

# Ohio Joint Council of Extension Professionals

## *2022 Annual Report*



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## Past Presidents

1921	S.R. Heffrom- Temp. Chair	1972	Floren James
1922	J.D. Hervey	1973	James R. Helt
1923	C.G. Fedner	1974	Virginia I. Zirkle
1924	J.C. Hedge	1975	Bobbie D. Davis
1925	J.C. Hedge	1976	Calvin D. Knight
1926	H.S. Lewis	1977	Robert H. Groves
1927	J.P. Schmidt	1978	Carl F. Ruff
1928	C.E. Rowland	1979	Helen G. Storer
1929	E.H. Reed	1980	Robert A. Cox
1930	J.E. Whonsetler	1981	Robert D. Fleming
1931	J.E. Whonsetler	1982	Janis Hughes
1932	George Kreitler	1983	Beulah Hill
1933	George Kreitler	1985	J.C. "Joe" McClanahan
1934	E.O. Williams	1986	Ralph Jordan
1935	E.O. Williams	1987	Edison Klingler
1936	W.S. Barnhart	1988	George Ropp
1937	H.S. Ward	1989	Larry Ault
1938	O.D. Sands	1990	Larry Lotz
1939	W.H. Ford	1991	Joyce McDowell
1940	Howard Bond	1992	Ron Overmyer
1941	Guy Hummon	1993	Herbert "Pete" Lane
1942	C.D. McGrew	1994	Gary Wilson
1943	Carl R. Bibbee	1995	Jack Sommers
1944	Fred R. Keeler	1996	Nikki Eyre
1945	Roger Thomas	1997	Cindy S. Oliveri
1946	E.A. Drake	1998	Jerry Mahan
1947	Robert Lang	1999	Doris Herringshaw
1948	George B. Ganyard	2000	Betty Wingerter
1949	C.B. Stewart	2001	Deanna Tribe
1950	L.A. Best	2002	Ken Lafontaine
1951	Ross Milner	2003	Marge Wolford
1952	Clarence Brown	2004	David Samples
1953	S.N. McIntosh / C.E. Blakeslee	2005	Barb Brahm
1954	George B. Ganyard	2006	Chris Olinsky
1955	Herbert Hadley	2007	Andy Merritt / Greg Homan
1956	C.N. McGrew	2008	Cindy Shuster
1957	Lester Cronin	2009	Mike Hogan
1958	Norman Arnold	2010	Randall Reeder
1959	L.C. Holtkamp	2011	Lisa McCutcheon
1960	Marshall K. Whisler	2012	Pat Brinkman
1961	Oscar E. Share	2013	Treva Williams
1962	John E. Moore	2014	Kirk Bloir
1963	Byron Gamble	2015	David Marrison
1964	Harold Ruggles	2016	Pamela Montgomery
1965	Jim Marquand	2017	Rob Leeds
1966	John Parker	2018	Kate Shumaker
1967	Ivor Jones	2019	Lisa Barlage
1968	John Wells	2020	Chris Zoller
1969	W.W. Hamilton	2021	Laryssa Hook
1970	Dale Glass	2022	Gigi Neal
1971	Philip L. Grover		

**Ohio Joint Council of Extension Professionals  
Annual Business Meeting Agenda**

Monday, December 5, 2022

4-5:30 p.m.

Call to Order	Gigi Neal
Pledge of Allegiance	
Thought for the Day	<i>Please Stay</i> by Jake Runestad Conducted by Ethan Neal
Recognition of New Members	Mark Badertscher
Reports	
Secretary Report	Jenny Lobb
Treasurer Report	Melinda Ryan
Annalist Report/ Remembrances	Erin Dailey
ESP President Report	Steve Brady
Induction of New ESP Members	Steve Brady/Shannon Carter
TERSSA/CES Report	Patricia Corfman
National Association Ohio President's Reports as needed	Association Presidents
Retiree & Life Member	Ron Overmyer/Nikki Conklin
Global Relations	Godwin T. Apaliyah
Marketing	Becky Barker
Membership Recruitment and Retention	Mark Badertscher
Personnel	Chris Zoller
Policy	Dan Lima
Professional Development	Christy Milhouse
Public Issues	Kathy Bruynis
Resource Development and Management	Nate Arnett
Scholarship, Grants and Recognition	Amanda Raines
Old/New Business	Gigi Neal
Ohio JCEP 2022 President Remarks	Gigi Neal
Ohio JCEP Nominating Committee Report & Election Results	Laryssa Hook
Installation of Officers and Board of Directors	Laryssa Hook
Remarks from 2023 Ohio JCEP President	Jami Dellifield
Adjourn	Jami Dellifield



## Ohio JCEP President's Report

*"You can't change the wind, but you can adjust your sails"*

Over the past few years, we have found the need to adjust the sails in which we were propelled into during our pandemic challenges as we grow as Extension Professionals through both Universities. JCEP has accepted these challenges and is adjusting by moving forward with meetings, committee work and professional programming to allow inclusivity within its leadership framework.

Thank you to the board and JCEP committee members who have been willing to serve as board leaders, committee chairs and committee members. Your time and commitment to our professional organization is more meaningful and purposeful than you realize. The experience of past leaders was most valuable this year as we moved back to in-person meetings and JCEP programming. The ability to ask questions to those who served our organization in years prior to pandemic helped better understand the actions needed to engage active membership. Membership Recruitment and Retention as well as Marketing committees created great promotional materials to encourage professionals to join. Professional Development continued with creating virtual Hallway Conversations. Public Issues will remain an Ohio committee due to the importance the committee sees valuable to express our commitment to government leadership through Extension education. Policy continues to work through the inclusiveness of all parties involved in Ohio JCEP and to make sure our constitution and by-laws are uniform. Personnel continues to have dialogue with Extension Administration and are looking at creative ways to include Central State University in the committee.

Thank you to all state affiliate association leaders for your work and commitment to leading your associations.

In 2023, I encourage you to think about how you will be involved in JCEP and your state or national association. Numerous opportunities are available for you to pick and choose. Find what works for you and grab ahold of that opportunity for professional growth and success. *"The success of a team depends upon how well the members play together and this means being willing to lose one's identity for the sake of the team"*

Respectfully submitted,

*Gigi Neal*

2022 Ohio JCEP President

**Ohio Joint Council of Extension Professionals  
2022 Board of Directors**

**Officers**

President	Gigi Neal	<a href="mailto:neal.331@osu.edu">neal.331@osu.edu</a>	Clermont	513-732-7070
President Elect	Jami Dellifield	<a href="mailto:dellifield.2@osu.edu">dellifield.2@osu.edu</a>	Hardin	419-767-6039
Past President	Laryssa Hook	<a href="mailto:hook.26@osu.edu">hook.26@osu.edu</a>	Delaware	740-833-2030
Secretary	Jenny Lobb	<a href="mailto:lobb.3@osu.edu">lobb.3@osu.edu</a>	Franklin	614-292-7775
Treasurer	Melinda Ryan	<a href="mailto:ryan.1608@osu.edu">ryan.1608@osu.edu</a>	Champaign	937-484-1526
Treasurer-Elect	Jennifer Driesbach	<a href="mailto:driesbach.2@osu.edu">driesbach.2@osu.edu</a>	Pickaway	740-474-7534
Annalist	Erin Dailey	<a href="mailto:dailey.108@osu.edu">dailey.108@osu.edu</a>	Gallia	740-446-7007

**State Associations' Presidents**

ANREP	Sabrina Schirtzinger	<a href="mailto:schirtzinger.55@osu.edu">schirtzinger.55@osu.edu</a>	Knox	740-326-5078
ESP	Stephen Brady	<a href="mailto:brady.111@osu.edu">brady.111@osu.edu</a>	Warren	513-695-1311
NACAA	Amanda Bennet	<a href="mailto:bennett.709@osu.edu">bennett.709@osu.edu</a>	Miami	740-376-7431
NACDEP	Brooke Beam	<a href="mailto:beam.49@osu.edu">beam.49@osu.edu</a>	Highland	937-393-1918
NAE4HYDP	Christy Clary	<a href="mailto:clary.42@osu.edu">clary.42@osu.edu</a>	Brown	937-378-6716
NEAFCS	Tammy Jones	<a href="mailto:jones.5640@osu.edu">jones.5640@osu.edu</a>	Pike	740-289-4837
NAEPSDP	Amanda Rysz	<a href="mailto:rysz.4@osu.edu">rysz.4@osu.edu</a>	RCS/LOD	614-247-6677
CES-TERSSA	Patty Corfman	<a href="mailto:corfman.4@osu.edu">corfman.4@osu.edu</a>	Operations	614-688-8330

**State Associations' Presidents Elect**

ANREP	Ashley Kulhanek	<a href="mailto:kulhanek.5@osu.edu">kulhanek.5@osu.edu</a>	Medina	330-725-4911
ESP	Shannon Carter	<a href="mailto:carter.413@osu.edu">carter.413@osu.edu</a>	Fairfield	740-277-2624
NACAA	Lee Beers	<a href="mailto:beers.66@osu.edu">beers.66@osu.edu</a>	Trumbull	330-638-6723
NACDEP	James Morris	<a href="mailto:morris.1677@osu.edu">morris.1677@osu.edu</a>	Brown	937-378-6716
NAE4HYDP	Beth Boomershine	<a href="mailto:boomershine.10@osu.edu">boomershine.10@osu.edu</a>	Franklin	614-292-6098
NEAFCS	Emily Marrison	<a href="mailto:marrison.12@osu.edu">marrison.12@osu.edu</a>	Coshocton	740-622-2265
NAEPSDP	Kelly Beers	<a href="mailto:kbeers@centralstate.edu">kbeers@centralstate.edu</a>	NE Region	513-519-8961
CES-TERSSA	Christina Byrd	<a href="mailto:byrd.282@osu.edu">byrd.282@osu.edu</a>	Franklin	614-292-6518

**2022 Committee Chairs**

Global Relations	Godwin Apaliyah	<a href="mailto:apaliyah.1@osu.edu">apaliyah.1@osu.edu</a>	Fayette	740-636-2354
Marketing	Becky Barker	<a href="mailto:barker.157@osu.edu">barker.157@osu.edu</a>	Morrow	419-947-1070
Membership				
Recruitment & Retention	Mark Badertscher	<a href="mailto:badertscher.4@osu.edu">badertscher.4@osu.edu</a>	Hardin	419-767-6037
Personnel	Chris Zoller	<a href="mailto:zoller.1@osu.edu">zoller.1@osu.edu</a>	Tuscarawas	330-365-8159
Policy	Dan Lima	<a href="mailto:lima.19@osu.edu">lima.19@osu.edu</a>	Belmont	740-695-1455
Professional Development	Amy Kohmetscher	<a href="mailto:kohmetscher.1@osu.edu">kohmetscher.1@osu.edu</a>	LOD	402-580-0765
Public Issues	Kathy Bruynis	<a href="mailto:bruynis.5@osu.edu">bruynis.5@osu.edu</a>	Highland	937-393-1918
Resource Development & Management	Nate Arnett	<a href="mailto:arnett.67@osu.edu">arnett.67@osu.edu</a>	Adventure Central	937-278-2601
Scholarships, Grants, & Recognition	Amanda Raines	<a href="mailto:raines.74@osu.edu">raines.74@osu.edu</a>	Hardin	419-674-2297
Retiree/Life Member	Ron Overmyer	<a href="mailto:rovermyer45@gmail.com">rovermyer45@gmail.com</a>	Retired	419-308-5378
	Nikki Conklin	<a href="mailto:conklin.1@osu.edu">conklin.1@osu.edu</a>	Retired	614-582-8959

**Ohio Joint Council of Extension Professionals**  
**Annual Meeting Minutes**  
 December 8, 2021

**President Laryssa Hook** called the meeting to order at 9:00 AM. Steve Brady led the Pledge of Allegiance and provided a thought for the day which included a reminder that a new perspective - and some humor - can help one cope with stress.

**Mark Badertscher**, chair of the Membership Recruitment and Retention Committee, announced and read the names of 57 new members for 2022.

**Secretary Report** – Jenny Lobb asked attendees to review the 2020 Annual Meeting minutes as printed on pages 6-9 in the annual report. Pam Montgomery motioned to approve the minutes. Mark Badertscher seconded the motion. Motion passed.

**Treasurer Report** – Melinda Ryan reviewed the report printed on page 10 of the annual report, which reflects FY2021. There was a net gain of \$19,458.28 in FY2021 as the total JCEP income was \$24,676.76 and total expenses were \$5,218.48. The checking account balance is \$97,183.33 and total available JCEP funds are \$193,560.11. A net loss is planned for FY2022 to help reduce the account and as more typical spending is resumed; for example, funds are budgeted for board members to attend in-person JCEP leadership and PILD conferences in 2022. Melinda noted that the CES fund needs to be adjusted as the December statement revealed there are more funds in the account than what is reflected in the report.

Christine Gelley motioned to accept the treasurer's report. Amanda Perkins seconded the motion. Motion passed.

**Annalist Report** – Lorrissa Dunfee led a remembrance to honor current and former Extension employees who passed away since the last annual meeting. Remembered were Sharon Dearth, Carolyn Rose Whittington, John M. Smith Sr., Betty Jean Richter Reese, Robert Duane Plymale, George Sherer, Kenneth A. Wheeler, Michael Edward "Mike" Miller and Jean Grover Bauman.

**ESP President Report** – Steve Brady shared that Ohio currently has 335 members, which is more than any other state in the country. Ohio member Travis West has been appointed as the second vice president of the National ESP Board of Directors. He took office and began a four-year term at the 2021 national conference, and he will serve as national president the third year of the term.

Ohio had 24 members attend the national conference in Savannah, GA from October 25-28. Ohio represented nearly half of all award winners in the North Central region and 27% (11 out of 42) of accepted conference presentations were from Ohio. The 2022 national conference will be held September 26-29 in Branson, Missouri.

Steve introduced Shannon Carter as ESP president-elect and Shannon read the names of 47 new (and some reinstated) ESP members. Steve shared the Extension Workers creed.

**CES/TERSSA Report** – Patricia Corfman shared photos from the CES pre-conference meeting and 35-year celebration held on December 6 at the Kunz Brundige Franklin County Extension Building. She recognized CES members with 5, 10, 20, 25 and 30 years of service as well as the 2020 winners of the Support Staff Excellence Award (Vicki Myers) and Dorothy Rex Inspirational Award (Christina Byrd).

There are currently 68 CES members and 21 honorary members. In 2021 CES had six members retire and eleven new members join the organization. CES assisted with the planning of a support staff conference that took place virtually in conjunction with the national TERSSA conference October 14-15 and 18-19. The 2022 national conference will be in North Carolina and the 2023 national conference will be in Ohio.

## National Association President Reports

No updates were provided during the meeting as each association included a report in the 2021 Annual Report.

**OSU Extension Retirees & Life Members Report** – Ron Overmyer – The annual retiree’s luncheon was held September 13 at the Beck’s facilities in London, Ohio. COVID concerns impacted attendance: the event usually has 50-60 people in attendance, this year only 29 retirees, spouses and presenters attended. Next year’s luncheon will be held at the same location on September 12. The 2022 co-chairs will be Ron and Jan Overmyer.

## Committee Reports

Full reports for all committees are included in the 2021 Annual Report. Each committee chair stated the following highlights for their report.

- **Global Relations Committee** – Godwin Apaliyah – an opportunity discussed by the committee in 2021 was the formation of a Domestic Multicultural Engagement Initiative. Godwin will continue to serve as committee chair in 2022.
- **Marketing Committee** – Janessa Hill – In 2021 the committee continued to develop the JCEP Facebook page and following as a platform for both recruitment and communication. They also worked with the JCEP president to set up a Microsoft Team for Ohio JCEP. Looking ahead to 2022, the committee would like to partner with others to create infographics to promote the organization. Becky Barker will serve as committee chair in 2022.
- **Membership, Recruitment and Retention Committee** – Mark Badertscher – The 2022 membership drive garnered 388 full members and 46 affiliate members. Mark will continue to serve as committee chair in 2022.
- **Personnel Committee** – Allen Gahler – the committee met six times in 2021 and had good discussions with Greg Davis and Jeff McCutcheon regarding their three established priority areas: (1) investigation of the salary review process and the effects of the \$15/hour minimum wage changes; (2) analyzing the structure of the annual conference in conjunction with the professional development committee; and (3) understanding/evaluation of the organizational hierarchy of OSU Extension with a specific focus on the area leader structure. Chris Zoller will serve as committee chair in 2022.
- **Policy Ad-Hoc Committee** – Pam Montgomery – In 2021 the policy committee reviewed the by-laws of Ohio JCEP and suggested changes. The board voted to accept the proposed changes during their October 18 meeting. The committee also reviewed the Ohio JCEP constitution and determined that changes are needed but more research is needed before proposed changes can be submitted for vote by membership. Dan Lima will serve as committee chair in 2022.
- **Professional Development Committee** – Amy Kohmetscher – In 2021 the committee hosted two hallway conversations. These virtual gatherings, which were intended to provide a space for networking and impromptu conversations with colleagues, were well received, so the committee plans to continue them in 2022. Committee members also reviewed proposals for the annual conference. Amy will serve as committee chair in 2022.
- **Public Issues Committee** – Doug Foxx – In 2021 the committee worked to re-establish government affairs updates for legislative stewards. The committee is discussing their role in moving forward. Kathy Bruynis will serve as committee chair in 2022.
- **Resource Development and Management Committee** – Nate Arnett – The committee met before each JCEP Board meeting to discuss organizational financial matters. Primary activity in 2021 included

supporting the Treasurer in developing and using an updated tracking and reporting process and learning to better utilize WorkDay and university funds to support JCEP efforts. The committee connected with a Central State University representative to discuss the fiscal structures and needs within both institutions to best serve all JCEP members. The annual audit was completed on October 13 and no issues were noted. Overall, expenditures were low again for the year due to COVID impacts on travel and training. Nate will continue to serve as committee chair in 2022, and he noted that because approximately half of the committee consists of support staff, meetings will be held virtually to make their participation easier.

- **Scholarships, Grants and Recognition Committee** – Travis West thanked Nate and his committee for managing the money that this committee gets to spend on scholarships and grants. He encouraged members to attend the awards ceremony tomorrow morning to experience the culmination of this committee's work. Amanda Raines will serve as committee chair in 2022.

**Old Business** – None

**New Business** – None

**Ohio JCEP 2021 President's Remarks** – Laryssa Hook congratulated incoming board members and thanked current board members for their service this exceptional year.

**Nominating Committee Report** – Chris Zoller thanked all nominees for agreeing to be on the ballot and encouraged current members to consider serving on the board in the future.

**The 2022 Officers:**

President: Gigi Neal  
 President Elect: Jami Dellifield  
 Past President: Laryssa Hook  
 Secretary: Jenny Lobb  
 Treasurer: Melinda Ryan  
 Treasurer-Elect: Jennifer Driesbach  
 Annalist: Erin Dailey

**State Association Presidents and President Elects:**

ESP: Steve Brady / Shannon Carter  
 NACAA: Amanda Bennett / Lee Beers  
 NACDEP: Brooke Beam / James Morris  
 NAE4-HYDP: Christy Clary / Beth Boomersshine  
 NAEFCS: Tammy Jones / Emily Marrison  
 ANROP: Sabrina Schirtzinger / Ashley Kulhanek  
 NAEPSPD: Amanda Rysz / Kelly Beers  
 CES/TERSSA: Patricia Corfman / Christina Byrd

**2022 OJCEP President Remarks** – Gigi Neal shared that she is looking forward to working beside and with Ohio JCEP members in the coming year.

Gwynn Stewart moved to adjourn; Chris Zoller seconded. Meeting adjourned at 10:18 AM.

*Respectfully submitted,*  
*Jenny Lobb*  
*Ohio JCEP Secretary*

**Ohio JCEP**  
**Treasurer Report Summary**  
As of 9/30/22

**Checking Account Balance:**

**\$ 35,383.35**

Campus Fund #	<b>Campus Funds Balances (Usable)</b>	\$ 175,622.83
602003	ESP Endowment Principal	\$ 96,831.54
202003	ESP Endowment Earnings	\$ 34,541.43
311252	JCEP Current Use Fund	\$ 1,621.46
	Conference Endowment Principal	\$ 40,309.99
	Conference Endowment Earnings	\$ 7,790.72
61003	Current Use Funds	\$ 116,068.04
309154	CES Development Fund	\$ 9,594.19
116570	TERSSA Conference	\$ 6,006.99
	Allocated Funds **	
	4-H	\$52,458.02
	AG	\$6,414.55
	FCS	\$4,912.49
	CD	\$ 84.79
	ANROP	\$ 110.97
	NAEPSDP	\$ 0
	CES	\$14,961.86
	<b>Total Allocated Funds</b>	<b>(\$78,942.68)</b>
	<b>TOTAL AVAILABLE JCEP FUNDS</b>	<b>\$ 132,063.50</b>

"There is a transfer of \$63,893.33 that was taken out of account by mistake. Central processing is correcting and will show in FY23 which will bring our total amount to \$195,956.83"

Respectfully Submitted: Melinda Ryan

## Annalist Report

Erin Dailey, Annalist

The Annalist has worked with the individual professional association presidents and representatives to provide information as needed to recognize individuals that we have lost throughout this past year. Additionally, work has continued to update the JCEP pages/content on the Extension state website and begin cleaning up and moving JCEP info online. This has included archiving files and records in the new online system with appropriate backup. Historical information and relevant data will continue to be archived to provide a usable system for the JCEP Board and members to access.

*Current/Former Extension Personnel that have passed during 2022:*

Margaret Beckwith	8/21/24 - 1/3/2022	Former	Program Assistant, Medina County
Gary Bauer	6/11/1943 - 1/10/2022	Former	Ag & Natural Resources Agent, Erie and Huron Counties
Sheila Blevins	1/1/1960 - 1/23/2022	Former	Office Assistant, Scioto County
Carolyn Belczyk	10/12/1953 - 2/2/2022	Former	4-H Educator, Adams and Shelby Counties
Dona Hales	7/14/1965 - 3/3/2022	Current	Office Associate, SNAP-Ed, NW Region
Jeff Layman	5/17/1952 - 4/20/2022	Former	4-H/Ag & Natural Resources Agent, Miami County
Duane Rigsby	10/15/1969 - 4/27/2022	Current	Systems Developer/Engineer, OSU South Centers
Julie Strawser	9/21/1960 - 8/9/2022	Current	Program Assistant, OSU Extension Ag & Natural Resources Grants & Contract Specialist, OSU Extension Human Resources and Finances/CFAES Office for Research and Graduate Education
Laura (Butts) Keesor	8/13/1963 - 9/24/2022	Current	

## **2022 Epsilon Sigma Phi Report**

Steve Brady, President  
Shannon Carter, President-Elect

- Ohio ESP has 336 members as of October 2022. We have the most members of any State.
- Travis West, 4-H in Vinton County, is serving as the National President elect of the National ESP Board of Directors. He will serve as ESP National President in 2024.
- Award winner Dr. Teresa McCoy from the Learning and Organizational Development unit and was formally recognized at the National Conference in Branson for a Northeast Regional award – Diversity Multicultural Team – Northeast LGBTQ+ Virtual Symposium
- The national ESP Conference was from September 26-29, 2022, Branson, Missouri. Ohio had 9 Extension professionals and 2 spouses in attendance. 4 presentations and 1 regional team award.

- **ESP National Committees**

Godwin Apaliyah – Global Relations  
Chris Bruynis – Public Issues  
Travis West – Professional Development  
Melinda Hill – Professional Development

- Melissa Rupp received \$1,000 from the National ESP Angus Scholarship for AFCPE credentials for financial counseling.
- Roseanne Scammahorn, Alpha Eta / Ohio received the Art Redinger Administrator/Leader Scholarship – *Reflections from February 2022*  

“As a new Educator for Ohio State University Extension, I was excited to attend my first ESP conference in Savannah, GA. During my first year, I heard a lot about ESP but did not know much about it or how it would ultimately impact my professional development. The 2021 conference opened my eyes to all the ways I can benefit from being a member of the ESP state and national family. Through attending the conference, I was introduced to the various committees, their function, and how I can support the organization and grow in my career as an active member.

By attending I learned about innovative programming, connected with Educators from across the nation and created collaborations, and was provided the opportunity to find my path within the ESP family. I really appreciated the opportunity to attend the ESP National Conference and look forward to using the resources I discovered, fostering my new relationships, and attending many more ESP conferences to come!”
- The 2023 National Conference will be held September 24-28 in Billings, Montana



## **Global Relations Committee**

Committee Chair: Godwin T. Apaliyah

### **Global Relations Committee (GRC) Members:**

#### ***OSU Extension Members:***

Carrie Brown, Edward Brown, Jami Dellifield, Lorrissa Dunfee, Kenneth Ford, Julie Fox, Peggy Hall, Scott Hardy, Chris Igodan, James Jasinski, Emily Masters, Amelia Meehan, Suzanne Mills-Wasniak, Margarita Monagas Lewis, Myra Moss, Daniel Remley, Elizabeth Varanese, Tracy Winters, and Susan Zies.

***Central State University Member(s):*** Prosper Doamekpor, Dana Hilfinger, and Robert Korir.

### **Committee Purpose and Plan**

The Global Relations Committee aims to promote international opportunities and international programming within the Extension organization. Using the OSU Extension Priorities areas as a guide, the committee has developed a long-range goal of creating a model to sustainably increase mobility for Educators and Field Specialists to engage in short-term international programming, teaching, and learning opportunities. The success of this model may increase Extension professionals' programming impact and engagement capacity among stakeholders and Ohio communities. Over several years, the committee will accomplish this goal by the following objectives:

- Increasing awareness of the committee's purpose and proposed activities
- Promoting recognition of the benefits of global engagement and strengthening the use of intercultural skills
- Establishing a network of university, local, state, and international partnerships with organizations that have mutual values and goals to create teaching and learning opportunities for Extension's four areas

### **Committee Developments in 2022**

#### **1. GRC Subcommittees Formation**

Grants and Resources procurement for travel and program implementation - Julie Fox, Luis Canas, Elizabeth Varanese, Brad Bergefurd, Daniel Remley, Scott Hardy, Steve Brady. Chris Igodan – chair, International Partner cultivation - Godwin Apaliyah, Susan Zies, Myra Moss, Steve Brady, Jami Dellifield, Pam Bennett, Elizabeth Varanese – chair

Farm Science Review – Elizabeth Varanese, Godwin T. Apaliyah - Chairs

Sales Force –Julie Fox - Chair

Presentations – poster, Chris Igodan, Elizabeth Varanese, Lorrissa Dunfee -chair

Communication and social media – Elizabeth Varanese, Brad Bergefurd, Alisha Barton, Jim Jasinski

Evaluation of programming for impact –Elizabeth Varanese, Dan Remley, Godwin Apaliyah – chair

Pilot International Experience – Alisha Barton, Susan Zies, Daniel Remley, Godwin Apaliyah, Brad Bergefurd, and Steve Brady - Chair

Extension Annual Conference – Godwin Apaliyah and Elizabeth Varanese - Chair

#### **2. Summary of GRC Minutes Outcomes**

The Committee met a few times in 2022; (February 7th, April 6<sup>th</sup>, and October 17<sup>th</sup>, 2021) and several subcommittee levels meeting this year to discuss important opportunities and issues for extension professionals, staff, and faculty.

#### **i. Domestic Multicultural Engagement Initiative:**

##### ***a. Global Bus Tour –***

Some committee members suggested a special effort to target rural areas of Ohio for the bus tour and/or do a regional bus tour. The OSU Extension Bus Tours are still in the works. As we

are working to determine the nature and purpose of the trip, we are also forming committees (Marketing, Fundraising, and Program committees) to help with the organization of the tour. It is likely to happen in spring 2023. Members suggested the GRC administer a pre and post-test before and after the bus tour.

**b. Domestic Multicultural Engagement** – GRC met on separate occasions with representatives for the Sudanese American Development Group (Franklin County Extension already works with them) and Ismahan Hussein, a community representative for the Somali community in Columbus. The meetings aimed to gauge how OSU Extension can foster greater collaborations with multicultural groups in Ohio. In the meetings, it was determined some potential areas of collaboration could include agriculture, nutrition and wellness, youth programming, aging issues, and participating in their annual cultural events.

Also, it was suggested that it will be helpful to conduct a needs assessment of multicultural groups (pilot test at least one multicultural group) to determine priority areas and how those align with OSU Extension goals, vision, and mission.

Global Relations Committee members were invited to attend the Sudanese EID Celebration in Columbus, Ohio.

## **ii. International Exploration:**

There is an upcoming Puerto Rico 4-H Trip, November 29 – December 2<sup>nd</sup>.

## **iii. International Engagement Certificate:**

Members discussed a collaboration with Extension leadership and ACEL to develop an International Engagement Certificate.

## **iv. 2022 Farm Science Review Event**

This year's FSR was remarkably interesting. For the first time, the GRC acquired its own Spinning Wheel that helped draw many youths and adults to the GRC booth. Chris Igodan loaned the GRC \$250 to buy supplies. There was a total of 491 visitors to the booth, 317 youth, and 174 adults.

There was also a discussion about reviewing the GRC activities at the FSR. The review will include the purpose of participating, global questions asked at the booth, operations, and volunteerism.

We plan to submit a budget of \$500.00 for 2023 FSR operations and other events like conference posters.

## **v. Grants/Funding:** GRC needs funding to support its operations locally and internationally. The committee decided to meet with the Extension Director to discuss funding opportunities.

### **a. GRC Meeting with Director Wilkins.** The main goal of the discussion was to brainstorm ways to assist GRC with funds and how the department - Extension Director – could be of help. The following were some “Talking Points.”

- Domestic GRC programming cost. E.g., planned domestic and multicultural /International bus tour - renting a bus
- International GRC programming costs including trips and activities internationally
- Increasing capacity for Ext International Development Office (Chris) to assist in liaison, organizing, planning, and connecting GRC, International Development unit, International Programs in Agriculture, and/or broader University agencies and organizations.
  - With this talking point - Support hiring an International Extension Program Leader with one FTE.

**vi. Other Issues discussed over the 2022 year:**

The following funding ideas were discussed over the year to assist GRC operations and travels.

- Create a list of funding sources.
- Equitable opportunity for Extension professionals – some but not all Educators can access release time funds. What opportunities are available for all Extension professionals?
- Support for International Extension Program Leader with one FTE.
- Support for International Extension Scholar-in-residence.
- Connected or shared budgetary support or allocation (\$20k) for GRC and Extension.
- Re-Structuring of the GRC, Scenario for a more effective better committee, GRC in comparison to committees that create a “product” such as awards or membership.

**New GRC Chair**

The new chair of GRC is Ed Brown and Carrie Brown is the vice chair.

## **Marketing Committee**

2022 Chair: Becky Barker  
2023 Chair: Danielle Combs

Committee Members: Becky Barker, Cheryl Buck, Shannon Carter, Danielle Combs, Marie Economos, Beth Flynn, Aubry Fowler, Janessa Hill, Gwynn Stewart, Andrew Holden, Brianna McGuire, Bethany Piovarchy, Carri Jagger, Samantha Schott, and Vickie Snyder.

In 2022 the JCEP Marketing Committee continued their efforts to educate the members with social media, websites, video, and teams. The committee reviewed the usage data of the JCEP Facebook group. Members posted information and updated the header to include Central State. Website updates were made by moving the JCEP information to the Operations portion of the main Extension page. After reviewing and discussing possible editing of a video developed in 2019, still clips and quotes were developed and utilized to promote joining/renewing membership to JCEP. The decision was made to film new footage at the annual conference.

Yearly report submitted by Becky Barker on November 1, 2022.

## **Membership Recruitment and Retention Committee Report**

2021 & 2022 Chair: Mark Badertscher  
2023 Chair: Curtis Young

### **Members:**

Godwin Apaliyah	Mark Badertscher	Kelly Beers	Patricia Corfman
Rachael Fraley	Christine Gelley	Jennifer Hubert	Tammy Jones
Debby Lewis	Paige Matney	Ann Meyer	Tracie Montague
Heather Reister	Sabrina Schirtzinger	Erin Simpson-Sloan	Curtis Young
Elizabeth Young			

The Membership Recruitment and Retention Committee actively works to recruit, retain, and involve all Ohio JCEP eligible Ohio State University Extension and Central State University Extension personnel; promotes effective working relationships and a spirit of fellowship among members; and works closely with the Marketing Committee.

The Membership Recruitment and Retention Committee met 3 times in 2022. This committee works closely with the Marketing Committee on combined efforts to improve membership recruitment.

The 2022 membership drive (in October 2021) garnered 390 full memberships and 45 affiliate memberships. To clarify the membership options in advance of the 2023 membership drive, the Ohio Extension Professional Association Membership Comparison document explaining the membership levels was updated and attached to the membership email invitation.

The Membership Recruitment and Retention Committee worked with the Marketing Committee to revise the Ohio Joint Council of Extension Professionals membership brochure in 2022 to make it more inclusive and useable for multi-years. The 2023 membership recruitment email was sent out on October 5, 2022. The Membership Recruitment and Retention Committee contacted new employees hired between October 2021 – September 2022 to explain the benefits of joining.

Respectfully submitted,  
Mark Badertscher, Chair  
Membership Recruitment and Retention Committee Ohio JCEP

## Personnel Committee Annual Report

Committee Chair: Chris Zoller  
Vice Chair: Sandy Trushel

### Committee Members:

Angie Allison	Patty House	Miranda McElroy	Joy Sharp
John Barker	Kenzie Johnston	Greg Meyer	Sandy Trushel
Jodi Black	Ashley Kulhanek	Heather Neikirk	Amanda Staley
Allen Gahler	Ed Lentz	Tony Nye	Rhonda Williams
Lyda Garcia	Andy Londo	Kelly Royalty	Ted Wiseman
Marianne Guthrie	David Marrison	Garth Ruff	Courtney Woelfl
Mike Hogan	Tim McDermott	Clint Schroeder	Chris Zoller

### Accomplishments:

- Committee guidelines were revised and approved by the Ohio JCEP Board, February 2022
  - Committee selection
  - Committee purpose
  - Committee tasks
  - Other procedures
- Topic areas of interest to the committee included:
  - Salary review
  - Review of Area Leader concept
  - Status of CFAES Career Roadmap
  - Impact of the \$15/hour wage
  - Administrative leadership structure and division of responsibilities
  - Employee retention – for what reason(s) are employees leaving?
  - Promote regular dialogue between Extension representatives from Faculty Advisory Council and Staff Advisory Council
- Encouraged members to provide input into the university staff compensation policy
- Salary study
  - In collaboration with Dr. Jackie Wilkins, Director, OSU Extension, and Dr. Jeff McCutcheon, Director of Operations, OSU Extension, a salary study was initiated.
  - Input for survey development occurred with committee members and Extension faculty
  - Dr. McCutcheon initiated data analysis following AMCP in September
  - Two phases
    - Phase I – internal OSU Extension
    - Phase II – Comparison with similar institutions
  - Phase I results announced at Extension Annual Conference, 2022
- Assistant Directors, 4-H and ANR, provided results of exit interview conducted

### Committee Topics for 2023:

- Evaluate Phase I and Phase II salary study results and recommend actions
- Focus on employee retention efforts
- Stay Interviews/surveys being conducted by T. McCoy
- How to include Central State University on the JCEP Personnel Committee

### **Personnel Committee Leadership for 2023**

- Chair – Chris Zoller
- Vice-Chair – Sandy Trushel

Respectfully submitted,

Chris Zoller  
Chair, JCEP Personnel Committee

### **Policy Committee**

2022 Chair: Dan Lima  
2023 Chair Elect: Jessica L. Adams

- Active 2022 Members of JCEP Policy Committee:
  - Candace Heer, Morgan Domokos, Jessica Adams, Dan Lima, Pam Montgomery, Lisa Barlage, Treva Williams
  - Dan Lima was Chair and Jessica Adams was vice chair
- Our group met six times throughout the year
- The goal was to make sure that policy was inclusive with Central State and Ohio State
  - We proposed changes to the templates back in May of 2022
- In February we asked the Committee chairs to review their committee descriptions in the bylaws and made changes accordingly.
- The changes to the Committee descriptions were
  - Article III: ANROP to ANREP (Association of Natural Resources Extension Professionals)
  - Article VI, Section 12: The Policy Committee role
- There was also a clause added to Article II Section 2:
  - In the event the deadline is missed due to a leave of absence, the board can approve membership outside the stated deadlines for Ohio JCEP membership on an individual basis.
- All Changes were approved by the board during the October 2022 meeting.
- The committee voted one Jessica Adams to be Chair for 2023
- The new bylaws will be stamped “2022” and will be followed in 2023.

Respectfully submitted,

Dan Lima  
Chair Policy Committee Ohio JCEP

### **Professional Development Committee**

2022 Chair: Amy Kohmetscher

2023 Chair: Christy Millhouse

Members: Sandra Allison, Jacqueline Baca, Lee Beers, Nancy Bowen-Ellzey, Kathy Bruynis, Katie Cole, Kara Colvin, Thomas deHaas, Anna Downing, Michael Estadt, Michelle Gaston, Pratibha Gupta, Elizabeth Hawkins, Jenna Hoyt, Sarah Jackson, Stephanie Karhoff, James Keys, Amy Kohmetscher, Mark Light, Jennifer Little, Ellis Lyles, Teresa McCoy, Ashlee Meardith, Christy Millhouse, Jared Morrison, Vicki Myers, Gigi Neal, Sarah Noggle, Crystal Ott, Paige Petersen, Brian Raison, Amanda Rysz, Beth Scheckelhoff, ShaLise Simmons, Laura Stanton, Amy Stone, Jerold Thomas, Carol Wagner

The purpose of the Professional Development Committee is to support, promote, and develop professional opportunities for Extension employees and to serve as a liaison and connect with national ESP committee efforts.

The Professional Development Committee met 4 times in 2022 – a combination of in person and virtual meetings.

The committee continued to offer virtual “Hallway Conversations” to provide an opportunity for colleagues to connect with each other. With the return of more in person meetings, these will be discontinued in 2023.

The committee also discussed topics in which training could be provided including TEAMS, work-life balance, and grant/award opportunities. A group from the professional development committee plans to meet with the LOD team to talk about the goals of each group and how to work together to provide the best opportunities for Extension employees.

Respectfully Submitted,

Christy Millhouse, chair

## Public Issues Committee

Chair - Kathy Bruynis  
2023 Chair – Kristy Watters  
Chair Elect will be Trevor Corboy

2022 JCEP Public Issues Committee (at the national level) goals for 2022 were:

Goal 1: Committee will keep abreast of legislative matters and public issues that are of interest to ESP members and keep membership informed of these matters.

- Email alerts concerning emerging legislative and/or public issues which have implications to Extension employees and/or Extension clientele will be distributed as needed to all Extension associations.
- List of list serves/ emails/ blogs that provide updated information around public/ emerging/legislative issues for Extension staff will be compiled and promoted to membership

Goal 2: Committee Goal 2. Committee will assist in building membership advocacy capacity and capacity for addressing emerging issues

- Committee will have regular conference calls and/or communicate through committee newsletters to address emerging issues; any relevant public issues and legislative issues will be transferred via news articles, webinars, factsheets, issue briefs with National ESP Board and chapter membership.
  - Articles will be written and published in the **Connections** newsletter related to public issues education.
  - The Public Issues Committee will have 2 meetings during the national conference, and all interested ESP members will be invited to attend.
  - Develop educational opportunities and resources to build member capacity
    - Plan and submit a webinar and/or concurrent session at the National Meeting on “Civil Discourse; Finding Commonality.”
    - Contribute to planning, promoting, implementing, and evaluating the National Public Issues Leadership Development Conference (PILD).
    - Plan and conduct two ESP Elevate Extension (Spring and Fall -National Meeting)
- Publish monthly tips on the ESP Facebook page about current public issues

Goals for our Ohio JCEP Public Issues Committee are:

1. Help identify and address 3 public issue topics in collaboration with Ellen Essman
2. Organize impact data in a concise manner for Extension personnel to use.
3. Keep abreast of the National ESP Public Issues Committee plan of work/goals.

At the National ESP Conference this committee was sunset, however, the Ohio committee would like to continue this committee for the purpose of the goals stated above.

In 2023 the committee will be offering an elevator (video) speech contest discussing what is Extension and how to work with legislators with possible prize money for the top three places.



## Resource Development and Management

Chair: Nate Arnett  
Chair Elect: Melinda Ryan

Committee Members: Dennis DeCamp, Jennifer Driesbach, Ashley Gerber, Stacy Hicks, Seth Swallow, Catelynn Turner

The Resource Development and Management Committee met around the JCEP Board Meetings and conducted spot audits at face-to-face board meetings. The primary focus for 2022 was to better utilize WorkDay funds and continue developing more enhanced tracking processes. The committee again recommended ½ price JCEP membership dues for 2023 due to the healthy balance and lower expenditures than budgeted in 2022. We look forward to our Treasurer-Elect, Jennifer Driesbach, assuming her new role and her expertise in WorkDay utilization.

A full fiscal review and audit was conducted on 10/31/2022 for the 2022 fiscal year by Nate Arnett with Melinda Ryan. The checking account was found to be accurate and well notated for expenses and income. Funds held with OSU were tracked and reconciled appropriately with two notations.

1. An expense of \$63,893.33 was mistakenly charged to the general fund and it has already been addressed to university fiscal for reallocation, this should be shown in the coming year's records and a note was included in the final Treasurer's report.
2. Central State was not billed for memberships in 2022 (\$4,620) which the Treasurer was addressing after our audit to create the invoice and request funds from CSU.

## **Scholarships, Grants, and Recognition Committee**

Chair: Amanda Raines  
Chair-Elect: Jessica Rockey

**Committee Members:** Adrienne Anderson, Kirk Bloir, Beth Boomershine, Christy Clary, Kelly Coble, Andrea Cole, Leslie Cooksey, Allison Cooper, Hannah Epley, Lydia Flores, Frances Foos, Misty Harmon, Kiersten Heckel, Laryssa Hook, Christine Kendle, Sarah Lewis, Sarah Longo, Lisa Manning, Clifton Martin, Sally McClaskey, Lisa Miller, Amanda Raines, Andrea Rees, Jessica Rockey, Melissa Rupp, Roseanne Scammahorn, Kate Shumaker, Cheryl Spires, Rachel Stoneburner, Katie Wells, Travis West, Bruce Zimmer

### **Sub-Committees:**

Creative Works: Chair – Kate Wells, Chair Elect – Kate Wells  
Team Teaching: Chair – Roseanne Scammahorn, Chair Elect – Lisa Manning  
Special Chapter: Chair – Jessica Rockey, Chair Elect – Rachel Stoneburner  
PD Awards: Chair – Misty Harmon, Chair Elect – Leslie Cooksey  
Grants: Chair – Emily Marrison, Chair Elect – Lydia Flores  
Excellence in Extension: Chair – Amanda Raines, Chair Elect – Jessica Rockey  
Friend of Extension: Chair – Melissa Rupp, Chair Elect – Kate Shumaker

### **Committee Activities**

The committee met in February, April, and October. SGR Awards certificates were updated to be inclusive of Central State colleagues. The committee worked with CES officers to update their service awards. The CES service awards are now parallel to the ESP service awards.

The committee coordinated the following award selection processes: 2022 Creative Works, Team Teaching, Special Chapter (including Friends of Extension), and Excellence in Extension. All applications and nominations continue to be submitted through an online process, including professional development awards.

The committee worked closely with the Annual Conference Planning Committee and the Extension Event Planner to ensure all aspects of the award presentation process went smoothly. Delegated tasks include securing emcees, obtaining plaques/certificates, preparing a PowerPoint presentation, assisting with development of award winner list of recipients for reference, and writing the script for the recognition program.

The professional development subcommittee was able to award all scholarship funds, but the grants subcommittee only awarded one grant, as there were no other applications. The issue of too many different deadlines and emails was discussed and it was determined that for 2023, the PD subcommittee and Grants subcommittee will work in tandem, aligning the application and deadline for both opportunities to reduce confusion.

### **2022 Ohio JCEP Professional Development Awards**

#### First Round

- David Marrison – Certified Farm Succession Coordinator Training
- Matthew Smith – Cornell University Designing Recirculating Aquaculture System
- Jason Hedrick – Standards for Technology and Engineering Literacy: The Role of Technology and Engineering in STEM Education
- Stephanie Karhoff – Certified Crop Advisor International and Tri-State Exams

#### Second Round

- Tim McDermott – 10<sup>th</sup> International Integrated Pest Management Conference
- Eric Richer – International Farm Management Association Congress

- Tracy Winters – 4-H Cultural Immersion Project Puerto Rico
- Amy Kohmetscher – Certified Professional in Accessibility Core Competencies Exam
- Candace Heer – Certified Blockchain Expert ~ Certified Cryptocurrency Expert ~ Certified Bitcoin Expert
- Haley Evans – 4-H Cultural Immersion Trip Puerto Rico
- Trevor Corboy – National Association of County Agriculture Agents AMPIC

### Third Round

- Melissa Rupp – Certification Exam for Accredited Financial Counselor with the Association for Financial Counseling and Planning Education (AFCPE)
- Rob Leeds – American youth Horse Council Symposium
- Kara Colvin – Real Colors
- Jessica Adams – Online Computer Courses
- Lorrissa Dunfee – Aquatic Fitness Practical Applications \_ Certification Skills Training

### **2022 Ohio JCEP Grant Awards**

Loretta Sweeney, Christina Byrd, & Jenny Lobb

## **OSU Extension Retiree Luncheon Summary**

Monday, September 12, 2022

Beck's Hybrids

London, Ohio

Chair – Ron Overmeyer

Thirty-five retirees, spouses and presenters attended the 48<sup>th</sup> annual OSU Extension Retirees Luncheon. It was held at Beck's Hybrids near the Farm Science Review in London, Ohio.

The caterer, Erin Rife, provided a delicious lunch of grilled chicken, Philly cheesesteak sliders, chopped garden salad, baked beans, corn, fruit cobbler, brownies and coffee, tea, lemonade & water.

Jacqueline Wilkins, OSU Extension Director, presented an OSU Extension update.

Gigi Neal, Joint Council of Extension Professionals (JCEP) President, provided an update on the Joint Committee of Extension Professionals (JCEP). We thanked JCEP for their \$250 financial support for the luncheon.

Karen Bruns, OSU Retirees Association (OSURA) Board Member, shared information about the activities conducted by OSURA. Karen is also a retired OSU Extension professional.

OSU Extension retirees then individually updated the rest of the group about themselves.

Place favors were provided by the OSU Extension and CFAES. Potted plants were also given as door prizes.

Ron & Jan Overmyer served as chairs of the luncheon. Ron & Jan Overmyer and Nikki Conklin will serve as co-chairs for the 2023 OSU Extension Retirees Luncheon.

Contact Ron Overmyer ([rovermyer45@gmail.com](mailto:rovermyer45@gmail.com); 419-308-5378) if you would like a hard copy and/or a pdf file of the most recent OSU Extension Retiree Directory.

Mark your calendar for next year:

**OSU Extension Retirees Luncheon**

**Monday, September 11, 2023**

**Time TBD**

**Beck's Hybrids**

**London, Ohio**

## **The Extension & Research Support Staff Association (TERSSA)**

### **Chi Epsilon Sigma (CES)**

Patty Corfman, CES President  
Christina Byrd, CES President-Elect

#### **CES/TERSSA Annual Report to JCEP CES**

- CES created new awards this year: the Early Career, Mid-Career, and Advanced Career Awards.
  - We had several nominees for each level of the awards.
- A new logo was created to include CSU members. The logo has been approved and is being displayed on several different media outlets.
- CES created a new brochure and video to help promote marketing for the upcoming years.
- CES met with OSU Extension Administration to reinstate communication between Administration and the CES Organization.
  - Administration helped CES by funding the bus to the TERSSA conference.
- One of our Professional Development opportunities this year was to have Jesse Buxton speak on transferring the FD522 funds to FD111.

#### **TERSSA**

The National Conference for TERSSA was held on September 20-23, 2023, at Kitty Hawk, NC.

- There were 19 in attendance from Ohio State.
- Connection was made with different states, and we welcomed new states such as Virginia, Tennessee, and Maine to this year's conference.
- Next year the TERSSA National Conference will be held in Ohio. Please look for more updates as information becomes available.
- TERSSA's Award of Excellence was presented to Ohio's Christina Byrd from Franklin County. Congratulations Christina!!

## **NATIONAL ASSOCIATION OF COUNTY AGRICULTURE AGENTS (NACAA) OHIO CHAPTER**

### **LEADERSHIP**

Amanda Bennett      2022 President for Agriculture  
Lee Beers              2022 Vice President for Agriculture

### **MEMBERSHIP**

The Ohio Chapter of NACAA was pleased to serve 102 members in 2022.

### **SUMMER ANR RETREAT**

The Association will have met three times in 2022: March 28, June 15, and December 5 during the Extension Annual Conference.

The Summer ANR Retreat was held June 14-16, 2022, in Troy, Ohio in Miami County. The retreat opened on Tuesday with two optional tours: Hartzell Hardwood Industries & Snyder Park Gardens. Dinner and networking took place at Moeller's Brew Barn. On Wednesday, Interim ANR Assistant Director, Sam Custer, gave an opening presentation followed by ten flash talks, ending with a discussion by Assistant Dean and Associate Chair for OSU Extension, Dr. Greg Davis, on successful teamwork. The afternoon offered two tour tracts: Grains & Meat and Greens & Wildlife. A dinner and tour were enjoyed at The Staley Mill Farm and Indian Creek Distillery. A short NACAA meeting took place. North Central Regional Director for NACAA Teresa Strickler gave a national update. The retreat ended on Thursday after five flash talks, a panel discussion on making an impact together, and critical issues presentations on urban agriculture, forestry & wildlife, health & safety, horticulture, crops & soils, livestock, farm management, farm, food & enterprise.

The ANR Summer Retreat Planning Committee members included: Amanda Bennett (Chair), Dave Apsley, Lee Beers (Vice Chair), Pam Bennett, Bruce Clevenger, Carri Jagger, Jim Jasinski, Stephanie Karhoff, Rob Leeds, Erika Lyon, David Marrison, Dianne Shoemaker, Marcus McCartney (Past Chair), Teresa Funk, Sam Custer, Matt Schmerge, Amanda Douridas, Rachel Cochran.

### **NACAA ANNUAL MEETING/PROFESSIONAL IMPROVEMENT CONFERENCE**

The 2022 NACAA AM/PIC was held in West Palm Beach, Florida in July. The 2020 NACAA AM/PIC was to be held in Virginia Beach, VA in July. There were 47 attendees from Ohio: 33 were active members (which included five first timers), 5 spouses/guests, 8 sons & daughters, and one visitor.

### **NACAA COMMITTEE LEADERSHIP**

David Marrison      Council Chair - Program Recognition  
Ted Wiseman        Committee Chair – Agronomy & Pest Management  
Amanda Bennett    Committee Vice-Chair – Public Relations & Agriculture Awareness  
Ed Lentz              Committee Vice-Chair – Recognition & Awards  
Chris Zoller         Committee Vice-Chair – Search for Excellence  
Mike Hogan          Committee Chair – Association Policy

### **NACAA 2022 ACHIEVEMENT AWARDED WINNERS**

- Mark Badertscher, 8 years – North Central Region
- Sarah Noggle, 7 years – North Central Region

### **NACAA 2022 DISTINGUISHED SERVICE AWARD WINNERS**

- Pam Bennett, 28 years – North Central Region
- Jim Jasinski, 28 years - North Central Region

### **NACAA AWARDS COMMUNICATIONS AWARDS**

Ohio members made a great showing in the NACAA Communication Awards, submitting 53 applications.

### Audio Recordings

1. Douridas, A. Hawkins, E., Fulton, J. *Agronomy and Farm Management Podcast* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=ff277399-ac2c-4f7a-a34a-70171022dc38>
2. Richer, E. *The Wettest October on Record* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=8e1ec7f0-6f23-49aa-a19b-98046e060a2d>
3. Lima, D. *Extension Calling* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=71870ff1-ff07-408c-8188-f6a5affaf03b>

### Published Photo

1. Barrett, E. *Master Gardeners at Work! – Master Gardeners Earn Honors* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=f47f0544-98f8-4e61-8a8c-f9e697a5507b> - **Regional Winner**
2. Stone, A. – *Plant of the Week – Daylilies*, Becky Lynn - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=d6d9a978-d485-4f82-b1eb-fafd3425a54d>
3. Bennett, P. *Spotted Lanternfly Photo for Landsculptor Magazine Article* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=5458748b-ed8f-4f6a-b58d-cfaf6afe4df8>
4. Douridas, A. *Community Gardens Flourish* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=cdb32145-a6d0-4a6c-a562-0689ca549695>

### Computer Generated Presentation, With Script

1. Brown, C. *The Best Tree For Your Site: Find your Match* – <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=40e998c4-a278-46d5-b219-ca308048436a> - **National Finalist**
2. Bennett, P. *Herbaceous Ornamental Training Chapter for Master Gardner Volunteers* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=74043f12-94dd-489c-836c-08c6cf06810a>

### Event Promotional Package

1. Scheckelhoff, B. *Spring into Gardening Garden Fair and Market* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=18133a01-9a07-472f-915c-6c9f04b33e98>
2. Neal, N., Neikirk, H. *Kitchen Table Conversations for Ohio Women in Agriculture* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=1649aeba-d1e7-4723-aa9e-35ebfa8a53a5>
3. Moneymaker, B., Cochran, R., Petersen, P., Beck, J., Romanko, M. Fisher, B. *Water Quality Wednesday* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=6009c9a8-b397-4ac7-a38f-5555d1ce72cc>
4. Karhoff, S. *Women's Tractor Safety and Operation Program* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=4f1d6b5f-042c-4d7b-92ab-295a74cc0a40>

### Personal Column

1. Barrett, E. *Valley Grows – Q & A Column* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=15a6023c-2a3c-455d-85ac-640cbb0d0d98> - **Regional Winner**

2. Stone, A. *Garden Column: When it Comes to Plants, What's in a name?; And a Selfie with an Oak is a Challenge with a Purpose* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=c73f7419-0579-472a-a4da-f538fb5c1afa>
3. Gelley, C. *Ag Line* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=288eff7f-95d7-4325-b320-093d5aa7e314>

### Feature Story

1. Stone, A. *Can you Spot the Spot?* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=ea9d63fb-eb76-4986-a90d-20567adc1255>
2. Gelley, C. *Patience in Prairie Modeled Pasture* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=5cb25cac-cd7a-4590-aff0-8da4f6938c0e>
3. Badertscher, M. *Tar Spot Found in Local Fields* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=5cb25cac-cd7a-4590-aff0-8da4f6938c0e>

### Newsletter

1. Morris, J. *The Brown County Explorer* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=71ce7bf1-b851-4107-8a68-fc55e785e41b> - **Regional Winner**
2. Douridas, A. *Champaign County Agriculture and Natural Resources Newsletter* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=a2d0b426-4a26-49a9-a611-f4d93289a8e7>
3. Holden, A., Beers, L., Arnold, A. *The Northeast Ohio Agriculture Newsletter* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=55838d58-c103-4c68-a2b8-edd41d9ed5a8>

### Educational Video Presentation

1. Zoller, C., Leeds, R., Leggett, R., Smith, J. *Using Videos to Describe On-Farm Research* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=63da28af-eb11-46cd-a16d-71eb85f399d5>
2. Beam, B. *Crop Duster: The Disease Buster in 360* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=6295397c-293b-4e48-8031-0c409af0907e>
3. Dellinger, W., Leeds, R., Smith, J., Leggett, R. *eFields On-Farm Research 2021: Speed Planting Corn in Union County* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=f683ce6d-a93c-4aa1-8368-60d841f16d36>
4. Jagger, C. *Foliar Fertilizer Applications to Soybeans* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=56044446-ec2c-4cfd-9713-58085f62cd54>

### Fact Sheets

1. McDermott, T. – *Asian Longhorned Ticks in Ohio* –  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=f3779f04-c9e6-41d0-b54b-3f9d4880f935> - **Regional Winner**
2. Bennett, P. *Consumer Horticulture Connecting People and Plants* -  
<https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=4a32b5f2-e657-490f-ab92-5516039e797f>



## Publication

1. Gao, G., Slaughter, R., Brown, E., Fox, J. *Direct Marketing of Fruit Crops to Ohio Wineries* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=3b91e66c-4b1c-4fe7-9c6c-8a4bc766ce25>
2. Gelley, C., Morris, J., Romich, E. *Forage as a Vegetative Cover for Utility-scale Solar in Ohio* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=022d241d-9fd4-4e9c-9ce6-7a2837b2399f>

## Website / Online Content

1. McDermott, T. – *Growing Franklin* – <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=0b480bca-7d78-4598-be8d-e4de4ac7b350> - **National Winner**
2. Barrett, E., Eisenhauer, K., Shoemaker, H. *Buy Farm Fresh – Mahoning County* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=2a6ba9f6-e048-4b6b-ae47-dea40e04bfbe>
3. Badertscher, M. *OSU Extension Twitter Page* - <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=e2420a30-1cd1-463f-a4ed-a671ff3e6c86>

## Learning Module/Notebook

1. Jepsen, D.S. – *Taking Tractor Operation Training to the Virtual Limits* – <https://www.nacaa.com/admin/components/custom/members/awardapplications/view-application?id=c8d6f388-1c3b-451c-8556-286fa1e1edf3> - **Regional Winner**

## **NACAA SEARCH FOR EXCELLENCE 2022 WINNERS**

- SEARCH FOR EXCELLENCE IN CROP PRODUCTION - Brooke Beam, State Winner
- SEARCH FOR EXCELLENCE IN YOUNG, BEGINNING, OR SMALL FARMERS/RANCHERS - Brooke Beam, State Winner

## **PRESENTATIONS**

### **Committee: Early Career**

- A NEW APPROACH TO ONBOARDING AG AND NATURAL RESOURCES STAFF – Erika Lyon, Amanda Bennett, Greg Meyer
- PARTNERSHIPS AND COLLABORATIONS: TAKING YOUR JOB FROM GOOD TO BETTER TO BEST – Amy Stone

### **Committee: Teaching and Educational Technologies**

- MULTI-STAGE ENGAGEMENT OF PRODUCEWRS IN O-FARM RESEARCH – Rob Leeds
- RADIO & PODCASTS: PRODUCTION, REACH, & IMPACT – Dan Lima

### **Committee: Ag Economics and Community Development**

- AGRITOURISM: COMMUNITY & ECONOMIC IMPACTS - Kenzie Johnston

### **Committee: Sustainable Agriculture**

- STARK SUSTAINABLE SOIL INITIATIVE – Heather Neikirk
- CASCADING WATERWAY: MULTIPLIER EFFECT OF COMBINING GRASSED WATERWAY & INLINE WETLAND BASINS – Bruce Clevenger
- CARBON MARKETS: FACTORS AND CONCERNS PREVENTING FARMER ENROLLMENT – Mike Estadt

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### **Committee: Natural Resources/Aquaculture**

- NATURAL SERIES - Eric Barrett

**Committee: 4-H & Youth**

- ENGAGING YOUTH AS CONSUMERS AT FARMERS' MARKETS- Amanda Bennett & Marcus McCartney

**Committee: Leadership & Administrative Skills**

- DON'T LOSE YOUR MARBLES-REFOCUSING YOUR PRIORITIES– Lee Beers

**Committee: Horticulture and Turfgrass**

- MASTER GARDENER VOLUNTEERS – RESTRUCTURING COUNTY MODEL – Lee Beers

**POSTERS-APPLIED RESEARCH****Applied Research Category**

1. EFFECT OF SEEDING RATE ON SOYBEAN YIELD – HOW LOW CAN WE GO? - Karhoff, S.; Hawkins, E.  
- **NATIONAL 1ST PLACE WINNER**
2. BENEATHER THE SURFACE: INVESTIGATING SOIL MICROBIAL COMMUNITITIES AND ENZYME ACTIVITIES IN A CANFIELD SILT LOAM UNDER VARIOUS TILLAGE AND FERTILIZER MANAGEMENT SYSTEMS - Neikirk, H.; Bridges, K.M.; Lal, R.
3. SOFT RED WINTER WHEAT RESPONSE TO NITROGEN RATE IN A HIGH YIELD ENVIRONMENT - Lentz, E.
4. IMPROVING NUTRIENT DENSITY AND TRANSPORT OF BEDDED PACK MANURE BY COMPOSTING - Richer, E.

**Extension Education Category**

1. IFARM IMMERSIVE THEATRE - Beam, B.
2. VIRTUAL KITCHEN TABLE CONVERSATIONS FOR OHIO WOMEN IN AGRICULTURE AT THE FARM SCIENCE REVIEW - Neikirk, H.; Neal, N.
3. SUPPORTING TEACHER-LED HORTICULTURAL PROJECTS IN YOUTH EDUCATION - Martin, C.
4. ADAPTING FORAGES FOR HORSES FOR THE MODERN CLASSROOM - Zynda, H.; Gelley C.; Lyon, E.; Mastellar, S.; Share, E.; Hendershot, B.; Kreager, D.; Wilson, G.; Purdin, R.; Hampton, J.; Morris, J.; Wiseman, T.; Beers, L.
5. AGRONOMIC AND ECONOMIC IMPLICATIONS OF SULFUR APPLICATIONS TO SOYBEANS IN CENTRAL OHIO - Leeds, R.; Barker, F.J.; Smith, J.; Leggett, R.

**NACAA ANNUAL MEETING/PROFESSIONAL IMPROVEMENT CONFERNCES**

August 12 – 17, 2023	Des Moines, Iowa
July 14 – 18, 2024	Dallas, Texas
June 29 – July 2, 2025	Billings, Montana
July 11 – 15, 2026	Denver, Colorado

**OHIO NACAA COMMITTEE CHAIRS**

<b>(Council) Committee</b>	<b>Chair</b>	<b>Term Date Start</b>	<b>Term End Date</b>
(EDC) Agricultural Issues	Erika Lyon (C)	01/01/2022	12/31/2023
(EDC) Agricultural Issues	Marcus McCartney (VC)	01/01/2022	12/31/2023
(EDC) Early Career Development	Andrew Holden (C)	01/01/2022	12/31/2023
(EDC) Early Career Development	Gigi Neal (VC)	01/01/2022	12/31/2023
(EDC) Leadership and Administrative Skills	S. Dee Jepsen (C)	01/01/2022	12/31/2023
(EDC) Leadership and Administrative Skills	(VC) Sam Custer	01/01/2022	12/31/2023
(EDC) Teaching & Educational Technologies	Dan Lima (C)	01/01/2022	12/31/2023
(EDC) Teaching & Educational Technologies	Rob Leeds (VC)	01/01/2022	12/31/2023
(PIC) 4-H and Youth Programming	Margaret Rivera (C)	01/01/2022	12/31/2023
(PIC) 4-H and Youth Programming	Sandy Trushel (VC)	01/01/2022	12/31/2023
(PIC) Agricultural Economics & Community Development	Kenzie Johnston (C)	01/01/2022	12/31/2023
(PIC) Agricultural Economics & Community Development	James Morris (VC)	01/01/2022	12/31/2023
(PIC) Agronomy & Pest Management	Curtis E Young (C)	01/01/2022	12/31/2023
(PIC) Agronomy & Pest Management	Richard Purdin (VC)	01/01/2022	12/31/2023
(PIC) Animal Science	Jason M Hartschuh (C)	01/01/2022	12/31/2023
(PIC) Animal Science	Catelyn Turner VC	01/01/2022	12/31/2023
(PIC) Horticulture & Turfgrass	Amy K. Stone (C)	01/01/2022	12/31/2023
(PIC) Horticulture & Turfgrass	Ann Chanon (VC)	01/01/2022	12/31/2023
(PIC) Natural Resources/Aquaculture	Lee Beers (C)	01/01/2022	12/31/2023
(PIC) Natural Resources/Aquaculture	Christine Gelley (VC)	01/01/2022	12/31/2023
(PIC) Sustainable Agriculture	Heather Neikirk (C)	01/01/2022	12/31/2023
(PIC) Sustainable Agriculture	Eric Richer (VC)	01/01/2022	12/31/2023
(PRC) Communications	Ashley Kulhanek C	01/01/2022	12/31/2023
(PRC) Communications	Catelyn Turner (VC)	01/01/2022	12/31/2023
(PRC) Professional Excellence	JT Jorge T Benitez (C)	01/01/2022	12/31/2023
(PRC) Professional Excellence (poster committee)	Dean Kreager (VC)	01/01/2022	12/31/2023
(PRC) Public Relations & Agricultural Awareness	Wayne Dellinger (C)	01/01/2021	12/31/2023
(PRC) Public Relations & Agricultural Awareness	Matthew Schmerge (VC)	01/01/2021	12/31/2023
(PRC) Recognition & Awards	Chris L. Bruynis (C)	01/01/2021	12/31/2023
(PRC) Recognition & Awards	(VC)		
(PRC) Scholarship	Stephanie Karhoff (C)	01/01/2022	12/31/2023
(PRC) Scholarship	Carrie Brown (VC)	01/01/2022	12/31/2023
(PRC) Search for Excellence	Greg Meyer (C)	01/01/2022	12/31/2023
(PRC) Search for Excellence	Trevor Corboy (VC)	01/01/2022	12/31/2023
(Other) Journal of NACAA	Timothy McDermott (C)	01/01/2021	12/31/2022
(Other) Journal of NACAA	Bruce Clevenger (VC)	01/01/2021	12/31/2022
(Other) Life Member	Mark A. Landefeld (C)	01/01/2022	12/31/2023

## National Association of Community Development Extension Professionals OH-NACDEP

[www.nacdep.net](http://www.nacdep.net)

### Ohio NACDEP Officers, Membership & Meetings

**Brooke Beam** was the 2022 Ohio NACDEP President

**James Morris**, Ohio NACDEP President-Elect for 2023

Ohio NACDEP currently has twenty-three active members.

- **David Civittolo**, Interim Assistant Director of Community Development planned routine statewide Community Development meetings in 2022. There were two (2) in-service meetings held (April & October). David organized and hosted monthly community development update meetings via Zoom for all educators where a variety of topics were covered along with program and Extension highlights.
- **2022 Promotions**
  - Amanda Osborne, CD Educator 4, OSU Extension – Cuyahoga County
  - Kyle White, CD Educator 4 and Area Leader – Area 5, OSU Extension – Lorain County
  - Godwin Apaliyah, CD Educator 4, OSU Extension - Fayette County
  - James Morris, ANR/CD Educator 2, OSU Extension - Highland County
- **Honors & Awards**
  - **Amanda Osborne** was the 2021 recipient of the Raymond A. Schindler Excellence in Community Development Extension Award. Amanda developed the FreshLink model, authored the Produce Perks toolkit, and served as the steering committee member for the Ohio Nutrition Incentive Network (OH-NIN). She was also a team member and author of the IM PLAN team, member of the Ohio Food Policy Network planning team and Baby food cookbook author.
  - **Gwynn Stewart** received the OhioSE (JobsOhio partner) CD Award. Appalachian Partnership, Inc., (API), Ohio Southeast Economic Development (OhioSE), and Appalachian Growth Capital (AGC) held their Annual Meeting sharing the impact made across Southeast Ohio in 2021 and celebrating the accomplishments of local economic development partners and regional businesses. Noble County was the recipient of one of four awards recognizing outstanding economic development efforts within the region. From left: Noble Co. Commissioner Brad Peoples, Ohio State Univ. Extension CD Educator Gwynn Stewart receiving the Community Development award for its water and broadband infrastructure improvements with Mike Jacoby, President OhioSE.
  - **Scott Hardy**: The Ohio State University Community Engaged Practitioner Award. The Community Engaged Practitioner Award recognizes staff members who have demonstrated superior commitment to developing, coordinating, and/or sustaining projects, activities, or initiatives involving Ohio State and community partners that enhance engaged scholarship and community impacts.
- **NACDEP National Awards:**
  - Education Technology Award (Individual) – Runner up: **Brooke Beam**, *iFarm Immersive Theatre*
  - Educational Technology Award (Team) – Runner up: **Meghan Thoreau**, Kenneth Burns, Benjamin Rose, Laveréna Wienclaw, Tiana Lui, Robert Horton, Jennifer Driesbach, Jane Hunt, Jeanne Gogolski, Deborah Wasserman, Justin Meyer, Garg Timko, and the 6<sup>th</sup>-8<sup>th</sup> Grade Akron Teachers, *Kerzy*
  - Innovation and Creativity (Team): Runner up: **Brooke Beam**, **James Morris**, and Gigi Neal.
- **NACDEP North Central Regional Awards:**
  - Educational Technology (Individual): **Brooke Beam**
  - Educational Materials (Team): **Amanda Osborne and Erin Molnar**

- Educational Technology (Team): **Meghan Thoreau and team** ➤ **2022 NACDEP Conference:** The 2022 Conference theme was “Creating Connections at Every Crossroad”. The conference was in-person and hosted by Purdue University in Indianapolis, Indiana June 5-8. **Brian Raison** served on the technology planning committee.

#### ➤ 2022 NACDEP Conference Posters Presented

- **Gwynn Stewart:** *The Ohio State University Extension Energy Outreach Program*
- **Brian Raison:** *Equipping Leaders Through Strategic Planning: A Coaching Opportunity for Alignment*
- **Ken Martin:** *Addressing Stress Through a Collaborative Multi-disciplinary Approach: Impacting Ohio's Rural Farm Families, Communities, and Health Care Providers*
- **Brooke Beam:** *The iFarm Immersive Theatre: The Immersion of Extension Education*

#### ➤ 2022 NACDEP Presentations

- **Kenzie Johnston, Joe Lucente, Nancy Bowen, and David Civittolo:** *Agritourism: Community & Economic Impacts*
- **Gwynn Stewart:** *How Extension Can Assist with the Expanding & Marketing of a Scenic Byway*
- **Amanda Osborne:** *WIC Perks: An Extension Model to Incentivize and Support WIC FMNP*
- **Dr. Thomas Blaine PhD:** *Outreach Engagement on Controversial Public Issues*
- **Brian Raison and team:** *Post Conference Workshop – Racial Understanding: Let's Start Talking*
- **Theresa Ferrari:** *Who, Me, an Author or Reviewer? Tips for Publishing and Reviewing Extension Work*

#### ➤ 2023 NACDEP Conference Save the Dates.

April 30 – May 3, 2023, in Couer D'Alene, Idaho

#### ➤ **Publications:** A variety of new and revised Community Development Fact Sheets, videos and bulletins published in 2022.

- **Joe Lucente and Godwin Apaliyah:** *Creating a Final Business Retention and Expansion Community Report (CDFS-4107)*
- **Amanda Osborne and team:** *Introduction to Nutrition Incentives (CDFS-4108)*
- **Amanda Osborne and Team:** *Types of Nutrition Incentives Offered at Ohio Farmers Markets and How They Are Funded (CDFS-4109)*
- **Meghan Thoreau:** *The She-cession: How the Pandemic Forced Women from the Workplace and How Employers Can Respond (CDFS-4110).*
- **Kenzie Johnston:** *Communicating Your Organization's Message (CDFS-411)*
- **Gwynn Stewart, Nancy Bowen-Ellzey, and Kenzie Johnston:** *Ohio Opportunity Zones in Community and Economic Development (CDFS-4112).*
- **Joe Lucente and Kenzie Johnston:** *DORA - Designated Outdoor Refreshment Areas (CDFS-4113)*

#### ➤ **Program Highlights**

Ohio Broadband Accelerator Project: The BroadbandOhio Community Accelerator is a collaborative effort by BroadbandOhio, Ohio State University Extension, Heartland Forward, and Benton Institute for Broadband & Society to help local governments throughout Ohio receive expert instruction and support as they prepare to leverage new dollars that will be made available by the State, as well as through the historic passage of the federal infrastructure program. Class meetings are accessible at <https://comdev.osu.edu/node/2596>

#### ➤ **Ohio Sea Grant and Stone Lab**

##### • **Publications**

- **Christina Dierkes, Jill Banicki, Jill Bartolotta, Susan Bixler, Tory Gabriel Kristin Stanford, Joe Lucente, and Sarah Orlando:** Ohio Sea Grant and Stone Laboratory in the 9th District: <https://ohioseagrant.osu.edu/products/0d5rx/osg-amp-stone-lab-in-the-9th-district>

- **Christina Dierkes, Jill Banicki, Joe Lucente, Sarah Orlando, Tory Gabriel, Justin Chaffin, Kristin Stanford, Laura Johnson:** Ohio Sea Grant and Stone Laboratory in the 5th District: <https://ohioseagrant.osu.edu/products/1tdd3/osg-amp-stone-lab-in-the-5th-district>
- **Joe Lucente:** *Ottawa County Tipping Point Planner Land Use Plan:* <https://ohioseagrant.osu.edu/products/nzsc6/tipping-point-planner-community-workshop-report-ottawa-county-ohio>
- **Scott Hardy:** *Power to the People: Collaborative Watershed Management in the Cuyahoga River Area of Concern.* Environmental Science and Policy, 129 (2022) 79-86.
- **Scott Hardy:** *Transaction Costs for Collaboration in the Watershed Management of the Cuyahoga River Area of Concern.* Regional Sustainability, 3 (2022) 146-156.
- **Media Highlight**
  - **Jill Bartolotta and Dr. Scott Hardy** plastic bag ban research highlighted in Forbes. **See article here:** <https://www.forbes.com/sites/jeffkart/2022/10/28/researchers-say-environmentally-conscious-shoppers-dont-bring-reusable-bags-to-the-store/?sh=5c0ffea27973>
- **Curriculum Development**
  - **Jill Bartolotta and Sue Bixler** revised the Aquatic “Invasive Species Curriculum to highlight the benefit of round goby on the state threatened Lake Erie Watersnake population. See revised curriculum here: <https://ohioseagrant.osu.edu/products/mkbf4/gl-ais-ais-lesson-plan> **Jill Bartolotta and Beth Bollas** developed a “How to do a beach cleanup” video as part of the “Sustainable Action through Video Engagement” series developed by the Extension Sustainability Team. View it here: <https://www.youtube.com/watch?v=5zlUJGIvMXU>
  - **Jill Bartolotta, Sue Bixler, Jill Jentes, and Christina Dierkes** designed a new marine debris exhibit that was unveiled at the Aquatic Visitors Center this summer. The exhibit highlights the issue of marine debris in the Great Lakes, provides examples of commonly found trash items, including microplastics, and provides several action items to encourage visitors to use less plastic. The exhibit has been viewed by thousands of visitors and is being used to inform exhibits at the Sandusky Maritime Museum and the Museum of the Great Lakes.
- **New Programming**
  - **Jill Bartolotta and Sarah Orlando** to serve as part of Great Lakes wide pilot program to test the effectiveness of trash removal robots in Lake Erie. Funding for this program is provided with support from Meijer. Read more about the project here: <https://www.cleveland.com/news/2022/09/remote-controlled-trash-gobblers-to-be-deployed-along-lake-erie-to-collect-plastic-waste-on-land-and-in-water.html>
- **Conferences**
  - Ohio Sea Grant **hosted two national conferences**, States Organization for Boating Access, and Sea Grant Week, in Cleveland this summer welcoming hundreds of resource managers from all over the world to the area to highlight the extensive programming conducted on stormwater management, sustainable tourism, environmental education, workforce development, and natural resource management.
  - Ohio Sea Grant **hosted July CD in-service** at the Laker Erie Nature and Science Center on July 22<sup>nd</sup>.



- **Presentations**

- **Joe Lucente and team** presented *Tourism Development Promotion- Utilizing Shipwrecks, Maritime Heritage and Coastal Tourism as an Economic Development Tool* at the National Working Waterfronts Conference in Boston, Massachusetts.

➤ **NACDEP Newsletters:**

Thomas W. Blaine, PhD, serves as the NACDEP Newsletter Editor (11<sup>th</sup> year). They are released quarterly and available online at <https://www.nacdep.net/newsletters>.

➤ **IMPLAN Team:**

The IMPLAN team finalized economic impact reports for all 24 Extension Areas for the Area Leaders. The team leader was Nancy Bowen and the rest of the team included: Eric Romich, Gwynn Stewart, Amanda Osborne, and Joe Lucente.

The IMPLAN team worked together to publish a 29-page report titled *The Economic Impact of the Ohio State University*. This report presents an analysis of the regional and statewide economic impact of The Ohio State University as of 2019. The study is commissioned by the Enterprise for Research, Innovation and Knowledge at Ohio State in collaboration with units and colleges across the university.

➤ **OSU Extension Energy Team:**

Myra Moss, Gwynn Stewart, and Dan Lima led the Energy team. The team hosted monthly programs and provided updates to the [www.energizeohio.osu.edu](http://www.energizeohio.osu.edu) web site as well as community programs throughout the year. Program recordings available at: <https://energizeohio.osu.edu/osu-extension-presentations-videos-and-webinars/osu-extension-energy-outreach-program-recordings>

Extension Energy Team Members include from CD: Nancy Bowen, Ken Martin, Myra Moss, Eric Romich, and Gwynn Stewart; and from ANR: Christine Gelley, Dan Lima, Erica Lyon, Chris Penrose, and Catelyn Turner.

➤ **OSU Extension Sustainability Team**

The Extension Sustainability Team whose membership includes – Dan Remley (*South Centers*), Courtney Warman (*state office*), Candace Heer (*Morrow County*), Alisha Barton (*Miami County*), Laura Stanton (*Warren County*), Amy Meehan (*state office*), Jill Bartolotta (*Ohio Sea Grant*), Lindsey Grimm (*Solid Waste district, Morrow County*), Jon Gladden (*state office*), Andrew Holden (*Ashtabula County*), Susan Zies (*Wood County*), Marie Economos (*Trumbull County*), Brian Roe (*state office*), Audrey Dimmerling (*Columbiana County*), Beth Bollas (*Lake County*), Myra Moss (*state office*), Richard Wofford (*state office*), Anna Adams (*South Centers*), and Sarah Swanson (*South Centers*) received two awards this year. 1.) First Place, Central Region Award for Extension Sustainability Team for Environmental Education and 2.) First Place, National Award for Extension Sustainability Team for Environmental Education from the National Extension Association for Family and Consumer Sciences. You can read more here: <https://fcs.osu.edu/news/osu-extension-recognized-national-award-environmental-education>

➤ **The Business Retention and Expansion (BRE) Team**

Worked on a variety of program material and fact sheet updates. Several local BRE surveys were conducted by team members. Team members include co-leaders Nancy Bowen and David Civittolo and members Godwin Apaliyah; Kenzie Johnston; Joe Lucente; James Morris; Eric Romich and Gwynn Stewart.

## **National Association of Extension 4-H Youth Development Professionals**

### **2022 Officer Team**

President- Christy Clary  
 President- Elect- Beth Boomershine  
 Past-President- Kelly Coble  
 Membership Chair- Rachael Fraley/Kelly Coble  
 Awards Chair- Margo Long/Christy Millhouse

### **State News & Information**

- Rachael Fraley completed her term as membership chair, and it transitioned to Kelly Coble. Margo Long completed her term as Awards Chair, and it transitioned to Christy Millhouse.
- 144 4-H professionals paid dues for membership in 2022.
- There were 20 Ohio life members of NAE4-HYDP
- Our current membership numbers enable us to give 4 ASA and DSA awards.
- Christy Clary represented NAE4-HYDP at the JCEP Conference in Kansas City. Beth Boomershine and Rachael Stoneburner represented Ohio at PILD.
- The association was able to provide 9 newer 4-H professionals with 3 years or less \$200 each to attend the National Conference. Funds remain to offer these awards in the future.
- Sally McClaskey served as the 2022 National Chair of Conferences and was elected to the role of V.P. of Conference and Events for 2023. Theresa Ferrari served as a National Liaison to the board for the Journal of Extension and will continue in that role.

### **National Conference**

- NAE4-HYDP Conference was held October 10-12<sup>th</sup> in Madison, Wisconsin. The theme of the conference was “Fourward Together.”
- A State’s Night Out dinner was held at The Great Dane. Sixty-One individuals attended including friends and family.
- Ohio 4-H Professionals gave 9 presentations at the 2022 NAE4-HYDP Conference. See the chart for presentation names, types, and presenter names.
  - Michael Schweinsberg presented on the Ohio 4-H Virtual Officer training when a presenter from Florida on a similar topic did not attend the conference due to recent hurricanes and the session was not removed from the program.
- 2022 Regional & National Awards were presented during the conference.
- The 2023 National Conference will be held in Pittsburgh, PA October 10-12th.

### **Achievement in Service Award**

Audrey Dimmerling, Frances Foos, Beth Guggenbiller, and Michael Schweinsberg

### **Distinguished Service Award**

Kelly Coble, Christy Millhouse, Robin Stone, and Jenny Strickler

### **Meritorious Service Award**

Laura Rolph (retired)

### **25 Years of Service**

Kirk Blair, Jason Hendricks and Angie Holmes

### **National Specialty Awards**

Excellence in Peer Professional Development – Hannah Epley & Sarah Longo

### **National Communicator Awards**



## Promotional Piece – Individual – Alisha Faudie

### North Central Region Communicator Awards

- Media Presentation – Rachel Stoneburner & Beth Boomershine
- Personal Column – Christy Clary
- Published Photo – Sue Hogan
- Video Program – Amanda Raines, Lyda Garcia\*, & Mark Badertscher\*
- Denise Miller National 4-H Innovator Award – Jenny Morlock
- Excellence in 4-H Volunteerism – Amanda Raines & Jami Dellifield\*
- Promotional Package – Individual – Sarah Longo
- Promotional Piece – Individual – Alisha Faudie

### North Central Region Specialty Awards

- Excellence in Peer Professional Development – Hannah Epley & Sarah Longo
- Excellence in Urban 4-H Programming – Robin Stone & Kirsten Pianka\*

\*Indicates not an association member.

Title	Type of Presentation	Presenters
Moving Your Camping Professional Development Forward	Presentation	Erin Dailey, Hannah Epley, Frances Foos, Sarah Longo, Jamie McConnell, & Kate Wells
Social & Emotional Learning Lessons: From 4-H at Home to Clubs and Schools	Presentation	Amanda Raines & Jami Dellifield
Fast Fourward Together: Making Welcoming 4-H Clubs	Presentation	Rachel Stoneburner & Beth Boomershine
Tips for Teens Video Series	Presentation	Katie Cole & Lorrissa Dunfee
Journey to the Extreme – Mission to Mars	Presentation	Robin Stone
Managing Accommodation Requests of Youth with Disabilities with the Winning 4-H Plan	Presentation	Laryssa Hook, Pam Montgomery, Jacki Baca, Jessica Runkle, Aubry Fowler, & Rachael Fraley
Keeping Teens in Camping and Beyond	Poster	Jo Williams, Erin Dailey & Kristy Watters
4-H Volunteers Going Virtual? Lessons Learned to Move 4-H Forward!	Poster	Frances Foos, Hannah Epley, & Scott Scheer
Ohio 4-H Volunteer Training Series: Advisors on the Frontline	Poster	Jami Dellifield & Amanda Raines

## **National Extension Association of Family and Consumer Sciences (NEAFCS)**

Tammy Jones, Ohio Affiliate President  
Emily Marrison, Ohio Affiliate President-Elect  
Cheryl Kleckner, Ohio Affiliate Past-President

**Membership:** Ohio had 66 active members and 37 life members in 2022

### **National Officers:**

Secretary, Kate Shumaker  
Vice President Professional Development, Pat Brinkman

### **Ohio Affiliate Officers:**

President, Tammy Jones  
President-Elect, Emily Marrison  
Vice President Awards and Recognition, Lisa Barlage  
Vice President Professional Development, Jami Dellifield  
Vice President Member Resources, Chris Kendle  
Vice President Public Affairs, Brian Butler  
Secretary, Candace Heer  
Treasurer, Melinda Ryan  
State Staff/Advisor, Patricia Bebo  
Parliamentarian, Roseanne Scammahorn  
Immediate Past-President, Cheryl Kleckner

### **Leadership and Service:**

- Ambassador committee: Kate Shumaker (Chair) Katie Schlagheck
- Annual Meeting/Conference Planning committee: Pat Brinkman
- Awards & Recognition Ceremony Committee: Lisa Barlage, Lorrissa Dunfee, Misty Harmon, Tammy Jones, Heather Reister, Emily Marrison (Apprentice), Ryan Kline
- Awards & Recognition Sponsorship Committee: Melissa Rupp (Chair), Roseanne Scammahorn (chair-elect), Cheryl Kleckner,
- Awards & Recognition Training Committee:
- Bylaws Committee: Kate Shumaker (Chair), Susan Zies
- Diversity Committee: Laura Stanton(Apprentice), Ryan Kline
- Finance Committee: Patricia Brinkman, Candace J. Heer (appointed February 2022, two-year term)
- Journal Committee: Roseanne Scammahorn
- Mentoring Committee:
- Professional Development Program Development Committee: Christine Kendle (Co-Chair), Pat Brinkman (Chair), Margaret Jenkins (Past Chair), Dennis DeCamp, Kate Shumaker, Katie Schlagheck, Jami Dellifield
- Professional Development Webinar Committee: Pat Brinkman (Chair), Misty Harmon (chair elect), Candace J. Heer, Jessica Lowe, Jami Dellifield
- Public Affairs Committee Advocacy Committee: Margaret Jenkins, Marie Economos
- Member Resources: Journal Editorial Committee: Roseanne Scammahorn
- Ambassadors: Katie Schlagheck and Misty Harmon
- Mentors: Pat Brinkman and Kate Shumaker
- Life Members: Pat Brinkman
- Special Chapter Awards Co-Coordinator: Candace J. Heer, Melissa J. Rupp
- Volunteer Work: several Ohio Affiliate Members volunteered throughout the year as an Award Reviewer, Peer Proposal Reviewer and for Annual Session opportunities.

### **Annual Session:**

Thirty-nine Ohio members attended the 2022 Annual Session hosted by the North Carolina Affiliate including 8 First Timers (this was their first time to attend an in-person annual session), 3 Life Members, and 1 Program Leader/Administrator. We had 4 registered guests. Three Ohio individuals/teams gave presentations for concurrent sessions.

Ohio had 11 proposal submissions submitted to NEAFCS. The acceptance rate was 64.00% (57 concurrent sessions and 12 ignites). There were 16 showcases of excellence offered with a 59.2% acceptance rate. Ohio presented six concurrent sessions and one showcase of excellence and one in-depth session with three Ohio members presenting.

Several members donated money and items to the NEAFCS Endowment, Star Donor program, and the Annual Session Silent Auction to raise funds for the Awards Program and NEAFCS. Twenty-four were Endowment donors and twenty-eight were Star Donors. 16 of the 84 items for the silent auction came from Ohio!

Thirty-five members participated in a State's Night Out dinner event. This event gave members and their guests the opportunity to be introduced to the attending affiliate members.

### **National & Regional NEAFCS Ohio Award Winners:**

Eleven applications were submitted from Ohio NEAFCS members for individual or team NEAFCS awards to Regional Judging. Nine of the eleven received awards. At the 2022 NEAFCS Annual Session, Ohio received 1 National Award and 7 Regional Awards along with 1 Distinguished Service Award and 1 Continued Excellence Award. Also, one Ohio member received a third-place regional award in the southern region as part of a multi-state collaboration and a first place regional and national award in the southern region for social media education.

### **Continued Excellence Award:**

- Shari Gallup, Ohio Central Region

### **Distinguished Service Award:**

- Kathy Tutt, Ohio Central Region

### **National (also Central Region) Winner:**

- Environmental Education Award – 1<sup>st</sup> place regional and national: Dan Remley, Candace Heer, Alisha Barton, Marie Economos, Laura Stanton, Courtney Warman, Amy Meehan, ill Bartolotta, Jon Gladden, Andrew Holden, Susan Zies, Brian Roe, Audrey Dimmerling, Beth Bollas, Myra Moss, Richard Wofford, Anna Adams, Sarah Swanson and Lindsey Grimm (community partner). *Sustainability Tools and Resources*.

### **Additional Central Region Awards:**

- **2<sup>nd</sup> Place Central Region - Communications Educational Publications Award. Team –** Kathrine Shumaker, Lisa Barlage, Candace Heer, Melinda Hill, Christine Kendle, Amy Meehan, Joyce Riley, Treva Williams, Abigail Snyder. *Selecting, Storing and Serving Ohio Produce*
- **1<sup>st</sup> Place Central Region - Communications Television/Video Award. Team –** Jenny Lobb and Tim McDermott. *Spicy Pickled Radishes*
- **1<sup>st</sup> Place Central Region - Communications Written Media Award.** Shannon Carter. *Overcoming Pandemic Paralysis*.
- **1<sup>st</sup> Place Central Region - Community Partnership Award –** Roseanne Scammahorn. *Sometimes It Takes an Army: Collaborative efforts to make an impact.*
- **2<sup>nd</sup> Place Central Region - Community Partnership Award –** Lorrissa Dunfee. *Mental Health Matters*.
- **1<sup>st</sup> Place Central Region – Food Safety Award –** Lorrissa Dunfee. *Occasional Quantity Cooks Food Safety*.

### **Additional Region Awards:**

- **3<sup>rd</sup> Place Southern Region - Excellence in Multi-State Collaboration** – Jami Dellifield. *30 for 30 Walk-a-Weigh: A Social Media Extension Collaboration.*
- **1<sup>st</sup> Place National and 1<sup>st</sup> Place Southern Region Winner – Social Media Education** – Jami Dellifield – *30 for 30 Walk-a-Weigh: A Social Media Extension Collaboration.*

### **Public Affairs:**

- Tammy Jones represented Ohio at the Joint Council of Extension Professionals Leadership Conference in February 2022.
- Emily Marrison represented Ohio at the Public Issues Leadership Development Forum (PILD) in that was held in April 2022.
- 2021 programming impacts were submitted by Ohio members in January of 2022 using our programming reporting system, VITA, then compiled by Brian Butler FCS Program Evaluation Director and uploaded by Tammy Jones prior to the February 1, 2022, deadline to the portal provided by NEAFCS VP of Public Affairs.

## Association of Natural Resources Extension Professionals (ANREP)

### 2022 Board Officers:

President: Sabrina Schirtzinger  
 President Elect: Ashley Kulhanek  
 Past President: Ashley Kulhanek  
 Regional Representative: Erika Lyon

1. Membership: As of October 2022, there are 45 Ohio ANREP members.

2. ANREP Meetings:

Updates for ANREP were given at the Extension Annual Conference in 2021. During the October 2022 Ohio Joint Council of Extension professionals Meeting ANROP has officially been changed to ANREP per the council's policy committee review of by-law changes.

3. Conference:

The 13<sup>th</sup> Biennial Conference Association of Natural Resources Extension Professionals was held on May 31<sup>st</sup> – June 3<sup>rd</sup> in Kalamazoo, Michigan. 9 individuals from Ohio attended the conference and gave presentations and presented posters.

- a. Carrie Brown and Rachel Cochran received a travel Scholarship to attend.
- b. Erika Lyon served on the conference planning committee
- c. Amy Stone, Carrie Brown, Ashley Kulhanek and Kathy Smith gave a presentation entitled Anticipating the Arrival of An Unwanted
- d. Dave Apsley and Leslie Horner (CSU) gave a presentation entitled Collaborative Placed- Base Woodland owner Education to Support the Efforts of the Ohio Interagency Forestry Team.
- e. Amanda Bennett, Marcus McCartney, Alisha Barton and Amanda Bohlen gave a presentation entitled Engaging youth as Consumers at Farmers' Market.

In 2024 the 14<sup>th</sup> Biennial conference will be held in Hershey, Pennsylvania.

Respectfully submitted,

Sabrina Schirtzinger

## National Association of Extension Program & Staff Development Professionals (NAEPSDP)

### NAEPSDP OHIO CHAPTER Leadership Roles for 2022:

Amanda Rysz, President

Kelly Beers, Vice President

NAEPSDP provides professional development, advocacy, networking, collaboration, and resource sharing for a group of Extension professionals who share similar job functions. NAEPSDP members are middle managers in Extension, staff development employees, assessment and evaluation specialists, IT specialists, social media specialists, graphics and web designers, educational technology specialists, instructional designers, administrators, human resource managers, and program leaders. There are about 160 members at the national level; all regions and both 1862 and 1890 land-grant universities are represented. NAEPSDP provides free webinar series on relevant topics and conferences.

### Ohio 2022 Membership: 18 Ohio State University and 11 Central State University members

Laura Akgerman

Eric Barrett

Kelly Beers (CSU)

Cheryl Buck

Shelby Clark (CSU)

Graham Cochran

Anna Downing

Crystal Duckett (CSU)

Lindsay Ferguson (CSU)

Elizabeth (Beth) Flynn

Julie Fox

Michelle Gaston

Pratibha Gupta (CSU)

Leslie Horner (CSU)

Christine Kendle

Deborah (Debbby) Lewis

Teresa (T) McCoy

Jeff McCutcheon

Pamela (Pam) Montgomery

Jared Morrison

Louis (Brian) Raison

Renita Porter (CSU)

Amanda Rysz

Sara Simpson

Michelle Smith (CSU)

Danielle Soroczak (CSU)

Michelle Stumbo

Seth Swallow (CSU)

Jerold (Jerry) Thomas

Rochelle Williams (CSU)

Treva Williams

ShaLise Simmons

*Left during the year:*

*Amy Kohmetscher*

### **Ohio NAEPSDP Involvement at the National Level:**

1. Teresa McCoy served as the North Central region representative. Her two-year term will expire at the end of 2022. In this position, Teresa serves as a voting member of the NAEPSDP board.
2. Teresa McCoy served as the national President Elect for the association.
3. Amanda Rysz Co-Chaired the Awards Committee for the third consecutive year.
4. Jared Morrison started serving as an NAEPSDP liaison to the JCEP Extension Leadership Conference planning committee for a two-year term to end after the 2023 Conference (Feb)
5. NAEPSDP-OH hosted the second annual NAEPSDP Unconference on May 20, 2022. This was a collaborative effort with the NAEPSDP (national) Professional Development Committee
6. National committees
  - a. Awards committee – Amanda Rysz, ShaLise Simmons
  - b. Professional Development committee – Jared Morrison, Michelle Gaston
  - c. Conference committee- Cheryl Buck
  - d. Website (ad-hoc committee) – Teresa McCoy

### **NAEPSDP OHIO CHAPTER Leadership Roles for 2023:**

Kelly Beers, President

Vice President to be determined

### **2022 NAEPSDP Annual Conference:**

The NAEPSDP 2022 Annual Conference will be held in Fort Lauderdale, FL on November 29-December 1, 2022.

**Ohio JCEP 2023 Meeting Dates****UPDATED 11/22/2022****\*Board meeting will be adjusted to 1p-3p if the Admin Update is cancelled**

February 13	In-person	Committees 10a – Noon; Admin Update 1p-2p; Board Meeting 2p-4p*
March 27	Virtual	Committees 10a – Noon; Admin Update 1p-2p; Board Meeting 2p-4p*
June 12	In-person	Committees 10a – Noon; Admin Update 1p-2p; Board Meeting 2p-4p*
August 14	Virtual	Board Meeting 10a - Noon
October 16	In-person	Committees 10a – Noon; Admin Update 1p-2p; Board Meeting 2p-4p*
<i>TENTATIVE</i>	Dec 4-6	Extension Annual Conference

**January****February**

- 7-9 [National JCEP Leadership Conference](#) (MO)

**March****April**

- 16-19 [Public Issues Leadership Development Conference](#) (PILD – DC)
- 26-29 [Association for International \(Agricultural and Extension Education](#) (AIAEE – Canada)
- 30-May 3 [National Association of Community Development Extension Professionals](#) (NACDEP – ID)

**May**

- 9-11 [National Extension Conference on Volunteerism](#) (KY)
- TBD National Urban Extension Conference
- 22-24 [National Health Outreach Conference](#) (eXtension, NY)

**June**

- 6-8 Ohio NACAA & ANR Retreat (Geauga County)
- 20-24 [North American Colleges and Teachers of Agriculture](#) (NACTA – NM)

**July**

- 27-31 [Ohio State Fair](#)

**August**

- 1-6 [Ohio State Fair](#)
- 12-17 [National Association of County Agricultural Agents](#) (NACAA – IA)

**September**

- 11-14 [National Extension Association of Family Consumer Sciences](#) (NEAFCS – RI)
- 24-28 [Epsilon Sigma Phi](#), The Extension Professionals' Organization (ESP – MT)
- 19-21 [Farm Science Review](#)

**October**

- TBD Celebration of Youth
- TBD Urban Extension Summit
- 10-12 [National Association of Extension 4-H Youth Development](#) Professionals (NAE4-HYDP – PA)
- 17-20 [The Extension & Research Support Staff Association](#) (TERSSA – OH)
- TBD OSU FCS State Conference

**November****December**

- TBD [National Association of Extension Program & Staff Development Professionals](#) (NAEPSDP)
- *tentative* 4-6 OSU Extension Annual Conference



**Ohio Joint Council of Extension Professionals  
and  
National Professional Associations  
2023 Board Contact Information**

The Ohio Joint Council of Extension Professionals (JCEP) is the state professional association for Extension Professionals. Membership is open to any OSU or CSU Extension personnel with an Administrative and Professional (A&P) or Faculty appointment. Affiliate membership is open to support staff only. Active membership of this association shall carry with it the privilege of holding any Board position in the association and of voting on all matters coming before meetings of the association.

Ohio JCEP has two main objectives:

1. professional improvement of its members
2. improvement of the Extension organization as an educational delivery system for county, state, and federal Extension Programs.

There are eight standing committees that give guidance and direction to the issues of interest to Ohio JCEP.

1. Global relations
2. Marketing
3. Membership recruitment & retention
4. Personnel
5. Professional development
6. Public issues
7. Resource development & management
8. Scholarships, grants and recognition

**Ohio JCEP Officers**

President	Jami Dellifield	Hardin County	419-767-6039	<a href="mailto:dellifield.2@osu.edu">dellifield.2@osu.edu</a>
President Elect	Andrea Rees	Knox County	740-397-0404	<a href="mailto:rees.139@osu.edu">rees.139@osu.edu</a>
Past President	Gigi Neal	Clermont County	513-732-7070	<a href="mailto:neal.331@osu.edu">neal.331@osu.edu</a>
Secretary	Jenny Lobb	Franklin County	614-292-7775	<a href="mailto:lobb.3@osu.edu">lobb.3@osu.edu</a>
Treasurer	Jennifer Driesbach	Pickaway County	740-474-7534	<a href="mailto:driesbach.2@osu.edu">driesbach.2@osu.edu</a>
Annalist	Erin Dailey	Gallia County	740-446-7007	<a href="mailto:dailey.108@osu.edu">dailey.108@osu.edu</a>

**Epsilon Sigma Phi – National Extension Fraternity**

Epsilon Sigma Phi (ESP), the national Extension Fraternity, promotes effective working relationships among county, regional, state, and administrative personnel. Ohio's chapter is Alpha Eta.

Ohio ESP President	Shannon Carter	Fairfield County	740-277-4624	<a href="mailto:carter.413@osu.edu">carter.413@osu.edu</a>
President Elect	Kathy Bruynis	Highland County	937-393-1918	<a href="mailto:bruynis.5@osu.edu">bruynis.5@osu.edu</a>

**National Professional Associations**

Professional associations promote professional improvement and Extension organization improvement on a national level. The Ohio JCEP State Association Presidents serve as the liaison with the national associations. Contact the State Association President in your area of interest for more information.

**ANREP – Association of Natural Resources Extension Professionals**

President	Ashley Kulhanek	Medina County	330-661-6404	<a href="mailto:kulhanek.5@osu.edu">kulhanek.5@osu.edu</a>
President Elect	Carrie Brown	Fairfield County	740-277-4630	<a href="mailto:brown.2766@osu.edu">brown.2766@osu.edu</a>

**NACAA – National Association of County Agriculture Agents**

President	Lee Beers	Trumbull County	330-638-6783	<a href="mailto:beers.66@osu.edu">beers.66@osu.edu</a>
President Elect	Christine Gelley	Noble County	740-305-3173	<a href="mailto:gelley.2@osu.edu">gelley.2@osu.edu</a>

**NACDEP – National Association of Community Development Extension Professionals**

President	James Morris	Highland County	937-378-6716	<a href="mailto:morris.1677@osu.edu">morris.1677@osu.edu</a>
President Elect	Kenzie Johnston	Delaware County	740-833-2030	<a href="mailto:johnston.589@osu.edu">johnston.589@osu.edu</a>

**NAE4-HYDP – National Association of Extension 4-H Youth Development Professionals**

President	Beth Boomershine	Franklin County	614-292-6098	<a href="mailto:boomershine.10@osu.edu">boomershine.10@osu.edu</a>
President Elect	Teresa Johnson	Defiance County	419-782-4771	<a href="mailto:johnson.1389@osu.edu">johnson.1389@osu.edu</a>

**NEAFCS – National Extension Association of Family & Consumer Sciences**

President	Emily Marrison	Coshocton County	740-922-2265	<a href="mailto:marrison.12@osu.edu">marrison.12@osu.edu</a>
President Elect	Misty Harmon	Perry County	740-743-1602	<a href="mailto:harmon.416@osu.edu">harmon.416@osu.edu</a>

**NAEPSDP – National Association of Extension Program & Staff Development Professionals**

President	Kelly Beers	Northeast Region	513-519-8961	<a href="mailto:kbeers@centralstate.edu">kbeers@centralstate.edu</a>
President Elect	Summer McLain	LOD		<a href="mailto:mclain.70@osu.edu">mclain.70@osu.edu</a>

**TERSSA/CES – The Extension & Research Support Staff Association**

President	Christina Byrd	Franklin County	614-292-6518	<a href="mailto:byrd.282@osu.edu">byrd.282@osu.edu</a>
President Elect	Faye Wilson	Athens County	740-593-8555	<a href="mailto:wilson.3170@osu.edu">wilson.3170@osu.edu</a>

**2023 JCEP Committee Chairs**

Global Relations	Ed Brown	<a href="mailto:brown.6000@osu.edu">brown.6000@osu.edu</a>	Athens	740-331-6060
Marketing	Danielle Combs	<a href="mailto:combs.311@osu.edu">combs.311@osu.edu</a>	Highland	937-393-1918
Membership Recruitment & Retention	Curtis Young	<a href="mailto:young.2@osu.edu">young.2@osu.edu</a>	Van Wert	419-238-1214
Personnel	Chris Zoller Sandy Trushel (co)	<a href="mailto:zoller.1@osu.edu">zoller.1@osu.edu</a> <a href="mailto:trushel.8@osu.edu">trushel.8@osu.edu</a>	Tuscarawas Carroll	330-627-4310
Policy	Jessica Adams	<a href="mailto:adams.2309@osu.edu">adams.2309@osu.edu</a>	Miami	937-440-3945
Professional Development	Christy Millhouse	<a href="mailto:millhouse.10@osu.edu">millhouse.10@osu.edu</a>	State-STEM	614-247-6004
Public Issues	Kristy Waters Trevor Corboy (vice)	<a href="mailto:watters.92@osu.edu">watters.92@osu.edu</a> <a href="mailto:corboy.3@osu.edu">corboy.3@osu.edu</a>	Adams Greene	937-544-2339 937-736-7203
Resource Development & Management	Melinda Ryan	<a href="mailto:ryan.1608@osu.edu">ryan.1608@osu.edu</a>	Champaign	937-484-1526
Scholarships, Grants, & Recognition	Jessica Rockey	<a href="mailto:rokey.16@osu.edu">rokey.16@osu.edu</a>	Perry	740-743-1602
Retiree/Life Member	Ron & Jan Overmyer Nikki Conklin	<a href="mailto:rovermyer45@gmail.com">rovermyer45@gmail.com</a> <a href="mailto:conklin.1@osu.edu">conklin.1@osu.edu</a>	Ottawa	419-308-5378 614-582-8959

## **Ohio Joint Council of Extension Professionals Constitution**

### **ARTICLE I – NAME**

The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP). OJCEP shall be the Alpha Eta chapter of Epsilon Sigma Phi (ESP).

### **ARTICLE II – PURPOSE**

The mission of the organization shall be to promote professional development and support professionals within Extension in Ohio.

### **ARTICLE III – MEMBERSHIP**

Section 1: Membership shall be Annual or Life member.

- A. Annual membership: Any Ohio Extension employee who is current with their dues may be an annual member of this association.
- B. Life membership: Those members who have retired and have paid lifetime dues. Life membership to this association shall carry with it the right to attend all meetings and take part in all discussion.

Section 2: Voting. Voting privileges shall be extended to all Annual and Life members.

Section 3: The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and improve opportunities for all. The university is committed to equal opportunity and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status in its programs, activities, employment, and admission.

### **ARTICLE IV – BOARD OF DIRECTORS STRUCTURE AND TERMS**

Section 1:

<b>Position</b>	<b>Term</b>	<b>Term Limit</b>
Immediate Past President	1 year	
President	1 year	
President-Elect	1 year	
Annalist	2 years	2 term limits
Secretary	2 years	2 term limits
Treasurer	2 years	2 term limits
Treasurer-Elect	1 year	(non-voting member)
State Association President	1 year	
State Association President-Elect	1 year	
Committee Chairs	1 year	
Retiree/Life Member	1 year	

Section 2: Duties of Board of Directors are listed in the By-Laws.

Section 3: All terms of office begin at installation.

**ARTICLE V – MEETINGS**

- Section 1: A minimum of one annual meeting of the membership shall be held.
- Section 2: Executive, Board and Special Meetings of the organization shall be held as specified in the By-Laws.

**ARTICLE VI – AMENDMENTS**

- Section 1: The Constitution shall be amended, revised, or repealed by two-thirds vote of the members of the organization participating in the membership meeting (electronic voting and teleconference meetings allowed).
- Section 2: The amendments or revisions of the Constitution shall take effect as soon as adopted.
- Section 3: The Constitution may be amended provided written notice stating the substance of the proposed amendments has been sent to each member at least fifteen days in advance of the membership meeting.

**Updated 10/17/2022**

## **Ohio Joint Council of Extension Professionals By-Laws**

### **ARTICLE I – NAME AND PRINCIPAL OFFICE**

- Section 1: The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP).
- Section 2: The principal office of the organization will be housed at the office of the current organization Treasurer.

### **ARTICLE II – MEMBERSHIP**

- Section 1: Membership in the organization shall be from January 1 to December 31.
- Section 2: The membership dues deadline is October 31 and the dues are for the period January 1 to December 31 of the following year.
- In the event the deadline is missed due to a leave of absence, the board can approve membership outside the stated deadlines for Ohio JCEP membership on an individual basis.
- Section 3: Change in rate of annual dues must be approved by the majority of the Board.
- Section 4: Annual membership has two levels with benefits and limitations as described below:
- Full member - Full access to Ohio JCEP offices and benefits.
  - Affiliate member - Limited to support staff only, access to affiliate-only Ohio JCEP scholarships/professional development support, may hold Ohio JCEP office to represent CES only, restricted awards eligibility, may fully participate in Ohio JCEP committees but not hold Chair/Chair- elect roles.
- Section 5: To be eligible for awards or to run for elected office (as consistent with membership level), members must have paid their membership dues by October 31 for the current membership year.
- Section 6: Those newly employed will be exempt from the previous year membership requirement.
- Section 7: Members must complete their membership form on-line and submit it electronically to the organization Treasurer.

### **ARTICLE III – BOARD OF DIRECTORS**

- Section 1: Board of Directors shall consist of:
- President
  - President-Elect
  - Past President
  - Annalist
  - Secretary
  - Treasurer
  - State Association Presidents: Eight (8):
    - Association of Natural Resources Extension Professionals (ANREP)
    - Epsilon Sigma Phi (ESP)
    - National Association of County Agriculture Agents (NACAA)
    - National Association of Community Development Extension Professionals (NACDEP)
    - National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP)
    - National Extension Association for Family and Consumer Sciences (NEAFCS)

- National Association of Extension Program & Staff Development Professionals (NAEPSPD)
- Chi Epsilon Sigma/The Extension and Research Support Staff Association (CES or TERSSA)
- State Association President-Elects: Eight (8): Refer to organizations listed above
- Committee Chairs: Nine (9)  
(Global Relations; Marketing; Membership Recruitment and Retention; Personnel; Professional Development; Public Issues; Resource Development and Management; Scholarships, Grants and Recognition, and Policy)
- Retiree/Life Member

Section 2: Terms on the Board of Directors shall be as follows:

- A. The President-Elect is elected annually. President-Elect is a three-year commitment and shall become President the year following the President- Elect term and become Immediate Past-President following the term as President.
- B. The Secretary and Treasurer are two-year terms and shall serve no more than two consecutive terms. The Secretary and Treasurer terms will be elected on alternate years.
- C. The Treasurer-Elect shall be elected the last year of the current Treasurer's term and serve no more than one year. In the event the current Treasurer does not fulfill their term, the Treasurer-Elect will assume the position of Treasurer.
- D. The Annalist shall be elected to a two-year term and serve no more than two consecutive terms.
- E. State Association President-Elect is a two-year commitment. State Association President-Elect officers are elected annually and shall become the State Association President the following year.
- F. Committee Chairs will be selected by membership of the committee and are voting members of the Board. There is a limit of two 1-year terms in a Committee Chair position.
- G. Retiree/Life Member Representative is a one-year term from active life members appointed to Board.

Section 3: A member shall hold only one Board voting position at any one time. Section 4:

Vacancies shall be filled in the following manner:

- A. Any position-elect shall assume the related position if those offices become vacant during the year. The Board shall appoint an appropriate representative to fill the remainder of the vacant position of any elected officer.
- B. In the case of non-elected positions, the Board will seek nominations from that organization or committee to fill the term of the vacant position.

#### **ARTICLE IV – MEETINGS**

Section 1: Annual meetings shall be held as determined by the Board of Directors.

Section 2: Regular meetings shall be called as deemed necessary by the President and/or the Board of Directors.

- Section 3: Special meetings shall be called as deemed necessary by the President and/or five members of the Board of Directors.
- Section 4: Quorum of the Board of Directors shall consist of half the membership plus one.
- Section 5: Parliamentary Procedure shall (except as herein provided) be conducted according to Roberts Rules of Order, Modern Edition.
- Section 6: Each Board member shall have one vote and the President shall cast the deciding vote in the case of a tie.
- Section 7: Members of the Board of Directors may be dismissed for missing two consecutive meetings unless excused.

#### **ARTICLE V – BOARD OF DIRECTOR DUTIES**

- Section 1: The election of Board members shall be held annually as determined by the Executive Committee. The term of office shall coincide with the membership year as stated in Article II, Section 1 of the By-Laws.
- Section 2: The President shall perform such duties as pertain to this office: prepare agendas and preside at the annual meeting and all Board meetings, represent, or appoint other members to represent OJCEP on committees or functions and keep lines of communication open among the OJCEP Board, national ESP, and the administration of Ohio land grant universities.
- Section 3: The President-Elect shall make all arrangements for the annual meeting, assemble, and distribute the OJCEP annual reports to members, channel suggestions from members to the attention of the officers and Board, preside over meetings in absence of the President.
- Section 4: The Past President shall work closely with the President, serve as chair of the Nominating committee, and conduct elections as determined by the Executive Committee.
- Section 5: The Secretary shall keep full and accurate records of proceedings and attendance of all meetings of the OJCEP, receive and keep properly filed communications, attend to correspondence as directed by the President, and prepare official stationery.
- Section 6: The Treasurer shall keep a full and accurate record of all receipts and disbursements of OJCEP. The Treasurer shall pay bills and accounts for OJCEP as directed by the President and Executive Committee, OJCEP Board, or by resolution passed by the membership. The Treasurer shall prepare financial statements for meetings, collect all membership dues, make deposits on a regular basis, record national association affiliation, provide appropriate information to the Membership Chair, work with State Association Presidents in submitting the dues for each National Association, and give leadership to the Resource Development Management Committee.
- Section 7: The Treasurer-Elect will be a non-voting Board member. This officer will serve as an apprentice to the current Treasurer for one year but will not have check signing authority.
- Section 8: The Annalist will maintain the historical records of OJCEP and the ESP Alpha Eta Chapter.

- Section 9: The State Association Presidents shall be a liaison and contact person with respective national associations and persons in other states with similar positions; represent OJCEP members who are members of respective national associations at annual and regional meetings of the respective national associations; appoint delegates and provide leadership for the Ohio delegation to national and other committees as necessary; coordinate and relay information concerning selection of respective national association award recipients to Scholarships, Grants and Recognition Committee; coordinate membership efforts with directors concerning membership in OJCEP and respective national associations; take responsibility for disseminating information concerning registration, travel arrangements, national elections, special meetings and other details of respective national association annual meetings; strive to promote fellowship among members at regional and state workshops and conference, etc.; keep the Board informed and involved concerning decision, plans, and activities related to this position. The Association President will be encouraged to attend the Extension Leadership Conference with OJCEP covering expenses as determined by the Board of Directors.
- Section 10: The Association President-Elects shall assist the Association Presidents as requested and record proceedings of sectional meetings. The Association President-Elect will be encouraged to attend the Public Issues Leadership Development (PILD) Conference with OJCEP covering expenses as determined by the Board of Directors.
- Section 11: The Retiree/Life Member shall function as the liaison with Extension retirees and encourage life membership with recent retirees. Work with the Treasurer to update the national ESP life membership list.

#### **ARTICLE VI – COMMITTEES**

- Section 1: Standing committees shall be determined by the Board of Directors.
- Section 2: Committee Chair and Vice-Chair will be selected by the members of the committee present when vote is taken, no later than October 31 before their term commences.
- Section 3: Executive Committee: The executive committee shall be comprised of the five officers and the State Association Presidents. The purpose of this committee shall be to compose an agenda for all Board of Director meetings and determine election procedures for Board of Directors of the organization.
- Section 4: Personnel Committee: This committee shall monitor and report on salary and benefits information; monitor and access the advantages and disadvantages of the faculty promotion and tenure process or the advancement system of unclassified administrative and professional (A&P) and/or senior administrative and professional employees and conduct or obtain access to a salary analysis comparing North Central Regional States for faculty and non-faculty. Members of Extension administration are not permitted to serve on this committee.
- Section 5: Global Relations Committee: This committee promotes international opportunities and international programming within Extension. Liaison and connect with national ESP committee efforts.
- Section 6: Marketing Committee: This committee publishes communications used by members; oversees web development as well as additional technology-based member communications; works closely and clarifies roles with Membership Recruitment and Retention Committee. Liaison and connect with national ESP committee efforts.



- Section 7: Membership Recruitment and Retention Committee: This committee recruits, retains and involves all eligible Ohio Extension personnel; promotes an effective working relationship and spirit of fraternal fellowship among members. Initiates and coordinates annual membership process. Liaison and connect with national ESP committee efforts.
- Section 8: Professional Development Committee: This committee shall support, promote, and develop professional opportunities for Extension employees. Liaison and connect with national ESP committee efforts.
- Section 9: Public Issues Committee: This committee builds and strengthens political and public support for Extension through consistent and targeted communication with local, state, and federal decision makers and agencies; and educates and informs members about public issues and legislative matters affecting Extension programs and staff. Liaison and connect with national ESP committee efforts.
- Section 10: Resource Development and Management Committee: This committee generates new ideas for resource development and management for professional development activities; reviews and monitors the professional association's financial management plan. Liaison and connect with national ESP committee efforts.
- Section 11: Scholarships, Grants and Recognition Committee: This committee administers and provides leadership to the state, regional and national award programs and oversees the selection and distribution of professional development scholarships. Liaison and connect with national ESP committee efforts.
- Section 12: Policy Committee: This committee has the goal of ensuring the Board has policies and procedures in place to guide the operation of the Organization and adheres to these policies. Reviews the Constitution and By-laws annually and submits proposed changes to the Board.
- Section 13: Ad Hoc Committee: An Ad Hoc Committee may be appointed by the President. No Ad Hoc Committee shall serve longer than twelve months unless re-appointed.

## **ARTICLE VII – FISCAL MATTERS**

- Section 1: The OJCEP fiscal year is October 1 to September 30.
- Section 2: The funds of OJCEP shall be deposited in institutions as determined by the Board of Directors Executive Committee. The authorized signatories include the OJCEP Treasurer and the Past OJCEP Treasurer or OJCEP member recommended by the Treasurer and approved by OJCEP Board.
- Section 3: There shall be an annual audit of the financial affairs of OJCEP as determined by the Board of Directors Executive Committee. A report of the general financial condition shall be made annually to all members.
- Section 4: State Association Presidents shall provide approval and direction to the OJCEP Treasurer and Membership Chair as well as provide a contact address and deadline for national dues for fiscal matters specific to their respective state association.

**ARTICLE VIII – AMENDMENTS**

Section 1: The By-Laws may be amended at any regular or special meeting (including electronic meeting/voting) of the Board of Directors by a majority vote of the Board members, provided that written notice stating the substance of the proposed amendment has been sent to each Board member at least ten days in advance of the vote.

Section 2: The amendments or revisions of the By-Laws shall take effect as soon as adopted.

**Updated 10/17/2022**