



# Ohio JCEP Board of Directors Meeting Minutes

January 27, 2014 | 2:00 PM

*via CarmenConnect*

**Attending:** Brad Begefurd, Chris Bruynis, Curtis Young, David Marrison, Eric Romich, Greg Moon, Greg LaBarge, Hannah Epley, Jerome Iles, Jessica Rockey, Joe Lucente, Joy Sharp, Katharine Shumaker, Kirk Bloir, Lee Richter, Lisa Barlage, Lisa Bradley, Mary Beth Albright, Melanie Hart, Nancy Bowen-Ellzey, Nate Arnett, Patty House, Travis West, Treva Williams

1. Kirk Bloir, President, called the meeting to order.
2. Membership Dues Renewal Rule Suspension -  
Due to timing and technology challenges last fall, there was not enough lead time for the membership dues process to meet the Oct. 31 deadline specified in the Bylaws. Nate explained the need to extend the deadline date from Oct. 31 to Dec. 3, 2013 for 2014 dues. David Marrison moved to suspend the Oct. 31 dues deadline. Chris Bruynis seconded the motion. Curtis questioned if the current wording of the motion would impact our Bylaws and if this would need to be in effect in the future. After further discussion, David amended his motion to extend the 2014 dues deadline from Oct. 31 to Dec. 3, 2013. Chris seconded the motion as amended. Motion passed.
3. Membership Report – Ted Wiseman/Nate Arnett & Patty House – Nate reported we have 246 annual renewals, 42 new members for a total of 288 total members (does not include Life Members). The listserv address is:  
[jcep-members@lists.osu.edu](mailto:jcep-members@lists.osu.edu)
4. Board of Directors Appointments
  - a. Barb Brahm – Analyst – a 1 year term, to be elected, appointed by President for 2014
  - b. Patty House - Membership Recruitment & Retention
  - c. Jerry Iles - ANROP President ElectPatty and Jerry's positions are selected by their Organization or Committee. All were welcomed to the Board.
5. Installation of Board Members – Treva Williams, Past President
  - a. Barb Brahm - Analyst
  - b. Patty House - Membership Recruitment & Retention
  - c. Jerry Iles - ANROP President Elect
  - d. David Marrison - President ElectPatty and David had been previously installed. Treva installed Barb as Analyst and Jerry as ANROP President Elect as Board members.
6. Annual Board Organization
  - a. Meeting Dates
    - March 25 - Ag. Admin. Auditorium
    - May 19 - Carmen Connect
    - June 30 - Ag. Admin. Auditorium
    - September 22 - Carmen Connect; if needed

- October 20 - Ag. Admin. Auditorium – this date previously was 10/27
  - December 9, 10, 11 - Ohio Union
- b. Board Roster - David Marrison provided an Officer's list and Board member spreadsheet. Additions and corrections were provided and an updated spreadsheet was shared with members. The listserve for the board is: [jcep-board@lists.osu.edu](mailto:jcep-board@lists.osu.edu)
  - c. Board Member Responsibilities – we reviewed the attendance policy which can be found in the Constitution/ByLaws. Two unexcused absences will result in dismissal from the Board.
  - d. Committee Membership – It was shared that member preferences resulted in some committees being very large. These committees were downsized based on member's 2<sup>nd</sup> choices. Kirk instructed Committee Chairs to reassign members if needed/requested and keep an up to date list of their members. Changes do not need to be approved by Kirk or the Board.
  - e. Reimbursement Procedures – Nate shared a form is being developed for Board related travel expenses. Receipts are to be sent to Ted. There is a \$1,000 per traveler cap on PILD and similar for others. Attendees follow OSUE guidelines for travel. Question was asked if Board members with county funding challenges can receive partial mileage reimbursement for Board meetings as was done previously. Need Ted to clarify this. It is not in the current budget. This could be reviewed on a case by case basis.

## 7. Officer Reports

- a. President: Kirk Bloir reported there will be a Q&A session with Keith at our March, June and September meetings. Also, Kirk will represent us on the State Extension Advisory Committee, which meets on Jan. 31<sup>st</sup>. Kirk asked for a representative for the 1/31 meeting.
- b. President Elect: David Marrison has been working on updating the Ohio JCEP board contact list and the Board Roster. He is also serving on the 2014 Annual Conference/Colloquium Planning committee. He is watching and learning from Kirk this year.
- c. Past-President: Treva Williams – nothing additional.
- d. Secretary's Report: Lisa Bradley asked for the minutes of the last Board meeting to be shared. Kirk will send them out to members for approval at the March meeting.
- e. Treasurer's Report: Ted Wiseman/Nate Arnett – Nate reviewed the printed report showing \$36,125 total income, \$32,782.01 expenses, \$82,280.53 in checking and total available funds at \$134,273.74. Nate shared that \$11,730 is due to National ESP for member dues. Travis West moved to pay the \$11,730 to ESP for dues. Seconded by Chris Bruynis. Motion passed. Curtis Young moved, Treva seconded to approve the report. Motion carried.
- f. Analyst Report: Barb Braham was not available.

8. Retiree/Life Member Report – Les Barnhart & Lynda Heyl provided an email report. This group meets twice/year. They had a summer picnic at Batelle Metro Park with 50 in attendance. They also just had their "Snowbird Luncheon" in Florida with 22 attending. Joyce Smith maintains their mailing list of 300 retirees.

## 9. Committee Reports

- a. Global Relations – Brad Begefurd reported the committee meeting has been rescheduled. They have a committee listserve set up.
- b. Marketing – Eric Romich reported the Marketing Committee met this morning via Carmen Connect and had 6 members in attendance. We reviewed the existing committee goals, updated them for 2014, and identified leaders for each action item. The Marketing Committee will meet face-to-face on March 25th and select a vice-committee chair.
- c. Membership Recruitment & Retention – Patty House has rescheduled to meet in February via Carmen Connect.
- d. Personnel – Joy Sharp met with her Committee this morning via Conference Call. There were 14 on the call and there are 25 on the list. They reviewed their goals for 2014 and set meeting dates. Next will be a face to face meeting in March.
- e. Professional Development – Melanie Hart reported the Committee met this morning via Carmen Connect. Pam Montgomery is the Chair Elect. The committee discussed Onboarding and determined who would man their table at the April and October Welcome Festivals. Reverse Mentoring was on the agenda with information collected from the new employees at the Welcome Festivals. The committee follows up with this one month following the Festival. This committee would typically be involved in planning Annual Conference but with the Centennial, Administration will be planning this year's conference. The committee discussed having a subcommittee/task force to support those who apply for promotion and are unsuccessful. This could be regional or EERA training that could be provided. There was discussion on the need for clarity with mentors – how they are assigned, guidelines for both the mentor and mentee. When questions are asked different answers are received regarding this issue – a real breakdown of communication. Finally, In-Service Training was addressed. Teams are stepping up, departments are less active. New educators need to be encouraged to attend national conferences, join organizations, become leaders and committee chairs. They need to know why it is important to do these things.
- f. Public Issues – Greg LaBarge reported that the Public Issues Committee did not meet but have been in contact via e-mail. Also have started a conversation with Gwen Wolford in Government Relations. Will identify a work plan and plan to meet during March 25<sup>th</sup> meeting. If there are tasks the board sees the committee should address please send those to Greg.
- g. Resource Development & Management – Chris Zoller, no report.
- h. Scholarships, Grants and Recognition – Jessica Rockey reported Laryssa Hook is Chair-Elect. The committee met this morning via Carmen with the majority attending. Primarily worked on setting chair-elects for sub-committees (creative works, team teaching, special chapter awards, scholarships) and did some reviewing of annual conference. Will be meeting face to face in March for discussion to move items forward.

#### 10. State President Reports

- FCS – Lisa Barlage & Kate Shumaker, Lisa Barlage reported:

- 54 active members' dues were submitted to National. Up from 50 last year which allows us to recognize or forward 2 people for award categories. Also adds another voting delegate.
- NEAFCS award applications due to Lisa with a postmark of January 29 – online application with support documentation sent hard copy. State winners must be sent to the National VP by February 15.
- NEAFCS National Conference presentation and showcase of excellence (poster) proposals are due online February 1.
- Susan Zies is working with Evaluation to collect Ohio FCS Impact data which is due in February 1. Members were sent a link for an online survey.
- Lisa will be attending the JCEP Leadership Conference and Kate will be attending PILD.
- Carol Chandler is National Past President and Nancy Stehulak is Central Regional Director.

b. 4-H – Hannah Epley & Travis West, Hannah shared proposals were due for the NAE4HA conference December 31, are peer reviewing submissions now

-our membership is: 120 (includes 12 new members at \$35 and 108 active members at \$70)

-we are making plans for the national conference

-our 4-H in-service is being held February 3<sup>rd</sup>

c. ANR – Chris Bruynis & Curtis Young, Chris reported NACAA currently has 77 members that have joined in 2014. This will give Ohio NACAA 1 Achievement Award and 2 Distinguished Service Awards for 2015. We are planning the ANR retreat for June. The planning committee will meet this week. There is also a study tour in early October being planned to the Chesapeake Bay area.

d. ANROP – Lee Richter & Jerry Iles

e. CD – Nancy Bowen-Ellzey & Greg Moon

f. ESP – Mary Beth Albright & Joe Lucente

#### 11. Old Business:

- a. Annual Conference Evaluation – Kirk is expecting a response from Debby Lewis who has been busy with RiV, so will remain on the agenda for March.
- b. On-boarding Project Update – Karen Argabright and Graham Cochran presented information at the last Board meeting. An email report was mailed to Board members. The Welcome event is an important opportunity to promote JCEP to new hires. The process is important support for new employees.
- c. Ohio Delegates to JCEP Leadership Conference & PILD – Kirk shared the list of delegates to the JCEP Leadership Conference in February and to PILD. Ohio will be well represented.
- d. Other Old Business - none

12. New Business

- a. 2014 Annual Conference/Colloquium Planning Committee Representatives – Administration is taking the lead. David and Mary Beth are on the planning committee. Email your requests for Annual Conference input to Kirk or David.
- b. North Central Leadership Conference – Mary Beth Albright shared that Graham Cochran contacted she and Kirk about sponsoring the Conference. There will be 10 - \$250 scholarships for attendees. The conference is April 28-30 in Omaha, NE. JCEP was asked to provide an additional 10 scholarships @ \$250. That would cover the registration fee. This would help Ohio to be well represented. Chris Bruynis moved to match Keith's 10 scholarships of \$250. Curtis Young seconded. Motion passed.
- c. Approval of 2014 Budget – Nate clarified National ESP expenditures line item is an estimate. Fiscal year began 10/1/13. For ESP Conference sponsorships it should be increased to 6 National Associations rather than 5 (\$5,000). Conference scholarships budgeted should be \$6,000 for JCEP, \$6,000 for PILD, \$3,000 for ESP. The North Central Leadership Conference scholarships should come out of the Endowment accounts. Chris Bruynis moved to accept the budget as adjusted. Greg Moon seconded. Motion passed.
- d. Other New Business – Travis asked if our Board minutes are sent out to all JCEP member or just the Board members. Kirk stated the minutes will be posted on the web page with an email notification and link or attachment.

13. Announcements:

- a. Officers and committee chairs should email a written report report to Secretary Lisa Bradley within one week of meeting.
- b. Other - none

14. Adjourn – The meeting was adjourned at 4:00 pm.



# Ohio JCEP Board of Directors Meeting **Minutes**

March 25, 2014 | 2:45 PM

Agricultural Administration Building Auditorium

**Attending:** Mary Beth Albright, Nancy Bowen-Ellzey, Eric Romich, Joy Sharp, Travis West, Hannah Epley, Jessica Rockey, Kirk Blair, Chris Zoller, Barbara Brahm, Kate Shumaker, Lisa Barlage, Nate Arnett, Treva Williams, Brad Bergefurd, Chris Brunyis, David Marrison, Greg LaBarge, Lisa Bradley

1. Kirk Blair, President called the meeting to order.
2. Officer Reports
  - a. President: Kirk Blair welcomed Board members.
  - b. President Elect: David Marrison will send out corrected copy of the Board Roster. The 2014 Annual Conference/Colloquium Planning Committee is underway with Karen Bruns chairing. The expansion to 3 days is to add the Research Colloquium. The committee is working to make the conference more engaging, involve State Specialists more, be more futuristic and socially fun.
  - c. Past-President: Treva Williams – no report
  - d. Secretary: Lisa Bradley – minutes from Jan. 27<sup>th</sup> meeting posted on OJCEP website. Chris Zoller moved, Kate Shumaker 2<sup>nd</sup> to approve the minutes, motion passed. It was clarified that Committee reports should be summarized in the minutes.
  - e. Treasurer: Ted Wiseman/Nate Arnett – Budget Report for March 2014 and Account Balances were provided on the written report. Six new members have joined since the report was prepared for a total of 286 members. Available checking account funds are \$87,412.52. With endowment funds the total available JCEP funds total \$131,337.86. It was clarified that there are not funds allocated for mileage for Board members to attend Board meetings.
  - f. Annalist: Barb Brahm reported since the January Board meeting, 4 former Extension employees have passed away – Dale Glass, John Mount, Harry Barr and Bill McNutt.

**Visit with Dean McPheron** – Between officer reports the Council had dialogue with Dean McPheron. The Dean shared the importance of the futuring process and how it will impact our reach. He will be traveling to D.C. to be present for the signing of the legislation for Extension's 100<sup>th</sup> Anniversary. The Dean hopes to get out to more counties and want to be sure the Dept. is utilizing all our capacities through Extension. He enjoys promoting Extension to key stakeholders. Question/Answer dialogue included these topics:

- Current budget process and funding for ATI
- Plans for working with Central State as a land-grant university
- Precision Ag Majors being offered at Ohio colleges

- Continued concerns of requirements to be accepted to Columbus campus as an entering freshman

3. Retiree/Life Member Report – Les Barnhart & Lynda Heyl, no report.

4. Committee Reports

**a. Global Relations – Brad Bergefurd (Steve Brady is Chair Elect)** – The Committee met via Carmen Connect on March 6th. Eight members attended. Introductions were made and attendees gave their titles and some had brief encounters of international experiences. The purpose of the Global Relations Committee was reviewed (to promote international opportunities and international programming within Extension).

Goals for 2014 and included to set up an E Newsletter. Communications with members will be through email, meetings will be through Carmen Connect. Bergefurd informed everyone about the new website. International opportunities for OSU educators was discussed.

**b. Marketing – Eric Romich** reported the Committee met face to face March 25 with 7 members attending. Chair Elect will be Janet Meyers. A joint meeting with the Membership Recruitment & Retention Committee was held. Both committees reviewed their guidelines, purpose, and scope. The Membership Recruitment & Retention Committee will be responsible for developing/updating brochures and materials for new member recruitment, work with H.R. to get materials to new employee orientation, and promote OJCEP membership to potential new members. The Marketing Committee will develop new marketing templates; have them approved by Comm Tech, and share with other committees. The Committee set goals for 2014 and discussed activities to support the celebration of 100 years of Extension. Action items include:

- 1) Develop a branded PowerPoint that highlights the accomplishments of Extension in a historical timeline that would be used for both statewide and county-based audiences.
- 2) Develop a tabletop display that would have some parts static and others sections intended to be populated by county level information and images. The plan is to purchase 10 of the tabletop displays that would allow for 2 in each region. Cheryl will take the lead on getting a quote from Comm Tech and share the cost with Kirk for consideration by the board. The entire Marketing Committee will work in collaboration with Cheryl to complete these tasks by May 1<sup>st</sup>.

**c. Membership Recruitment & Retention – Cheryl Buck** reported for Patty House. The joint meeting with the Marketing Committee results are reported above. The focus of the Committee will be with the Onboarding efforts.

**d. Personnel – Joy Sharp** - Personnel committee met prior to the board meeting. Topics included the Faculty Compensation & Benefits Study, upcoming changes to the medical plan, OSU Extension Salary Study, Staff Calibration, Succession & On-Boarding, Bring Your Own Device expectations. It was decided to ask Barb Ludwig and Brian McClain to meet with us at the June 30 meeting to discuss, salaries, benefits, health plan and other possible upcoming changes as well as discuss the need to use

personnel devices without compensation as a regular part of our jobs. In addition it was suggested that the OJCEP board may want to meet with HR to make sure upcoming health care changes take Extension and county offices into consideration. Ed Lentz will serve as the Personnel committee chair-elect.

**e. Professional Development – Melanie Hart (Pam Montgomery)** - the committee met before the board meeting with Chair Elect Pam Montgomery facilitating. A hybrid meeting (in-person + Carmen Connect) was attempted, but it was challenging to speak and hear given microphone and noise issues. The committee was reminded that the Welcome Festival for new employees on April 24, 2014 was cancelled. We will still plan to be a part of the networking fair on October 21, 2014. Annual Conference and Research Colloquium will be December 9, 10, and 11, 2014. There is still discussion about the format. Proposed tracks/ themes are being discussed in order for all Extension employees to feel that the conference is beneficial to attend. We discussed using evenings to increase “organizational culture.” Reverse Mentoring – there was some discussion about how to go forward with this. Research in View –there are two different issues/ challenges: one is the use of RiV for reporting, the other involves the use of RiV when going for promotion (P&T). The same question asked to both “reporting” and “P&T” could get you two different answers on how something should be entered into RiV. Everyone would like more consistency. Chris Bruynis agreed to take leadership in this area. He will develop a survey and provide it to us for feedback before he sends it out to educators. The final discussion for the meeting was about Recruitment for Professional Development Activities. Chris posed the question: What are the skill sets we need in the next 10 years as Extension Professionals? Can we teach these internally or do we need outside experts to help us? The next meeting will be June 30 in Ag Admin Auditorium.

**f. Public Issues – Greg LaBarge** reported the Committee is scheduled to meet later this month.

**g. Resource Development & Management – Chris Zoller** - no report

**h. Scholarships, Grants and Recognition – Jessica Rockey (Laryssa Hook is Chair Elect)** - Chair-elects have been set for all sub-committees. Ohio nominees for ESP Special Chapter Awards completed the online application process for regional/national recognition (due March 1). In February, five professional development scholarships were awarded; the next round of scholarship applications is due in May. A Buckeye Box for the SGR Committee has been created for sub-committees to share documents and information. Several recommendations for changes to the award process may be brought to the Board after our June meeting (June 30 via Carmen Connect).

## **5. State President Reports**

**a. ANROP – Lee Richter & Jerry Iles** - no report

**b. ESP – Mary Beth Albright & Joe Lucente** - The National ESP Conference will be held October 6-9, 2014 in Indianapolis. An organization-wide email will be sent when early bird registration opens in May/June. If you have an administrative appointment (including county directors), you are eligible to apply for an ESP Administrator / Leader Scholarship (four \$500 scholarships). These scholarships are specifically for those who wish to attend the National ESP Conference. Applications are due May 1, 2014. All applications and award criteria are available online at the National ESP website. ESP Angus Scholarship monies may be re-released due to lack of applications. Scholarships can be used for any professional development opportunity. Applications are due April 1<sup>st</sup> for those interested in serving on a national ESP committees (new members). New committee member applications do require a letter of support from the chapter president! This would be a great opportunity to work with Extension professionals from across the nation.

**c. NEAFCS – Lisa Barlage & Kate Shumaker:** NEAFCS award applications were reviewed and 19 were passed on to Central Region. Five of those are 2<sup>nd</sup> in a category – we couldn't have done that the last couple years because of lower membership numbers. A number of members submitted NEAFCS Conference ) proposals. Ohio members also served as reviewers for those proposals. We should know results in the next couple weeks. Lisa attended the JCEP Leadership Conference in February. In the NEAFCS breakouts there was much discussion on how to reformat the national Board to better cover duties and avoid duplication (possibly reducing expenses). They have begun this process this year with some reassignment of duties and are looking to see what other changes may also work. Also discussion about how they could get more members to apply for awards. Kate Shumaker and Melanie Hart received scholarships for PILD and will be representing NEAFCS there in April. New FCS Educator, Joanna Rini, Medina county has joined NEAFCS.

**d. NAE4HA – Hannah Epley & Travis West** - Presenters have received notification results; we are working on compiling a list of individuals now and will have a better count soon. Regional and National Award selection is taking place now. Will be working on State's Night Out for the NAE4HA Conference (Minnesota-October 26-30, 2014). Hannah Epley went to JCEP, Cassie Turner will be attending PILD. Mark Light is serving as Junior Regional Director for NAE4HA.

**e. NACAA – Chris Bruynis & Curtis Young** - There is a summer ANR retreat being planned for Maumee Bay State Park for June 17, 18 and 19, 2014. Members are also asked to hold October 1-4, 2014 for a study tour to the Chesapeake Bay area to examine soil nutrients and water quality issues. Hold July 20-24 for the NACAA AM/PIC to be held in Mobile Alabama. Registration for the NACAA AM/PIC should be available soon.

**f. NACDEP – Nancy Bowen-Ellzey & Greg Moon** - Ohio NACDEP members met on March 25th to review upcoming events and activities. Members discussed and agreed on parameters for the Excellence in CD Award, now in it's third year. Ohio is well represented by proposals and award nominees at the NACDEP annual conference in

Grand Rapids, MI June 22-25. We will have a list of the presenters and presentations/posters by our next meeting. Members are also planning to participate in the June 2-4, 2014 Multi-State CD Planning Retreat in Bloomington, IN (with CD Extension professionals from OH, IN, IL and KY). Proposals are currently being submitted to share programs and ideas. Myra Moss, Rose Fisher Merkowitz and Greg Moon represented NACDEP at PILD in Washington, DC last week. Nancy Bowen attended JCEP Leadership Conference in February.

## 6. Old Business:

### a. JCEP Leadership Conference Delegate Report

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• ANROP - Lee Richter</li> <li>• ESP - Mary Beth Albright</li> <li>• NACAA - Chris Bruynis</li> <li>• NACDEP - Nancy Bowen-Ellzey</li> <li>• NAE4HA - Hannah Epley</li> <li>• NEAFCS - Lisa Barlage</li> </ul> | <p><i>Others</i></p> <ul style="list-style-type: none"> <li>○ Kirk Bloir</li> <li>○ Carol Chandler</li> <li>○ Graham Cochran</li> <li>○ Mike Hogan</li> <li>○ Mark Light</li> </ul> |
|---|---|

Several from the group reported the conference was very worthwhile. Other states admire the support we receive from our Administration and the number of members we have. We were part of a panel to share how we merged ESP/OAEP. There was an excellent speaker – David Mitchell, who’s speech was “Live & Learn or Die Stupid”, an entertaining take on work styles. The group shared it was a bonding experience.

### b. Ohio Delegates to PILD

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• ANROP - <del>Jerry Hes</del></li> <li>• ESP - Melanie Hart</li> <li>• NACAA - Curtis Young</li> <li>• NACDEP - Greg Moon (+spouse)</li> <li>• NAE4HA - Cassie Turner</li> <li>• NEAFCS - Kate Shumaker - Nat'l ESP scholarship</li> </ul> | <p><i>Others</i></p> <ul style="list-style-type: none"> <li>• Mark Light</li> <li>• Ken Martin</li> <li>• Rose Fisher Merkowitz</li> <li>• Myra Moss</li> <li>• Jerry Thomas</li> <li>• Gwen Wolford</li> <li>• <i>Chad Endsley - SEAC</i></li> <li>• <i>Ann Marrison - SEAC</i></li> </ul> |
|--|---|

### c. North Central Leadership Conference Scholarship Recipients – Keith paid for 5 and the Board matched that.

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>• Nate Arnett</li> <li>• Jeni Buckingham</li> <li>• Rose Fisher Merkowitz</li> <li>• Jeff King</li> <li>• Treva Williams</li> </ul> | <p><i>Gist Endowed Chair Sponsorships</i></p> <ul style="list-style-type: none"> <li>• Chris Igodan</li> <li>• Karen Argabright</li> <li>• Graham Cochran</li> <li>• Greg Davis</li> <li>•</li> </ul> |
|--|---|

### d. Budget Practices – it was determined Board members do not get reimbursed by the Board for mileage to attend Board meetings.

- e. Centennial Celebration – Cheryl Buck reported earlier in the meeting
- f. Other Old Business – Treva reminded Committee Chairs that their Chair-Elect should be in place by now.

## 7. **New Business**

- a. Other New Business - none

## 8. **Announcements:**

- a. Officers and committee chairs should email a written report report to Secretary Lisa Bradley within one week of meeting.
- b. Other – Travis reminded us that April 1 is the deadline to serve on a National ESP Committee

## 9. **Adjourn**

### Reminders:

- Meeting Dates
  - May 19 - Carmen Connect – 10am to 12 Noon
  - June 30 - Ag. Admin. Auditorium
  - September 22 - Carmen Connect; if needed
  - October 20 - Ag. Admin. Auditorium
  - December 9, 10, 11 - Ohio Union
- Listservs
  - [jcep-members@lists.osu.edu](mailto:jcep-members@lists.osu.edu)
  - [jcep-board@lists.osu.edu](mailto:jcep-board@lists.osu.edu)



# Ohio JCEP Board of Directors Meeting **Minutes**

May 19, 2014 | 10AM-Noon

Carmen Connect

## **Present:**

Mary Beth Albright, Nate Arnett, Lisa Barlage, Brad Bergefurd, Kirk Bloir, Nancy Bowen-Ellzey, Hannah Epley, Melanie Hart, Patricia House, Greg Labarge, Joe Lucente, David Marrison, Gregory Moon, Lee Richter, Eric Romich, Joy Sharp, Katharine Shumaker, Treva Williams, Ted Wiseman

## **Excused:**

Les Barnhart / Linda Heyl, Lisa Bradley, Barb Brahm, Jessica Rockey, Travis West, Curtis Young, Jerry Iles

## **Absent:**

Chris Bruynis, Christopher Zoller

1. Kirk Bloir, President called the meeting to order.

## 2. Officer Reports

- a. President: Kirk Bloir reported the Research Colloquium Planning Committee and the Centennial Celebration committees are continuing to meet and making progress on each of their efforts. He also reported Ohio JCEP had excellent representation at both the Public Issues Leadership Development (PILD) conference and the North Central Leadership Conference (NCLC).
- b. President Elect: David Marrison gave a report on the current plans for the 2014 Annual Conference/Research Colloquium. At the present time the Ohio JCEP meeting will be held on Tuesday, December 9<sup>th</sup>, the Vice President's Summit will be on December 10<sup>th</sup> along with an Awards Banquet, and on December 11<sup>th</sup> there will be poster sessions, breakout sessions, etc. Once all of the plans are finalized the complete agenda will be shared with the Ohio JCEP Board.
- c. Past-President: Treva Williams – no report
- d. Secretary: Lisa Bradley – minutes from the March 25<sup>th</sup> meeting were posted on the OJCEP website and were emailed to the Board members prior to the meeting. Kirk reported that 45 people attended the morning committee meetings prior to the March 25<sup>th</sup> Board meeting; 48 members and 5 administrative types joined the AD meetings prior to the Board meeting. Lisa Barlage made a motion to approve the minutes, David Marrison seconded the motion. Motion approved.

- e. Treasurer - Ted Wiseman and Nate Arnett – Since the previous meeting the Treasurer has received one more reimbursement for JCEP; part of the reimbursements for PILD; scholarships were paid and a reimbursement was made to the recognition committee. Balances for the various funds are updated. The Business office has processed the dues payments so those should be showing up on ereports. All expenses for JCEP and PILD should be submitted for reimbursement - not just up to the \$1000 limit.

Available checking account funds are \$74,451.53. With endowment funds the total available JCEP funds total \$120,092.54.

Treva Williams made a motion to file the financial report for audit. Motion was seconded by Greg LaBarge. Motion passed.

- f. Annalist: Barb Brahm was not able to attend the meeting but provided a written report. Since our March Board meeting 4 former Extension employees have passed away – Harry Barr, Bill McNutt, Cal Leimbach, and David Jenkins.

3. Retiree/Life Member Report – representatives were not able to attend as they were hosting the retirees group at MCL. They are trying to reach recent retirees. They are planning for the fall retirees picnic which will be at Darby Metro park in September.

#### 4. Committee Reports

- a. **Global Relations** - Brad Bergefurd - meeting rescheduled for June 12
- b. **Marketing** - Eric Romich - currently working on set goals; to explore options on ways to integrate social media into Ohio JCEP marketing; recommending the board approve having a blog for the organization - will be voted on under New Business third goal - promote highlights from Ohio JCEP - committee members will reach out to committee chairs to capture committee highlights on a quarterly basis
- c. **Membership Recruitment & Retention** - Patty House - no meeting since March; no chair-elect yet; plan to continue membership renewal similar to last year; make personal contacts with new employees on a regional basis; state association presidents need to be in contact with national organizations to determine dues amounts for 2015
- d. **Personnel** - Joy Sharp - will meet face to face on June 30th; requesting Barb Ludwig and Brian McClain to meet with the committee regarding upcoming changes on salaries, health care, personal technology devices

- e. **Professional Development** - Mark Light and Barb Hennard will work on reverse mentoring; Chris Bruynis will be reporting on what needs to be entered into RIV for promotion verses annual performance review - looking for more consistency
- f. **Public Issues** - Greg LaBarge - met on April 21st via Carmen Connect; identified legislation which will affect programming for OSU Extension; SB 150 - nutrient application to greater than 50 acres will require education; 15-20,000 farmers will need to go through certification in next 3 years; retail food safety program - ServSafe program will be a required program with a 5 year certification - this is still in committee; Oil & Gas leasing; central state land grant status - how will county commissioners be approached on this issue - Dean McPheron and Keith Smith met with Central State ; working collaboratively with Gwen Wolford's office and also the Farm Science Review; legislative updates with people on the committee and Gwen's office; university policies regarding faculty track which would affect OSU Extension; chair elect not yet selected
- g. **Resource Development & Management** - Chris was not on the call; committee has not met
- h. **Scholarships, Grants and Recognition** - Jessica Rockey wasn't able to attend - report included in agenda ; review of spring scholarships currently taking place; one first-timer application for NACAA

## 5. State President Reports

- a. **ANROP** - Lee Richter - met in March; have an outing scheduled for Clifton Gorge in July; outing scheduled in September; Ohio Certified Volunteer Naturalist conference was hosted last month with approximately 120 people in attendance
- b. **ESP** – Mary Beth Albright - Mary Beth and Joe Lucente will send system wide email when registration is open for the National ESP Conference. We will also ask individuals to let us know if they've had proposals accepted for the National ESP Conference. Mary Beth, Joe, and Jessica Rockey reviewed national ESP award applications and Mary Beth submitted Ohio's ranking. Mary Beth submitted our chapter of merit application. National SGR Committee will meet this week to review Angus Applications (2 from Ohio) and Admin./Leader applications (1 from Ohio).
- c. **NEAFCS** - Lisa Barlage - hotel is open for conference in September; registration will be open on June 1st; award letters have not yet gone out; presenters have been notified
- d. **NAE4HA** - Cassie Turner represented 4-H in PILD; 15 presentations have been accepted for conference in Minnesota this fall; currently making plans for the

NAE4-HA conference including state's night out; national award selections are still taking place; national dues will be increasing by \$10 for 2015

- e. **NACAA** - no representatives attended meeting
- f. **NACDEP** - Greg Moon - at previous meeting in Columbus discussed the Excellence in CD award and the Give to CD campaign; multi-state community Development retreat will be June 2-4 in Indiana; will have several mini sessions institute for sustainable development; June 22-25 national conference in Grand Rapids; 14 personnel presenting 10 sessions and workshops

Kirk requested State President's work with committee chairs/state contacts within their association to obtain 2015 dues and address to which should be mailed. This information is needed to prepare the 2015 membership renewal information.

#### 6. **Old Business:**

- a. Ohio PILD Delegates Report: Melanie Hart reported this was a well organized conference. Greg Moon said the national representatives were helpful and supportive of Extension. This was Kate Shumaker's first trip to DC and she was impressed with how the conference was organized and the extent of work being done on behalf of Extension at the federal level.
- b. NCLC - Nate Arnett state the overall conference was helpful with approximately 200 attendees. Ohio was well represented in the presentations. Participants learned more about the entrepreneurial strengths finders developed by Gallup.

#### 7. **New Business:**

##### a. **Checking Account/Banking Processes**

Updated guidelines last year for the committee duties; need to update policies and procedures related to fiscal matters – requesting the Resource Development and Management Committee review current guidelines and update as needed

A motion was made by Nate Arnett to officially change the name on the account to Ohio Joint Council of Extension Professionals, to merge ESP and OAEP funds into one account and to appoint Ted Wiseman and Nate Arnett as signers on the account. Motion was seconded by Greg LaBarge. Motion passed.

##### b. **Ohio JCEP Blog**

Ted Wiseman made a motion to approve the creation of an OJCEP Blog as requested by the Marketing Committee. Motion was seconded by Greg Moon. Motion passed.

#### 8. **Announcements:**

- a. Officers and committee chairs should email a written report to Secretary Lisa Bradley within one week of meeting.

9. **Adjourn:** David Marrison made a motion to adjourn, seconded by Joy Sharp. Motion passed.

Next meeting will be June 30th at Ag. Admin. Auditorium

Minutes taken by: Treva Williams in the absence of Lisa Bradley



## Ohio JCEP Board of Directors Meeting

### Minutes

June 30, 2014

---

Kirk Bloir, President, called the meeting to order. Attending the 2:00 pm meeting at Ag Admin Auditorium were Kate Shumaker, Greg LaBarge, Travis West, Laryssa Hook (in place of Jessica Rockey), Joe Lucente, Melanie Hart, Mary Beth Albright, Lee Richter, Greg Moon, Nancy Bowen-Ellzey, Eric Romich, David Marrison, Kirk Bloir, Ted Wiseman, Curtis Young, Treva Williams and Lisa Bradley

Under Officer Reports, David Marrison shared information from the Annual Conference Planning Committee. A preliminary itinerary was reviewed for input from the Board. Annual Conference is scheduled for Dec. 9-11, with professional association meetings on Dec. 9<sup>th</sup>.

The Secretary's report was given by Lisa Bradley with a motion to approve the minutes of the May Board meeting made by Greg Moon. Seconded by Lee Richter and motion passed.

Ted Wiseman gave the Treasurer's report. There are 286 members and 3 life members. Total income was \$36,125. Expenses included \$14,000 for representatives to attend JCEP, PILD and ESP conferences and \$4,500 for scholarships. Total expenses were \$21,194.36. Account balances: OAEP Checking Account - \$46,787.92; ESP Checking Account - \$7,039.01 with available OAEP checking account funds at \$74,336.66. Total available JCEP funds are \$119,977.67. ESP Endowment principal is \$84,552.06. A motion was made by Travis West to approve the Treasurer's report, seconded by Joe Lucente. Motion carried.

Barb Brahm, Annalist, was not in attendance but it was noted that Wendell Litt passed away since the last board meeting.

Committee Reports – updates on the following committees were shared:

Global Relations – Brad Bergefurd reported that the committee will reschedule their meeting for July. He will be going to Senegal in Sept., Nov. and March, 2015 to work with the University there on irrigation and ag mechanization. Committee members are writing articles of International activities they have been a part of. These will be posted on the JCEP website.

Marketing – Eric Romich reported activities from the committee meeting this morning. Six members attended. The purpose of the committee is to develop and promote awareness and a positive image of OJCEP to Extension employees. Progress was reviewed on goals including the social media blog. Promotional templates have been drafted to represent OJCEP. The 100 year Celebration power point is almost ready. The table top displays for the centennial were halted due to lack of demand. Instead they plan to develop displays that can be localized. Five

marketing goals were developed which include the use of social media, provide promotional materials, promote highlights from the organization to members, keep the website current and work with the Membership and Retention Committee to encourage grow our membership.

Membership Recruitment & Retention – Greg Moon shared that 4 members met this morning. He shared a brief report from the meeting.

Personnel – Joy Sharp reported the committee had a large turnout for their meeting this morning. Guests were Brian McClain and Barb Ludwig. They discussed retirement system changes and there was an ongoing discussion on the calibration process.

Professional Development – Melanie Hart reported they had 7 members attend their meeting today. Topics of discussion included plans for the Welcome Fest in October, Reverse Mentoring led by Barb Hennard and Mark Light, Annual Conference planning and proposal reviewing, the Booth at Annual Conference, feedback for unsuccessful promotion applicants and a Professional Development survey.

Public Issues – Greg LaBarge reported the committee did not meet in June. Cindy Bond agreed to accept the Vice Chair position. Any issues/concerns should be shared with Greg. The group will meet in the next month-6weeks.

Resource Development & Management – met this morning. An identified need is to have financial management policies and procedures and a way to document these.

Scholarship, Grants and Recognition – Laryssa Hook reported for Jessica Rockey with a written report. The committee met this morning with 15 in attendance. National ESP rules require 50% of team members must be members of ESP for Team Teaching awards. To meet this requirement changes in Team Teaching awards were proposed: Take references to non-Extension team members out of the original four categories. Add Non-Extension Collaborators, 2-4 team members. And add Non-Extension Collaborators, 5 or more team members. Laryssa moved for these changes to be adopted. Seconded by Ted Wiseman. Motion passed.

In addition, the committee recognized the “Live Healthy Live Well” team for receiving Regional/National a Distinguished Team award.

#### State President Reports

**ANROP – Lee Richter & Jerry Iles**

ESP – Mary Beth Albright reported that registration is open for the 2014 National ESP Conference in Indianapolis in October. Dean McPheron will moderate a conversation about the Future of Leadership in Extension. Congratulations to Steve Brady and Amanda Douridas who both received National ESP Angus scholarships in the amount of \$500. Congratulations also goes to Nate Arnett who received an Administrative Leader scholarship in the amount of \$500 to attend the Conference this fall. Congratulations to Graham Cochran who was elected to the National ESP 2<sup>nd</sup> Vice President role. This is a four year commitment, as Graham will transition

from 2<sup>nd</sup> VP to 1<sup>st</sup> VP to National President to Past President. Graham will begin his new role at the National Conference.

NEAFCS – Lisa Barlage & Kate Shumaker: Ohio NEAFCS – Registration is open for National meeting and with it being in Kentucky many are planning to attend. Ohio members won with 15 of 19 awards applications submitted either recognized as Regional or National winners. Will have numbers of those attending and presenting closer to the time. We did run into one snag with a mid-year membership and a disconnect between Kim opening a link for them to become an Ohio member – Ted knowing that the dues were paid – and a check getting sent on to NEAFCS. Ted and Nate are now aware of this and that we need to come up with a method to make sure this doesn't happen in the future. They know about all people who have paid on time – but with the number of new hires we have at this time (and likely will with retirements in the next year) – there will likely be more people who come on mid-year and desire to become members so they can attend National Conferences at the member price.

NAE4HA – Hannah Epley & Travis West: NAE4HA Conference registration is now open. Because of the new awards process, we are waiting on award selections to be announced (should be before July 18). Planning for State's night out - Market BBQ (Tuesday, October 28 @ 6 PM).

NACAA – Chris Bruynis & Curtis Young  
NACDEP – Nancy Bowen-Ellzey & Greg Moon

Old Business - none

New Business - Resource Management and Endowments were discussed. It was reviewed that there is a balance of \$11,385 in the endowment. The interest is used for the Excellence of Extension award each year. There were also funds left over from hosting the Galaxy Conference. This fund has \$6,000 in it. Ted moved to put the \$6,000 back in the principal along with \$7,000 of the \$11,000. This would leave plenty of funds for awards and PILD/JCEP travel. Joe Lucente seconded. Motion passed.

Meeting was adjourned at 3:30 pm. The next Board meeting is September 22 via Carmen Connect if needed. If not needed the next meeting is October 20 at Ag Admin auditorium.

# Ohio JCEP Board of Directors Meeting Minutes

October 20, 2014

---

Kirk Bloir called the meeting to order at 2:15 pm at Ag. Admin. Auditorium. Attending were: Greg Moon, Nate Arnett, Treva Williams, Kirk Bloir, David Marrison, Lisa Barlage, Joy Sharp, Lee Richter, Chris Bruynis, Brad Bergefurd, Curtis E. Young, Jessica Rockey, Patty House, Greg LaBarge, Melanie Hart, Mary Beth Albright, Travis West, Hannah Epley, Joe Lucente and Lisa Bradley. Excused were Nancy Bowen-Ellzey, Kate Shumaker, Ted Wiseman and Barb Brahm.

## Officer Reports

- a. **President:** Kirk Bloir asked Committee Chairs to be prepared to give a brief verbal report on Dec. 9.
- b. **President Elect:** David Marrison reported on plans for Annual Conference. Written reports for the annual report are due Nov. 21. Email these to David.
- c. **Past-President:** Treva Williams shared that proposals are due this month for the National JCEP Conference. Also she is working on nominations for the 2015 Ballot. All State Association Presidents have been contacted. A nominee for CD/ANROP is still needed for President-Elect. We also need a Retiree's representative, Board President-Elect. Nominees are being contacted.
- d. **Secretary:** Lisa Bradley passed out the June 30 minutes for review.
- e. **Treasurer:** Ted Wiseman was unable to attend, no report. (His vehicle broke down enroute.)
- f. **Annalist:** Barb Brahm was unable to attend, no report.

Greg LaBarge moved, Lisa Barlage seconded to accept the Officer Reports. Motion carried.

**1. Retiree/Life Member Report** – Les Barnhart & Lynda Heyl were not present. Donna Brown & Deanna Tribe will be the reps for 2015. Kirk attended the annual Picnic at Batelle Darby Creek Park, 42 attended. The rental fee for the shelter is \$250. Kirk asked on the Retiree's behalf for the Board to pick up the cost. Chris Brunyis moved, Lisa Barlage seconded to pay the \$250 rental fee. Motion passed.

**2. Committee Reports** – Kirk asked all Committee Chairs to be prepared to give a 3 minute oral report at the JCEP Association meeting on Dec. 9<sup>th</sup>.

- a. **Global Relations** – Brad Bergefurd (Steve Brady) – Brad reported . . .
- b. **Marketing** – Eric Romich (Janet Meyers) – no report
- c. **Membership Recruitment & Retention** – Patty House reported . . .
- d. **Personnel** – Joy Sharp (Ed Lentz) – Joy reported the Personnel Committee met face-to-face on October 20. Discussion mainly focused around the mainly updates or items of concern from the CED meeting that took place the previous week. Discussion included:

- Gaps and concerns with both HR and the Business office in the areas of the hiring process, onboarding, lack of consistency and length of time of reimbursements, difficulty of completing position descriptions and getting them approved and posted.
- Continual addition of “process” work that must be done and how that effects educator ability to prepare and conduct educational programs
- Health Care – are new employees aware of all their requirements? Is there a change as to who will input personal health screening information for 2015?  
If possible, these items will be brought up to Ken and Keith at our afternoon meeting. If not, we will submit our questions and concerns for next time.

**e. Professional Development** – Melanie Hart (Pam Montgomery) Melanie reported the Committee met via Carmen Connect with 12 attending. Nov. 10 is the deadline to renew/join JCEP for '15. SNAP Ed personnel can join but cannot use grant funds. Members are reminded of Professional presentation dollars available from ESP. The Annual Conference planning committee was commended for the broad range of offerings. Sub-committees are Annual Conference Proposal Reviewers, Welcome Festival Event, and Reverse Mentoring. A suggestion was made to offer training on proposal writing. The sub-committee had a station at the Oct. 21 Welcome Festival. Reverse Mentoring information sheets were completed there. Bookmarks were given out along with a template for their “elevator speech”. A meeting with Regional Directors on possible training topics will be held. Pam Montgomery will be the 2015 Chair and the Chair-Elect is being sought.

**f. Public Issues** – Greg LaBarge (Cindy Bond) – Greg LaBarge reported Public Issues Committee members met with Gwen Wolford. Committee goals were discussed. In reorganization we adopted the National JCEP structure. At the national level this committee is responsible for the PILD conference planning. (Note David Crawford is serving on this committee) There is no similar function and no plans to implement this type of effort locally. Previous functions had included contacts at county commissioner days and the annual commissioner meeting in Columbus with both functions changing so they are not feasible contacts. The Committee wants to explore ways to raise the profile of Extension and our members to our public partners. The purpose of the Committee was reviewed. To accomplish the stated purpose, rather than working “collaboratively” with the Office of Government Relations, it will be required to have regular and detailed communications with this CFAES function to assure messages are coordinated and use their lead. Administration feedback will be sought.

Gwen provided a legislative update which included discussion on HB 490 and Central States status as an 1890 land grant and how that may impact Extension. If OSU staff are contacted by Central States about projects staff should direct the inquiry to Ken Martin. Additional work for the committee was identified – frequent contact with Government Relations staff; Legislative Luncheon support – 2-3 committee members; Need to support new employee Onboarding?; work with Government Relations to provide newsletter or updates for Extension staff.

**g. Resource Development & Management** – Chris Zoller (Tim Tanner) – no report.  
Association Fiscal Policies and Procedures Handbook

**h. Scholarships, Grants and Recognition** – Jessica Rockey (Laryssa Hook) – Jessica reported the committee met this morning. Thirteen members met with guest Karen Bruns. Subcommittee reports included Team Teaching, Creative Works, Special Chapter Awards, Scholarships and Excellence in Extension Award. Highlights included 13 applications received for Team Teaching, fewer entries in Creative Works entries this year, Special Chapter Awards notices were sent to recipients. These awards will be presented at Wednesday evening

banquet. ESP Service Award ballots will be done by Travis West. Final selections will be made using national ESP's information form. Three applications are being considered for the Friend of Extension award. Recent scholarship winners were announced via email. Jessica Rockey is coordinating the Excellence in Extension award selection. Karen Bruns joined the meeting to coordinate with the Committee on annual conference awards ceremonies. Posters will be given more emphasis this year, more like a national conference. The OSU Marching Band will be present prior to dinner on Wednesday evening. Committee members volunteered for each of the tasks needed for the JCEP and CES Awards Luncheon and Wednesday's evening banquet.

### **3. State President Reports**

**a. ANROP** – Lee Richter & Jerry Iles – Lee reported . . .

**b. ESP** – Mary Beth Albright & Joe Lucente – Mary Beth reported eighteen OSU Extension professionals attended the 2014 ESP National Conference in Indianapolis.

Ohio's Alpha Eta chapter was recognized with a Chapter of Merit Award, receiving the Platinum Chapter Award, which is the highest award a chapter can receive.

Professionals from Ohio were recognized with a Distinguished Team Award for the Live Health, Live Well initiative. Team Members included: Lisa Barlage, Pat Brinkman, Marie Economos, Marilyn Rabe, Cynthia Shuster, Beth Stefura, Michelle Treber, Susan Zies, Carol Chandler, Liz Smith, Cheryl Barber- Spires, and Linnette Goard.

There were eight concurrent sessions and one poster session from Ohio Extension professionals. OSU Extension's very own Graham Cochran completed his term as Vice-President of the North Central Region and has been elected National ESP's 2nd Vice-President. Congratulations to Graham! Other professionals from Ohio who serve on National ESP committees include: Mary Beth Albright, Nate Arnett, David Crawford, and Travis West. The 2015 ESP Annual Conference will be held at the Coeur d' Alene Resort in Coeur d' Alene, Idaho from October 4-7, 2015.

**c. NEAFCS** – Lisa Barlage & Kate Shumaker – Lisa Barlage reported Thirty-four Ohio Members attended the 2014 Annual Session in Lexington, Kentucky, September 15 –18, 2014 with 4 Administrators, 3 First-time members, and 3 Lifetime Members. Members presented 12 concurrent sessions and 5 poster sessions at the Conference (at least 30 members involved with these presentations). Fifteen Central or National Awards were received by Ohio members (with many of these being team awards). Ohio members served as NEAFCS leadership with Carol Chandler completed her term as the NEAFCS Past President, and Nancy Stehulak serving her first year as Central Region Director. At least 13 members served on NEAFCS National Committees.

**d. NAE4HA** – Hannah Epley & Travis West – Hannah reported National conference is being held the last week of October in Minneapolis, Minnesota; have approximately 35 attending 4 regional awards; 1 national award winner (in addition to 7 specialty award winners) will be presented at NAE4HA

The North Central Regional Director is from Ohio (Mark)

Approximately 21 presentations will be delivered at the NAE4HA conference

Making preparations for the November In-Service (held November 4<sup>th</sup>)

**e. NACAA** – Chris Bruynis & Curtis Young – Chris reported . . .

**f. NACDEP** – Nancy Bowen-Ellzey & Greg Moon – Greg reported Excellence in Community Development Award nominations were due on Nov. 1<sup>st</sup>. We have one individual who accepted a nomination for Ohio NACDEP President-Elect in 2015. The Ohio chapter of NACDEP is most

likely going to apply to have the 2017 NADCEP Conference in Ohio sometime over the next few months.

**4. Old Business** - none

**5. New Business** – Dues need to be paid by 10/31 for Officers. Need to suspend rule in By-Laws on the deadline date for dues to be paid. Nate Arnett moved, Curtis Young seconded to suspend the By-Laws to establish the dues deadline of Nov. 10 for 2015. The 2015 Board can decide if this needs to be a permanent change. A goal of Oct. 31 is good according to Nate Arnett, Treasurer Elect.

**6. Announcements**

a. Officers and committee chairs should email a written report report to Secretary Lisa Bradley within one week of meeting.

b. **Other** - none

**7. Adjourn**

**Reminders:**

- Meeting Dates
- Annual Meeting: December 9 @ Ohio Union
- Listservs: [jcep-members@lists.osu.edu](mailto:jcep-members@lists.osu.edu) and [jcep-board@lists.osu.edu](mailto:jcep-board@lists.osu.edu)