
Ohio Joint Council of Extension Professionals

2023 Annual Report



Table of Contents

Past Presidents Listing	2
2023 Annual Meeting Agenda.....	3
2023 President's Report	5
2023 Ohio JCEP Board of Directors	6
2022 Ohio JCEP Annual Meeting Minutes	7
Ohio JCEP Treasurer Report.....	11
Annalist Report.....	12
ESP Annual Report	13
Global Relations Committee Report.....	14
Marketing Committee Report	16
Membership Recruitment, & Retention Committee Report.....	16
Personnel Committee Report.....	17
Policy Committee Report.....	18
Professional Development Committee Report.....	19
Public Issues Committee Report.....	20
Resource Development and Management.....	20
Scholarships, Grants, & Recognition Report.....	21
OSU Extension Retirees Report.....	23
CES/TERSSA Annual Report.....	24
NACAA Annual Report.....	25
NACDEP Annual Report	32
NAE4-HYDP Annual Report	34
NEAFCS Annual Report.....	36
2024 Ohio JCEP Meeting Dates	39
2024 Professional Association Contact Information.....	40
Ohio JCEP Constitution (adopted 10.17.2022)	44
Ohio JCEP By-Laws (adopted 10..17.2022)	46

Past Presidents

1921	S.R. Heffrom- Temp. Chair	1972	Floren James
1922	J.D. Hervey	1973	James R. Helt
1923	C.G. Fedner	1974	Virginia I. Zirkle
1924	J.C. Hedge	1975	Bobbie D. Davis
1925	J.C. Hedge	1976	Calvin D. Knight
1926	H.S. Lewis	1977	Robert H. Groves
1927	J.P. Schmidt	1978	Carl F. Ruff
1928	C.E. Rowland	1979	Helen G. Storer
1929	E.H. Reed	1980	Robert A. Cox
1930	J.E. Whonsetler	1981	Robert D. Fleming
1931	J.E. Whonsetler	1982	Janis Hughes
1932	George Kreitler	1983	Beulah Hill
1933	George Kreitler	1985	J.C. "Joe" McClanahan
1934	E.O. Williams	1986	Ralph Jordan
1935	E.O. Williams	1987	Edison Klingler
1936	W.S. Barnhart	1988	George Ropp
1937	H.S. Ward	1989	Larry Ault
1938	O.D. Sands	1990	Larry Lotz
1939	W.H. Ford	1991	Joyce McDowell
1940	Howard Bond	1992	Ron Overmyer
1941	Guy Hummon	1993	Herbert "Pete" Lane
1942	C.D. McGrew	1994	Gary Wilson
1943	Carl R. Bibbee	1995	Jack Sommers
1944	Fred R. Keeler	1996	Nikki Eyre
1945	Roger Thomas	1997	Cindy S. Oliveri
1946	E.A. Drake	1998	Jerry Mahan
1947	Robert Lang	1999	Doris Herringshaw
1948	George B. Ganyard	2000	Betty Wingerter
1949	C.B. Stewart	2001	Deanna Tribe
1950	L.A. Best	2002	Ken Lafontaine
1951	Ross Milner	2003	Marge Wolford
1952	Clarence Brown	2004	David Samples
1953	S.N.McIntosh/ C.E Blakeslee	2005	Barb Brahm
1954	George B. Ganyard	2006	Chris Olinsky
1955	Herbert Hadley	2007	Andy Merritt/ Greg Homan
1956	C.N. McGrew	2008	Cindy Shuster
1957	Lester Cronin	2009	Mike Hogan
1958	Norman Arnold	2010	Randall Reeder
1959	L.C. Holtkamp	2011	Lisa McCutcheon
1960	Marshall K. Whisler	2012	Pat Brinkman
1961	Oscar E. Share	2013	Treva Williams
1962	John E. Moore	2014	Kirk Bloir
1963	Byron Gamble	2015	David Marrison
1964	Harold Ruggles	2016	Pamela Montgomery
1965	Jim Marquand	2017	Rob Leeds
1966	John Parker	2018	Kate Shumaker
1967	Ivor Jones	2019	Lisa Barlage
1968	John Wells	2020	Chris Zoller
1969	W.W. Hamilton	2021	Laryssa Hook
1970	Dale Glass	2022	Gigi Neal
1971	Philip L. Grover	2023	Jami Dellifield

Ohio Joint Council of Extension Professionals
Annual Business Meeting Agenda
Monday, December 4, 2023

Call to Order

Jami Dellifield

Pledge of Allegiance**Thought for the Day****Recognition of New JCEP Members**

Curtis Young

Reports

Secretary Report	Jenny Lobb
Treasurer Report	Jennifer Driesbach
Annalist Report / Remembrances	Erin Dailey
ESP President Report	Shannon Carter
Induction of New ESP Members	Shannon Carter/Kathy Bruynis
National Association Ohio President's Reports (as needed): <i>See 2023 Annual Report</i>	
ANREP – Association of Natural Resources Extension Professionals	
President	Ashley Kulhanek
NACAA – National Association of County Agriculture Agents	
President	Lee Beers
NACDEP – National Association of Community Development Extension Professionals	
President	Kenzie Johnston
NAE4-HYDP – National Association of Extension 4-H Youth Development Professionals	
President	Beth Boomershine
NEAFCS – National Extension Association of Family & Consumer Sciences	
President	Emily Marrison
NAEPSDP – National Association of Extension Program & Staff Development Professionals	
President	Kelly Beers
TERSSA/CES – The Extension & Research Support Staff Association	
President	Christina Byrd
Committee Reports (as needed): <i>See 2023 Annual Report</i>	
Retiree & Life Member	Nikki Conklin
Global Relations	Ed Brown
Marketing	Danielle Combs
Membership Recruitment and Retention	Curtis Young
Personnel	Chris Zoller
Policy	Jessica Adams
Professional Development	Christy Milhouse
Public Issues	Kristy Watters
Resource Development and Management	Melinda Ryan
Scholarship, Grants and Recognition	Jessica Rockey

Ohio Joint Council of Extension Professionals: 2023 Annual Report

Old Business

Jami Dellifield/2023 Board

Policy Committee Bylaws Change

New Business

Jami Dellifield/2023 Board

SGR Committee/ESP Financials for Award Winners

SGR Committee/Friend of Extension Awards (responsible payees at ceremony)

Ohio JCEP 2023 President Remarks

Jami Dellifield

Ohio JCEP Nominating Committee Report & Election Results

Gigi Neal

Installation of Officers and Board of Directors

Gigi Neal

Remarks from 2024 Ohio JCEP President

Andrea Rees

Adjourn

Andrea Rees

Ohio JCEP President's Report

In the book, *The Four Agreements*, Don Miguel Ruiz reminds each of us to:

- *"Be Impeccable With Your Word"*
- *"Don't Take Anything Personally"*
- *"Don't Make Assumptions"*
- and *"Always Do Your Best"*

These statements are a reminder that as we do the work and service of Cooperative Extension, we give a part of us to those we serve. We serve our clientele in the counties where we live, love, laugh, and play. We serve our colleagues when we collaborate on projects, committees, and offer support. We serve our respective universities with the research and evidence-based work that we do to make Ohio the best.


Over the last year, we have been reminded again and again that in times of change and the unknown, the only control that we have is in our own responses to the situations we are placed in. We can choose to take ownership for our actions and to live, love, laugh, serve, and play while offering our very best, or we can choose to let the changes, chaos, and challenges weigh us down. I encourage you to focus on the positive you have experienced in 2023. Even amidst the changes and the unknown, please know that you are a positive and encouraging catalyst in your community and within Ohio JCEP and our Extension family.

Thank you to the Ohio JCEP board members and to each of you who serve on a committee. Your commitment to our professional organization and your colleagues is appreciated more than you can ever know. Each of you are the reason that Ohio JCEP is a support system that crosses beyond programming areas. I am thankful that you were each willing to show up for the meaningful work and to attend meetings in various locations throughout the state. Thank you to the leadership of each affiliate association for keeping each of us supported in our respective work.

In 2024, I hope that you will not be afraid to join in the work that Ohio JCEP is doing. Attend the meetings. Take advantage of the professional development opportunities. Get involved. Join a committee. Ask questions. Seek solutions. *"Be Impeccable With Your Word. Don't Take Anything Personally. Don't Make Assumptions. Always Do Your Best."*

A.A. Milne writes in *Winnie-the-Pooh* that *"no matter the day, no matter the weather, life is better when we are together."* This is true for Ohio JCEP. Through shared conversations, shared service, shared laughter, shared frustration, shared stories, and shared work, our organization is better when we are together.

Respectfully and with Thankfulness,



Jami Dellifield
2023 Ohio JCEP President

Ohio Joint Council of Extension Professionals 2023 Board of Directors

Officers

President	Jami Dellifield	dellifield.2@osu.edu	Hardin	419-767-6039
President Elect	Andrea Rees	rees.139@osu.edu	Knox	740-397-0401
Past President	Gigi Neal	neal.331@osu.edu	Clermont	513-732-7070
Secretary	Jenny Lobb	lobb.3@osu.edu	Franklin	614-292-7775
Treasurer	Jennifer Driesbach	driesbach.2@osu.edu	Pickaway	740-474-7534
Annalist	Erin Dailey	dailey.08@osu.edu	Gallia	740-446-7007

State Associations' Presidents

ANREP	Ashley Kulhanek	kulhanek.5@osu.edu	Medina	330-661-6404
ESP	Shannon Carter	carter.413@osu.edu	Fairfield	740-277-4624
NACAA	Lee Beers	beers.66@osu.edu	Trumbull	330-638-6783
NACDEP	Kenzie Johnston	johnston.589@osu.edu	Delaware	740-833-2030
NAE4HYDP	Beth Boomersshine	boomersshine.10@osu.edu	Franklin	614-292-6098
NEAFCS	Emily Marrison	marrison.12@osu.edu	Coshocton	740-622-2265
NAEPSDP	Kelly Beers	kbeers@centralstate.edu	NE Region	513-519-8961
CES-TERSSA	Christina Byrd	byrd.282@osu.edu	Franklin	614-292-6518

State Associations' President-Elects

ANREP	Carrie Brown	brown.2766@osu.edu	Fairfield	740-277-4630
ESP	Kathy Bruynis	bruynis.5@osu.edu	Highland	937-393-1918
NACAA	Christine Gelley	gelley.2@osu.edu	Noble	740-305-3173
NACDEP	Kenzie Johnston	johnston.589@osu.edu	Delaware	740-833-2030
NAE4HYDP	Teresa Johnson	johnson.1389@osu.edu	Defiance	419-782-4771
NEAFCS	Misty Harmon	harmon.416@osu.edu	Perry	740-743-1602
NAEPSDP	Summer McLain	mclain.70@osu.edu	LOD	614-292-0179
CES-TERSSA				

2023 Committee Chairs

Global Relations	Ed Brown	brown.6000@osu.edu	Athens	740-331-6060
Marketing	Danielle Combs	combs.311@osu.edu	Highland	937-393-1918
Membership	Curtis Young	young.2@osu.edu	Van Wert	419-238-1214
Recruitment & Retention				
Personnel	Chris Zoller	zoller.1@osu.edu	Tuscarawas	330-339-2337
Policy	Jessica Adams	adams2309@osu.edu	Miami	937-440-3945
Professional Development	Christy Millhouse	millhouse.102@osu.edu	State-STEM	614-247-6004
Public Issues	Kristy Watters	watters.92@osu.edu	Adams	937-544-2339
Resource Development & Management	Melinda Ryan	ryan.1608@osu.edu	Champaign	937-484-1526
Scholarships, Grants & Recognition	Jessica Rockey	rockey.16@osu.edu	Perry	740-743-1602
Retiree/Life Member	Ron Overmyer	rovermyer45@gmail.com	Ottawa	419-308-8959

**Ohio Joint Council of Extension Professionals
Annual Meeting Minutes
December 5, 2022**

President Gigi Neal called the meeting to order at 4:00 PM and led the Pledge of Allegiance. Thought for the day – a video of *Please Stay* by Jake Runestad conducted by Ethan Neal, Gigi's son, a senior at the University of Kentucky.

Mark Badertscher, chair of the Membership Recruitment and Retention Committee, announced 99 new members for 2023. Their names were displayed on PowerPoint slides and new members in attendance were asked to stand.

Secretary Report – Jenny Lobb asked attendees to review the 2021 annual meeting minutes as printed on pages 7-9 in the annual report. Amanda Raines motioned to approve the minutes. Shannon Carter seconded the motion. Motion passed.

Treasurer Report – Melinda Ryan reviewed the report printed on page 10 of the annual report, which is current as of September 30, 2022. Note: there is a transfer of \$63,893.33 that was taken out of the account by mistake. Central processing is correcting this error, and it will show in FY23, which will bring the total available JCEP funds to \$195,956.83. The report will be filed for audit.

Annalist Report – Erin Dailey explained the role of the annalist and led a remembrance to honor Extension employees who passed away in 2022. Remembered were Margaret Beckwith, Gary Bauer, Sheila Blevins, Carolyn Belczyk, Dona Hales, Jeff Layman, Duane Rigsby, Julie Strawser and Laura Butts Keesor.

ESP Report – Shannon Carter shared that Ohio had 336 members in 2022, which is more than any other state in the country. Ohio member Travis West is serving as president-elect of the National ESP Board of Directors. He will serve as president in 2024. Ohio had nine members attend the national conference in Branson, Missouri from September 26-29. Ohio member Teresa McCoy from the OSU Extension Learning and Organizational Development unit was formally recognized at the conference with the Diversity Multicultural team award for the Northeast Region. The 2023 national conference will be September 24-28 in Billings, Montana. Shannon read the names of 70 new (and some reinstated) ESP members and asked those in attendance to come to the stage to be inducted. Each new member received a copy of the Extension Workers creed.

National Association President Reports

Full reports for all associations are included in the 2022 annual report. Each association president shared the following highlights from their report.

- **CES/TERSSA** – Patty Corfman – a new CES logo, brochure and video were created in 2022. The national TERSSA conference was held September 20-23 in Kitty Hawk, NC. There were 19 attendees from Ohio. The TERSSA Award of Excellence was presented to Christina Byrd. The 2023 conference will be held in Ohio.
- **ANREP** – Sabrina Schirtzinger – the biennial conference was held May 31 - June 3 in Kalamazoo, Michigan. Nine individuals from Ohio attended the conference. The 2024 biennial conference will be May 6-8 in Hershey, PA.

- **NACAA** – Lee Beers – annual conference was July 17-22 in West Palm Beach, FL. There were 47 attendees from Ohio. Ohio was well represented in concurrent sessions and awards with five regional award winners and two national award winners. The 2023 conference will be August 13-17 in Des Moines, Iowa.
- **NACDEP** – James Morris – annual conference was June 5-8 in Indianapolis, IN. Ohio members received three second place national awards and three regional awards. The 2023 conference will be April 30-May 2 in Coeur D’Alene, Iowa.
- **NAE4-HYDP** – Christy Clary – Fifty-nine Ohio members participated in the annual conference October 10-13 in Madison, WI. Nine first-timer \$200 scholarships were given to individuals with under three years of service to help them attend, and funds remain available to continue offering them in the future. Ohio was well represented in both presentations and posters including one session that was unplanned. Ten individuals/teams received regional awards, and one individual and one team won national awards. Two Ohio members served on the national board in 2022: Sally McClaskey served as the chair of conferences and was elected to the role of V.P. of conferences and events for 2023, and Theresa Ferrari served as national liaison to the board for the Journal of Extension and will continue in that role in 2023. The 2023 conference will be in Pittsburgh, PA October 10-12.
- **NEAFCS** – Tammy Jones – Thirty-nine Ohio members attended the 2022 annual session in Raleigh, North Carolina from September 12-15. Ohio members presented six concurrent sessions, one showcase of excellence and one in-depth session at the conference. Ohio members received one national award and seven regional awards. Two Ohio members served on the national board in 2022: Kate Shumaker was secretary and Pat Brinkman (a life member) was V.P. of professional development. The 2023 annual session will be September 11-14 in Providence, RI.
- **NAEPSDP** – Amanda Rysz – annual conference was November 29 – December 1 in Ft. Lauderdale, FL. Ohio member Teresa McCoy will end her two-year term as North Central region representative at the end of 2022, just served as president elect, and is currently serving as the national president.

Committee Reports

Full reports for all committees are included in the 2022 annual report. Each committee chair stated the following highlights for their report.

- **Retirees & Life Members** – Ron Overmyer – no report
- **Global Relations** – Godwin Apaliyah – no report
- **Marketing** – Cheryl Buck – In 2022 the committee continued their efforts to educate members through social media, websites, videos, and Microsoft Teams. Website updates were made, moving JCEP information to the operations portion of the main Extension page. After reviewing and discussing the possible editing of a video developed in 2019, the decision was made to film new footage at annual conference. Danielle Combs will serve as committee chair in 2023.
- **Membership Recruitment and Retention** – Mark Badertscher – The 2022 membership drive (in October 2021) garnered 390 full members and 45 affiliate members. To clarify membership options in advance of the 2023 membership drive, a document was updated to make it more inclusive and usable from year-to-year. Initial membership recruitment invitations for 2023 were sent by email on October 5, and committee members reached out personally to all new Extension professionals to

encourage them to join JCEP and their professional associations. Curtis Young will serve as committee chair in 2023.

- **Personnel** – Chris Zoller – In collaboration with Jackie Wilkins, Director of OSU Extension and Jeff McCutcheon, Director of Operations for OSU Extension, a salary study was initiated in 2022. The study consisted of two phases: phase 1 was internal, and results will be announced during annual conference; phase 2 will be a comparison with similar institutions. In 2023, the committee plans to evaluate the salary study results and recommend actions, as well as focus on employee retention efforts. Chris will continue to serve as committee chair in 2023 with Sandy Trushel as a co-chair.
- **Policy** – Dan Lima – In 2022 the policy committee reviewed the by-laws of Ohio JCEP and suggested changes. During the October 17 board meeting the board voted to accept the proposed changes, including the addition of a statement allowing members to petition the board to join mid-year if they miss the membership drive while on leave (medical, parental, military, etc.). Jessica Adams will serve as committee chair in 2023.
- **Professional Development** – Christy Millhouse – In 2022, the committee continued to offer virtual “hallway conversations” to provide an opportunity for colleagues to connect with one another. With the return of in-person meetings, the committee decided to discontinue these events. In 2023 the committee plans to meet with the OSU Extension Learning and Organizational Development team to discuss how to best work together to provide opportunities for Extension employees. Christy will continue to serve as committee chair in 2023.
- **Public Issues** – Kathy Bruynis – the public issues committee at the national level was sunset at the 2022 ESP conference, but the Ohio committee will continue to meet at least through 2023. An elevator video speech contest is planned for 2023 to discuss what Extension is and how to work with elected officials. Kristy Watters will serve as chair in 2023.
- **Resource Development and Management** – Nate Arnett – The committee met around each JCEP Board meeting and conducted spot audits at face-to-face board meetings. Primary activity in 2022 included supporting the treasurer in developing and using an updated tracking and reporting process and learning to better utilize WorkDay and university funds to support JCEP efforts. The committee again recommended half price membership dues for 2023 due to healthy balances and lower expenditures than budgeted in 2022. A full fiscal review and audit was completed on October 31. The checking account was found to be accurate and well notated for expenses and income. Funds held with OSU were tracked and reconciled appropriately with two notations: (1) an expense to the general fund was mistakenly charged and has since been addressed, and (2) Central State University (CSU) was not billed for memberships in 2022 (\$4,620). The treasurer will create an invoice and request those funds from CSU. Melinda Ryan will serve as committee chair in 2023.
- **Scholarships, Grants and Recognition** – Amanda Raines – the committee coordinated award selection processes in 2022 for creative works, team teaching, special chapter (including Friend of Extension) and Excellence in Extension awards. The committee worked with CES officers to update their service awards, so they are now parallel to the ESP service awards, and they updated award certificates to be inclusive of CSU. The committee worked closely with the annual conference planning committee to

ensure all aspects of the award presentation went smoothly. The professional development subcommittee was able to award all scholarship funds in 2022 through 15 professional development awards, but the grants subcommittee only awarded one grant as there was only one application. The issue of too many different deadlines and emails was discussed, and it was decided the professional development and grants subcommittees would work in tandem in 2023, aligning their application deadlines and announcements for both opportunities to reduce confusion. Jessica Rocky will serve as committee chair in 2023.

Old Business – None

New Business – None

Ohio JCEP 2022 President's Remarks – Gigi Neal thanked current board members for their year of service as we transitioned back to meeting in-person. She encouraged members to attend meetings, become involved in the organization and take advantage of the opportunities (such as grants and scholarships) available to members.

Nominating Committee Report – Laryssa Hook thanked all nominees for agreeing to be on the ballot and encouraged current members to consider serving on the board in the future.

The 2023 Officers:

President: Jami Dellifield

President Elect: Andrea Rees

Past President: Gigi Neal

Secretary: Jenny Lobb

Treasurer: Jennifer Driesbach

Annalist: Erin Dailey

State Association Presidents and President Elects:

ESP: Shannon Carter/Kathy Bruynis

NACAA: Lee Beers/Christine Gelly

NACDEP: James Morris/Kenzie Johnston

NAE4-HYDP: Beth Boomersshine/Teresa Johnson

NAEFCS: Emily Marrison/Misty Harmon

ANREP: Ashley Kulhanek/Carrie Brown

NAEPSDP: Kelly Beers/Summer McLain

CES/TERSSA: Christina Byrd/Faye Wilson

2023 OJCEP President Remarks – Jami Dellifield shared that she is looking forward to working beside and with Ohio JCEP members in the coming year in the “messy middle”. Her strengths are building relationships and facilitating conversations.

Jacki Baca moved to adjourn; Michael Schweinsberg seconded. Meeting adjourned at 5:19 PM.

Respectfully submitted by Jenny Lobb, Ohio JCEP Secretary

Ohio Joint Council of Extension Professionals: 2023 Annual Report

Treasurer Report Summary

As of 9/30/2023

	Checking Account Balance		\$10,076.99
Campus Fund #	Campus Funds Balance (usable)		\$278,213.96
602003	ESP Endowment Principal	\$97,444.92	
202003	ESP Endowment Earnings		\$31,372.89
311252	JCEP Current Use Fund		\$1,621.46
605447	Conference Endowment Principal	\$40,567.99	
205447	Conference Endowment Earnings		\$9,410.28
061003	Current Use Funds		\$202,720.89
309154	CES Development Fund		\$10,569.36
116570	TERSSA Conference		\$22,519.08

Allocated Funds**		
4-H	\$48,794.04	
AG	\$9,479.04	
FCS	\$4,488.49	
CD	\$84.79	
ANROP	\$110.97	
NAEPSDP	(\$150.00)	
CES	\$32,033.50	
ESP	\$13,426.94	
Total Allocated Funds		(\$108,267.77)
Total Available JCEP Funds		\$180,023.18

Respectfully Submitted: Jennifer Driesbach, Ohi JCEP Treasurer

Annalist Annual Report

The Annalist has worked with the individual professional association presidents and representatives to provide information as needed to recognize individuals that we have lost throughout this past year. Additionally, work has continued to update the JCEP pages/content on the Extension state website and begin cleaning up and moving JCEP info online. This has included archiving files and records in the new online system with appropriate backup. Historical information and relevant data will continue to be archived to provide a usable system for the JCEP Board and members to access.

Current/Former Extension Personnel that have passed during 2023:

Dona Shaffner Roberts	11/6/1935 - 12/30/2022	Former	Home Economics/4-H Extension Agent, Medina, Defiance and Holmes Counties
Godwin Apaliyah	11/8/1969 - 4/1/2023	Current	Community Development Extension Educator, Fayette County
William (Bill) Phillips	4/14/1924- 4/20/2023	Former	Ag & Natural Resources Agent, Mahoning County
Patricia Ann Shenberger	1/19/1943- 5/14/2023	Former	Home Economics Extension Agent, Ashland County
Sam Crawford	8/6/1941- 8/6/2023	Former	Community & Natural Resource Development Agent & District Specialist, Medina County Agent & South District Specialist
Alma Montano Saddam	2/6/1938- 9/25/2023	Former	Family and Consumer Sciences State Nutrition Specialist, State Office
John Rice	7/29/1934- 9/25/2023	Former	Ag & Natural Resources Agent, Meigs and Muskingum Counties

Respectfully Submitted: Erin Dailey, Ohio JCEP Annalist

ESP Annual Report Ohio Chapter

Shannon Carter, Ohio ESP 2023 President
Kathy Bruynis, Ohio ESP 2023 President-Elect

Ohio had 369 members in 2023.

Re-cap on National ESP Conference in Billings, MT: Sept 24-28, 2023

- 36 attendees (including 1 from Central State) & 7 guests (one of the largest delegations from Ohio ever)
- 27 presenters, 12 presentations
- 3 national award winners
 - Pat Brundige – National Friend of Extension, Lay Leader
 - Treva Williams – Regional Administrative Leadership
 - Jami Dellifield – Regional Early Career
- 4 voting delegates
- 4 scholarship winners
 - PILD Scholarship – Tammy Jones
 - Angus Scholarship – Steve Brady & Roseann Scammahorn
 - First Timer Scholarship – Laura Stanton
- 1 poster winner (in top 10 posters)- “Earth is Our Home” – 4-H Educator Team
- 1 multi-state team poster winner – Jami Dellifield
- Conference app engagement prize – Sarah Noggle
- 1 on National Affinity group DEI –Amber Twitty, Central State
- 3 on national committees:
 - Professional Development committee – Melinda Hill
 - Resource Development – Kyle White
 - Marketing – Alisha Barton
- 1 National President-Elect – Travis West (4-year term from 2nd VP through Past President. He just moved up to president at the end of this conference.)

Global Relations Committee

Committee Chair: Edward Brown

Chair Elect: Steve Brady

Global Relations Committee (GRC) Members:

- OSU Extension Members: Edward Brown, Carrie Brown, Jill Bartolotta, Alisha Barton, Steve Brady, Zoie Clay, Lorissa Dunfee, Ken Ford, Julie Fox, Scott Hardy, Chris Igodan, Emily Masters, Amy Mehan, Daniel Remley, Eric Smith, Elizabeth Varanese, Faye Wilson, and Nicole Wright.
- Central State University Members: Joseph Frank, Prosper Doamekpor, Robert Korir, and Anshiya Ramantharan

Committee Purpose and Plan

The Global Relations Committee aims to promote international opportunities and international programming within the Extension organization. Using the OSU Extension Priorities areas as a guide, the committee has developed a long-range goal of creating a model to sustainably increase mobility for Educators and Field Specialists to engage in short-term international programming, teaching, and learning opportunities. The success of this model may increase Extension professionals' programming impact and engagement capacity among stakeholders and Ohio communities. Over several years, the committee will accomplish this goal by the following objectives:

- Increasing awareness of the committee's purpose and proposed activities
- Promoting recognition of the benefits of global engagement and strengthening the use of intercultural skills
- Establishing a network of university, local, state, and international partnerships with organizations that have mutual values and goals to create teaching and learning opportunities for Extension's four areas.

Committee Developments in 2023

1. GRC Subcommittees

- Grants and Resources Procurement for Travel and Program Implementation – Steve Brady
- International Partner Cultivation –Eric Smith & Dr. Joseph Frank (co-chairs), Steve Brady, Carrie Brown, Anshiya Ramanitharan
- Farm Science Review- Ed Brown
- Presentations (seek out opportunities for posters, conference break-out, ignite session of activities completed) – Robert Korir
- Communication and Social Media (outreach to Extension and beyond to gain support for committee)
- Global Certificate - Steve Brady, Julie Fox, Eric Smith, Robert Korir

2. Summary of GRC Minutes Outcomes

The Committee met (March 27, June 12, and October 16, 2023) and several subcommittee levels met this year to discuss important opportunities and issues for extension professionals, staff, and faculty.

Domestic Multicultural Engagement Initiative:

Global Bus Tour - The OSU Extension Bus Tours occurred April 27 & 28, 2023. Steve Brady was the lead for this project. Locations visited included Bhutanese community of Central Ohio and the Islamic Center of Greater Cincinnati in Southwestern Ohio. Partial funding was provided by the OSU Extension Administration. The planning committee for the 2024 event is currently being organized with the goal of targeting the Cleveland area.

i. International Exploration:

In 2023 Steve Brady returned from the American Farm School in Greece met with the college president of this kindergarten through college school. American Farm School, which is composed of working farms on a college campus in various sectors of agriculture, has a history of collaborating with a variety of universities in the U.S. Steve Brady is planning to take 4-H youth to Greece Farm School in April 2024, targeting youth who have an ag focus for their career. The focus is learning by doing school. There is potential for further collaboration of both students and faculty. For instance, American Farm School is bringing students to Ohio in Warren County next year.

ii. International Engagement Certificate:

Members continue to develop an International Engagement Certificate.

iii. 2023 Farm Science Review Event:

- There was also a discussion about GRC activities at the FSR. It was decided that this was an important outreach activity. We were able to interact with hundreds of attendees of all ages.
- Signage is needed for the booth.
- We plan to submit a budget of \$500.00 for 2024 FSR operations and other events like conference posters.

iv. Grants/Funding: GRC needs funding to support its operations locally and internationally. Identified needs include:

- Domestic GRC programming cost. E.g., planned domestic and multicultural/International bus tour - renting a bus.
- International GRC programming costs including trips and activities internationally.
- Increasing capacity for Extension International Development Office (Chris) to assist in liaison, organizing, planning, and connecting GRC, International Development unit, International Programs in Agriculture, and/or broader University agencies and organizations.

v. Other Issues that need discussed in 2024:

- Create a list of funding sources.
- Equitable opportunity for Extension professionals – some, but not all educators can access release time funds. What opportunities are available for all Extension professionals?
- Support for International Extension Program Leader with one FTE.
- Support for International Extensional Scholar-in-residence.
- Connected or shared budgetary support or allocation (\$20k) for GRC and Extension.
- Re-structuring of the GRC; scenario for a more effective committee, GRC in comparison to committees that “create” a product such as awards or membership.

Marketing Committee

Committee Chair: Danielle Combs
Chair Elect: Andrew Holden

Committee Members: Hannah Albers, Becky Barker, Cheryl Buck, Shannon Carter, Danielle Combs, Dirk Dempsey, Marie Economos, Beth Flynn, Aubry Fowler, Janessa Hill, Andrew Holden, Carri Jagger, Gwynn Stewart, Josh Winters, Kenzie Johnston, Bethany Piovarchy.

In 2023 the JCEP Marketing Committee continued their efforts to educate the members with social media, the website, video, and teams. The committee reviewed the usage data of the JCEP Facebook group. Website updates were made by moving the JCEP information to the Operations portion of the main Extension page. New footage was filmed throughout the year as well as capturing photos and testimonies as to “Why Join JCEP?”

Membership Recruitment, and Retention Committee

Committee Chair: Curtis Young
Chair Elect: Christine Gelley

Committee Members: Mike Estadt, Teresa Funk, Judie Gaerke, Christine Gelley, Tommy Jones, Deborah Lewis, Paige Matney, Christopher Penrose, Jordan Penrose, Heather Reister, Sabrina Schirtzinger, Curtis Young

The Membership Recruitment and Retention Committee actively works to recruit, retain, and involve all Ohio JCEP eligible Ohio State University Extension and Central State University Extension personnel; promotes effective working relationships and a spirit of fellowship among members; and works closely with the Marketing Committee.

The Membership Recruitment and Retention Committee met 4 times in 2023. This committee works closely with the Marketing Committee to work on combined efforts to improve membership recruitment.

The 2023 membership drive (in October 2022) garnered 450 full memberships and 39 affiliate memberships. This includes peers in Central State University Extension. The Membership Recruitment and Retention Committee contacted new employees hired between October 2022 – September 2023 to explain the benefits of joining.

The 2024 membership recruitment email was sent out on October 1, 2023. The 2024 membership drive again included staff from Central State University. As of the submission of this report, the 2024 totals are 474 Full Members and 47 Affiliate Members. Curtis Young will remain as Chair and Christine Gelley will remain Vice-chair of the committee in 2024.

Personnel Committee

Committee Chair: Chris Zoller

Chair Elect: Sandy Trushel

Committee Members: John Barker, Alisha Barton, Amanda Bennett, Jodi Black, Sofia Carter, Allen Gahler, Mike Gastier, Marianne Guthrie, Mike Hogan, Patty House, Ryan Kline, Ashley Kulhanek, Ed Lentz, Rob Leeds, David Marrison, Tim McDermott, Greg Meyer, Gigi Neal, Heather Neikirk, Jordan Penrose, Eric Richer, Kelly Royalty, Garth Ruff, Clint Schroeder, James Morris, Joy Sharp, Amanda Staley, Sandy Trushel, Rhonda Williams, Ted Wiseman

Accomplishments for 2023

Greg Davis discussed opportunities where the committee & JCEP can work alongside administration to advance the profession. He provided the following examples:

- Understanding the OSU Extension Pattern of Administration (POA) document
- Understanding the OSU Extension Appointment, Promotion, and Tenure (APT) document
- Two-track system of advancement in OSU Extension
 - What is gained by having faculty in the department?
 - Should A&P move to a clinical faculty model?
- Consulting policy for OSU Extension professionals
- How have other states successfully integrated 1860 & 1890 Extension systems?
- How can JCEP advance the profession for the future of OSU Extension & CSU Extension?
- What are the priorities in 2023 for collaboration between OSU Extension, CSU Extension, and administration?

The committee received updates from Jeff McCutcheon about the compression and equity process he managed. Those eligible received letters. The committee collaborated with administration to initiate a survey of salaries of Extension professionals in selected states, which has since been expanded to include all the North Central Region. This effort is being led by the University of Wisconsin. Results of the Trust Survey were discussed with discussion about how the committee and administration can work together.

Policy Committee

Committee Chair: Jessica Adams

Chair Elect: Morgan Domokos

Committee Members: Jessica Adams, Lisa Barlage, Justin Bower, Morgan Domokos, Candace Heer, Daniel Lima, Pamela Montgomery, Nancy Snook, Treva Williams.

Our group met six times throughout the year.

- The goal this year was to make sure that Constitution and By-laws was inclusive with Central State and Ohio State.
- In February we reviewed the OJCEP Mission Statement after it was brought to the committee's attention Central State was included.
 - Policy Committee proposed changes to the board on wording to include Central State in the mission statement to read, "To promote the professional development of and to provide ongoing support for the professionals of Ohio Land Grant Universities."
- The changes to the Committee descriptions were:
 - Constitution
 1. Article I: The name of the organization shall be the Ohio JCEP (OJCEP hereafter). OJCEP shall be the Alpha Eta chapter of Epsilon Sigma Phi (ESP) and serve as the Ohio Joint Council of Extension Professionals.
 2. Article III, Section 3: Ohio JCEP is guided by the Non-Discrimination policies of the Land Grant Universities, Central State University and The Ohio State University.
 3. Article VII, Section 1: Upon termination or dissolution of the OJCEP, any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organizations described in Section 501(c)(3) of the Internal Revenue Code of 1986 (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to the terminating or dissolving organization.

Any assets not so disposed shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the organization is located. Disposal shall be made exclusively for exempt or public purposes or be made to such organization or organizations as the court shall determine to be organized exclusively for such purposes.

- All changes were approved by the committee during our October 2023 meeting and submitted to the OJCEP board for review more than 30 days in advance of the next board meeting.
- If board approves proposed changes in December, the new constitution and bylaws will be stamped "2023" and will be followed in 2024.

Professional Development Committee

Committee Chair: Christy Millhouse

Chair Elect: Lee Beers

Membership: Laura Akgerman, Molly Avers, Jacqueline Baca, Lee Beers, Nancy Bowen-Ellzey, Kathleen Cole, Thomas deHaas, Taylor Dill, Jennifer Eggleton, Elizabeth Flinner, Lyda Garcia, Michelle Gaston, Jesseca Housel, Jenna Hoyt, Sarah Jackson, James Jasinski, Stephanie Karhoff, Angela Keshock, James Keys, Karen Kramer, Alan Leininger, Mark Light, Jennifer Little, Andrew Londo, Mackenzie Lowe, Teresa McCoy, Lisa McCutcheon, Summer McLain, Ryan McMichael, Ashlee Meardith, Amelia Michaels, Christy Millhouse, Vicki Myers, Crystal Ott, Amanda Perkins, Brian Raison, Erin Ruggiero, Beth Scheckelhoff, ShaLise Simmons, Sandra Slater, Matthew Smith, Laura Stanton, Michelle Wallace, Sophia Whisman

The purpose of the Professional Development Committee is to support, promote, and develop professional opportunities for Extension employees and to serve as a liaison and connect with national ESP committee efforts.

The Professional Development Committee met 4 times in 2023.

The committee began the year by reflecting on the purpose of the committee and what that meant for the work of the group. From that discussion we set the goal of providing professional development opportunities for the Extension professionals. Our original goal changed with a request from the JCEP board to provide professional development during JCEP meetings. The committee decided to focus on doing that. Professional Development was presented at the June and October in person meetings.

The committee also felt that it would be helpful to share professional development that is available and that individuals have found helpful (conferences, books, articles, podcasts etc.) A survey was created to collect information from JCEP membership about meaningful PD that they have experienced. We will then share this information out to the JCEP membership. This will be a continuing effort from the committee.

The group also talked about a request from president, Jami Dellifield, to look at how to do peer reviews, write fact sheets etc. The group in attendance decided to work on a ZOOM training about writing fact sheets and to refer people to information that is already available.

Public Issues Committee

Committee Chair: Kristy Watters

Chair Elect: Trevor Corboy

Committee Members: Megan Arnold, Rae Baker, Chris Bruynis, Kathy Bruynis, Trevor Corboy, Grant Davis, David Davisson, Laura Halladay, Tracey Perry, Jerry Thomas, Kristy Watters, Kyle White, Jo Williams

The national Public Issues committee was disbanded in 2022 but Ohio JCEP decided to continue with our statewide committee.

The committee working the Government Affairs team to provide training and resources on working with legislators/government officials to Extension personnel.

Added all committee members to the Adam Ward legislative updates invite list.

Elevator speech contest to be held for JCEP members to encourage Extension professionals to have their 30 second "why" speech ready when needed.

Resource Development and Management Committee

Committee Chair: Melinda Ryan

Chair Elect: Nate Arnett

Committee Members: Dennis DeCamp, Jennifer Driesbach, Ashley Gerber, Stacy Hicks, Seth Swallow.

The committee met prior to the JCEP Board Meetings. Monthly audits were conducted at the face-to-face board meetings. The treasurer has been able to utilize WorkDay more effectively in 2023.

The committee requested some constitution changes to have the correct verbiage needed for the State of Ohio and to be able to have required documentation to open a new checking account at a bank that has more state-wide locations. This will help when JCEP treasurers change and are in different parts of the state.

They also recommended to keep the JCEP membership dues at half price again for 2024. Funds are starting to be utilized again for scholarships and officer travel for attendance at various conferences where JCEP is represented.

A full fiscal audit was conducted on Monday, October 16, for the 2023 Fiscal Year. Melinda Ryan conducted the audit with Treasurer Jennifer Driesbach. The checking account was found to be accurate with an ending balance of \$10,076.99.

There was proper documentation for expenses and income. The funds held by OSU were properly tracked and reconciled to date. The two notations from the 2022 audit were rectified. The \$63,893.33 that was mistakenly taken from JCEP funds was reallocated back into the JCEP funds held at OSU. Central State is now paid to-date for 2022 and 2023 funds.

Ohio Joint Council of Extension Professionals: 2023 Annual Report

Scholarships, Grants, and Recognition Committee

Committee Chair: Jessica Rockey

Chair Elect: Kate Wells

Committee Members: Mary Beth Albright, Adrienne Anderson, Kelly Beers, Kirk Bloir, Beth Boomershine, Jessica Burns, Ann Chanon, Shelby Clark, Christy Clary, Kelly Coble, Andrea Cole, Leslie Cooksey, Erin Dailey, Hannah Epley, Theresa Ferrari, Frances Foos, Pratibha Gupta, Misty Harmon, Laryssa Hook, Kate Hornyak, Kenzie Johnston, Cheryl Kleckner, Dean Kreager, Lydia Leeds, Sarah Longo, Jessica Lowe, Mackenzie Mahon, Lisa Manning, Emily Marrison, Clifton Martin, Jean Myers, Haley Palmer, Tracey Perry, Amanda Raines, Andrea Rees, Jessica Rockey, Caitlyn Romshak, Melissa Rupp, Kate Shumaker, Jaclyn Smith, Rachel Stoneburner, Jenny Strickler, Meghan Thoreau, Catelyn Turner, Lydia Ulry, Judy Villard, Courtney Warman, Kate Wells, Travis West, Susan Zies, Bruce Zimmer

Sub-Committees:

Creative Works:	Chair – Kate Wells	Chair Elect – Frances Foos
Team Teaching:	Chair – Lisa Manning	Chair Elect – Laryssa Hook
Special Chapter:	Chair – Rachel Stoneburner	Chair Elect – Sarah Longo
Grants & Scholarships:	Co-Chairs – Leslie Cooksey & Lydia Leeds	
	Co-Chairs Elect – Lydia Leeds & Kelly Beers	
Excellence in Extension:	Chair – Jessica Rockey	Chair Elect – Kate Wells
Friend of Extension:	Chair – Kate Shumaker	Chair Elect – Mary Beth Albright

Committee Activities:

The committee met in February, March, June, and October. The committee coordinated the following award selection processes: 2023 Creative Works, Team Teaching, Special Chapter (including Friends of Extension), and Excellence in Extension. All applications and nominations continue to be submitted through an online process, including professional development awards (previously scholarships) and grants. Qualtrics applications for SGR Awards were updated to be inclusive of Central State colleagues. Apps was added as a category for Creative Works.

In lieu of an Extension Annual Conference for 2023, the SGR Committee was approached to plan and conduct an awards ceremony so that our Extension colleagues still had an opportunity for recognition and celebration. A planning sub-committee was drafted, and work began to plan a 'Celebrating the Land Grants' themed event. This event included association meetings, annual JCEP meeting, a luncheon, entertainment, and awards recognition. The planning sub-committee and SGR as a whole were responsible for all tasks involved in conducting this event.

The professional development subcommittee was combined with grants to form the Grants & Scholarships Sub-Committee, working in tandem to streamline applications and deadlines with the goal of increasing applications. They were able to award all scholarship funds, and three program grants for 2023.

Rounding out 2023, Ohio nominee Patricia Brundige of Franklin County was recognized as a National Friend of Extension at the ESP Conference in Montana. For 2024 the SGR committee will look to update their posted resources to help colleagues applying for awards.

Ohio Joint Council of Extension Professionals: 2023 Annual Report

2023 Ohio JCEP Professional Development Awards

First Timer Scholarship Winners

Lydia Flores, *NAE4HYDP Conference*.
 Zoie Clay, *NAE4HYDP Conference*.
 Erin Ruggiero, *NEAFCS Conference*.
 Megan Taylor, *NAE4HYDP Conference*.

First Round

Carol Smathers, *4-H Global Summit*.
 Ted Wiseman, *International Grassland Congress*.
 Laura Stanton, *Inside Out International Conference*.
 Mackenzie Lowe, *Real Colors Facilitator Training*.
 Sarah Longo, *Real Colors Facilitator Training*.
 Steve Brady, *Global Engagement Certificate Program*.
 Bruce Zimmer, *National Extension Conference on Volunteerism*.
 Katie Cole, *Real Colors Facilitator Training*.

Second Round

Heather Reister, *Certified Infant Sleep Consultation Training*.
 Joshua Winters, *ANR Professionals Retreat*.
 Margo Long, *Mike Rowe Work Ethic Training*.
 Cheryl Kleckner, *Developing Coaching Skills*.
 Emily Masters, *National ESP Conference*.
 Amanda Douridas, *National Extension Conference on Volunteerism*.

Third Round

Shari Gallup, *Art and Science of Health Promotion Conference*
 Megan Arnold, *Gallup Global Strengths Coach Course*
 Gwynn Stewart, *Ohio Economic Development Association Certification Courses*
 Liz Avers, *Buckeye Leadership Workshop*
 Molly Avers, *MRW Work Ethic Facilitator Training*

2023 Ohio JCEP Grant Awards

Amanda Raines & Jami Dellifield – *4-H Cultural Exploration Trip to Chicago*
 Carrie Brown, Connie Smith, Shannon Carter, & Stan Smith – *Celebration of Local Foods*
 Haley Palmer – *Livestock Science Programming*
 Jessica Lowe – *Safe Sitter & Safe @Home Program*

OSU Extension Retiree Luncheon Summary
Monday, September 11, 2023
Beck's Hybrids
London, Ohio

Committee Chair: Ron Overmyer
 Chair Elect: Nikki Conklin

Thirty-four retirees, spouses and presenters attended the 49th annual OSU Extension Retirees Luncheon. It was held at the Beck's Hybrids near the Farm Science Review in London, Ohio.

The caterer, Natalie Murphy (Life Beyond Ramen, LLC), provided a delicious lunch of lemon chicken, pork medallions, roasted red potatoes, seasonal green salad, seasonal hot vegetable, a dessert tray of cookies & brownies and coffee, tea, lemonade & water.

OSU Extension co-workers who died since the 2022 luncheon were recognized and a moment of silence was held in their honor.

Cheryl Buck, OSU Extension Communications Manager, presented an OSU Extension update.

Karen Bruns, OSU Retirees Association (OSURA) Board Member, shared information about the activities conducted by OSURA. Karen is also a retired OSU Extension professional.

The Joint Council of Extension Professionals (JCEP) President was not able to attend the luncheon due to a conflict with her national Extension professional conference. We thanked JCEP for their \$250 financial support for the luncheon.

OSU Extension retirees then individually updated the rest of the group about themselves.

Place favors were provided by the OSU Extension. Potted plants were also given as door prizes.

Ron & Jan Overmyer served as chairs of the luncheon. Nikki Conklin served as co-chair. Nikki will be the 2024 chair. She is seeking a 2024 co-chair.

Contact Ron Overmyer (rovermyer45@gmail.com; 419-308-5378) if you would like a hard copy and/or a digital copy of the most recent OSU Extension Retiree Directory.

Mark your calendar for next year:

OSU Extension Retirees Luncheon
Monday, September 9, 2024
Time TBD
Location: TBD

Chi Epsilon Sigma (CES) and The Extension & Research Support Staff Association (TERSSA) Ohio Chapter

- CES is the Ohio support staff association. Membership is open to all Extension support staff from The Ohio State University and Central State University. CES has its own board and doesn't report to the national organization – TERSSA.
- TERSSA is the national organization for Extension & Research support staff. Membership in a state organization isn't required to be a member. The board operates independently from the state associations.

2023 Officers

- | | |
|--------------------------------|--|
| • President – Christina Byrd | • Membership Secretary – Paige Matney |
| • Vice President – Faye Wilson | • Annalist – Ashley Gerber |
| • Treasurer – Chris Comden | • Support Staff Liaison – Heather Keller |
| • Secretary – Katie Gorrell | • Staff Advisory Council Liaison – Teresa Funk |
| • Historian – Vickie Snyder | • Past President – Patty Corfman |

CES News & Information

- President Elect is open due to the individual no longer being with the University. This will be addressed at the annual meeting to be held December 4, 2023.
- 84 members in 2023
- Hosted a hybrid Professional Development Day May 23, 2023 at 7 sites: Champaign, Clermont, Defiance, Jackson, Mahoning, Noble, and Seneca. The day was attended by 118 including 8 Area Leaders and Director of Operations. Participants represented 75 counties.
- The board is tentatively planning a similar hybrid professional development day for 2024 with short virtual training opportunities. Possible topics for the virtual training sessions include publications, Nelnet reconciliation tips, integrating program areas from a support staff perspective, large project management tips, and I'm new what now?
- President and Vice President met regularly with Extension leadership to discuss issues brought to them by fellow support staff.
- Twenty members participated in the Secret Friend program.

TERSSA News & Information

- Ohio hosted 92 support staff from Ohio, Virginia, South Carolina, North Carolina, Alabama, and Tennessee October 17 – 19, 2023.
- Ohio was represented in 2023 by Faye Wilson, President, and Rhonda Mahaney, Webmaster. Ohio also had the following people serving as Standing Committee Chairs: Sherry Hutchins (Awards), Marianne Guthrie (Scholarship), and Paige Matney (Annual Meeting).
- The TERSSA President for 2024 is Trudi Neubeck of Tennessee. Ohio is represented on the board by Rhonda Mahaney. Rhonda serves as the Webmaster.
- Paige Matney was awarded a professional development scholarship.
- The 2024 TERSSA conference will be held in Pigeon Forge, Tennessee: September 10 – 13.

2022 Awards and Recognition

- Distinguished Service Awards were presented for the first time in 2022. Early Career – Ashley Gerber, Mid-Career – Julie Evans, and Advanced Career – Lori Moff.
 - Dorothy Rex Inspirational Award – Paige Matney
 - CES Extension Support Staff Excellence Award – Angie Keshock
 - ESP Meritorious Support Service Recognition – Patty Corfman
- Ohio Joint Council of Extension Professionals: 2023 Annual Report

National Association of County Agriculture Agents (NACAA) Ohio Chapter

President: Lee Beers
President Elect: Christine Gelley

Membership

The Ohio Chapter of NACAA was pleased to serve 109 members in 2023.

The Association will have met five times in 2023: February 13, June 7, October 16, December 4, and December 12.

Summer ANR Retreat

The Summer ANR Retreat was held June 6-8, 2023, in Newbury, Ohio in Geauga County. The NACAA meeting was held in the evening on June 7 at the Claridon Woods Metro Parks facility. With an increasing number of Central State University members of NACAA, the recommendation has been made to Sam Custer, Interim ANR Assistant Director, OSU Extension, that Ohio NACAA leadership should not be charged with organizing the retreat. While Central State University employees are welcome at the retreat, it is an OSU Extension event and should be organized as such.

NACAA Annual Meeting/Professional Improvement Conference

The 2023 NACAA AM/PIC was held August 12-18 in Des Moines, IA. The 2024 NACAA AM/PIC will be held in Dallas, TX in July. There were 52 attendees from Ohio: 42 were active members (which included five first timers), 8 spouses/guests, 2 sons/daughter, and one visitor.

NACAA Committee Leadership

David Marrison	Council Chair	Extension Development
Ted Wiseman	Committee Chair	Agronomy & Pest Management
Amanda Bennett	Committee Vice-Chair	Public Relations & Agriculture Awareness
Ed Lentz	Committee Chair	Recognition & Awards
Amanda Douridas	Committee Vice-Chair	Leadership and Administrative Skills
Chris Zoller	Committee Vice-Chair	Ag Economics and Community
Mike Hogan	Committee Chair	Association Policy

NACAA 2022 Achievement Award Winners

- Erika Lyon, 6-Years – North Central Region
- Garth Ruff, 5-Years – North Central Region

NACAA 2022 Distinguished Service Award Winners

- Sam Custer, 11-Years – North Central Region
- Dee Jepsen, 31-Years – North Central Region

NACAA Awards Communications Awards

Ohio members made a great showing in the NACAA Communication Awards, submitting 47 applications.

Audio Recordings

1. Lentz, E. *Ag Talk*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=f41147b0-f739-4f2f-84de-5a99b1aa9d81> – **Regional Winner**
2. Lima, D., Cox, K. *Extension Calling – Scary Pumpkin Problems!*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=3794dc37-9b14-406c-bca2-448045477113>
3. Leeds, R., Smith, J., Hornyak, K. *WDLR Audio Presentation: Communicating the Importance of Delaware's Agricultural Sector*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=2bac64e2-bf9b-46f1-88c0-b4bc8b179607>

Published Photo

1. Scheckelhoff, B. *Chrysanthemum Lace Bug Stages of Development*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=6842b4de-1e01-43f6-a6fa-3e5df7b8ccd9> – **State Winner**
2. Cochran, R. – *Buckwheat as a Cover Crop In Ohio*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=788d2f03-0c5f-4db9-8aba-5f6bbabdbd42>
3. Estadt, M. *Keep Your Eyes Open for Tarspot*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=f11e93eb-fdfa-4b93-95f1-e5e41b321156> Douridas, A. *Community*

Computer Generated Presentation, With Script

1. Beers, L. *Blueberries – A Sweet Addition To Your Small Farm*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=29a38ed7-d66c-4ca0-9a0c-05f27f389eb9> – **Regional Winner**
2. Brown, C. *Virtual Spring Ephemeral Wildflower Hike*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=fa147cd7-4e5d-4836-9c08-05f93726aa9d>
3. Hornyak, K., Leeds, R., Smith, J., Leggett, R. – *Multimedia Approach to Teaching Fertilizer Recertification*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=fde47bc8-4cf3-42d2-ab28-51c334f59026>

Event Promotional Package

1. Gao, G., Sherman, B., Slaughter, R., Robertson, B. *Online Fruit Pruning School*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=4fbdd690-74d2-447b-a11e-2c4c0ab96797> – **National Finalist**
2. Scheckelhoff, B. *Putnam County Agronomy Night*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=ff663869-58f9-4471-b179-a6afb9de9afd>
3. Ford, K. *Southwest Ohio Corn Growers and Fayette Agronomy Field Day*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=a355ad4a-bc3f-4963-9239-f76de987e409>

Personal Column

1. Sheckelhoff, B. *On The Farm and In The Garden*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=0679a408-f589-462e-ba8c-fa8092bb7230> - **Regional Winner**
2. Barrett, E. *Valley Grows – Q&A Column*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=df654a1a-cbfe-4010-beb9-41f4700eba8b>
3. Stone, A. *Garden. Column, Toledo Blade: Good, Bad, and The Ugly and Soaring Grocery Store Prices*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=f075999f-8d21-47cb-8da7-6c2f768a8f43>

Feature Story

1. Stone, A. *The Unwanted Invaders – An Invasive Species Update*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=b17b7268-7c57-4722-b7cc-c6cd43c442ab> - **National Finalist**
2. Badertscher, M. *Weed Survey Article*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=0bca93e3-869e-47c3-a17d-c775414de152>
3. Scheckelhoff, B. *Seasonal Jaw-Dropping Needle Drop*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=be53255b-eeb9-47c4-a8c5-71cd02e25fb4>

Newsletter

1. Holden, A., Beers, L., Arnold, A. *The Northeast Ohio Agri-culture Newsletter*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=1465d683-bb8b-4aed-af80-8f9fa8e97970> - **State Winner**
2. Badertscher, M. *Hardin County Agriculture and Natural Resources Update Newsletter*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=50570ac1-b2bd-4f5f-8506-4a3c12b05043>

Educational Video Presentation

1. Leeds, R., Leggett, R., Hornyak, K., Smith, J. *Fly vs. Drive Corn Fungicide Application*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=ad8668fd-f2b4-4a18-ab4a-a3a258d01160> - **State Winner**
2. Smith, J., Leeds, R., Leggett, R., Hornyak, K. *Residue Breakdown Product in Delaware County*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=e5b26a12-6e94-4f6d-afea-6092b4f52e68> Dellinger, W., Leeds, R., Smith,
3. Zoller, C., Leeds, R., Smith, J., Leggett, R., Hornyak, K. *Aerial and Ground Application of Fungicide on Corn*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=56044446-ec2c-4cfd-9713-58085f62cd54>

Fact Sheets

1. Cochran, R., Noggle, S. – *Cereal Rye as a Cover Crop in Ohio*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=d5c91789-2658-4fc9-a0cd-9ddffdc7ead7> - **State Winner**
2. Scheckelhoff, B. *Recognizing and Preventing Viral Diseases in the Greenhouse*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=8026119a-1404-418f-855d-af9201b33f1a>

3. Richer, E., Ward, B., Ortiz, O. *Organic Corn Enterprise Budget*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=be8d396a-bd87-4353-a1c9-1c9fa71d6ebd>

Publication

1. Scheckelhoff, B. *Encountering Eriophyid Mites on Coneflower and Other Ornamentals*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=d1fa9068-eb1f-459f-8a50-7d438ee29de6> – **Regional Winner**
2. Douridas, A. *Cover Crops in the Garden*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=48b21c8d-e814-4983-b231-181c77f3add6>
3. Gao, G., Slaughter, R. *Blackberry Production Systems in Ohio*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=f986eeec-bb4b-4ec2-923e-898fc9e9c0cc>

Website / Online Content

1. Cochran, R., Noggle, S. – *2022 Summer Field Days – Soil Health Tour Webpage*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=3fa556dd-735e-4d7b-9c8b-9e6954c4031d> – **State Winner**
2. Badertscher, M. *OSU Extension Twitter Page*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=22345193-ed8c-4be6-8031-d9fa90c20b1f>

Bound Book

1. Jepsen, D.S. – *State Specialist Ag Safety, and Health*
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=aebce838-43af-4066-8226-ee89e9ef2d4f> – **National Finalist**

NACAA Search for Excellence 2023 Winners

SEARCH FOR EXCELLENCE IN 4-H Programming – Bennett, A., Barton, A., Adams, J., *Miami County Junior Chefs*

<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=2bad3098-f620-47f1-a30d-a8c82975d2d8> – State Winner

SEARCH FOR EXCELLENCE IN YOUNG, BEGINNING OR SMALL FARMS/RANCHER – Gao, G. – *Multifaceted Grape Production Programs for Young, Beginning, or Small Farmers/Ranchers* – National Finalist

Presentations

Committee: Ag Economics and Community Development

FARM ACCOUNTING WITH QUICKEN – Bruce Clevenger

Committee: Teaching and Educational Technologies

- HEY SIRI, CREATE AN EXTENSION PROGRAM – WHAT ARE A.I. CHATBOTS AND WILL CHATGPT TAKE MY JOB – Andrew Holden
- BENEFITS AND DRAWBACK OF CREATING 360 VIDEOS – A VIRTUAL REALITY POWERPOINT – Kate Hornyak, Rob Leeds, Jacci Smith
- 360 URBAN AG FARM TOURS: TAKING VIRTUAL TO THE NEXT LEVEL – James Jasinski

Committee: Ag Economics and Community Development

- A TEAM APPROACH TO ADDRESSING FARMER MENTAL HEALTH AND FARM AND RURAL STRESS - Chris Zoller
- CUSTOMER SERVICE PLANS ARE VITAL FOR DIRECT FARM MARKETERS AND AGRITOURISM FARMS – Eric Barrett

Committee: Agronomy and Pest Management

- ON-FARM EVALUATION OF FLUTRIAFOL AT-PLANT CORN FUNGICIDE – Stephanie Karhoff

Committee: Natural Resources/Aquaculture

- NATURAL SERIES - Eric Barrett

Committee: 4-H & Youth

- STEER POOL: PROVIDING A REAL-WORLD LIVESTOCK EXPERIENCE – Garth Ruff
- TACKLING DYSTOCIA WITH SHEEP AND GOAT PRODUCERS – Jacci Smith

Committee: Leadership & Administrative Skills

- PROGRAMMATIC BACKFILL – A SUCCESSFUL ADMINISTRATIVE PLAN?– Lee Beers and Rob Leeds
- BUILDING AND SUSTAINING A POSITIVE TEAM CULTURE – IT TAKES ALL OF US – Kenzie Johnston

Committee: Horticulture and Turfgrass

- FRUIT TREE PRUNING CLINICS – TWENTY YEARS OF PROGRAMMING – Eric Barrett

Committee: Animal Sciences

- TACKLING DYSTOCIA WITH SHEEP AND GOAT PRODUCERS – Jacci Smith

Committee: Agricultural Issues

- COSHOCTON COUNTY FALL FOLIAGE AND FARM TOUR – OVER 50 YEARS OF AG AWARENESS THROUGH COMMUNITY COLLABORATION – David Marrison

Posters-Applied Research

Applied Research Category

1. INVESTIGATING THE VALUE OF SOIL HEALTH TESTING APPLIED RESEARCH -
Douridas, A., Hawkins, E., Hartschuh - **NATIONAL FINALIST**
2. EFFECT OF SULFUR SOURCE AND PLANTING DATE ON SOYBEAN YIELD – Ruff, G.,
Hartschuh, J., Eckel, N., Leininger, A.
3. SURVEYING AGRONOMIC MANAGEMENT PRACTICES IN OHIO – Karhoff, S. Douridas, A.
Schroeder, C.
4. WINTER ANNUAL CEREAL GRAIN FORAGE YIELD AND QUALITY ACROSS MULTIPLE
SPECIES AND HARVEST DATES – Hartschuh, J., Gahler, A., Ruff, G., Gelley, C., Gastier,
M.
5. 2022 WINTER WHEAT RESPONSE TO NITROGEN RATE IN NORTHWEST OHIO – Lentz, E.
6. MAXIMIZING FORAGES IN PASTURES BY MECHANICALLY CONTROLLING WEEDS –
Wiseman, T., Gelley, C. Turner, C., Penrose, C.
7. EVALUATION OF TWO FUNGICIDE APPLICATION METHODS – Zoller, C., Leeds, R., Smith,
J.

Extension Education Category

1. BUILDING AG AWARENESS AND COMMUNITY TRADITIONS THROUGH A FALL FOLIAGE AND FARM TOUR – Marrison, D., Marrison, E., Hoffman, A.
2. TEACHING QUALITY ASSURANCE FOR ANIMALS TO GAIN MARKET ACCESS – Bruynis, C., Bruynis, K., Morris, J., Neal, N.
3. EDUCATING OHIO MENTAL HEALTH COUNSELORS TO UNDERSTAND THE STRESSORS IN AGRICULTURE – Jepsen, D., Zoller, C., Noggle, S., Britton, B., Hall, P., Wilson, A., Dellifield, J., Martin, K., Bennett-Callen, S.
4. USING GARDENS AND PRODUCE TO REACH ALL COMMUNITIES IN OUR COUNTY – Neal, N., Jenkins, M., Mahon, M., Royalty, K., Fiscus, B., Neikamp, S.
5. DEVELOPING A FOUNDATION FOR A SUCCESSFUL CAREER IN THE FIRST YEAR – Penrose, J.
6. LEPIDOPTERAN PEST MONITORING NETWORK IN OHIO – Martin, C., Raudenbush, A., Badertscher, M., Beers, L., Morris, J., Leininger, A., McWatters, J., Richer, E., Scheckelhoff, B., Wallace, C., Young, C., Tilmon, K.
7. SMALL FARMS, BEGINNING AND NEW – Schirtzinger, S., Jagger, C., Corbory, T., Zoller, C.
8. IMPROVING PESTICIDE AND FERTILIZER DECISIONS FOR ENVIRONMENTAL QUALITY – Estadt, M., Ford, K., Bruynis, C.
9. RE-ENGAGING MASTER GARDENER VOLUNTEERS IN A RURAL AND URBAN INTERFACE – Corboy, T., Hupman, K.
10. USING AN AGRICULTURAL BREAKFAST TO EDUCATE SCHOOL OFFICIALS – Zoller, C.

NACAA Annual Meeting/Professional Improvement Conferences

July 14 – 18, 2024	Dallas, Texas
June 29 – July 2, 2025	Billings, Montana
July 11 – 15, 2026	Denver, Colorado

OHIO STATE COMMITTEES

(Council) Committee	Chair	Term Date Start	Term End Date
(EDC) Agricultural Issues	Erika Lyon (C) Marcus McCartney (VC)	01/01/2022	12/31/2023
(EDC) Early Career Development	Andrew Holden (C) Gigi Neal (VC)	01/01/2022	12/31/2023
(EDC) Leadership and Administrative Skills	S. Dee Jepsen (C) Sam Custer (VC)	01/01/2022	12/31/2023
(EDC) Teaching & Educational Technologies	Dan Lima (C) Rob Leeds (VC)	01/01/2022	12/31/2023
(PIC) 4-H and Youth Programming	Margaret Rivera (C) Sandy Trushel (VC)	01/01/2022	12/31/2023
(PIC) Agricultural Economics & Community Development	Kenzie Johnston (C) James Morris (VC)	01/01/2022	12/31/2023

(PIC) Agronomy & Pest Management	Dr. Curtis E Young (C) Richard Purdin (VC)	01/01/2022	12/31/2023
(PIC) Animal Science	Jason M Hartschuh (C) Catelyn Turner (VC)	01/01/2022	12/31/2023
(PIC) Horticulture & Turfgrass	Amy K. Stone (C) Ann Chanon (VC)	01/01/2022	12/31/2023
(PIC) Natural Resources/Aquaculture	Lee Beers (C) Christine Gelley (VC)	01/01/2022	12/31/2023
(PIC) Sustainable Agriculture	Heather Neikirk (C) Eric Richer (VC)	01/01/2022	12/31/2023
(PRC) Communications	Ashley Kulhanek C Catelyn Turner (VC)	01/01/2022	12/31/2023
(PRC) Professional Excellence (poster committee)	JT Jorge T Benitez (C) Dean Kreager (VC)	01/01/2022	12/31/2023
(PRC) Public Relations & Agricultural Awareness	Wayne Dellinger (C) Matthew Schmerge (VC)	01/01/2022	12/31/2023
(PRC) Recognition & Awards	Chris L. Bruynis PhD (C) ----- (VC)	01/01/2021	12/31/2023
(PRC) Scholarship	Stephanie Karhoff (C) Carrie Brown (VC)	01/01/2022	12/31/2023
(PRC) Search for Excellence	Greg Meyer (C) Trevor Corboy (VC)	01/01/2022	12/31/2023
(Other) Journal of NACAA	Timothy McDermott (C) Wm Bruce Clevenger (VC)	01/01/2022	12/31/2023
(Other) Life Member	Mark A. Landefeld (C)	01/01/2022	12/31/2023

National Association of Community Development Extension Professionals Ohio Chapter

James Morris was the 2023 Ohio NACDEP President and Kenzie Johnston, Ohio NACDEP President-Elect for 2024. Morris left OSU Extension in May of 2023, so Johnston became Ohio NACDEP President with his departure.

Ohio NACEP currently has 43 active members.

New Hires:

- Abigail Comar, Community Outreach Specialist, Ohio Sea Grant
- Trevor Corboy, CD/ANR Educator, Brown County
- Ty Hamilton, CD/ANR Educator, Highland County
- Sarah Mays, Office Administrative Associate OSU Extension, Community Development
- Tony Sanor, Educator, Community and Economic Development, Fayette County
- Alyssa Stephens, Program Coordinator, Community Development, Monroe County

Year	OSU Extension NACDEP Membership
2023	43
2022	29
2021	26
2020	23
2019	33
2018	39
2017	30
2016	28
2015	32
2014	32
2013	25
2012	21
2011	19

David Civittolo, Assistant Director of Community Development planned routine statewide Community Development meetings in 2023. Civittolo also had regular standing monthly meetings with both statewide specialists and county educators. On March 16 a Community Development In-service was hosted. A variety of topics were covered as well as program and Extension updates provided.

2023 Promotions

- Meghan Thoreau, Educator 4: OSU Extension, Pickaway Co.
- Brian Raison, Professor: Field Specialist, Community and Organizational Leadership

Community Development Leadership and Service

- David Civittolo, Assistant Director of Community Development and Interim Associate Dean, Director, and Chair of OSU Extension
- Eric Romich, Promotion and Tenure Committee Chair-Elect
- Nancy Bowen, Promotion and Tenure Committee Member
- Greg Davis, George, and Genevieve B. Gist Endowed Chair in OSU Extension

NACDEP National Awards:

- Tom Blaine received the NACDEP Distinguished Service Award for serving as NACDEP's newsletter editor since 2011.
- Kenzie Johnston received the NACDEP Cross Program Individual Award for her Leadership Development Training Modules for Master Gardener Volunteers.

2023 NACDEP Conference

- The 2023 Conference theme was "Open Spaces, Endless Possibilities. The conference was in Coeur D'Alene, Idaho, and hosted by the University of Idaho, from April 30 – May 3.

2023 NACDEP Conference Presentations

- Nancy Bowen, Eric Romich, Amanda Osborne, Joe Lucente, Elevating Extension Work Using Economic Impact Analysis
- Joe Lucente, Tourism Development and Promotion: Utilizing Shipwrecks, Coastal Tourism, and Maritime Heritage as an Economic Development Tool
- Amber Twitty, Eric Smith, Ambrose Moses, CED Office Hour Live!
- Shoshanah Inwood, Building Bridges Across Diverse Agricultural Communities and Local Governments to Plan and Develop Vibrant Local Food Systems
- Amber Twitty, Eric Smith, Ambrose Moses, Ready, Set, Grow! Agriculture

2023 NACDEP Conference Posters Presented

- Kyle White and Gwynn Stewart - Partnering with Community to Expand Broadband Coverage
- Eric Romich, Christine Gelley, and James Morris - New Solutions to Ground Cover on Utility Scale Solar Sites
- Meghan Thoreau - Building Human Capacity and the Next Generation Workforce through Youth Drone Pilot Credentialing Programs

2024 NACDEP Conference

June 17-20, 2024, in Houston, to be hosted by Texas A&M University

National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Ohio Chapter

2023 Officer Team

President- Beth Boomershine

President- Elect- Teresa Johnson

Past-President- Christy Clary

Membership Chair- Kelly Coble

Awards Chair- Christy Millhouse / Lydia Leeds

State News & Information

- 162 4-H professionals paid dues for membership in 2023, which is a 13% increase from the year before.
- There were 20 Ohio life members of NAE4-HYDP.
- Our current membership numbers enable us to give 4 ASA and DSA awards.
- The association was able to provide 3 new 4-H professionals with \$200 each to attend the National Conference. Funds remain to offer these awards in the future.
- Sally McClaskey served as the V.P. of Conference and Events.
- Theresa Ferrari serves as a National Liaison to the board for the Journal of Extension.
- Jessica Rockey serves as the North Central Region Member Recognition Chair.

National Conference

- NAE4-HYDP Conference was held October 10-12, in Pittsburgh, Pennsylvania. The theme of the conference was "Stronger Than Steel."
- A State's Night Out dinner was held at the Steel Mill Saloon. Seventy-One individuals attended including friends and family.
- Ohio 4-H Professionals presented 11 presentations/posters at the 2023 NAE4-HYDP Conference. See the chart for presentation names, types, and presenter names.
- 2023 Regional & National Awards were presented during the conference.
- The next national conference will be held in Boise, Idaho, October 15-17, 2024.

Member Achievements and Awards

Achievement in Service Award

- Danielle Combs, Sarah Longo, Elizabeth Share, Elizabeth Smith

Distinguished Service Award

- Christy Clary, Lisa Manning, Tracie Montague, Rebecca Supinger

Meritorious Service Award

- Bruce Zimmer

25 Years of Service

- Jodi Black

National Specialty Awards

- Susan Barkman Award for Research and Evaluations – Theresa Ferrari & Beth Giffin*

National Communicator Awards

- Radio / Audio Program – Bruce Zimmer

North Central Region Communicator Awards

- Educational Package – Team: Katie Cole, Ashlee Meardith, Nancy Snook, Maurice Eastridge*
- Educational Piece – Team: Rhonda Williams, Emily Marrison*, Jess Wallace*
- Feature Story: Sally McClaskey
- Media Presentation: Jessica Rockey
- Periodical Publication – Team: Rhonda Williams, Bruce Zimmer
- Promotional Piece – Individual: Sarah Longo
- Radio/Audio Program: Bruce Zimmer
- Social Media Package/Campaign – Team: Kelly Coble, Alyssa Young*
- Video Program: Beth Boomershine, Rachel Stoneburner

North Central Region Specialty Awards

- Excellence in Animal Science: Nancy Snook, Garth Ruff*, Steve Boyles*, Greg Meyer*, Ben Wenner*, Casey Meeks*, Haley Campbell*, Diana Clark*
- Excellence in Global Citizenship Programming: Steve Brady
- Excellence in Urban 4-H Programming: Steve Brady
- Jim Kahler Excellence in STEM: Christy Millhouse, Mark Light, Kirk Bloir

*Indicates not an association member.

Title	Type of Presentation	Presenters
The Health Status of Youth and How to Address It; What Does the Data Show and What 4-H Programs Do We Have?	Presentation	Theresa Ferrari, Justin Bower, and Jacki Baca
The 3 Rs of Journals: Reading, Writing, and Reviewing,	Presentation	Jamie McConnell, Theresa Ferrari, & Out of state colleagues
Clovers CODE: Helping Youth be Content Creators Instead of Content Consumers	Presentation	Mark Light & Christy Millhouse
Your Feelings Matter: New SEL Curriculum for Young 4-Hers	Presentation	Amanda Raines & Jami Dellifield
Showing Appreciation to Create a Winning Team	Presentation	Janessa Hill & Jenny Strickler
Using an Onboarding Process to Develop Your 4-H Audiences	Presentation	Hannah Epley & Sarah Longo
The VRKC: Foundational Competencies for 4-H Volunteers	Presentation	Jenna Hoyt, Meggan Franks, & Team
Ohio 4-H Youth Caught the Spark	Presentation	Margo Long
Building Strong Teen Programs - The Foundations for Our Future	Poster	Jessica Rockey, Frances Foos, Christy Clary, & Ashlee Meardith
Cloverbud Connections: More Than Just a Blog	Poster	Bruce Zimmer, Rhonda Williams, Rebecca Supinger, Christy Millhouse
Ohio 4-H's Approach to College and Career Readiness	Poster	Margo Long

National Extension Association of Family and Consumer Sciences (NEAFCS) Ohio Chapter

2023 was a fantastic year for the Ohio affiliate of NEAFCS. Ohio had 72 active members and 37 life members in 2023. Here are the highlights, achievements, and service of our members this year.

Ohio Affiliate Officers:

President: Emily Marrison
 President-Elect: Misty Harmon
 Vice President Awards and Recognition: Lisa Barlage
 Vice President Professional Development: Jami Dellifield
 Vice President Member Resources: Chris Kendle
 Vice President Public Affairs: Margaret Jenkins
 Secretary: Candace Heer
 Treasurer: Jennifer Driesbach
 State Staff/Advisor: Patricia Bebo
 Parliamentarian: Roseanne Scammahorn (partial year)
 Immediate Past-President: Tammy Jones

Emily Marrison represented Ohio at the 2023 Joint Council of Extension Professionals Leadership Conference in February in Kansas City, MO. Misty Harmon represented Ohio at the Public Issues Leadership Development Conference in April in Arlington, VA. Ohio programming impact data was submitted to NEAFCS for National Impact Statements that were used throughout the year to promote FCS on a national level.

Leadership and Service:

Member Resources Committee

- Diversity Committee: Laura Stanton (Apprentice)
- Mentoring and Leadership Committee: Elizabeth Flinner
- Journal Editorial Committee: Jennifer Little

Awards & Recognition Committee

- Ceremony Committee: Lisa Barlage, Lorrissa Dunfee (Apprentice), Misty Harmon, Tammy Jones, Heather Reister (Apprentice), Emily Marrison (Chair-Elect), Ryan Kline
- Sponsorship & Support Committee: Melissa Rupp (Past Chair), Cheryl Kleckner

Professional Development Committee

- Program Development Committee: Christine Kendle (Chair), Pat Brinkman (Past Chair), Dennis Decamp, Kate Shumaker, Katie Schlagheck, Jami Dellifield
- Professional Development Webinar Committee: Pat Brinkman (Past Chair), Misty Harmon (Chair), Candace J. Heer, Jessica Lowe

Public Affairs Committee

- Advocacy Committee: Margaret Jenkins, Marie Economos, Patrice Powers-Barker
- Education Committee: Margaret Jenkins, Jennifer Little

Other Committees and Service

- Bylaws Committee: Kate Shumaker (Chair), Susan Zies
- Finance Committee: Pat Brinkman, Candace Heer
- Ambassador committee: Kate Shumaker, Katie Schlagheck
- Ambassadors: Candace Heer and Ken Stewart

Ohio Joint Council of Extension Professionals: 2023 Annual Report

- Special Chapter Awards Co-Coordinator: Candace J. Heer, Melissa J. Rupp
- Volunteer Work: several Ohio Affiliate Members volunteered throughout the year as an Award Reviewer, Peer Proposal Reviewer and for Annual Session opportunities.

NEAFCS Annual Session:

Thirty-nine Ohio members attended the 2023 Annual Session hosted by the Affiliates of the Eastern Region in Providence, Rhode Island September 11-14. This included 4 First Timers, 3 Life Members, and 1 Program Leader/Administrator. There were 6 registered guests.

Ohio had 11 presentation proposal submissions submitted to NEAFCS. The acceptance rate was 68% (63 concurrent sessions). Margaret Jenkins was asked to present in the Showcase of Excellence as the FCS Educator of the Year. There were 21 total posters for Showcase of Excellence- 11 other award winners and 9 other presentations for Showcase of Excellence.

Twelve Ohio individuals/teams gave presentations for concurrent sessions. These included:

- Tammy Jones, Treva Williams, and Dennis DeCamp "Area Advocacy + Creative Funding + Stronger Extension Offices = Positive Impacts"
- Ryan Kline and Lisa Barlage "Building the Next Generation of Family and Consumer Scientists through Positive Youth Development"
- Patrice Powers-Barker, Marie Economos, Margaret Jenkins, Heather Reister, Melissa Rupp, Sandra Slater, and Beth Stefura "Navigating an Ocean of Opportunities and a Call to Action for FCS: Using National Resources for Local Benefits"
- Shannon Carter "Managing Priorities to Match Your Purpose"
- Chris Kendle, (Kiersten Heckel and Michelle Moon) "Youth Leadership Retreats: Breaking Barriers, Building Relationships"
- Kate Shumaker, Lisa Barlage, Shari Gallup, Laura Halladay, Candace Heer, Melinda Hill, Chris Kendle, Emily Marrison, Amy Meehan, Melissa Rupp, and Treva Williams "Anchoring New Programs Using Your Existing Resources."
- Marie Economos, Susan Zies, and Ruth Emptage "Opioid Response: Safe Medication Practices for Better Health"
- Laura Stanton was part of a multi-state team "NEAFCS Diversity Committee: Everything you need to know."
- Heather Gavras and Jennifer Lobb "Cooperative Extension Qualitative Insights: The Healthy for Life Program"
- Jami Dellifield, Bridget Britton, Shea Bennett-Callen, Chris Zoller, Sarah Noggle, Ken Martin, and Dee Jepsen "Farm Stress Certified: A Training Approach for Mental Health Professionals"
- Candace Heer and Rebecca Barker "Using 4-H Resources to Open Oceans of Community Opportunities for Everyone"
- Misty Harmon was part of a multi-state team "Topics to Continue- Start the Conversation Now!... And To Be Continued"

Thirty-five members participated in the State's Night Out dinner event. This event gave members and their guests the opportunity to be introduced to the attending affiliate members with a childhood photo guessing game. Several members donated money and

items to the NEAFCS Endowment, Star Donor program, and the Annual Session Silent Auction to raise funds for the Awards Program and NEAFCS.

National & Regional NEAFCS Ohio Award Winners:

Nineteen applications were submitted from Ohio NEAFCS members for individual or team NEAFCS awards to Regional Judging. Nine of the nineteen received awards. At the 2023 NEAFCS Annual Session, Ohio received 1 National Award and 9 Regional Awards along with 2 Distinguished Service Awards. Also, one Ohio member received a national award as part of a multi-state collaboration.

Continued Excellence Award:

- Marie Economos, Ohio, Central Region
- Beth Stefura, Ohio, Central Region

National Winner:

- Margaret Jenkins, Family and Consumer Sciences Educator of the Year
- 3rd Place National Winner Innovation in Programming Award - Rick Griffiths & Team including Elizabeth Flinner - *The Leadership Experience: Creating New Leaders*

Additional Central Region Awards:

- 3rd Place Central Region - Communications Television/Video Award. Team - Jenny Lobb and Tim McDermott. *Extension Today*
- 3rd Place Central Region - Early Childhood Training Award Team - Marie Economos, Heather Reister, and Pam Perrino - *Building Bridges Between Early Childhood Education Professional Development and the Child Development Associate Credential*
- 2nd Place Central Region - Communications Television/Video Award Shannon Carter - *Hope in Hard Times*
- 2nd Place Central Region - Innovation in Programming Award Team - Jami Dellifield, Bridget Britton, Shea Bennet-Callen, Dee Jepsen, Sarah Noggle, Chris Zoller, Ken Martin, David Marrison, Aaron Wilson, Peggy Hall - *Farm Stress Certified: An Innovative Approach to Professional Development for Behavioral Health Professionals*
- 2nd Place Central Region - Marketing Package Award Team - Roseanne Scammahorn and Teresa Rusler-Heiss - *Shared Harvest has significant Impact on Darke County*
- 1st Place Central Region - Educational Curriculum Package Award Team - Roseanne Scammahorn, Susan Zies, Ken Stewart, Misty Harmon, Lorrissa Dunfee, Katherine Homonai, Shannon Smith, Patrice Powers-Barker, Jami Dellifield, Holly Bandy, Rae Baker - *The Health Benefits of Laughter*
- 1st Place Central Region - Excellence in Teamwork Award Team - Jami Dellifield, Bridget Britton, Shea Bennet-Callen, Dee Jepsen, Sarah Noggle, Chris Zoller, Ken Martin, David Marrison, Aaron Wilson, Peggy Hall - *Farm Stress Certified: A Multi-Program Area Approach to Professional Development for Behavioral Health Providers*
- 1st Place Central Region - Innovative Youth Development Programming Award Team - Dennis DeCamp, Treva Williams, Abbie Mowen, Grace Peach-Storey - *Building Resilient Youth*

Ohio JCEP 2024 Meeting Dates

		Committees	Administration Update	Board Meeting
February 5, 2024	In-Person	10 a.m. - 12 Noon	1 – 1:30 p.m.	2 – 4 p.m.
March 18, 2024	In-Person	10 a.m. - 12 Noon	1 – 1:30 p.m.	1:30 – 4 p.m.
May 20, 2024	In-Person	10 a.m. - 12 Noon	1 – 1:30 p.m.	1:30 – 4 p.m.
August 19, 2024	Virtual			10 a.m. - 12 Noon
October 21, 2024	In-Person	10 a.m. - 12 Noon	1 – 1:30 p.m.	1:30 – 4 p.m.

Extension Professional Development Events 2024

Please send updates or additional information about PD events to Andrea Rees (rees.139@osu.edu) or Jami Dellifield (dellifield.2@osu.edu)

January

February
14-15

[National JCEP Leadership Conference](#)
(ELC – Tampa, FL)

March
20-22

Ohio FCS Professional Development Retreat

April
15-17

[Public Issues Leadership Development Conference](#)
(PILD – Arlington, VA)

22-25
[Association for International Agricultural and Extension Education](#)
(AIAEE – Orlando, FL)

May
6-8

[Association of Natural Resource Extension Professionals](#)
(ANREP – Hershey, PA)

13-15
[National Health Outreach Conference](#)
(Greenville, SC)

28-31
[National Urban Extension Conference](#)
(Nashville, TN)

June
17-20

[National Association of Community Development Extension Professionals](#)
(NACDEP – Houston, TX)

24-28
[North American Colleges and Teachers of Agriculture](#)
(NACTA – Wooster, OH)

TBD
Ohio NACAA & ANR Retreat

July	
14-18	<u>National Association of County Agricultural Agents</u> (NACAA – Dallas, TX)
24-31	<u>Ohio State Fair</u>
August	
1-4	<u>Ohio State Fair</u>
September	
10-13	<u>The Extension & Research Support Staff Association</u> (TERSSA – Pigeon Forge, TN)
16-19	<u>National Extension Association of Family Consumer Sciences</u> (NEAFCS – Tucson, AZ)
17-19	<u>Farm Science Review</u>
October	
15-17	<u>National Association of Extension 4-H Youth Development Professionals</u> (NAE4-HYDP – Boise, ID)
27-31	<u>Epsilon Sigma Phi The Extension Professionals' Organization</u> (ESP – Virginia Beach, VA)
November	
December	
10-11	OSU Extension Annual Conference
TBD	
<u>(NAEPSDP)</u>	<u>National Association of Extension Program & Staff Development Professionals</u>

Ohio JCEP Professionals and National Professional Associations

2024 Board Contact Information

The Ohio Joint Council of Extension Professionals (JCEP) is the state professional association for Extension professionals. Membership is open to any OSU or CSU Extension personnel with an Administrative and Professional (A&P) or Faculty appointment. Affiliate membership is open to support staff only. Active member of this association shall carry with it the privilege of holding any bard position in the association and of voting on all matters coming before meetings of the association.

Ohio JCEP has two main objectives:

1. Professional improvement of its members.
2. Improvement of the Extension organizations an educational delivery system for county, state, and federal Extension programs.

There are ten standing committees that give guidance and direction to the issues of interest to Ohio JCEP.

1. Global Relations
2. Marketing
3. Membership Recruitment & Retention
4. Personnel
5. Professional Development
6. Policy
7. Public Issues
8. Resource Development & Management
9. Scholarship, Grants, & Recognition
10. Retiree/Life Members

Officers

President	Andrea Rees	rees.139@osu.edu	Knox	740-397-0401
President Elect	Dan Lima	lima.19@osu.edu	Belmont	740-695-1455
Past President	Jami Dellifield	dellifield.2@osu.edu	Hardin	419-767-6039
Secretary	Jessica Lowe	lowe.495@osu.edu	Pickaway	740-474-7534
Treasurer	Jennifer Driesbach	driesbach.2@osu.edu	Pickaway	740-474-7534
Treasurer Elect	Candace Heer	heer.7@osu.edu	Morrow	419-947-1070
Annalist	Jacki Baca	Baca.30@osu.edu	Lorain	440-406-5255

Epsilon Sigma Phi – National Extension Fraternity

Epsilon Sigma Phi (ESP), the national Extension Fraternity, promotes effective working relationships among county, regional, state, and administrative personnel. Ohio's chapter is Alpha Eta.

Ohio ESP President	Kathy Bruynis	bruynis.5@osu.edu	Highland	937-393-1918
President Elect	Amanda Raines	raines.74@osu.edu	Hardin	419-767-6044

National Professional Associations

Professional associations promote professional improvement and Extension organization improvement on a national level. The Ohio JCEP State Association Presidents serve as the liaison with the national associations. Contact the State Association President in your area of interest for more information.

ANREP – Association of Natural Resources Extension Professionals

President	Carrie Brown	brown.2766@osu.edu	Fairfield	740-277-4630
President Elect	Beth Scheckelhoff	scheckelhoff.11@osu.edu	Putnam	419-523-6294

NACAA – National Association of County Agriculture Agents

President	Christine Gelley	gelley.2@osu.edu	Noble	740-305-3173
President Elect	Mike Estadt	estadt.3@osu.edu	Pickaway	740-474-7534

NACDEP – National Association of Community Development Extension Professionals

President	Kenzie Johnston	johnston.589@osu.edu	Delaware	740-833-2030
President Elect	Jessica Burns	burns.1097@osu.edu	Vinton	740-596-5212

NAE4-HYDP – National Association of Extension 4-H Youth Development Professionals

President	Teresa Johnson	johnson.1389@osu.edu	Defiance	419-782-4771
President Elect	Erin Dailey	dailey.10@osu.edu	Gallia	740-688-5026

NEAFCS – National Extension Association of Family & Consumer Sciences

President	Misty Harmon	harmon.416@osu.edu	Perry	740-743-1602
President Elect	Alisha Barton	barton.345@osu.edu	Miami	937-440-3948

NAEPSDP – National Association of Extension Program & Staff Development Professionals

President	Laura Akgerman	akgerman.4@osu.edu	FABE	614-292-0622
President Elect				

TERSSA/CES – The Extension & Research Support Staff Association

President	Christina Byrd	byrd.282@osu.edu	Franklin	614-292-6518
President Elect	Paige Matney	matney.30@osu.edu	Lawrence	740-533-4322

2024 Committee Chairs

Global Relations	Steve Brady	brady.111@osu.edu	Warren	513-695-2069
Marketing	Andrew Holden	holden.155@osu.edu	Ashtabula	440-576-9008
Membership	Curtis Young	young.2@osu.edu	Van Wert	419-238-1214
Recruitment & Retention				
Personnel	Sandy Trushel	trushel.8@osu.edu	Carroll	330-627-4310
Policy	Morgan Domokos	mdomokos@centralstate.edu	Northeast	614-578-5518
Professional Development	Lee Beers	beers.66@osu.edu	Trumbull	330-638-6783
Public Issues	Trevor Corboy	corboy.3@osu.edu	Brown	937-378-6716
Resource	Melinda Ryan	ryan.1608@osu.edu	Champaign	937-772-6018
Development & Management				
Scholarships, Grants & Recognition	Kate Wells	wells.1614@osu.edu	Ross	740-702-3200
Retiree/Life Member	Nikki Conklin	conklin.1@osu.edu	Emeritus	614-582-8959

2024 Committee Chair-Elects

Global Relations	Eric Smith	esmith2@centralstate.edu	NW Ohio	937-935-4844
Marketing	Marie Economos	economos.2@osu.edu	Trumbull	330-637-2229
Membership	Christine Gelley	gelley.2@osu.edu	Noble	740-305-3173
Recruitment & Retention				
Personnel	Rob Leeds	leeds.2@osu.edu	Delaware	740-833-2030
Policy	Justin Bower	bower.183@osu.edu	State 4-H	614-247-1979
Professional Development	Jennifer Little	little.18@osu.edu	Hancock	419-422-3851
Public Issues	Kristy Watters	watters.92@osu.edu	Adams	937-544-2339
Resource	Nate Arnett	arnett.67@osu.edu	Adventure Central	937-278-2601
Development & Management				
Scholarships, Grants & Recognition	Andrea Cole	cole.16@osu.edu	Wyandot	419-294-4931
Retiree/Life Member	Karen Bruns	kbruns145@gmail.com	Emeritus	

Ohio Joint Council of Extension Professionals Constitution

ARTICLE I – NAME

The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP). OJCEP shall be the Alpha Eta chapter of Epsilon Sigma Phi (ESP).

ARTICLE II – PURPOSE

The mission of the organization shall be to promote professional development and support professionals within Extension in Ohio.

ARTICLE III – MEMBERSHIP

Section 1: Membership shall be Annual or Life member.

- A. Annual membership: Any Ohio Extension employee who is current with their dues may be an annual member of this association.
- B. Life membership: Those members who have retired and have paid lifetime dues. Life membership to this association shall carry with it the right to attend all meetings and take part in all discussion.

Section 2: Voting. Voting privileges shall be extended to all Annual and Life members.

Section 3: The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and improve opportunities for all. The university is committed to equal opportunity and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status in its programs, activities, employment, and admission.

ARTICLE IV – BOARD OF DIRECTORS STRUCTURE AND TERMS

Section 1:

Position	Term	Term Limit
Immediate Past President	1 year	
President	1 year	
President-Elect	1 year	
Annalist	2 years	2 term limits
Secretary	2 years	2 term limits
Treasurer	2 years	2 term limits
Treasurer-Elect	1 year	(non-voting member)
State Association President	1 year	
State Association President-Elect	1 year	
Committee Chairs	1 year	
Retiree/Life Member	1 year	

Section 2: Duties of Board of Directors are listed in the By-Laws.

Section 3: All terms of office begin at installation.

ARTICLE V – MEETINGS

Section 1: A minimum of one annual meeting of the membership shall be held.

Section 2: Executive, Board and Special Meetings of the organization shall be held as specified in the By-Laws.

ARTICLE VI – AMENDMENTS

Section 1: The Constitution shall be amended, revised, or repealed by two-thirds vote of the members of the organization participating in the membership meeting (electronic voting and teleconference meetings allowed).

Section 2: The amendments or revisions of the Constitution shall take effect as soon as adopted.

Section 3: The Constitution may be amended provided written notice stating the substance of the proposed amendments has been sent to each member at least fifteen days in advance of the membership meeting.

adopted 10/17/2022

Ohio Joint Council of Extension Professionals By-Laws

ARTICLE I – NAME AND PRINCIPAL OFFICE

Section 1: The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP).

Section 2: The principal office of the organization will be housed at the office of the current organization Treasurer.

ARTICLE II – MEMBERSHIP

Section 1: Membership in the organization shall be from January 1 to December 31.

Section 2: The membership dues deadline is October 31 and the dues are for the period January 1 to December 31 of the following year.

- In the event the deadline is missed due to a leave of absence, the board can approve membership outside the stated deadlines for Ohio JCEP membership on an individual basis.

Section 3: Change in rate of annual dues must be approved by the majority of the Board.

Section 4: Annual membership has two levels with benefits and limitations as described below:

- Full member - Full access to Ohio JCEP offices and benefits.
- Affiliate member - Limited to support staff only, access to affiliate-only Ohio JCEP scholarships/professional development support, may hold Ohio JCEP office to represent CES only, restricted awards eligibility, may fully participate in Ohio JCEP committees but not hold Chair/Chair- elect roles.

Section 5: To be eligible for awards or to run for elected office (as consistent with membership level), members must have paid their membership dues by October 31 for the current membership year.

Section 6: Those newly employed will be exempt from the previous year membership requirement.

Section 7: Members must complete their membership form on-line and submit it electronically to the organization Treasurer.

ARTICLE III – BOARD OF DIRECTORS

Section 1: Board of Directors shall consist of:

- President
- President-Elect
- Past President
- Annalist
- Secretary
- Treasurer
- State Association Presidents: Eight (8):
 - Association of Natural Resources Extension Professionals (ANREP)
 - Epsilon Sigma Phi (ESP)
 - National Association of County Agriculture Agents (NACAA)
 - National Association of Community Development Extension Professionals (NACDEP)
 - National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP)
 - National Extension Association for Family and Consumer Sciences (NEAFCS)
 - National Association of Extension Program & Staff Development Professionals (NAEPSPD)
 - Chi Epsilon Sigma/The Extension and Research Support Staff Association (CES or TERSSA)
- State Association President-Elects: Eight (8): Refer to organizations listed above.
- Committee Chairs: Nine (9)
(Global Relations; Marketing; Membership Recruitment and Retention; Personnel; Professional Development; Public Issues; Resource Development and Management; Scholarships, Grants and Recognition, and Policy)
- Retiree/Life Member

Section 2: Terms on the Board of Directors shall be as follows:

- A. The President-Elect is elected annually. President-Elect is a three-year commitment and shall become President the year following the President-Elect term and become Immediate Past-President following the term as President.
- B. The Secretary and Treasurer are two-year terms and shall serve no more than two consecutive terms. The Secretary and Treasurer terms will be elected on alternate years.
- C. The Treasurer-Elect shall be elected the last year of the current Treasurer's term and serve no more than one year. In the event the current Treasurer does not fulfill their term, the Treasurer-Elect will assume the position of Treasurer.
- D. The Annalist shall be elected to a two-year term and serve no more than two consecutive terms.

- E. State Association President-Elect is a two-year commitment. State Association President-Elect officers are elected annually and shall become the State Association President the following year.
- F. Committee Chairs will be selected by membership of the committee and are voting members of the Board. There is a limit of two 1-year terms in a Committee Chair position.
- G. Retiree/Life Member Representative is a one-year term from active life members appointed to Board.

Section 3: A member shall hold only one Board voting position at any one time.

Section 4: Vacancies shall be filled in the following manner:

- A. Any position-elect shall assume the related position if those offices become vacant during the year. The Board shall appoint an appropriate representative to fill the remainder of the vacant position of any elected officer.
- B. In the case of non-elected positions, the Board will seek nominations from that organization or committee to fill the term of the vacant position.

ARTICLE IV – MEETINGS

Section 1: Annual meetings shall be held as determined by the Board of Directors.

Section 2: Regular meetings shall be called as deemed necessary by the President and/or the Board of Directors.

Section 3: Special meetings shall be called as deemed necessary by the President and/or five members of the Board of Directors.

Section 4: Quorum of the Board of Directors shall consist of half the membership plus one. Section 5: Parliamentary Procedure shall (except as herein provided) be conducted according to Roberts Rules of Order, Modern Edition.

Section 6: Each Board member shall have one vote and the President shall cast the deciding vote in the case of a tie.

Section 7: Members of the Board of Directors may be dismissed for missing two consecutive meetings unless excused.

ARTICLE V – BOARD OF DIRECTOR DUTIES

- Section 1: The election of Board members shall be held annually as determined by the Executive Committee. The term of office shall coincide with the membership year as stated in Article II, Section 1 of the By-Laws.
- Section 2: The President shall perform such duties as pertain to this office: prepare agendas and preside at the annual meeting and all Board meetings, represent, or appoint other members to represent OJCEP on committees or functions and keep lines of communication open among the OJCEP Board, national ESP, and the administration of Ohio land grant universities.
- Section 3: The President-Elect shall make all arrangements for the annual meeting, assemble, and distribute the OJCEP annual reports to members, channel suggestions from members to the attention of the officers and Board, preside over meetings in absence of the President.
- Section 4: The Past President shall work closely with the President, serve as chair of the Nominating committee, and conduct elections as determined by the Executive Committee.
- Section 5: The Secretary shall keep full and accurate records of proceedings and attendance of all meetings of the OJCEP, receive and keep properly filed communications, attend to correspondence as directed by the President, and prepare official stationery.
- Section 6: The Treasurer shall keep a full and accurate record of all receipts and disbursements of OJCEP. The Treasurer shall pay bills and accounts for OJCEP as directed by the President and Executive Committee, OJCEP Board, or by resolution passed by the membership. The Treasurer shall prepare financial statements for meetings, collect all membership dues, make deposits on a regular basis, record national association affiliation, provide appropriate information to the Membership Chair, work with State Association Presidents in submitting the dues for each National Association, and give leadership to the Resource Development Management Committee.
- Section 7: The Treasurer-Elect will be a non-voting Board member. This officer will serve as an apprentice to the current Treasurer for one year but will not have check signing authority.
- Section 8: The Annalist will maintain the historical records of OJCEP and the ESP Alpha Eta Chapter.

Section 9: The State Association Presidents shall be a liaison and contact person with respective national associations and persons in other states with similar positions; represent OJCEP members who are members of respective national associations at annual and regional meetings of the respective national associations; appoint delegates and provide leadership for the Ohio delegation to national and other committees as necessary; coordinate and relay information concerning selection of respective national association award recipients to Scholarships, Grants and Recognition Committee; coordinate membership efforts with directors concerning membership in OJCEP and respective national associations; take responsibility for disseminating information concerning registration, travel arrangements, national elections, special meetings and other details of respective national association annual meetings; strive to promote fellowship among members at regional and state workshops and conference, etc.; keep the Board informed and involved concerning decision, plans, and activities related to this position. The Association President will be encouraged to attend the Extension Leadership Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 10: The Association President-Elects shall assist the Association Presidents as requested and record proceedings of sectional meetings. The Association President-Elect will be encouraged to attend the Public Issues Leadership Development (PILD) Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 11: The Retiree/Life Member shall function as the liaison with Extension retirees and encourage life membership with recent retirees. Work with the Treasurer to update the national ESP life membership list.

ARTICLE VI – COMMITTEES

Section 1: Standing committees shall be determined by the Board of Directors.

Section 2: Committee Chair and Vice-Chair will be selected by the members of the committee present when vote is taken, no later than October 31 before their term commences.

Section 3: Executive Committee: The executive committee shall be comprised of the five officers and the State Association Presidents. The purpose of this committee shall be to compose an agenda for all Board of Director meetings and determine election procedures for Board of Directors of the organization.

- Section 4: Personnel Committee: This committee shall monitor and report on salary and benefits information; monitor and access the advantages and disadvantages of the faculty promotion and tenure process or the advancement system of unclassified administrative and professional (A&P) and/or senior administrative and professional employees and conduct or obtain access to a salary analysis comparing North Central Regional States for faculty and non-faculty. Members of Extension administration are not permitted to serve on this committee.
- Section 5: Global Relations Committee: This committee promotes international opportunities and international programming within Extension. Liaison and connect with national ESP committee efforts.
- Section 6: Marketing Committee: This committee publishes communications used by members; oversees web development as well as additional technology-based member communications; works closely and clarifies roles with Membership Recruitment and Retention Committee. Liaison and connect with national ESP committee efforts.
- Section 7: Membership Recruitment and Retention Committee: This committee recruits, retains and involves all eligible Ohio Extension personnel; promotes an effective working relationship and spirit of fraternal fellowship among members. Initiates and coordinates annual membership process. Liaison and connect with national ESP committee efforts.
- Section 8: Professional Development Committee: This committee shall support, promote, and develop professional opportunities for Extension employees. Liaison and connect with national ESP committee efforts.
- Section 9: Public Issues Committee: This committee builds and strengthens political and public support for Extension through consistent and targeted communication with local, state, and federal decision makers and agencies; and educates and informs members about public issues and legislative matters affecting Extension programs and staff. Liaison and connect with national ESP committee efforts.
- Section 10: Resource Development and Management Committee: This committee generates new ideas for resource development and management for professional development activities; reviews and monitors the professional association's financial management plan. Liaison and connect with national ESP committee efforts.

Section 11: Scholarships, Grants and Recognition Committee: This committee administers and provides leadership to the state, regional and national award programs and oversees the selection and distribution of professional development scholarships. Liaison and connect with national ESP committee efforts.

Section 12: Policy Committee: This committee has the goal of ensuring the Board has policies and procedures in place to guide the operation of the Organization and adheres to these policies. Reviews the Constitution and By-laws annually and submits proposed changes to the Board.

Section 13: Ad Hoc Committee: An Ad Hoc Committee may be appointed by the President. No Ad Hoc Committee shall serve longer than twelve months unless re-appointed.

ARTICLE VII – FISCAL MATTERS

Section 1: The OJCEP fiscal year is October 1 to September 30.

Section 2: The funds of OJCEP shall be deposited in institutions as determined by the Board of Directors Executive Committee. The authorized signatories include the OJCEP Treasurer and the Past OJCEP Treasurer or OJCEP member recommended by the Treasurer and approved by OJCEP Board.

Section 3: There shall be an annual audit of the financial affairs of OJCEP as determined by the Board of Directors Executive Committee. A report of the general financial condition shall be made annually to all members.

Section 4: State Association Presidents shall provide approval and direction to the OJCEP Treasurer and Membership Chair as well as provide a contact address and deadline for national dues for fiscal matters specific to their respective state association.

ARTICLE VIII – AMENDMENTS

Section 1: The By-Laws may be amended at any regular or special meeting (including electronic meeting/voting) of the Board of Directors by a majority vote of the Board members, provided that written notice stating the substance of the proposed amendment has been sent to each Board member at least ten days in advance of the vote.

Section 2: The amendments or revisions of the By-Laws shall take effect as soon as adopted.