

Ohio Joint Council of Extension Professionals

2021 Annual Report



National Extension Association
of Family & Consumer Sciences

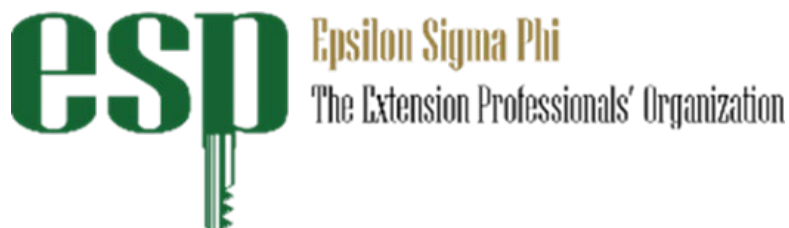


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Past President's

1921	S.R. Heffrom- Temp. Chair	1974	Virginia I. Zirkle
1922	J.D. Hervey	1975	Bobbie D. Davis
1923	C.G. Fedner	1976	Calvin D. Knight
1924	J.C. Hedge	1977	Robert H. Groves
1925	J.C. Hedge	1978	Carl F. Ruff
1926	H.S. Lewis	1979	Helen G. Storer
1927	J.P. Schmidt	1980	Robert A. Cox
1928	C.E. Rowland	1981	Robert D. Fleming
1929	E.H. Reed	1982	Janis Hughes
1930	J.E. Whonsetler	1983	Beulah Hill
1931	J.E. Whonsetler	1985	J.C. "Joe" McClanahan
1932	George Kreidler	1986	Ralph Jordan
1933	George Kreidler	1987	Edison Klingler
1934	E.O. Williams	1988	George Ropp
1935	E.O. Williams	1989	Larry Ault
1936	W.S. Barnhart	1990	Larry Lotz
1937	H.S. Ward	1991	Joyce McDowell
1938	O.D. Sands	1992	Ron Overmyer
1939	W.H. Ford	1993	Herbert "Pete" Lane
1940	Howard Bond	1994	Gary Wilson
1941	Guy Hummon	1995	Jack Sommers
1942	C.D. McGrew	1996	Nikki Eyre
1943	Carl R. Bibbee	1997	Cindy S. Oliveri
1944	Fred R. Keeler	1998	Jerry Mahan
1945	Roger Thomas	1999	Doris Herringshaw
1946	E.A. Drake	2000	Betty Wingerter
1947	Robert Lang	2001	Deanna Tribe
1948	George B. Ganyard	2002	Ken Lafontaine
1949	C.B. Stewart	2003	Marge Wolford
1950	L.A. Best	2004	David Samples
1951	Ross Milner	2005	Barb Brahm
1952	Clarence Brown	2006	Chris Olinsky
1953	S.N. McIntosh / C.E. Blakeslee	2007	Andy Merritt / Greg Homan
1954	George B. Ganyard	2008	Cindy Shuster
1955	Herbert Hadley	2009	Mike Hogan
1956	C.N. McGrew	2010	Randall Reeder
1957	Lester Cronin	2011	Lisa McCutcheon
1958	Norman Arnold	2012	Pat Brinkman
1959	L.C. Holtkamp	2013	Treva Williams
1960	Marshall K. Whisler	2014	Kirk Bloir
1961	Oscar E. Share	2015	David Marrison
1962	John E. Moore	2016	Pamela Montgomery
1963	Byron Gamble	2017	Rob Leeds
1964	Harold Ruggles	2018	Kate Shumaker
1965	Jim Marquand	2019	Lisa Barlage
1966	John Parker	2020	Chris Zoller
1967	Ivor Jones	2021	Laryssa Hook
1968	John Wells	2022	
1969	W.W. Hamilton	2023	
1970	Dale Glass	2024	
1971	Philip L. Grover	2025	
1972	Floren James	2026	
1973	James R. Helt	2027	

Ohio Joint Council of Extension Professionals

Wednesday, December 8, 2021
Annual Business Meeting Agenda

Call to Order	Laryssa Hook
Pledge of Allegiance / Thought for the Day	Steve Brady
Recognition of New Members	Mark Badertscher
Reports	
Secretary's Report	Jenny Lobb
Treasurer's Report	Melinda Ryan
Annalist Report / Remembrances	Lorissa Dunfee
ESP President Report	Steve Brady
Induction of New ESP Members	Steve Brady
TERESSA/CES Report	Patricia Corfman
National Association Ohio President's Reports as needed	Association Presidents
Retiree & Life Member	Gary Wilson/Ron Overmyer
Global Relations	Godwin Apaliyah
Marketing	Janessa Hill
Membership Recruitment and Retention	Mark Badertscher
Personnel	Allen Gahler
Policy	Pam Montgomery
Professional Development	Kelly Royalty
Public Issues	Doug Foxx
Resource Development and Management	Nate Arnett
Scholarship, Grants and Recognition	Travis West
Old/New Business	Laryssa Hook
Ohio JCEP 2021 President Remarks	Laryssa Hook
Ohio JCEP Nominating Committee Report & Election Results	Chris Zoller
Installation of Officers and Board of Directors	Chris Zoller
Remarks from 2022 Ohio JCEP President	Gigi Neal
Adjourn	Gigi Neal

Ohio JCEP President's Report

"Continuity gives us roots; change gives us branches, letting us stretch and grow and reach new heights." — Pauline R. Kezer

Our roots are strong in Extension and our professional organizations. We value tradition and continuity. However, the past two years have been like nothing any of us have experienced and have presented many challenges. The challenges of the pandemic paused some of our JCEP activity in 2020, and then we found ways to grow and stretch as we to continue to serve our membership virtually. We continue to stretch and grow as we determine what it really means to be inclusive to all Extension professionals regardless of job title and across two universities.

Thank you to the Board and JCEP committee members for continuing to serve this professional organization. I greatly appreciate the support of Chris Zoller as Past President and Gigi Neal as President Elect. Committee chairs and those members that took a leadership role within the committee stepped up to continue the work of our organization and serve our membership. Your efforts provided professional development opportunities, grant and professional development dollars, and award opportunities. The revived policy committee continued work to set a foundation for inclusion of both CES and Central State University colleagues in our bylaws and constitution. Resource development thought outside the box and considered the skill set needed for the treasurer elect position. For the first time in our organization history, we will have support staff on the officer ballot. The marketing and membership committees continued to think through the best ways to communicate to members and I hope to see the increase in utilization of MS Teams in 2022. Thank you to state affiliate associations presidents and presidents elect whose servant leadership dealt with much uncertainty. Your ability to remain flexible was tested this year when decisions on in-person, hybrid, or virtual national conferences were back and forth. I have enjoyed serving as President this past year, from the committee and board meetings to the leadership dialogue sessions with Extension Administration.

As we move into 2022 and the new challenges it brings for growth, I encourage each of you to think about what you want from JCEP and the professional associations to which you belong. I originally joined because it was expected we join. I found that it was not until I became actively involved on a committee that I realized the benefit. Meeting professionals across all program areas and working on tasks for the professional development of our membership has increased my personal connections within the family we call Extension. Membership is what you make of it, and it is up to each of us to actively contribute to reaching new heights.

Laryssa Hook

2021 Ohio JCEP President

Ohio Joint Council of Extension Professionals

2021 Board of Directors

Officers

President	Laryssa Hook	hook.26@osu.edu	Delaware	740-833-2030
President Elect	Gigi Neal	neal.331@osu.edu	Clermont	513-732-7070
Past President	Chris Zoller	zoller.1@osu.edu	Tuscarawas	330-827-0249
Secretary	Jenny Lobb	lobb.3@osu.edu	Franklin	614-292-7775
Treasurer	Melinda Ryan	ryan.1608@osu.edu	Champaign	937-484-1526
Annalist	Lorissa Dunfee	Dunfee.54@osu.edu	Belmont	740-695-1455

State Associations' Presidents

ANROP	Ashley Kulhanek	kulhanek.5@osu.edu	Medina	330-725-4911
ESP	Stephen Brady	brady.111@osu.edu	Warren	513-695-1311
NACAA	Marcus McCartney	mccartney.138@osu.edu	Washington	740-376-7431
NACDEP	Gwynn Stewart	stewart.1818@osu.edu	Noble	740-732-5681
NAE4HYDP	Kelly Coble	coble.19@osu.edu	Allen	419-879-9108
NEAFCS	Cheryl Barber-Spires	spires.53@osu.edu	Fulton	419-438-3016
NAEPSDP	Jared Morrison	morrison.332@osu.edu	Columbus	614-292-0618
TERSSA-CES	Carol Wagner	wagner.1142@osu.edu	Ext.	419-467-6045
	Patty Corfman	corfman.4@osu.edu	Operations	614-688-8330

State Associations' Presidents Elect

ANROP	Sabrina Schirtzinger	schirtzinger.55@osu.edu	Knox	740-326-5078
ESP	Stephen Brady	brady.111@osu.edu	Warren	513-695-1311
NACAA	Amanda Bennett	bennett.709@osu.edu	Miami	937-440-3945
NACDEP	Brooke Beam	beam.49@osu.edu	Highland	937-393-1918
NAE4HYDP	Christy Clary	clary.42@osu.edu	Brown	937-378-6716
NEAFCS	Tammy Jones	jones.5640@osu.edu	Pike	740-289-4837
NAEPSDP	Amanda Rysz	rysz.4@osu.edu	LOD	614-247-6677
TERSSA-CES	Patty Corfman	corfman.4@osu.edu	Ext. Oper.	614-688-8330

2021 Committee Chairs

Global Relations	Godwin Apaliyah	apaliyah.1@osu.edu	Fayette	740-636-2354
Marketing	Janessa Hill	hill.1357@osu.edu	Holmes	330-674-3015
Membership Recruitment & Retention	Mark Badertscher	badertscher.4@osu.edu	Hardin	419-767-6037
Personnel	Allen Gahler	galher.2@osu.edu	Sandusky	419-334-6340
Policy	Pam Montgomery	montgomery.221@osu.edu	Morgan	740-252-5428
Professional Development	Kelly Royalty	royalty.9@osu.edu	Clermont	513-732-7070
Public Issues	Doug Foxx	foxx.2@osu.edu	Wayne	330-264-8722
Resource Development & Management	Nate Arnett	arnett.67@osu.edu	Adventure Central	937-278-2601
Scholarships, Grants, & Recognition	Travis West	west.222@osu.edu	Vinton	740-596-5212
Retiree/Life Member	Gary Wilson	osuagman@gmail.com		
	Ron Overmyer	rovermyer45@gmail.com		419-308-5378

Annual Meeting Minutes

December 8, 2020

President Chris Zoller called the meeting to order at 9:00 AM. Emily Marrison led the Pledge of Allegiance and provided a thought for the day which included reflection on her word of the year for 2020: "pace".

Sabrina Schirtzinger, Chair of Membership Recruitment and Retention announced a total of 377 members for 2021. Due to the late membership drive she did not have a list of new members to share. Debby Lewis shared the names of new members later in the meeting after the committee reports.

Secretary Report – Jenny Lobb asked attendees to review the 2019 Annual Meeting minutes as printed in the annual report. Gigi Neal motioned to approve the minutes. Amanda Raines seconded the motion. Motion passed.

Treasurer Report – Melinda Ryan reviewed the report printed in the annual report. There was a net gain of \$21,282.78 in FY2020 as the total JCEP income was \$31,003.51 and total expenses were \$9,720.73. The checking account balance was \$141,876.75 and total available JCEP funds are \$187,414.42.

Kyle White motioned to accept the treasurer's report. Adam Ziadeh seconded the motion. Motion passed.

Annalist Report – Michelle Treber led the remembrance to honor current and former Extension employees who passed away in 2020. Remembered were Darrel Acker, Alice Moore, Garry Gibbons, Melvin (Mel) Krill, Roberta "Bobbi" (Dickerson) Hughes, and Walter H. Schmidt.

ESP President Report – Eric Barrett talked about the benefits of ESP membership and highlighted the professional development grant awarded to OSU Extension in 2020 for the mentoring program. Eric introduced Steve Brady as the 2021 ESP President and together they welcomed new members. Eric read the names of new members and the ESP creed, which is available on the ESP website.

CES/TERSSA Report – Adam Ziadeh welcomed Carol Wagner as the 2021 president and Patti Corfman as the president-elect. Christina Byrd from Franklin County is the national president and plans are underway for Ohio to host the national conference in 2022.

National Association President Reports

Full reports are included in the 2020 Annual Report. Each president stated the following highlights for their report.

NACAA – Gigi Neal – no summer retreat due to COVID-19 restrictions. Annual conference was held virtually September 28 – October 1. The 2021 president is Marcus McCartney and the president-elect is Amanda Bennett.

NACDEP – Kyle White – monthly Community Development meetings were held virtually through 2020. Kyle invited all members to attend and learn from their CD colleagues. The 2021 president is Gwynn Stewart and the president-elect is Brooke Beam.

NAE4-HYDP – Amanda Raines - annual conference was held virtually October 20-22 and included 25 presentations from Ohio 4-H professionals. A hybrid conference is planned for November 2021. The 2021 president is Kelly Coble and the president-elect is Christy Clary.

NEAFCS – Jami Dellifield – annual conference was held virtually September 14-16. Ohio received six national awards and seven regional awards. Two Ohio members were elected to the national board: Kate Shumaker is serving as secretary and Pat Brinkman is vice president of professional development. The 2021 president is Cheryl Barber-Spires and the president-elect is Tammy Jones.

ANROP – Ed Brown – there are 31 members for 2021. The 2021 president is Ashley Kulhanek and the president elect is Sabrina Schirtzinger.

NAEPSPD – Amanda Rysz – In 2020 the organization had 21 members from OSU and two from CSU. Three Ohio members served on the national board in 2020: Danae Wolfe was the North Central region representative, and Amanda Rysz and Teresa McCoy co-chaired the awards committee. The 2021 president is Jared Morrison.

OSU Extension Retirees & Life Members Report – Ron Overmyer and Gary Wilson – the annual retiree’s luncheon that was scheduled for September 14, 2020 was canceled. The 2021 luncheon is scheduled for September 13 at the Beck’s facilities in London, Ohio.

Committee Reports

Full reports for all committees are included in the 2020 Annual Report. Each committee chair stated the following highlights for their report.

Global Relations Committee – Elizabeth Varanese – two trips planned for 2020 were canceled. The focus for 2020 was on cultivating partnerships.

Marketing Committee – Shannon Carter - In 2020 the committee continued to develop the JCEP Facebook page and following as a platform for both recruitment and communication.

Membership, Recruitment and Retention Committee – Sabrina Schirtzinger – no mid-year membership drive due to the spending freeze. The 2021 membership drive garnered 377 full members and 55 affiliate members.

Personnel Committee – Allen Gahler – the committee met three times in 2020 and had good discussions with Greg Davis and Jeff McCutcheon regarding their four established priority areas: evaluation metrics for area leaders, the salary review process and the effects of the new minimum wage, changes to promotion and tenure process, and evaluation of the current system for filling vacant positions.

Policy Ad-Hoc Committee – Pam Montgomery – the policy committee was a new committee established in 2020 to review the constitution and the bylaws. The board voted on and approved changes (mainly grammatical) to the bylaws on October 12. Constitution changes (also mainly grammatical, as well as the addition of a non-discrimination statement) were sent to membership on November 23 for review prior to a vote later in the meeting.

Professional Development Committee – Tom deHaas – 2020 priorities included the on-boarding program led by Amanda Rysz and the LOD unit, the mentoring program in development with the LOD unit after receiving an ESP grant, and proposal review for the annual conference.

Public Issues Committee – Doug Foxx – the committee met early in the year to prepare PILD conference attendees to meet with elected officials while attending the conference. The committee also met with Adam Ward and Jackie Wilkins later in the year to discuss when or if it is appropriate for an Extension professional to take a position on an issue. The committee will be working with Adam’s office and the LOD unit in 2021 to create training for Extension professionals on how to work with elected officials.

Resource Development and Management Committee – Nate Arnett – with expenses down during FY2020, JCEP was able to offer savings on membership dues for 2021. Audit completed, preparing for transition to Workday.

Scholarships, Grants and Recognition Committee – Andrea Rees – Recognized the subcommittee leaders of this large (50 member) committee:

- Creative Works Chair – Sally McClaskey, Chair Elect – Sally McClaskey
- Team Teaching Chair – Leslie Cooksey, Chair Elect – Frances Foos
- Special Chapter Chair – Judy Villard Overocker, Chair Elect – Lydia Flores
- Scholarships Chair – Kate Wells, Chair Elect – Christy Clary

- Grants Chair – Cassie Anderson, Chair Elect – Clifton Martin
- Excellence in Extension Chair – Andrea Rees, Chair Elect – Travis West
- Friend of Extension Chair – Sam Custer

Six Ohio award winners were recognized nationally at the 2020 ESP conference:

- Early Career Service Award - Kate Wells
- Mid-Career Service Award - Shannon Carter
- Administrative Leadership Award - Pam Montgomery
- International Service Award - Steve Brady
- Diversity Multicultural - Individual - Brian Raison
- Diversity Multicultural - Team - Christine Kendle and team

Old Business – None

New Business – Pam Montgomery shared proposed constitution changes. Most changes were grammatical; the only major change was the addition of the non-discrimination statement. The policy committee is aware that the non-discrimination statement is OSU's and is not inclusive of CSU; this is something the committee will address in 2021.

Pam Montgomery motioned to accept the constitution changes that were sent to membership on November 23. Lisa Barlage seconded the motion. Motion approved and was voted on. Motion passed.

JCEP President's Remarks – Chris thanked the board members for their service this year and welcomed Laryssa Hook as the incoming president.

Nominating Committee Report – Lisa Barlage thanked the nominating committee and Debby Lewis for her work on the elections.

The 2021 Officers:

President: Laryssa Hook
 President Elect: Gigi Neal
 Past President: Chris Zoller
 Secretary: Jenny Lobb
 Treasurer: Melinda Ryan
 Annalist: Lorrissa Dunfee

State Association Presidents and President Elects:

ESP: Steven Brady / Jacqueline Kowalski
 NACAA: Marcus McCartney / Amanda Bennett
 NACDEP: Gwynn Stewart / Brooke Beam
 NAE4-HA: Kelly Coble / Christy Clary
 NAEFCS: Cheryl Barber-Spires / Tammy Jones
 ANROP: Ashley Kulhanck / Sabrina Schirtzinger
 NAEPSPD: Jared Morrison / Amanda Rysz
 CES/TERSSA: Carol Wagner / Patricia Corfman

Committee Chairs:

Global Relations: Godwin Apaliyah
 Marketing: Janessa Hill
 Membership, Recruitment and Retention: Sabrina Schirtzinger
 Personnel: Allen Gahler
 Policy: Pam Montgomery
 Professional Development: Danae Wolfe
 Public Issues: Doug Foss
 Resource Development & Management: Nate Arnett

Scholarships, Grants, and Recognition: Travis West
Retiree/Life Member: Gary Wilson and Ron Overmyer

2021 OJCEP President Remarks – Laryssa Hook began by recognizing a historical moment – the first woman director of OSU Extension. She then reiterated the message from our keynote speaker yesterday - connection before content – and encouraged members to think about how to stay connected with peers through JCEP in the coming year.

Laryssa Hook moved to adjourn, and Kirk Bloir seconded. Meeting adjourned at 10:10 AM.

Respectfully submitted,
Jenny Lobb
Ohio JCEP Secretary

Treasurer Report Summary

FY Year Ending September 2021

	Budget 2022	Actual 2021	Actual 2020
INCOME			
JCEP Dues	\$23,000.00	\$19,800.00	\$26,025.00
Life Member Dues	\$750.00	\$0.00	\$0.00
ESP Endowment Earnings	\$4,500.00	\$3,845.39	\$4,927.84
Conference Endowment Earnings	\$1,400.00		
Other Income	\$255.01	\$1,031.37	\$50.67
TOTAL JCEP INCOME	\$29,905.01	\$24,676.76	\$31,003.51
EXPENSES			
Accounting/Bank Fees	\$125.00	\$0.00	\$0.00
Marketing	\$1,000.00	\$0.00	\$0.00
Membership	\$100.00	\$0.00	\$0.00
State Endowment (Life Members)	\$150.00	\$0.00	\$0.00
National ESP Development Fund (Chapter Giving)	\$750.00	\$0.00	\$750.00
JCEP (President \$1,200x7)	\$8,400.00	\$600.00	\$857.50
PILD (Pres Elect \$1,200x 7)	\$8,400.00	\$0.00	\$0.00
ESP Conference (\$1,200x4)	\$4,800.00	\$0.00	\$3,903.08
Recognition Awards	\$2,500.00	\$0.00	\$198.00
Scholarships & Grants	\$12,500.00	\$4,038.00	\$3,991.00
Affiliated Scholarships	\$500.00	\$0.00	\$0.00
Emeriti	\$250.00	\$0.00	\$0.00
Misc.	\$1,000.00	\$330.48	\$0.00
JCEP Board Expenses	\$300.00	\$250.00	\$21.15
TOTAL JCEP EXPENSES	\$40,775.00	\$5,218.48	\$9,720.73
TOTAL NET GAIN (LOSS)	(\$10,869.99)	\$19,458.28	\$21,282.78
Account Balances			
Checking Account Balance	\$ 97,183.33		<i>Allocated Funds</i>
ESP Endowment Principal 602003	96,584.86		
ESP Endowment Earnings 202003	\$ 29,242.43		
Current Use Fund 311252	\$ 1,621.46		
Campus General Account 61003	\$ 132,557.27		
CES Development Fund 309154	\$ 7,977.39		
TERSSA Conference 116570	\$ 6,006.99		
4-H Allocated Funds			\$ 56,990.52
Ag Allocated Funds			\$ 11,519.80
FCS Allocated Funds			\$ 5,152.49
CD Allocated Funds			\$ 84.79
ANROP Allocated Funds			\$ 185.72
CES Allocated Funds			\$ 7,095.44
TOTAL Available OJCEP FUNDS	\$	193,560.11	

Annalist Report

January 2021

Sharon S. Dearth, passed away on December 6, 2020. Before retiring as secretary, after 30 plus years of service, Sharon was known as the face of the Washington County Extension office. She was a dear friend to many.

Carolyn Rose Whittington, died on December 22, 2020. Carolyn was a SNAP Ed Program Assistant for 18 years working in Clinton, Fayette, and Pickaway Counties. She was an advocate for the ALS community and participated in research, funding and education related to this disease. Carolyn's daughter, Carrie Whittington-Hogue works for OSU Extension in Pickaway County.

John M. Smith Sr. passed peacefully on January 13, 2021, at the age of 92. He was the Agriculture Extension Agent for 30 years before retiring at 85 years young. After retirement from OSU, one would rarely see John in anything other than his Scarlet and Gray attire and driving his red SUV with "MSU2OSU" license plate and OSU decals on the doors.

March 2021

Betty Jean Richter Reese, age 80, of Athens, died Friday Feb. 5, 2021. She received her bachelor's degree from Wichita State University and her master's degree from Michigan State University. She was employed at the cooperative extension service with The Ohio State University. She was a volunteer at The Dairy Barn Arts Center and the Ohio University Kennedy Museum of Art.

Robert Duane Plymale, age 77, of Jackson, Ohio, passed away unexpectedly Wednesday, March 3, 2021, at home on his family farm. Duane worked for 35 years as a 4-H Youth Extension Specialist for the Ohio State University. He mentored thousands of children, youth, and adult volunteers over his decades of employment. His influence on youth leadership and the 4-H program in Ohio cannot be quantified. Duane was an avid hunter and fisherman and college sports enthusiast. He loved cheering for his favorite teams, BYU and Ohio State! Duane loved developing and improving his Angus cattle and worked tirelessly to establish a top-notch and nationally respected, Angus herd. He loved helping both new and established farmers to grow their own herds, and many of the genetic lines he cultivated are prevalent in herds around the country.

George Sherer passed away Friday, March 19, 2021. He graduated from Green Springs High School, and Ohio State University with B. S. and M. S. degrees. He was first employed by the Ohio Farm Bureau and then the Ohio State Cooperative Extension Service in Perry and Morgan Counties, where he retired after 25 years of service. His passion was his quarter horses. George liked attending sporting events when his grandchildren and great grandchildren were competing and playing pinochle with family members. In Florida he kayaked on the Rainbow River and bicycled for miles. He was a member of the Ohio Farm Bureau and volunteered at the Morgan County Handicapped Rider Therapy.

June 2021

Kenneth A. Wheeler, age 71, of McConnelsville, Ohio, died Monday, March 29, 2021, at his home. He was born July 6, 1949, in Cambridge, son of the late Paul Wayne and Irma Kathryn Sanford Wheeler. Ken was a 1967 graduate of Shenandoah High School and a 1971 graduate of The Ohio State University, where he earned a Bachelor of Science Degree in Agriculture. He was employed by the Ohio State University Extension Office in Morgan County, and he retired from the State of Ohio Division of Weights and Measures. He was associated with The Way International and was a member of the Noble County Genealogical Society and the Noble County Historical Society. He was a 4-H leader in Morgan County for several years and was active in the youth bowling league. He was a volunteer at

Morgan High School and was a member of its Athletic Boosters Club. Ken enjoyed doing photography for weddings and proms, and he loved gardening both flowers and vegetables.

December 2021

Michael Edward 'Mike' Miller, 76, of West Salem, passed away Saturday, December 5, 2020, at The Good Shepherd Nursing Home in Ashland following an extended illness. Mike was born in Akron on January 12, 1944, to parents Marcus and Isabelle (Caddis) Miller, who preceded him in death. Mike was a proud graduate of The Ohio State University with a master's degree in agriculture. He began his career at the OARDC, as well as being a vocational agriculture teacher. He spent 30 years as a 4H and agriculture agent for the Medina County Cooperative Extension Service, where he was known as the 'Answer Man.' Mike was dedicated to serving local 4H clubs and their young members in Medina and Wayne County, advising for several clubs his daughters were active in. His faith was important to him, and Mike faithfully attended North Winds Church with his family and formerly Grace Church in Wooster. Mike enjoyed trap shooting, gardening, his antique John Deere tractor, Buckeye's football and attending his grandchildren's activities. He also trained and showed Shetland Sheepdogs successfully with his family for many years.

Jean Grover Bauman, age 84, of Chillicothe, died September 29, 2021, following a long and courageous battle with cancer. Jean was with the Ross County Extension Office from August 1959 through January 1988. She served first as an Associate Home Economics Agent and then moved to a full time Home Economics Agent. Jean grew up in Highland County and was a graduate of The Ohio State University. She enjoyed working with the Ross County homemakers and 4-H members.

Epsilon Sigma Phi Ohio Alpha Eta Chapter

Steve Brady, President
Jacqueline Kowalski, President-Elect

- Ohio ESP has 324 members as of August 2021. We have the most members of any State.
- Travis West, 4-H in Vinton County, has been appointed as the next 2nd Vice President of the National ESP Board of Directors. He will take office at the National Conference in October 2021 and begin a four-year long appointment and serving as National President during the third year.
- The national ESP Conference was from October 25-29, 2021, in Savannah Georgia. Ohio sent had 24 Extension professionals in attendance.
 - **Session Acceptance – 27% are from Ohio. 11 out of 42 from Ohio**
- Ohio represented nearly half of all award winners in the North Central Region in the 2021 National ESP Award Winners were formally recognized at the National Conference in Savannah and include:

◦ Distinguished Service Award	Travis West
◦ Continued Excellence Award	Gregory Davis
◦ Early Career Service Award	Amanda Raines
◦ Visionary Leadership Award – Tie	Eric Barrett
◦ Diversity Multicultural Individual	Kayla Oberstadt
- Melissa Rupp received \$1,000 from the National ESP Angus Scholarship for AFCPE credentials for financial counseling.
- The 2022 National Conference will be held September 26-29 in Branson, Missouri.

Global Relations Committee (GRC)

2021 Committee Chair: Godwin T. Apaliyah

2022 Committee Chair: Godwin T. Apaliyah

GRC Members:

OSU Extension Members: Angie Allison, Godwin Apaliyah, Jill Bartolotta, Alisha Barton, Amanda Bennett, Pamela Bennett, Brad Bergefurd, Stephen Brady, Edward Brown, Lewis Canas, Jami Dellifield, Lorrissa Dunfee, Kenneth Ford, Julie Fox, Teresa Funk, Scott Hardy, Chris Igodan, James Jasinski, Emily Kahrs, Jacqueline Kowalski, Emily Laugesen, Amelia Meehan, Suzanne Mills-Wasniak, Myra Moss, Rebecca O Supinger, Daniel Remley, Elizabeth Varanese, Tracy Winters, and Susan Zies.

Central State University Member(s): Prosper Doamekpor

Committee Purpose and Plan

The purpose of the Global Relations Committee is to promote international opportunities and international programming within the Extension organization. Using the OSU Extension Priorities areas as a guide, the committee has developed a long-range goal of creating a model to sustainably increase mobility for Educators and Field Specialists to engage in short-term international programming, teaching, and learning opportunities. The success of this model may increase Extension professionals' programming impact and engagement capacity among stakeholders and Ohio communities. Over several years, the committee will accomplish this goal by:

- Increasing awareness of the committee's purpose and proposed activities
- Promoting recognition of the benefits of global engagement and strengthening the use of intercultural skills
- Establishing a network of university, local, state, and international partnerships with organizations that have mutual values and goals to create teaching and learning opportunities for Extension's four areas

Committee Developments in 2021

The Global Relations committee had three meetings with the entire committee, and three planning meetings with various members in 2021 to further its purpose to "promote international opportunities and international programming within Extension".

1. GRC Subcommittees Formation

Grants and Resources procurement for travel and program implementation - Julie Fox, Luis Canas, Elizabeth Varanese, Brad Bergefurd, Daniel Remley, Scott Hardy, Steve Brady. Chris Igodan – chair,
International Partner cultivation - Godwin Apaliyah, Susan Zies, Myra Moss, Steve Brady, Jami Dellifield, Pam Bennett, Elizabeth Varanese – chair

Farm Science Review – Elizabeth Varanese, Godwin T. Apaliyah, Jacqueline Kowalski-chairs

Sales Force –Jacqueline Kowalski and Julie Fox - Chair

Presentations – poster, Chris Igodan, Elizabeth Varanese, Jacqueline Kowalski, Lorrissa Dunfee -chair

Communication and social media – Elizabeth Varanese, Brad Bergefurd, Alisha Barton, Jim Jasinski

Evaluation of programming for impact –Elizabeth Varanese, Dan Remley, Godwin Apaliyah – chair

Pilot International Experience – Alisha Barton, Susan Zies, Daniel Remley, Godwin Apaliyah, Brad Bergefurd and Steve Brady - Chair

Extension Annual Conference – Godwin Apaliyah and Elizabeth Varanese - Chair

2. Summary of GRC Minutes Outcomes

The Committee met 4 times (February 1st, 2021; March 22nd, 2021, June 7th, 2021; and October 12th, 2021) and several subcommittee levels meeting this year to discuss important opportunities and issues for extension professionals, staff and faculty.

a. Opportunities and Issues discussed include the following

i. *Formation a Domestic Multicultural Engagement Initiative*

The goal of this initiative is to strengthen OSU and Central State Extensions engagement with domestic multicultural groups in the State of Ohio. It will be a great opportunity to learn more about cultural and ethnic groups in Ohio and assist them in their annual festival

planning needs and programs. It was suggested we begin by creating a database of all multicultural groups in Franklin County and expand to other counties.

ii. ***Farmer -to- Farmer Projects and Funding***

This year we explored the opportunity to access funds through the USAID-funded John Ogonowski and Doug Bereuter Farmer-to-Farmer (F2F) Agricultural Volunteer Opportunity Project (AVOP) Program so that staff and educators could travel abroad to volunteer. We identified and had an initial conversation with agricultural experts of Botswana University of Agriculture and Natural Resources to collaborate on the project. We concluded that widespread water shortages posed a significant threat to the agriculture sector in Botswana. The application even though was drafted and completed; we didn't submit it. This effort was led by Chris Igodan and Godwin Apaliyah. We plan to try again next year. At least and to the best of my knowledge two Farmer-to-Farmer remote projects were completed by an OSU Extension staff - Godwin T. Apaliyah. The topic was "Organizational Leadership and Management Training" for cooperative farmer groups in two separate communities – Mwanza and Mbuso (Mbeya) in Tanzania. The non-for-profit organization responsible for this training was International Executive Service Corps (IESC).

iii. ***OSU Extension Farm Science Review***

GRC participated in this year's, 2021 Farm Science Review Event. Only a handful of members volunteered this year, but overall, the event was successful - A few volunteers signed up. People who visited the booth were asked to take a quiz to test their knowledge about international food, geography, and population. Approximately 330+ visited the booth. We concluded that it was worth the effort be there and worth doing again next year. We will discuss improvements for next year and will submit a budget for the event. OJCEP donated \$150.00 to GRC for the event. We only used \$25 to purchase pencils and squeeze balls for prizes. The prize wheel activity was very interactive. Overall, a very engaging activity and effort which was led by Jacqueline Kowalski and Elizabeth Varanese

iv. ***Pilot International Experience*** – OSU Extension engagement with the global community

Plans were made to make trips to Honduras and Greece. The trips were not made because of the Cod 19 pandemic. We will re-examine the possibilities of making these and other trips next year and when the pandemic gets under control globally. We also planned to explore the use of companies that coordinate agricultural tours – e.g., Explorations by Thor, a company that coordinates agricultural tours/experiences globally

v. ***Globalizing Extension Innovation Network (GEIN)***

This year we explored the opportunity of becoming a member of GEIN. This open group creates a network of professionals interested in globalizing Extension innovation. It shares and develops best practices for augmenting extension programs through cross-cultural and international experiences. The network supports the engagement of extension professionals through educational programs emphasizing understanding of global dynamics and using cultural knowledge.

vi. ***Office of international Affairs - [Fulbright Program](#)***

A guest speaker from Office of International Affairs - Joanna Kukielka-Blaser, Director, Fulbright Scholar and Fulbright-Hays Programs presented an overview of scholarship opportunities for faculty and staff at the University.

US [Fulbright Scholar Core](#) and [Specialist](#) programs. See attached comparison chart.

Fulbright Visiting Scholar Program. The Outreach Lecturing Fund (OLF)

<https://www.cies.org/program/outreach-lecturing-fund> provides funding for campuses to host Fulbright Visiting Scholars, already in the United States, for short-term speaking engagements. Carnegie African Diaspora Fellowship Program

<https://www.iie.org/programs/carnegie-african-diaspora-fellowship-program>. This is a fellowship program for educational projects at African higher education institutions. This

program is open only to African-born scholars, but it still may be applicable to some of our staff/faculty members.

vii. ***Other Activities Suggested are as follows***

- Make a map and ask extension professionals who have visited abroad for volunteer work to show where they have travelled to and share their experiences. This could be an event that could take place during a JCEP meeting in Columbus.
- Collaborate with OSU Alumni and OSU Extension Alumni to explore potential connection and support for global experiences.

Respectfully submitted by:
Godwin T. Apaliyah, Chair: Global Relations Committee
October 2021

Marketing Committee

2021 Chair: Janessa Hill

2022 Chair: Becky Barker

Committee Members: Becky Barker, Cheryl Buck, Shannon Carter, Danielle Combs, Marie Economos, Beth Flynn, Aubry Fowler, Janessa Hill, Susan Hogan, Kenzie Johnston, Erika Lyon, Miranda McElroy, Gwynn Stewart, Kyle White, Amanda Woods, Jess Bowen, Autumn Converse, Andrew Holden, Miranda McElroy, Marcus McCartney, Carrie Jagger.

In 2021 the JCEP Marketing Committee continued to develop the JCEP Facebook page and following as a platform for both recruitment and communication. Interested members must search for Ohio JCEP and then request to join. The committee created a calendar and events for JCEP activities, and committee members made regular posts on meeting reminders, membership drive reminders, annual conference, and awards and recognition. A new box folder was also added with information about videos and social media posts, agendas, and minutes. Andrew Holden, Danielle Combs, and Janessa Hill discussed with Laryssa Hook to assist in the Teams file transfers and channel set up for Ohio JCEP.

Yearly report submitted by Janessa Hill on November 25, 2021.

Membership Recruitment and Retention Committee Report

2020 Chair: Sabrina Schirtzinger

2021 & 2022 Chair: Mark Badertscher

Members:

Mark Badertscher	Christine Gelley	Anna Gerten	Patricia House
Jennifer Hubert	Tammy Jones	Deborah Lewis	Tracie Montague
Stacey Perry	Heather Reister	Sabrina Schirtzinger	Kathryn Tutt
Curtis Young	Elizabeth Young		

The Membership Recruitment and Retention Committee actively works to recruit, retain, and involve all Ohio JCEP eligible Ohio State University Extension and Central State University Extension personnel; promotes effective working relationships and a spirit of fellowship among members; and works closely with the Marketing Committee.

The Membership Recruitment and Retention Committee met 4 times in 2021. This committee works closely with the Marketing Committee to work on combined efforts to improve membership recruitment.

The 2021 membership drive (in October 2020) garnered 384 full memberships and 56 affiliate memberships. To clarify the membership options in advance of the 2022 membership drive, a document explaining the membership levels was created and attached to the membership email invitation. The Membership Recruitment and Retention Committee contacted new employees hired between October 2020 – September 2021 to explain the benefits of joining.

The 2022 membership recruitment email was sent out on October 1, 2021. The 2022 membership drive again included staff from Central State University. As of the submission of this report, the 2022 totals are 388 Full Members and 46 Affiliate Members.

Respectfully submitted,
Mark Badertscher, Chair
Membership Recruitment and Retention Committee Ohio JCEP

Personnel Committee Report

2021 Chair: Allen Gahler

2022 Chair: Chris Zoller

2022 Vice Chair: Sandy Smith

Committee Members:

Morgan Domokos, Amanda Forquer, Allen Gahler, Michael Gastier, Michael Hogan, Ashley Kulhanek, Edwin Lentz, David Marrison, Lisa McCutcheon, Gregory Meyer, Larry Nye, Eric Richer, Garth Ruff, Joyce Sharp, Sandra Smith, Rhonda Williams, Theodore Wiseman, Courtney Woelfl, Christopher Zoller

The Personnel committee met 6 times in 2021, and established 3 priority areas to work on, including investigation of the salary review process and the effects of the \$15/hr minimum wage changes; analyzing the structure of the annual conference in conjunction with the professional development committee; and understanding/evaluation the organization hierarchy of OSU Extension with a specific focus on the area leader structure.

Members of extension administration were invited to two of the meetings to discuss these priority points, with Greg Davis joining us for discussion on salary review, merit increases, and career road mapping. The committee learned that \$15/hr. raises have caused significant compression and that the University senate is studying similar institutions within the North Central Region. Reviews have only been faculty level, however, so work for this committee may exist at lower levels, but all equity reviews at OSU are on hold in 2021. The committee was advised that salary variation will always exist and is not set up with an averaging component, just performance-based rewards. The committee advised the JCEP board to recommend to Extension administration that merit increases be based on real dollars from within the allocated pool, not a percentage basis.

Jeff McCutcheon led a discussion and q/a session on the area leadership structure, sharing results of survey data from Extension faculty and staff. It was indicated to the committee that no formal evaluation tools had yet been developed for the area leader structure, but administration was working on it. The area leader selection process was also discussed, and it was described as an application and interview process, but in the occurrence of vacancies, recruitment by administration within geographic area was being utilized.

Another point of discussion with administration from this committee centered on peer review letters from area leaders and state specialists, with rank of those people often being an issue. The committee recommended to the board that administration should be advised to accept peer letters from area leaders regardless of rank, with the acknowledgement that those looking to achieve faculty status would not have a letter from a non-faculty area leader count in their promotion process.

The committee also worked to organize a session at Extension annual conference on retirement planning, and someone from HR will participate in a question/answer session for this. Finally, the committee selected Chris Zoller to be the chair for 2022, with Sandy Smith as vice chair, and identified key topics for 2022, including:

- Salary review and comparisons with other universities. Faculty only study completed in 2014
- Ongoing review of area leader concept and evaluation/impact
- What is the status of the college's roadmap?
- What has been the impact of the \$15/hr. wage

Policy Committee Report

2021 Chair: Pamela Montgomery

2022 Chair: Dan Lima

2023 Chair Elect: Jessica L. Adams

Committee Members: Jessica L. Adams, Lisa Barlage, Pat Bebo, Justin Bower, Candace Heer, Dan Lima, and Treva Williams

The purpose of the policy committee is to ensure the board has policies and procedures in place to guide the operations of the organization and adheres to these policies.

In 2021, the policy committee reviewed the by-laws of the Ohio Joint Council of Extension Professionals. The committee submitted the proposed changes to the JCEP Board members 10+ days in advance of the October 18, 2021, board meeting and they were approved during the meeting.

The policy committee reviewed the organization's constitution. It was determined that changes are needed but additional research is needed before proposed changes can be submitted for vote by membership.

In 2022, the policy committee plans to continue to review the constitution and by-laws and have a member attend board meetings to ensure policies and procedures are followed.

Respectfully submitted,
Pamela Montgomery
Chair Policy Committee Ohio JCEP

Professional Development Committee

2021 Chair: Kelly Royalty

2022 Chair: Amy Kohmetscher

2023 Chair: Christy Millhouse

Members:

Laura Akgerman, Glen Arnold, Jacqueline Baca, Lee Beers, Kelly Beers, Jodi Black, Joe Boggs, Nancy Bowen-Ellzey, Pat Brinkman, Katie Cole, Thomas Dehaas, Amanda Douridas, Michael Estadt, Gary Gao, Michelle Gaston, Mary Griffith, Elizabeth Hawkins, Jenna Hoyt, Margaret Jenkins, Stephanie Karhoff, Amy Kohmetscher, Dean Kreager, Mark Light, Jamie McConnell, Teresa McCoy, Timothy McDermott, Ashlee Meardith, Christy Millhouse, Jared Morrison, Gigi Neal, Crystal Ott, Christopher Penrose, Renita Porter, Brian Raison, Kelly Royalty, Amanda Rysz, ShaLise Simmons, Allison Sandra, Nancy Snook, Laura Stanton, Jerold Thomas, Carol Wagner, Adam Ziadeh

The purpose of the Professional Development Committee is to support, promote, and develop professional opportunities for Extension employees and to serve as a liaison and connect with national ESP committee efforts.

The Professional Development Committee met three times in 2021. All meetings were held via Zoom.

In 2021, the Professional Development Committee offered two virtual Hallway Conversations. These virtual gatherings were intended to provide a space for networking with colleagues across the Ohio Extension system as well as to provide a space for impromptu conversations, similar to those that take place in the hallways during our in-person professional development opportunities.

Committee members participated in reviewing proposals for the Extension Annual Conference.

Respectfully submitted,



Kelly Royalty, Chair
Professional Development Committee

Public Issues Committee

Chair- Doug Foxx for 2021 and 2022

Chair-Elect: Kathy Bruynis for 2022

Committee Members:

CSU	Justin	Barnhart	OSU	Patricia	Holmes
OSU	Chris	Bruynis	CSU	Leslie	Horner
OSU	Kathy	Bruynis	OSU	Emily	Marrison
OSU	Trevor	Corboy	OSU	Brigitte	Moneymaker
OSU	David	Crawford	OSU	Kayla	Oberstadt
OSU	Jennifer	Eggleton	OSU	Katie	Schlagheck
OSU	Douglas	Foxx	OSU	Carol	Smathers
OSU	Rachael	Fraley	OSU	Beth	Stefura
OSU	Lyda	Garcia	OSU	Kristy	Watters
OSU	Laura	Halladay	OSU	Jo	Williams

The Ohio JCEP Public Issues Committee met via ZOOM from 11 am – 12 noon in February, March, and October.

February Meeting:

Attendance: Doug Foxx – Chair, Carol Smathers, Chris Bruynis, Kristy Watters, Rachel Fraley, Emily Marrison, David Crawford, Justin Barnhart, Laura Halladay, Leslie Horner, Pat Holmes, Katie Schlagheck, Brigitte Moneymaker, and Jo Williams.

Chair Doug Foxx provided an overview of the committee's purpose and welcomed new and returning members. Everyone introduced themselves and everyone was particularly excited to meet our Central State Colleagues that have joined the committee.

Foxx shared an update from a phone conversation with CFAES Director of Government Relations Adam Ward in which Ward had reported the Governor's Blue Book (first draft of the state budget) was to be released later that day. Ward and Dean Kress will analyze the budget and report impacts on Extension and OARDC line items soon.

The committee had discussion about the unique role of Adam Ward and our CFAES Government Relations Office and how that fits in with the University level Government Relations team and learned about the Government Relations reporting structure at Central State University. Former State Senator Chris Widener is the main CSU Government Relations contact.

Foxx reported that Kristy Watters, Jo Williams, and himself had presented a breakout session during Extension Annual Conference on Elevator Speeches and Key Messages. However, per our Fall meeting with Adam Ward and OSU Extension Director Jackie Wilkins – our committee is currently tasked with coming up with a more detailed Government Relations training for all Extension employees.

The committee began discussion over how to put this training together and quickly came to agreement that a detailed training should be targeted at Government Relations / Legislative Stewards and not all Extension employees. Emily Marrison reported that efforts were

underway for revising the on-boarding process and that perhaps a short high-level session on telling Extension's story / communicating with stakeholders would be appropriate for all new employees. After more discussion the committee strongly felt we need more clarification from Jackie and Adam about exactly what the role of OSU Extension Legislative Stewards is / should be and that we should not create a training until we know exactly what that role and subsequent assignments would be for legislative stewards to complete. There was strong consensus that the Legislative Stewards are eager to do something but thus far have not been effectively utilized under the new stewardship model.

Additionally, several members of the committee expressed strong interest in receiving more regular updates on bills that are of interest and/or being monitored by Extension and CFAES. Committee members are interested in receiving some type of regular e-mail update including the status of bills such as twice a month or monthly and are interested in having more regular updates from the Government Relations staff.

There was also much discussion over what should the role of our Extension clientele / volunteers be in communicating with and advocating for Extension with public officials. The committee feels that a separate detailed training should be created for volunteers – but again only if there are specific roles or assignments that we can empower these individuals to fulfill.

Many committee members expressed interest in being a part of future legislative luncheons / legislative visit days. There also was discussion about this year's PILD Conference being virtual and agreement that Ohio should be represented. However, it was also mentioned that since this event will be virtual it does not seem likely that any meaningful dialogue or communication will occur between our PILD Delegates and members of Ohio's Congressional delegation or their staff.

The committee identified the following specific questions for Extension Administration and/or Adam Ward:

- Help us identify roles and expectations
- What are our roles?
- What are we allowed to do and not allowed to do?
- How do we involve / engage Extension Advisory Committees and other key volunteers / clientele in advocacy at the local, state, and federal levels?

Doug Foxx and Chris Bruynis will follow up with Jackie Wilkins and Adam Ward and report back at the next meeting.

Our next meeting is scheduled for 11 am March 22nd.

March Meeting:

Attendance: Doug Foxx – Chair, Kathy Bruynis, Kristy Watters, Rachel Fraley, Emily Marrison, David Crawford, Justin Barnhart, Laura Halladay, Leslie Horner, Pat Holmes, Katie Shlagheck, Brigitte Money maker, Jo Williams, Lyda Garcia, Kayla Oberstadt, and Adam Ward and Ellen Essman from Government Affairs.

The Ohio JCEP Public Issues Committee met via ZOOM today from 11 am – 12 noon. Chair Doug Foxx called the meeting to order and welcomed everyone. Foxx introduced CFAES Director of Government Affairs Adam Ward. Ward presented an update on the state and federal budget processes and explained that at the state level OSU Extension experienced

only a 5% cut in our state appropriation. He is now working on getting us back to flat funding based on our original 2021 budget allocation of about \$25 million.

Ward welcomed our colleagues from Central State University and reported that he is working with administration on a new memorandum of understanding between OSU Extension and Central State Extension.

Ward shared in follow up to a meeting Foxx and Chris Bruynis had with him this past Friday several updates. Ward plans to start up regular ZOOM Updates again soon, which were not held throughout this past year due to all of the things he was managing related to COVID. Ward now has Ellen Essman on his team who will help to coordinate these ZOOM updates along with developing a basic training for all employees and new employees that come through on-boarding and then a more intermediate level training on Government Affairs, advocacy, and working with elected officials for the Legislative Stewards. Ward is also going to work on clarifying the role and duties of the Legislative Stewards.

Ward would like to build up more of our Council on Agriculture Research and Teaching (CARET) Delegates. We currently have three who would continue to represent us at meetings in Washington DC, but Ward would like to add more of these key leaders that have strong relationships with elected officials.

Ward is looking to involve the legislative stewards in helping with the upcoming August Congressional Staff Tour. He is looking to getting back to engaging with legislators and legislative staff in-person this summer.

Foxx asked Dr. Lyda Garcia and Ward to speak about how things were going in terms of the heavy demand placed on our custom livestock processors. Ward and Garcia reported that they have been working together and Ward shared that Ohio Department of Agriculture (ODA) Director Dorothy Pelanda shared that the partnership between Ohio State and ODA is their greatest partnership.

It was reported that we have at least two PILD delegates that will be representing Ohio JCEP at the PILD Conference. It was also discussed that we are to have some diversity, equity, and inclusion representatives included in the legislative stewards that are able to respond quickly and speak in an informed manner on these topics when issues arise related to these topics and Extension programming.

Foxx shared that during their meeting this past Friday with Dr. Wilkins she explained some of the history of the JCEP Public Issues Committee and that one of the aspects that has been challenging for the Public Issues Committee and some other JCEP committees is the constant turn-over from year-to-year of leadership and committee members and wondered if we might look at possibly having people serve two year terms in the future that might be renewable for a 2nd two year term to provide some more stability and leadership to enable projects to move from discussion to completion before new leadership takes over. Our committee discussed this and seemed to be supportive of this.

As we wrapped up our conversation – Foxx summarized that our goal in working with Ellen Essman in Adam's office is to get the ZOOM updates established again soon and on a regular schedule and to get the training developed and roles clarified for the Legislative Stewards.

October Meeting

Attendance: Doug Foxx – Chair, Kathy Bruynis, Chris Bruynis, Pat Holmes Kristy Watters, Katie Schlagheck, Trevor Corboy, Rachel Fraley, Brigitte Moneymaker

Our committee met and heard an update from Ellen Essman with CFAES Government Affairs. Since our last meeting the Government Affairs team has re-established the monthly Government Affairs Video Updates for Legislative Stewards and JCEP Public Issues Committee members. We asked Ellen about if any progress had been made on developing the Government Affairs training module for new Extension employees and one for existing Extension employees. The training modules have not been created as Adam Ward – CFAES Director of Government Affairs – indicated he did not want to get out ahead of Jackie Wilkins – OSU Extension Director on creating these materials.

Several members of the public issues committee expressed frustration that these modules have not been created as it was our understanding from meetings earlier in the year that Adam and Jackie had discussed what should be included in these modules and directed Ellen to take the lead on developing them. Committee members also expressed frustration that it does not seem like we (Public Issues Committee) have a purpose or any projects that we are needed to work on. Several examples were given such that we used to help with the Legislative Luncheon, Congressional Assistants Tour, Farm Science Review luncheon, etc. and that in the past several years things have changed in how these events are run and our committee has not been involved. There was discussion and consensus that the Chair should meet with the JCEP Officers to discuss if there was a need for this committee to continue in the future and if so what our new purpose and/or plan of work should be.

It was also decided that Doug Foxx will serve as Chair for 2022 and Kathy Bruynis would come on board as chair-elect taking office as Chair in 2023 if the committee is still in place at that point.

Resource Development and Management Audit and Annual Report

2021 Chair: Nate Arnett

2022 Chair: Nate Arnett

Committee Members: Nate Arnett, Chris Comden, Dennis DeCamp, Marianne Guthrie, Stacy Hicks, Erika Lyon, James Morris, Heather Neikirk, Mary Rose, Melinda Ryan, Michelle Smith

2021 Audit

The 2021 operating year audit was conducted on 10/13/2021 with Nate Arnett and Melinda Ryan reviewing all financial records from the previous year. The end of year statement was determined to be accurate, and all checks and balances were complete and noted. Tracking university transactions is improving with better understanding of WorkDay. Overall, expenditures were low again for the year due to COVID impacts on travel and training primarily. No issues noted.

Annual Report

The Resource Development and Management Committee met before each JCEP Board meeting to discuss organizational financial matters. Primary activity included supporting the Treasurer in developing and using an updated tracking and reporting process and learning how to better utilize university funds to support JCEP efforts as well as maximizing WorkDay. The committee also connected with a Central State University representative to discuss further integration into how JCEP can serve all members and the fiscal structures and needs within both institutions.

Scholarships, Grants, and Recognition Committee Report

Chair: Travis West Chair-Elect: Amanda Raines

Committee Members: Mary Beth Albright, Adrienne Anderson, Kirk Bloir, Beth Boomershine, Ann Chanon, Christy Clary, Kelly Coble, Andrea Cole, Leslie Cooksey, Erin Dailey, Hannah Epley, Theresa Ferrari, Lydia Flores, Frances Foos, Misty Harmon, Kiersten Heckel, Phil Hollingshead, Laryssa Hook, Christine Kendle, Tori Kirian, Kay Kramer, Rob Leeds, Sarah Longo, Clifton Martin, Sally McClaskey, Lisa Miller, Amanda Raines, Andrea Rees, Jessica Rockey, Laura Rohlf, Caitlyn Romshak, Melissa Rupp, Roseanne Scammahorn, Kate Shumaker, Cheryl Spires, Rachel Stoneburner, Meghan Thoreau, Lydia Ulry, Judy Villard Overocker, Katie Wells, Travis West, Bruce Zimmer

Sub-Committees:

Creative Works: Chair – Sally McClaskey, Chair Elect – Katie Wells
 Team Teaching: Chair – Frances Foos, Chair Elect – Roseanne Scammahorn
 Special Chapter: Chair – Lydia Flores, Chair Elect – Jessica Rockey
 PD Awards: Chair – Christy Clary; Chair Elect – Misty Harmon
 Grants: Chair – Clifton Martin, Chair Elect – TBD
 Excellence in Extension: Chair – Travis West, Chair Elect – Amanda Raines
 Friend of Extension: Chair – Sam Custer/ Melissa Rupp

Committee Activities

The committee met virtually all of 2021 in February, April, August, and October. Revisions were made to the committee guidelines, award manual, and duty list for the SGR chair documents during our February meeting. SGR Awards manual was updated to be inclusive of Central State colleagues and processes for awards were updated. ESP Service Awards were moved under the Special Chapter Subcommittee, Special Chapter revamped their nomination process to make it easier for colleagues to nominate their peers. Lydia Flores did a great job of highlighting one special chapter award each week leading up to nomination deadline. These two changes were reflected in a 300% increase in nominations over last year.

The committee coordinated the following award selection processes: 2021 Creative Works, Team Teaching, Special Chapter (including Friends of Extension), and Excellence in Extension. All applications and nominations continue to be submitted through an online process, including professional development awards.

The committee worked closely with the Annual Conference Planning Committee and the Extension Event Planner to assure all aspects of the award presentation process went smoothly. Delegated tasks include securing emcees, obtaining plaques/certificates, preparing a PowerPoint presentation, assisting with development of award winner list of recipients for reference, and writing the script for the recognition program.

Following the change to Workday, we replaced “Scholarships” with “Professional Development Awards” and Christy Clary did a lot of work to iron out a process for getting these processed with the new system. The PD Award subcommittee moved forward with three rounds of awards for 2021. This subcommittee awarded professional development assistance to the following individuals:

2021 Ohio JCEP Professional Development Awards

First Round

Dennis Decamp, Scioto County - Life Skills Training
 Josi Evans, Scioto County - Life Skills Training
 Alisha Faudie, Geauga County - Pursuing a Graduate Degree
 Margaret Jenkins, Clermont County - American Association of Family and Consumer Sciences Stacey Perry, Williams County - Real Colors Certification

Second Round

Mark Badertscher, Hardin County - Montana Sheep & Ag Study Tour
 Danielle Combs, Highland County - Experiential Facilitation
 Jami Dellifield, Hardin County - 200 Hour Yoga Instructor Course
 Emily Marrison, Coshocton County - Financial Credentialing

Third Round

Chris Bruynis, Ross County/Area Leader - International Farm Management Association Congress
 Cheryl Spires, SNAP-Ed - Food and Nutrition Conference & Expo

First Timers Award

Tori Kirian, Hancock County – NAE4HYDP
 Jennifer Little, Hancock County – NEAFCS
 Roseanne Scammahorn, Darke County – ESP

2021 Ohio JCEP Grant Awards

- Williams County Agriscience Kits – Stephanie Karhoff, Stacey Perry, Jessica Runkel, Becky McGuire, Karen Ford
- Community Development through the use of Real Colors - Roseanne Scammahorn
- Learn, Grow, Eat - Tom McDermott, Jenny Lobb

ESP National Winners

Ohio was well represented during the virtual National ESP Conference in October with six National ESP Award winners being recognized. These are awarded by region, and Ohio State University Extension is part of the North Central Region.

- Early Career Service Award * Amanda Raines, Hardin County
- Distinguished Service Award * Travis West, Vinton County
- Visionary Leadership Award * Eric Barrett, Mahoning County/ Area Leader
- Continued Excellence Service Award * Greg Davis, Associate Department Chair
- Diversity Multicultural - Individual * Kayla Oberstadt, State 4-H

Retiree/Life Member Committee

Monday, September 13, 2021
Beck's Hybrids
London, Ohio

Twenty-nine retirees, spouses and presenters attended the 48th annual OSU Extension Retirees Luncheon. It was held at the Beck's Hybrids near the Farm Science Review in London, Ohio. Co-vid concerns by retirees affected the attendance. The event usually has about 50 to 60 people attending. We are hoping the co-vid will be under control by next September so that retirees and guests can feel safe in attending the event.

The caterer, Amy Forest, provided a delicious lunch of roast chicken with peach sauce, fresh green beans, salad, cherry & apple cobbler, and tea, lemonade & water.

Laryssa Hook, the Joint Council of Extension Professionals (JCEP) President, provided an update on JCEP. We thank JCEP for their financial support of the luncheon.

She also shared remarks from the OSU Extension Director, Jackie Wilkins, who was unable to attend the Luncheon.

Sandy Bell from the OSU Retirees Association (OSURA) shared information about the activities conducted by OSURA. The organization has about 2,500 members. Several OSU Extension retirees present are members of the organization.

OSU Extension retirees then individually updated the rest of the group about themselves.

Place favors and door prizes were provided by the OSU Medical Center. Potted plants were also given as door prizes.

Ron & Jan Overmyer and Gary and Mary Wilson served as co-chairs of the luncheon.

Contact Ron Overmyer (rovermyer45@gmail.com; 419-308-5378) if you would like a hard copy and/or a pdf file of the most recent OSU Extension Retiree Directory.

Mark your calendar for next year:

OSU Extension Retirees Luncheon
Monday, September 12, 2022
Time TBD
Beck's Hybrids
London, Ohio

The co-chairs will be Ron & Jan Overmyer for 2022.

The Extension & Research Support Staff Association (TERSSA) Chi Epsilon Sigma (CES) Ohio Affiliate

Chi Epsilon Sigma (CES)

Patty Corfman, CES President
Beth Young, CES Vice President Interim

Membership:

There are currently 68 CES members, 21 Honorary members, and 6 new Retirees in 2021. CES had 11 new members join the organization in 2021. 42 Active Retiree Members.

Leadership:

CES has a 10-member board. The following is a list of the 2021 Board members:

President	Patty Corfman
Vice President	Beth Young
Secretary	Kay Kramer
Treasurer	Chris Comden
Membership Secretary	Paige Matney
Annalist	Vickie Snyder
Historian	Ashley Gerber
Support Staff Liaison	Lori Moff
SAC Representative	Terri Fisher
Past President	(vacant)

Four official board meetings were held in 2021. Due to the pandemic, the four meetings were held via Zoom. Beth Young served on the JCEP Membership Recruitment & Retention Committee, Adam Ziadeh and Carol Wagner served on the JCEP Professional Development Committee, Chris Comden and Marianne Guthrie served on the JCEP Resource Development and Management Audit and Annual Report Committee, and Kay Kramer served on the JCEP Scholarships, Grants, and Recognition Committee.

2020 Awards & Recognition:

Vicki Myers	CES Extension Support Staff Excellence Award
Christina Byrd	Dorothy Rex Inspirational Award

Highlights:

CES assisted with the planning of a Support Staff Conference that took place October 14-15 and 18-19, 2021 via Zoom. There was 100+ participants at the virtual conference and the theme was "We Are Zooming Out of This!" There were many sessions available ranging from Fiscal Updates, Conflict Management and Branding 101, 4HOnline, and more.

The Extension Research & Support Staff Association (TERSSA)

Leadership:

Christina Byrd is the current National President for TERSSA and will be Past President in 2022.

The following members are on TERSSA Committees:

Christina Byrd	Committee By-laws Committee - Chair
Linda Good	Outreach & Marketing Committee - Co-Chair
Marianne Guthrie	Scholarship Committee
Ann Meyer	Scholarship Committee
Linda Newman	Scholarship Committee
Angie Keshock	Scholarship Committee
Beth Young	Scholarship Committee
Kay Kramer	Scholarship Committee

Highlights:

- TERSSA is comprised of organizations from nine states: Alabama, Kentucky, Louisiana, Maine, Mississippi, Missouri, North Carolina, Ohio and South Carolina
- The 2021 TERSSA Conference was done virtual in conjunction with the OSU Extension Support Staff Conference.
- The rotation for the location of the TERSSA conference will be 2022 - North Carolina and 2023 - Ohio.

Submitted by:
 Patty Corfman
 CES President
 November 24, 2021

National Association of County Agriculture Agents (NACAA)

Ohio Affiliate

LEADERSHIP

Marcus McCartney	2021 Ohio Affiliate President
Amanda Bennett	2021 Ohio Affiliate Vice - President

MEMBERSHIP

The Ohio Chapter of NACAA was pleased to serve 103 members in 2021.

SUMMER ANR RETREAT

Due to COVID-19 and the unknown status of travel restrictions, the 2021 Summer ANR Retreat was postponed until October. On October 6th and 7th, the 2021 ANR Retreat did in fact take place, and was in person (face-to-face). The retreat was held on campus in Columbus at the 4H Center. Since this was the first time ANR educators would be coming together as a collective unit, the theme and goal of the retreat was to “reconnect” with colleagues not seen since the start of the pandemic. The two-day conference was implemented successfully, which included tours of Waterman Farm, professional development opportunities, and presentations from Ohio State University’s College of Agriculture, Food, and Environmental Sciences department chairs and reps.

ANR Summer Retreat Planning Committee members included: Marcus McCartney, Gigi Neal, Amanda Bennet, Tony Nye, Ken Ford, Suzanne Mills-Wasniak, Trevor Corboy, Teresa Funk, Sam Custer, J.T. Benitez, Lee Beers, Greg Meyers, Brooke Beam, and Kim Winslow.

NACAA ANNUAL MEETING/PROFESSIONAL IMPROVEMENT CONFERENCE

The 2021 NACAA AM/PIC was to be held in Philadelphia, PA, but due to COVID-19 and the uncertainty of state health recommendations and universities’ travel policies, it was moved to a virtual format. The decision to change the conference’s format from face-to-face to virtual was made in February. The virtual conference dates were July 6th – 9th.

NACAA COMMITTEE LEADERSHIP

David Marrison	Council Chair - Program Recognition
Ted Wiseman	Committee Chair – Agronomy & Pest Management
Amanda Douridas	Committee Vice-Chair Leadership and Administrative
Amanda Bennett	Committee Vice-Chair – Public Relations & Agriculture
Ed Lentz	Committee Vice-Chair – Recognition & Awards
Mike Hogan	Committee Member – Association Policy

NACAA 2021 ACHIEVEMENT AWARD WINNERS

Lee Beers – 5 yrs – NC Region
Christine Gelley – 5 yrs – NC Region

NACAA 2021 DISTINGUISHED SERVICE AWARD WINNER

Eric Barrett – 23 yrs – NC Region
Amy Stone – 20 yrs – NC Region

NACAA AG AWARENESS AND APPRECIATION 2021 AWARD WINNER

Brooke Beam – State winner

NACAA 2021 AWARDS COMMUNICATIONS AWARDS

Ohio members made a great showing in the NACAA Communication Awards. Ohio state awards:

Audio Recordings

1. Amanda Douridas: Agronomy and Farm Management podcast – **Regional Winner**
2. Beth Scheckelhoff: The Grower & The Economist podcast

Published Photo

1. Beth Scheckelhoff: Buckeye Yard and Garden Line
https://www.nacaa.com/awards/apps/supplementals/15678-_MG_5764_copy.jpg
2. Amanda Bennett: Miami County Master Gardener Volunteers Facebook
https://www.nacaa.com/awards/apps/supplementals/15874-Claytonia_virginica.jpg
3. Brooke Beam: Highland County Press <https://highlandcountypress.com/Content/In-The-News/In-The-News/Article/Farm-Science-Review-goes-virtual-for-2020/2/20/59253?s=1>

Computer Generated Presentation, With Script

1. Amanda Bennett: All About Roses -
https://www.nacaa.com/awards/apps/supplementals/15873-All_About_Roses_NACAA_Mar_2021.pdf
2. Lee Beers: Industrial Hemp -
https://www.nacaa.com/awards/apps/supplementals/15824-Industrial_Hemp_2021.pptx

Event Promotional Package

1. S. Dee Jepsen: Silo -
https://www.nacaa.com/awards/apps/supplementals/15537-PromotionalGraphic.FBpost.SILO_Registration.pdf
2. Brigitte Moneymaker: Water Quality Wednesdays -
https://www.nacaa.com/awards/apps/supplementals/15842-WQW_flyer_2021_final.zip
3. Beth Scheckelhoff: The Conservation Tillage and Technology Conference -
https://www.nacaa.com/awards/apps/supplementals/15805-2021_CTC_brochure.pdf

Personal Column

1. Edwin Lentz: Findlay Courier County Agent Column, **Regional Winner**
https://www.nacaa.com/awards/apps/supplementals/15590-GWCarverPageTheCourier_B_5_021621.pdf
2. Lee Beers: On the Farm -
https://www.nacaa.com/awards/apps/supplementals/15708-If_they_can%E2%80%99t_sell_it_farmers_won%E2%80%99t_grow_it_News_Sports_Jobs_-_Tribune_Chronicle.pdf
3. Amy Stone: In the Garden-
https://www.nacaa.com/awards/apps/supplementals/15685-Local_Foods_Toledo_Blade_Published_Article_082020.pdf

Feature Story

1. McDermott, T., McCartney, M - Tick Talk: Ohio Woodland Journal - **National Finalist** -
https://www.nacaa.com/awards/apps/supplementals/15653-Tick_Article_Published_Copy_Ohio_Woodland_Journal.pdf
2. Brad Bergefurd: Don't Hurry Into Hemp – South Centers
https://www.nacaa.com/awards/apps/supplementals/15879-Dont_hurry_into_hemp_feature_story_Bergefurd.pdf
3. Mark Alen Badertscher: Extension Associates Promote New Ag Practices, Strategies to Improve Water Quality - Kenton Times -
<https://www.nacaa.com/awards/apps/supplementals/15928-Water.pdf>

Newsletter

1. Adams, Anna, Amlin, Marsha, Anderson, Doug, Bapst, Brad, Bauman, Joy, Bergefurd, B., Coleman, Dawn, Dengel, Patrick, Dunn, Jennifer, Gao, Gary, Gardner, Charissa, Harker, Thomas, Islam, Rafiq, Kline, Ryan, Lewis, Wayne, Mapes, Ryan, OBryant, Kelly, Rahman, Mohammad, Rigsby, Duane, Scott, Hannah, Sherman, Bradford, Slaughter, Ryan, Smalley, Chris, Swanson, Sarah, Wang, Hanping, Welch, Christie, Whitt, Mick, Worley, Thomas: South Center Connections - <https://www.nacaa.com/awards/apps/supplementals/15897-Spring 2020 Connections Newsletter.pdf>
2. Holden, A., Arnold, A., Beers, L.: Northeast Ohio Agri-Culture newsletter - <https://www.nacaa.com/awards/apps/supplementals/15458-Dec15-NEAgNewsletter .pdf>
3. Amanda Douridas: Champaign County Agriculture and Natural Resources Newsletter: <https://www.nacaa.com/awards/apps/supplementals/15346-2021 NACAA Newsletter Dec 18 Year End Reflection.pdf>

Educational Video Presentation

1. Leeds, R., Smith, J.E., Barker F.J., Leggett R. - Grain and Livestock Producers: Dealing with Vomitoxin Zearalenone - <https://youtu.be/kqclKMfRrVQ>
2. Griffith, M., Smith, J., Bowman, A., Leggett, R, Leeds, R.5: Regulation Sweep <https://www.youtube.com/watch?v=TQKRFFpU7Cc>
3. Smith, J., Barnes, T., Leeds, R., Leggett, R.: Small Ruminant Dystocia <https://www.youtube.com/watch?v=qsEZB4kOg34>

Fact Sheets

1. Zoller, C., Hall, P., Marrison, D.L.: Thriving After a Farm Bankruptcy – **Regional Winner** - <https://nationalaglawcenter.org/wp-content/uploads/assets/articles/bankruptcy/info-ThrivingAfterBankruptcy.pdf>

Publication

1. Lentz, E.M., Culman, S. W., Fulford, A., Camberato, J.J.4, Steinke, K., Lindsey, L.E, LaBarge, G.A., Watters, H.D., , Haden, R., Richer, E., Herman, B., Hoekstra, N.C., Thomison, P.R., , Minyo, R., Dorrance, A.E., Rutan, J., Warncke, D.: Good Tri-state Fertilizer Recommendations for Corn, Soybean, Wheat, and Alfalfa – **NATIONAL WINNER** - <https://www.nacaa.com/awards/apps/supplementals/15604-e974.pdf>
2. Hall, P.K., Zoller, C., , Marrison, D., Scott, H. - Facing Farm Financial Stress: Assessing the Bankruptcy Option: <https://nationalaglawcenter.org/wp-content/uploads/assets/articles/bankruptcy/info-AssessingBankruptcy.pdf>
3. Barrett, E.E., Leeds, R.P., Hall, Peggy, Jepsen, Dee, Bergefurd, Brad, Pfeifer, Lisa, Welch, Christie: Agritourism Guidance for Ohio Operations During Covid-19 <https://www.nacaa.com/awards/apps/supplementals/15911-Agritourism Guidance for Operations During COVID-19 - FINAL 2020-09-18.pdf>

Website / Online Content

1. Kulhanek, A., Bennett, P., Boggs, J., Chanon, A.M., Chatfield, J., DeHaas, T., Draper, E., Jagger, C.J., Shetlar, D., Stone, A., Titchenell, M., Young, C.E.: Buckeye Environmental Horticulture Team <http://beht.osu.edu/>
2. Custer, S., Apsley, D., Barrett, E., Beam, B., Bennett, A., Bennett, P., Bergefurd, B., Boggs, J., Chanon, A., DeHaas, T., Draper, E., Gahler, A., Gao, G., Gelley, C., Hall, P., Hartschuh, J., Hawkins, E., Hogan, M., Jagger, C., Jasinski, J., Jepsen, D., Kowalski, J., McDermott, T., Mills-Wasniak, S., Morris, J., Neikirk, H., Noggle, S., Nye, T., Richer, E., Ruff, G., Shoemaker, D., Stone, A., Ward, B., Wiseman, T., Young, C.: Ag Madness - <https://agmr.osu.edu/events/agriculture-and-natural-resources-madness>

3. Beam, B.W., Morris, J.V., Neal, N.L.: The Southern Ohio Farm Show - <https://clermont.osu.edu/southern-ohio-farm-shows>

NACAA SEARCH FOR EXCELLENCE 2021 WINNERS

SEARCH FOR EXCELLENCE IN CONSUMER OR COMMERCIAL HORTICULTURE:
Amy Stone, State winner

SEARCH FOR EXCELLENCE IN CROP PRODUCTION: Mary Griffith, State winner

SEARCH FOR EXCELLENCE IN FARM AND RANCH BUSINESS MANAGEMENT –
Mary Griffith – **NATIONAL FINALIST**

SEARCH FOR EXCELLENCE IN LIVESTOCK PRODUCTION: Lyda Garcia, State winner

SEARCH FOR EXCELLENCE IN SUSTAINABLE AGRICULTURE: Mary Griffith – **NATIONAL WINNER**

PRESENTATIONS

Committee: Early Career

DARN, I WISH I'D KNOWN THAT! IF I ONLY KNEW THEN WHAT I KNOW NOW -
Pam Bennett

Committee: Teaching and Educational Technologies

SOUTHERN OHIO FARM SHOW: EXTENSION EDUCATION THROUGH
TELEVISION AND DIGITAL MEDIA - Brooke Beam

VIRTUAL REALITY FIELD DEMONSTRATIONS FOR INCREASED ONLINE
ENGAGEMENT - Brooke Beam

CONNECTING VIRTUALLY: ENHANCING LEARNING WITH STOP MOTION
ANIMATION AND OTHER VISUAL SIMULATIONS – Rob Leeds

Committee: Animal Science

TOOLS FOR DAIRY RISK MANAGEMENT - Jason Hartschuh

VIRTUAL CONNECTIONS: TACKLING DYSTOCIA WITH SHEEP AND GOATS
PRODUCERS - Jacci Smith

Committee: Ag Economics

FARM OFFICE LIVE - HELPING OHIO FARMS AND AGRIBUSINESSES NAVIGATE
THE CORONAVIRUS PANDEMIC - David Marrison

THE NEXT BIG THING - HOW DO EDUCATORS RESPOND TO NEW AND
EMERGING CROPS? – Lee Beers

Committee: Agricultural Issues

LESSONS LEARNED FOR COMMUNICATING WITH AND SUPPORTING DIRECT
FOOD & AG MARKETING BUSINESSES DURING COVID-19 - Eric E.Barrett

USING COLLABORATION TO ADDRESS FOOD INSECURITY - Amanda Bennett and
Alisha Barton

INDUSTRIAL HEMP IN OHIO – FIBER AND CBD OPPORTUNITIES - Lee Beers
Committee: Agronomy

WHAT WE HAVE LEARNED FROM FOUR YEARS OF CORN POPULATION TRIALS IN OHIO & TUSCARAWAS COUNTY - Chris Zoller

Committee: Horticulture

MARKETING AND ORCHARD RESOURCE EFFICIENCY FOR OHIO PAWPAW
PRODUCTION (MORE OHIO PAWPAW) - Brad Bergefurd

GARDEN JAVA VIRTUAL COMMUNITY EDUCATION SESSIONS - Heather Neikirk

ENGAGING VERSUS MANAGING EXTENSION MASTER GARDENER
VOLUNTEERS: THERE IS A DIFFERENCE - Pam Bennett

PARTNERING WITH THE DEPARTMENT OF AGRICULTURE TO ENCOURAGE
PARTICIPATION IN VEGETABLE GARDENING - Pam Bennett

Committee: Leadership & Administrative Skills

A DIFFERENT PERSPECTIVE – INCORPORATING FARMS VISITS INTO
INTERVIEWS – Lee Beers

Committee: Sustainable Agriculture

SUSTAINABILITY OF A HOMELESS SHELTER FARM: THE SIGNIFICANCE OF
WOMEN IN MAJOR LEADERSHIP ROLES - Suzanne Mills-Wazniak, Tia N. Turner,
Roger N. Reeb

Committee: Search for Excellence Sustainable Agriculture

THE DIRT ON SOIL HEALTH: VIRTUAL PROGRAMMING FOR PRODUCERS FOR
IMPROVING SOIL HEALTH - Mary Griffith

Committee: Search For Excellence Farm & Ranch Business Management

VIRTUAL FARM BILL EDUCATION FOR 2021 - Mary Griffith

POSTERS-APPLIED RESEARCH

Applied Research Category

- 1.) EFFECT OF STARTER PHOSPHORUS AND MICROBIAL INOCULANTS ON CORN GROWTH
AND YIELD AFTER A FALLOW PERIOD:
Karhoff, S.; Schroeder, C.; Culman, S.; Hawkins, E. - **NATIONAL 3RD PLACE WINNER
FINALIST**
- 2.) DETERMINING AN OPTIMUM SOYBEAN SEEDING RATE: Hawkins, E.; Zoller, C.
- 3.) EVALUATING NITROGEN PLACEMENT METHODS IN CORN: Zoller, C.
- 4.) GROWING MALT BARLEY FOR YIELD IN QUALITY IN NORTHWEST OHIO: Richer, E.
- 5.) IMPACTS OF FERTILIZER MANAGEMENT ON SOIL HEALTH OF SMALL FARMS IN STARK
COUNTY, OHIO: Bridges, K.M.; Neikirk, H.A.; Lal, R.
- 6.) MECHANICAL WEED CONTROL IN PASTURES: Wiseman, T. G.; Gelley, C.; Penrose, C.D.;
McCutcheon, J.S.; Landefeld, M.A.
- 7.) SOFT RED WINTER WHEAT RESPONSE TO NITROGEN RATE ON AN OHIO LAKEBED SOIL:
Lentz, E. M.

Extension Education Category

- 1.) TAKING FARM SHOW DEMO PLOTS TO A VIRTUAL TOUR: Hartschuh, J. M.; Hawkins, E.M; Douridas, A.R; Griffith, M.; Beam, B.W. – **NATIONAL FINALIST**
- 2.) COSHOCTON COUNTY FORAGE AND PASTURE MANAGEMENT PROGRAM: Marrison, D. L.
- 2.) EXPLORING AG- CAREER EXPLORATION WITH EXTENSION: Williams, H.; Cole, K.
- 3.) PARTNERING TO PROVIDE ACTIVITY KITS TO SUMMIT COUNTY YOUTH: Kowalski, J.
- 4.) THE DIRT ON SOIL HEALTH: INVESTING BELOW THE SURFACE: Estadt, M.; Griffith, M.; Badertscher, M.; Barker, F.; Brown, C.; Chanon, A.; Cochran, R.; Corboy, T.; Culman, S.; Fisher, B.; Fulton, J.; Hartschuh, J.; Hawkins, E.; Karhoff, S.; LaBarge, G.; Money maker, B.; Neal, N.L.
- 5.) TEACHING YOUTH SWINE HARVESTING AND PROCESSING: Bruynis, C.
- 6.) THE OHIO PASTURES FOR PROFIT VIRTUAL EXPERIENCE: Lyon, E.; Gelley, C.; Bender, D.; Berger, D.; Boyles, S.; Estadt, M.; Finney, C.; Gahler, A.; Hamman, W.; Hartschuh, J.; Hendershot, B.; Holden, A.; Jagger, C.; Jorgenson, V.; Lima, D.; Little, R.; McCutcheon, J.; McDermott, T.; Morris, J.; Penrose, C.; Purdin, R.; Ruff, G.; Smith, S.; Stumbo, M.; Sulc, M.; Turner, C.; Wilson, G.; Wiseman, T.
- 7.) THE SOUTHERN OHIO FARM SHOW: Beam, B.; Morris, J.; Neal, G.
- 8.) USING VIDEO TECHNOLOGY TO PROMOTE ON-FARM RESEARCH AND IMPROVE EXTENSION EDUCATIONAL PROGRAMMING: Barker, F. J.; Leeds, R.; Smith, J.; Leggett, R.

FUTURE NACAA ANNUAL MEETING/PROFESSIONAL IMPROVEMENT CONFERNCES

July 17-22, 2022 - West Palm Beach, FL

August 12-17, 2023 - Des Moines, IA

July 14-18, 2024 - Dallas, TX

OHIO STATE COMMITTEES

(Council) Committee	Chair	Start Date	End Date
(EDC) Agricultural Issues	Mark Allen Badertscher (C)	01/01/2019	12/31/2021
(EDC) Agricultural Issues	Erika Lyon (VC)	01/01/2020	12/31/2021
(EDC) Early Career Development	Thomas Dehaas (C)	01/01/2020	12/31/2021
(EDC) Early Career Development	Andrew Holden (VC)	01/01/2020	12/31/2021
(EDC) Leadership and Administrative Skills	Brad Bergefurd (C)	01/01/2020	12/31/2021
(EDC) Leadership and Administrative Skills	S. Dee Jepsen (VC)	01/01/2020	12/31/2021
(EDC) Teaching & Educational Technologies	Brooke Beam (C)	01/01/2020	12/31/2021
(EDC) Teaching & Educational Technologies	Dan Lima (VC)	01/01/2020	12/31/2021
(PIC) 4-H and Youth Programming	Kenneth Ford (C)	01/01/2020	12/31/2021
(PIC) 4-H and Youth Programming	Margaret Rivera (VC)	01/01/2020	12/31/2021
(PIC) Agricultural Economics & Community Development	Kenzie Johnston (C)	01/01/2021	12/31/2022
(PIC) Agricultural Economics & Community Development	James Morris (VC)	01/01/2021	12/31/2022
(PIC) Agronomy & Pest Management	Elizabeth Hawkins (C)	01/01/2020	12/31/2021
(PIC) Agronomy & Pest Management	Dr. Curtis E Young (VC)	01/01/2020	12/31/2021
(PIC) Animal Science	Garth Ruff (C)	01/01/2020	12/31/2021
(PIC) Animal Science	Jason M Hartschuh (VC)	01/01/2020	12/31/2021
(PIC) Horticulture & Turfgrass	Dr. Beth Scheckelhoff (C)	01/01/2020	12/31/2021
(PIC) Horticulture & Turfgrass	Amy K. Stone (VC)	01/01/2020	12/31/2021
(PIC) Natural Resources/Aquaculture	Ms. Jacqueline Kowalski (C)	01/01/2020	12/31/2021
(PIC) Natural Resources/Aquaculture	Lee Beers (VC)	01/01/2020	12/31/2021
(PIC) Sustainable Agriculture	Sabrina Schirtzinger (C)	01/01/2020	12/31/2021
(PIC) Sustainable Agriculture	Heather Neikirk (VC)	01/01/2020	12/31/2021
(PRC) Communications	Christine Gelley (C)	12/31/2019	12/31/2021
(PRC) Communications	Hallie Williams (VC)	01/01/2020	12/31/2021
(PRC) Professional Excellence	JT Jorge T Benitez (C)	11/01/2020	12/31/2021
(PRC) Professional Excellence	Amanda Douridas (C)	01/01/2020	12/31/2021
(PRC) Professional Excellence	JT Jorge T Benitez (VC)	01/01/2020	12/31/2021
(PRC) Public Relations & Agricultural Awareness	Wayne Dellinger (C)	01/01/2021	12/31/2022
(PRC) Public Relations & Agricultural Awareness	Mr. Matthew Schmerge (VC)	01/01/2021	12/31/2022
(PRC) Recognition & Awards	Chris L. Bruynis PhD (C)	01/01/2021	12/31/2022
(PRC) Scholarship	Carri Jagger (C)	01/01/2020	12/31/2021
(PRC) Scholarship	Stephanie Karhoff (VC)	01/01/2020	12/31/2021
(PRC) Search For Excellence	Edward Brown (C)	01/01/2020	12/31/2021
(PRC) Search For Excellence	Greg Meyer (VC)	01/01/2020	12/31/2021
(Other) Journal of NACAA	Timothy McDermott (C)	01/01/2021	12/31/2022
(Other) Journal of NACAA	Wm Bruce Clevenger (VC)	01/01/2021	12/31/2022
(Other) Life Member	Mark A. Landefeld (C)	01/01/2020	12/31/2021

National Association of Community Development Extension Professionals (NACDEP) Ohio Affiliate

www.nacdep.net

Ohio NACDEP Officers, Membership & Meetings

Gwynn Stewart was the 2021 Ohio NACDEP President and **Brooke Beam**, Ohio NACDEP President-Elect for 2022. Stewart attended the 2021 JCEP Virtual Leadership Conference. Ohio NACEP currently has 26 active members.

Retirements:

- **Darlene Lukshin**, CD Program Specialist in Washington County
- **Susan H. Colbert**, M.S Community Engagement and Expansion Program Director
OSU Extension/Franklin County-Community Development
- **Sandy Odrumsky**, Office Administrative Associate OSU Extension - Community Development

Year	OSU Extension NACDEP Membership
2021	26
2020	23
2019	33
2018	39
2017	30
2016	28
2015	32
2014	32
2013	25
2012	21
2011	19

- **David Civittolo**, Interim Assistant Director of Community Development planned routine statewide Community Development meetings in 2021. There were seven (7) meetings held including a CD-specific VITA training. All were virtual due to the COVID pandemic. Also, on April 15 a Community Development In-service was hosted. A variety of topics were covered as well as program and Extension updates provided.
- OSU CD hosted the new director and associate director of the North Central Regional Center for Rural Development (NCRCRD now housed at Purdue University) at the 4-H Center on 9/30/21. We helped them learn about OSU Extension programming and discussed potential collaborative opportunities.

► 2021 Promotions



Shoshanah Inwood, Associate Professor
Community, Food and Economic Development



Gwynn Stewart, CD Educator 4
OSU Extension - Noble County



Brooke Beam, Educator 3
OSU Extension
Highland County



Kenzie Johnston, Educator 2
OSU Extension
Delaware County



► CD Extension Library Now Available:

There is also now a new national library for
Peer Reviewed Materials. <https://cdextlibrary.org/>

► Honors & Awards

- **Brian Raison** was granted affiliate status with the Michael V. Drake Institute for Teaching and Learning.
- **Brian Raison** and **Nancy Bowen** were honored for their service to the NACDEP Board. Brian as the North Central Region Representative, and Nancy as the NACDEP Treasurer. Both have provided excellent service to the NACDEP membership, and we thank them for their service.

► NACDEP National Awards:

- **Brian Raison** received the NACDEP Individual Excellence in Community Development Work for creating videos: "Moving Online: Helping Extension & CD Practitioners Engage Audiences."
- **Joe Lucente** received the ANREP (Association of Natural Resource Extension Professionals) Gold Award for his work on the Web site: "Shipwrecks and Maritime Tales of the Lake Erie Coastal Ohio Trail."
- **Eric Romich** and **Peggy Hall** received an award for "Farmland Owners Guide to Solar Leasing" (Educ. Materials – Team)
- **Amanda Osborne** and **Courtney Woelfl** received a Cross-program Team award for WIC Perks.

► NACDEP North Central Region Awards:

- **Gwynn Stewart** was selected as the National runner-up and North Central Region winner in the Innovation and Creativity Individual Award category for her work on the ["Appalachian Byway of Ohio" video](#).
- **Brian Raison** received two regional awards: The North Central Region winner for the Educational Materials Individual Award category for his "Leadership Briefs" material and the North East Region winner for the Excellence in Teamwork Team Award for leading the effort to have the 2020 NACDEP Conference online.

► National Winner Southern Region:

- "Food for a Long Life: Partnering to Improve Community Food Access" - Crystal Tyler-Mackey, Virginia Tech & **OSU Extension's Shannon Jarrott & Jenny Lobb**



► **2021 NACDEP Conference:** The 2021 Conference theme was "Open Spaces, Endless Possibilities. The conference was "virtual" and hosted by University of Idaho May 16-19. **Gwynn Stewart** served on the Conference Planning Committee and she and **Becky Nesbitt** assisted with Marketing.

► **2021 NACDEP Conference Posters Presented**

- **Gwynn Stewart and Nancy Bowen** - *Rural Economic Development Innovation (REDI) Planning Effort Supports 8-county Region in Southeast Ohio*
- **Meghan Thoreau** - *How the Pandemic is Forcing Women out of the Workforce and How Extension's Workforce Development Programs Can Respond*
- **Brooke Beam and James Morris** - *Southern Ohio Farm Show: Extension Education Through Television and Digital Media*
- **Brian Raison** - *Our Future Online: Improving Practice for Engaging Audiences*
- **Kyle White** - *Sparkling Entrepreneurship: What would you do with \$100,000? Check out Small Business Innovation Research Grants through USDA*



► **2022 NACDEP Conference Save the Dates.**

June 4-8, 2022, in Indianapolis, to be hosted by Purdue University

► **Ohio CD JCEP Members to Present at National Extension Energy Summit**
(now postponed and set for Spring 2022)

- **Eric Romich** will present “Critical Infrastructure in Agriculture: Impact of Power Factor on Grain Drying Energy Cost” & “Utility-Scale Solar Energy Production: Preparing Extension to Meet the Challenge.”
- **Gwynn Stewart** will present “Appalachia’s Coal Transition: Pathways for Community Resilience” with Dr. Jeffrey Jacquet (Associate Professor, OSU School of Environment and Natural Resources)

► Ohio CD JCEP Members to Present at 2021 Nov. National Extension Tourism Conference

- **Joe Lucente** will present “Tourism Development and Promotion: Utilizing Shipwrecks, Coastal Tourism and Maritime Heritage as an Economic Development Tool;”
- **Jill Barolotta**, Ohio Sea Grant, will present “Talking with Our Tourists: A Marine Debris Awareness Initiative” and
- **Gwynn Stewart** will present “Extension’s Role in Expanding a Scenic Byway.”

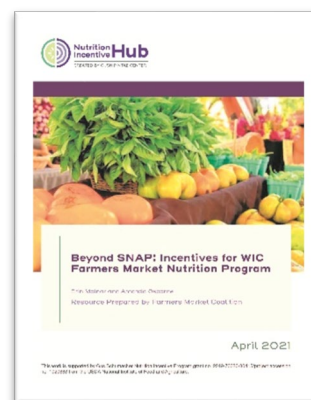
► **Publications:** A variety of new and revised Community Development Fact Sheets, videos and bulletins were published in 2021.

- [Business Retention Expansion Program Bulletin – 3rd Edition](#) *REVISED 2021*
Published by: **Gwynn Stewart, Nancy Bowen, Joe Lucente, James Morris, and Godwin Apaliyah**
- [Joint Economic Development Districts](#) (CDFS-1560) *REVISED 6/30/2021*
Authors: **David Civittolo and Gwynn Stewart**
- [Utilizing Secondary Data for Business Retention and Expansion Planning and Reporting](#) (CDFS-1580) *NEW 8/3/2021* ~ Authors: **Gwynn Stewart and Joe Lucente**
- [Foreign-Trade Zones: Helping Companies Compete Globally](#) (CDFS-1579) *NEW 05/06/2021* ~ Authors: **Gwynn Stewart** and Godwin Apaliyah, PhD
- [Forage as Vegetative Cover for Utility-Scale Solar in Ohio](#)

Farm Energy Fact Sheet Series (CDFS-4106) *NEW 06/24/2021*

Authors: **Christine Gelley**, Agriculture and Natural Resources Educator; **James Morris**, Educator, Agriculture and Natural Resources and Community Development; and **Eric Romich**, Associate Professor and Field Specialist, Energy Education and Community Development.

- Cuyahoga County CD Educator **Amanda Osborne** received a CD Small Grant and as a result co-created a technical report: *Beyond SNAP: Incentives for WIC Farmers Market Nutrition Program*. The report is available at: <https://www.nutritionincentivehub.org>
- [Ohio Sea Grant and Stone Lab Develop New Education Tools](#)



Jill Bartolotta and others from Ohio Sea Grant and Stone Laboratory created two new education tools for classroom teachers and informal educators.

A Great Lakes Aquatic Invasive Species (AIS) Lesson plan, along with Trash Trunk and Trash Tote outreach kits focused on marine debris and plastic pollution, bring real-world science and conservation efforts into classrooms and other education facilities.

- [Great Lakes Aquaculture Collaborative Webinars](#), and [Fresh Fish Finder Website](#)



As part of the [Great Lakes Aquaculture Collaborative](#) Ohio Sea Grant Extension Educator Nicole Wright hosted three webinars on topics for consumers and producers of fish and helped launch the [Great Lakes Fresh Fish Finder](#), a website and map to connect local fish sellers with consumers.



- [2021 Invasive Species Webinar Series, part of the Great Lakes AIS Landing Blitz](#). (Partnership project with Ohio Department of Natural Resources as part of co-branded Ohio Clean Marinas Program) NEW 7/19/21 – Authors: Sarah Orlando, Tory Gabriel, Amy Stone, Eugene Braig, and partners with state and federal agency and organizational partners. Webinars published under the Ohio Clean Marinas

Program YouTube playlist in partnership with the Ohio Department of Natural Resources.

Invasive Species Webinar Series

Find the webinar event links at
<https://www.facebook.com/OhioCleanMarinasCleanBoaters/events>

July 7 at 10 a.m. EST
 AIS, What's That? An overview of Aquatic Invasive Animals and Plants in Ohio

July 14 at 10 a.m. EST
 Stop Aquatic Hitchhikers! Tips and Resources on Aquatic Invasive Species

July 21 at 10 a.m. EST
 Don't Forget about the Plants! Terrestrial Invasive Plants in Ohio

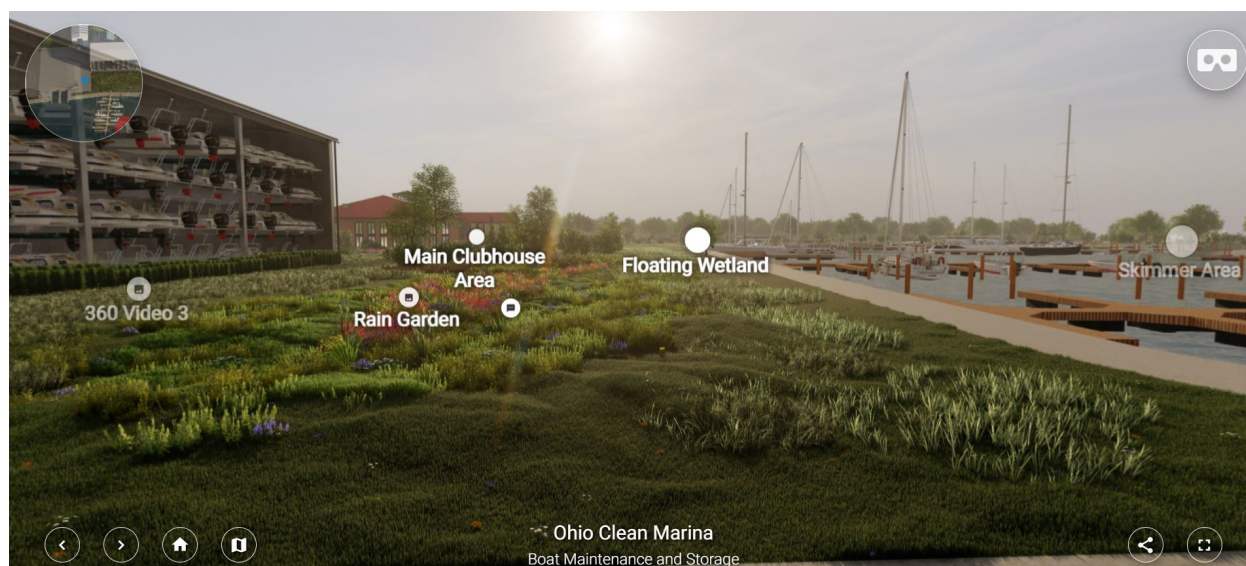
July 28 at 10 a.m. EST
 Become a Citizen Scientist: Invasives of Concern in Ohio and How you Can Help

Aug 4 at 10 a.m. EST
 Terrestrial Invasive Animals: Spotlight on Wild Boar

Visit <https://www.youtube.com/TheOhioDNR> to watch the recordings.



- **[Ideal Clean Marina Virtual Reality Tool](#)**. (Partnership project with Ohio Department of Natural Resources as part of co-branded Ohio Clean Marinas Program) NEW – 1/1/2021. Authors: Sarah Orlando; Clean Marinas Program Staff with ODNR. Simulated virtual reality tool with embedded photos and videos of Ohio marinas to help clientele visualize and learn more about environmental best management practices as part of the Ohio Clean Marinas Program.



► **NACDEP Newsletters:** Thomas W. Blaine, PhD, serves as the NACDEP Newsletter Editor. They are released quarterly and available online at <https://www.nacdep.net/newsletters>.

CFAES OHIO STATE UNIVERSITY EXTENSION

Extension Area 9: Economic Overview
Ashland, Coshocton, Holmes, and Wayne Counties
Report by Myra Moss, OSU Extension Educator, 10/10/2020, Community Development

Regional Industry Sector Overview

Table 1: Top 10 industry sectors by total output. The table lists various industries and their output values.

Key Stats:
Regional GDP: \$10.1 billion
Total jobs: 100,000
Total output: \$10.1 billion

Table 1: Top 10 Industry Sectors by Total Output

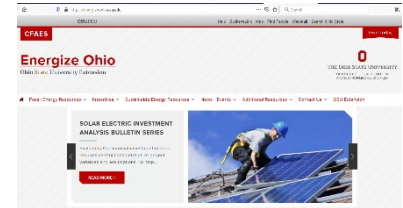
Industry Description	Output	Total Employment	Average Employee Compensation
Manufacturing and construction	\$1,300,000,000	1,300	\$100,000.00
Health care and social assistance	\$1,200,000,000	1,200	\$100,000.00
Retail trade	\$1,100,000,000	1,100	\$100,000.00
Food and beverage manufacturing	\$1,000,000,000	1,000	\$100,000.00
Transportation and warehousing	\$900,000,000	900	\$100,000.00
Accommodation and food services	\$800,000,000	800	\$100,000.00
Professional and business services	\$700,000,000	700	\$100,000.00
Health care and social assistance	\$600,000,000	600	\$100,000.00
Manufacturing and construction	\$500,000,000	500	\$100,000.00
Retail trade	\$400,000,000	400	\$100,000.00

THE OHIO STATE UNIVERSITY
COLLEGE OF FARM, FOREST, AND ENVIRONMENTAL SCIENCES

► **IMPLAN Team:** The IMPLAN team finalized economic impact reports for all 24 Extension Areas for the Area Leaders. The team leader was **Nancy Bowen** and the rest of the team included: **Eric Romich, Gwynn Stewart, Amanda Osborne, and Joe Lucente**.

► **OSU Extension Energy Team:** The Energy team was led by **Myra Moss and Gwynn Stewart** (in the absence of co-leader **Dan Lima** while he was deployed).

The team hosted monthly programs and provided updates to the www.energizeohio.osu.edu web site as well as community programs throughout the year.



Program recordings available at: <https://energizeohio.osu.edu/osu-extension-presentations-videos-and-webinars/osu-extension-energy-outreach-program-recordings>

Extension Energy Team Members include from CD: **Nancy Bowen, Ken Martin, Myra Moss, Eric Romich, and Gwynn Stewart**; and from ANR: **Christine Gelly, Dan Lima, Erica Lyon, Chris Penrose, and Catelyn Turner**.

► OSU Extension Sustainability Team Develops Tips for Living Sustainably

We all know and love the scarlet and gray, but what about green? Being more sustainable can at times seem like a daunting task, but it is simple. The Ohio State University Extension Sustainability Committee, including **Jill Bartolotta** from Ohio Sea Grant, developed short videos and tip sheets designed to make your life easier and waste free! These videos and tips sheets, as well as county specific waste management information, can be found at <https://go.osu.edu/lake-county-going-green>.



OHIO STATE UNIVERSITY EXTENSION CFAES FAMILY AND CONSUMER SCIENCES

Phasing Plastic Out of Your Home
Sustainability in the Kitchen
By Jill Bartolotta, Ohio State University Extension, Ohio Sea Grant

PRODUCE

- Save rubber bands from produce instead of buying new rubber bands.
- Have a home garden or buy from a local farm to limit the amount of plastic packaging associated with your food.

STORAGE

- Store leftover food in reusable sandwich bags and containers.
- Consider making your own items that come in non-recyclable containers, like yogurt and non-dairy milk.

► **The Building an Entrepreneur Friendly Community Team:** Over the past year, the team has been developing a curriculum to help local leaders understand and implement a culture conducive to entrepreneurship. The Team was led by **Myra Moss** with members **Nancy Bowen, Becky Nesbitt, Godwin Apaliyah, and Gwynn Stewart**.

The program contains six Modules that are designed to facilitate an understanding of the following topics:

- What are the characteristics of entrepreneurs/small businesses and what do they need to succeed?
- An “Entrepreneurship Wellness Profile” with data specifically developed for each county
- Elements of a successful entrepreneurship program
- Developing an effective outreach effort to entrepreneurs and
- Diverse sources of financing for entrepreneurs

The program pilot is planned for Vinton County.



► **The Business Retention and Expansion Team** worked on a variety of program material and fact sheet updates as well as a new BRE program video (<https://www.youtube.com/watch?v=sG6BYyFIXOs>).

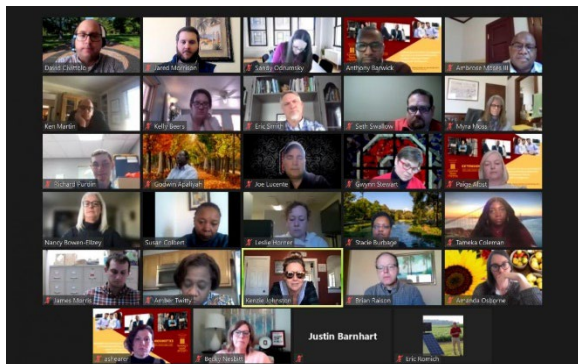
Team members include co-leaders **Nancy Bowen** and **David Civittolo** and members **Godwin Apaliyah**; **Kenzie Johnston**; **Joe Lucente**; **James Morris**; **Eric Romich** and **Gwynn Stewart**.

CD Presents at Ohio Township Association (OTA) Leadership

Program:

The OTA asked CD to present at their annual leadership academy. **Joe Lucente**, **Gwynn Stewart**, **Nancy Bowen**, and **Kyle White** conducted three sessions. The feedback was overwhelmingly positive, and CD continues to provide high quality material for OTA members.

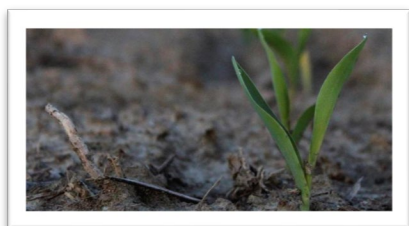
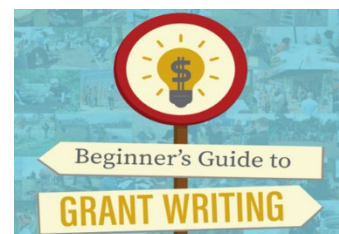
OSU & CSU Extension Collaborate:



OSU Extension CD educators and Central State University Extension CED educators gathered on a March Zoom meeting to get to know each other and to have lively discussions about collaborating on future projects.

OSU's **Gwynn Stewart** and CSU's **Paige Alost** hosted a Value of Tourism Lunch & Learn in October. OSU Noble County also hosted the CSU SE Team for a visit and county tour.

Kyle White and **Gwynn Stewart** completed the Train the Trainer course with Purdue University and successfully hosted an initial pilot of the Beginner's Guide to Grant Writing Curriculum in Ohio. This provides another great tool to communities and leaders across the state. They also hosted a Train the Trainer and added FCS Educator **Melissa Rupp** to the Ohio training team.



The Southern Ohio Farm Show Celebrates One Year of Episodes!

The Southern Ohio Farm Show is a program offered by the OSU Extension offices from Brown, Clermont, and Highland Counties. Check out the episodes at:

<https://www.facebook.com/watch/1939635709680792/1341897692668717>
or <https://highland.osu.edu/program-areas/agriculture-and-natural-resources/beef-school>



iFarm Immersive Theater at Farm Science Review

➤ **iFarm Immersive Theater**, designed by Brooke Beam, was featured at Farm Science Review

<https://www.youtube.com/watch?v=OUASbf-ox9I>



Susan H. Colbert, M.S Community Engagement and Expansion Program Director College of Food, Agricultural, and Environmental Sciences OSU Extension/Franklin County-Community Development was noted as an OSU Community Connector!

OSU Extension, in collaboration with community, corporate, civic, collegiate and church partners, helped transform a neighborhood east of The Ohio State University into a "neighborhood of choice." Weinland Park was formerly plagued by drugs, gangs, substandard housing, low-performing schools, high infant mortality

rates and disproportionate amount of poverty. Now, it is a place, where people want to live, work, worship, play or attend school. Through this community engaged model, OSU Extension co-located staff in the neighborhood; offered community driven, Extension based programs, services and resources; and forged unique partnerships with individuals, families and community stakeholders and much more.



Ohio Sea Grant's Scott Hardy serves as Chair of Public Outreach and Education for the Cuyahoga Area of Concern

The Cuyahoga AOC recently celebrated the removal of the Eutrophication Impairment on the Cuyahoga River. In partnership with the Sustainable Cleveland Forest City Working Group, this celebration also commemorated the 225th anniversary of the founding of the City of Cleveland by Moses Cleaveland, Moses Cleaveland Trees in Cuyahoga County, and the importance of a healthy tree canopy to a revitalized city.

National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) Ohio Affiliate

2021 Officer Team

President- Kelly Coble
 President- Elect- Christy Clary
 Past-President- Amanda Raines
 Membership Chair- Rachel Fraley
 Awards Chair- Margo Long

State News & Information

- President Elect candidates are Beth Boomersshine and Kate Wells
- Rachel Fraley is serving as the membership chair for her second year in 2021.
- 141 current professionals have paid dues for Ohio NAE4-HYDP membership
- There are 19 Ohio life members of NAE4-HYDP
- Our current membership numbers enable us to give 4 ASA and DSA awards.

National Conference

- NAE4-HYDP Conference was held November 15-18. The conference took place in Memphis, Tennessee. The theme of the conference was "Pick 4-H: It's Music to Inspire".
- A State's Night Out dinner was held at The Majestic during the conference.
- Ohio 4-H Professionals gave 10 presentations at the 2021 NAE4-HYDP Conference. See the chart for presentation names, types, and presenter names.
- 2021 Regional & National Awards were presented during the conference.

Achievement in Service Award

Adrienne Anderson Justin Bower Ashley Hughey Margo Long

Distinguished Service Award

Jenna Hoyt Crystal Ott Melinda Ryan Tracy Winters

Meritorious Service Award

Patty House

25 Years of Service

Graham Cochran Teresa Johnson Scott Scheer Graham Cochran

National Specialty Awards

Greg Yost Memorial Youth in Leadership Award
 Hannah Epley, Frances Foos, Sarah Longo, Kayla Oberstadt and Cecilia Mainzer

National Communicator Awards

Individual News Story – Jo Williams

North Central Regional Specialty Awards

Excellence in Natural Resources/Environmental Education Award- Jo Williams
 Greg Yost Memorial Youth in Leadership Award - Hannah Epley, Frances Foos, Sarah Longo, Kayla Oberstadt
 and Cecilia Mainzer

North Central Regional Communicator Awards

Feature Story- Jo Williams
 News Story- Jo Williams
 Promotional Piece- Individual- Margo Long

- The 2022 National Conference will be held in Madison, WI October 10-13.

Title	Type of Presentation	Presenters
Pick Ohio 4-H Cloverbud Reading Adventures to Inspire Your Youngest Members	Workshop	Christy Millhouse - Ohio State University Extension
4-H Polar SPIN Club Leads to a Warm Working Relationship with University Partners	Workshop	Susan Hogan - Ohio State University Extension
Coming together to enhance programs by building community connections	Workshop	Andy Hudak - The Ohio State University/ Camp Whitewood
4-H Fun in the Great Outdoor	Workshop	Tracy Winters - OSU Extension Gallia County
Continuing to Cope with COVID: Promoting Mental, Emotional, and Social Health	Workshop	Theresa Ferrari - Ohio State University Extension
Exploring the Adaptability of County 4- H Professionals to an All-Digital Setting During the COVID-19 Remote Work Period	Workshop	Mark Light - The Ohio State University Extension
Innovative Partnerships Inspire Kindergarten Programs	Poster	Jo Williams
Breaking Barriers and Building Bridges: 4-H Girls in STEM	Poster	Margo Long
Virtual Countywide 4-H Club Meetings	Poster	Kate Wells
Zoom'ing into 4-H Animal Sciences!	Poster	Kiersten Heckel
Virtually Everything You Need to Know About Hosting a Virtual Project Clinic	Poster	Christy Clary, Kristy Watters, Jo Williams, Danielle Combs, Sally Bluck, Tracy Winters, Tammy Jones, Michelle Stumbo, Kathy Bruynis, Travis West, Joy Bauman, Josi Brodt-Evans

National Extension Association of Family and Consumer Sciences (NEAFCS) Ohio Affiliate

Cheryl Spires, Ohio Affiliate President Tammy Jones, Ohio Affiliate President-Elect
Jami Dellifield, Ohio Affiliate Past-President

Membership: Ohio had 63 active members and 37 life members in 2021

National Officers:

Secretary, Kate Shumaker

Vice President Professional Development, Pat Brinkman

Ohio Affiliate Officers:

President, Cheryl Spires

President-Elect, Tammy Jones

Vice President Awards and Recognition, Lisa Barlage

Vice President Professional Development, Jim Bates

Vice President Member Resources, Chris Kendle

Vice President Public Affairs, Brian Butler

Secretary, Candace Heer

Treasurer, Melinda Ryan

State Staff/Advisor, Patricia Bebo

Parliamentarian, Roseanne Scammahorn

Immediate Past-President, Jami Dellifield

Leadership and Service:

- Ambassador committee: Kate Shumaker (Chair-elect)
- Annual Meeting/Conference Planning committee: Pat Brinkman (Chair)
- Awards & Recognition Ceremony Committee: Lisa Barlage, Lorrissa Dunfee, Misty Harmon, Tammy Jones, Roseanne Scammahorn, Heather Reister
- Awards & Recognition Sponsorship Committee: Melissa Rupp (Chair), Cheryl Spires, Michelle Treber, Carol Chandler
- Awards & Recognition Training Committee: Beth Stefura
- Bylaws Committee: Kate Shumaker (Chair)
- Diversity Committee: Laura Stanton, Kathryn Tutt
- Finance Committee: Patricia Brinkman (Appointed 2017)
- Handbook Committee: Patricia Brinkman (Appointed 2019)
- Journal Committee: Dan Remley, Roseanne Scammahorn
- Mentoring Committee: Katie Schlagheck
- Professional Development Program Development Committee: Christine Kendle (Co-Chair), Pat Brinkman (Past Chair), Jami Dellifield (Past Chair), Margaret Jenkins (Past Chair), Shannon Carter, Dennis DeCamp, Kate Shumaker, Katie Schlagheck
- Professional Development Webinar Committee: Jami Dellifield, Misty Harmon, Candace Heer
- Public Affairs Committee Advocacy Committee: Patrice Powers-Barker, Courtney Woelfl
- Volunteer Work: Several Ohio Affiliate Members volunteered throughout the year as an Award Reviewer, Peer Proposal Reviewer and for Annual Session opportunities.

Annual Session:

Forty-four Ohio members attended the 2021 Virtual Annual Session hosted by the Michigan Affiliate including 34 Active Members, 4 First Timers, 1 Life Member, 1 Administrator and 8 Prospects.

Ohio had 12 proposal submissions submitted to NEAFCS. The acceptance rate was 66.09% (57 concurrent sessions and 19 showcases of excellence accepted). Ohio presented one pre-conference forum, " #FCSsuccess: Let's Make It Happen," nine concurrent sessions and two showcases of excellence.

Several members donated money and items to the NEAFCS Endowment, Star Donor program, and the Annual Session Silent Auction to raise funds for the Awards Program and NEAFCS.

Members participated in a virtual State's Night Out Happy Hour.

National & Regional NEAFCS Ohio Award Winners:

Sixteen awards were submitted from Ohio NEAFCS members for individual or team NEAFCS awards to Regional Judging. At the 2021 NEAFCS Virtual Annual Session, Ohio received 2 National Awards and 9 Regional Awards along with 1 Distinguished Service Award and 2 Continued Excellence Awards.

Continued Excellence Award:

- Christine Kendle Ohio, Central Region
- Michelle Treber Ohio, Central Region

Distinguished Service Award:

- Jacqueline Kirby Wilkins Ohio, Central Region

National (also Central Region) Winners:

- Melinda Hill: Extension Educator of the Year - one of our organization's top awards!
- Jami Dellifield: Excellence in Multi-State Collaboration, 2nd Place National for "Your Thoughts Matter: A Multi-State Approach to Youth Mental Health Education", Team included Amanda Raines from Ohio and members from 7 other states.

Additional Central Region Awards:

- Jami Dellifield and Team: Excellence in Teamwork Award, 1st Place Central Region for "Trauma Informed Care Approaches 'Train the Trainer' Instructor Training and Education", Team members included Candace Heer, Bridget Britton, Stacy Baker, Courtney Woelfl, Sandra Allison, and Amanda Raines.
- Misty Harmon: Past President's New Professional Award, Central Region
- Emily Marrison: Communications Radio or Podcast Award, 1st Place Central Region, "Making Jerky Radio Spot".
- Tammy Jones and Team: Marketing Package Award, 2nd Place Central Region for "Take A Break Wellness Email Challenge", Team included Lisa Barlage, Michelle Treber, Misty Harmon, Bridget Britton, Courtney Woelfl, Jennifer Driesbach, Stacy Hicks, and Julie Evans.
- Katharine Shumaker and Team: Food Safety Award, 2nd Place Central Region for "Safe, Simple and Easy to Learn Food Preservation Webinar Series", Team members included Lisa Barlage, Laura Halladay, Candace Heer, Melinda Hill, Christine Kendle, Emily Marrison, Amy Meehan, Melissa Rupp, and Treva Williams.
- Kathryn Tutt and Team, Communications Television/Video Award, 2nd Place Central Region for "Healthy Aging Network Telecast", Team members included Dennis DeCamp, Kendall DeWine, Lorrissa Dunfee, Michelle Treber, Bridget Britton, Jenny Lobb, James Bates, Laura Akgerman, Karen Rose, Tara O'Brien, Patrick Dengel, Sarah Swanson, and Duane Rigsby.
- Laura Stanton: Social Media Education Award, 3rd Place Central Region for "The Negative, Serious, and Dangerous Mental Health Side Effects of Popular Asthma Medications".

Grants:

- Margaret Jenkins and Team, 2021 Grant Endowment Award.

Public Affairs:

- Cheryl Spires represented Ohio at the Virtual Joint Council of Extension Professionals Conference in February 2021.
- Tammy Jones represented Ohio at the Public Issues Leadership Development Forum (PILD) in that was held virtually in April 2021.
- Impact reports were completed by Ohio members and then compiled by Brian Butler FCS Program Evaluation Director, with assistance from OSU Extension Evaluation staff and sent to NEAFCS VP of Public Affairs.

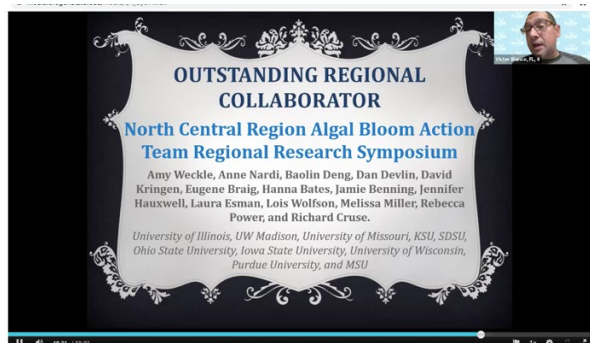
Association of Natural Resource Extension Professionals (ANREP) ANROP Ohio Affiliate

2021 Board Officers:

President: Ashley Kulhanek
President-Elect: Sabrina Schirtzinger
Past-President: Erika Lyon
Regional Representative: Erika Lyon

Due to Covid protocols, ANROP did not host its annual Ohio research tour in 2021.

ANREP AWARDS 2021:



Outstanding Regional Collaboration Achievement Award was awarded to **Eugene Braig**, OSU Program Director of Aquatic Ecosystems in the School of Environment and Natural Resources, and team for their **“North Central Region Algal Bloom Action Team Regional Research Symposium”**.

Synopsis: The North Central Region (NCR) Algal Bloom Action Team was formed in 2018 to review Extension programs in the NCR related to harmful algal blooms (HABs) and recommended future HAB outreach. The team is comprised of representatives from Extension and Water Resources Research Institutes at each of the Land-Grant universities within the NCR. After performing a region-wide needs assessment and publishing a report on its findings, the team has been working to make emergent HAB research accessible to agriculture and natural resource educators across the region. The group is working to create HAB webinars, fact sheets, a comprehensive frequently-asked-questions database, and a photo library of HAB images. As part of their work, the team hosted a Virtual Harmful Algal Bloom Research Symposium in January 2021 where more than 890 educators and researchers from across the USA heard the latest HAB research and discussed ongoing outreach efforts.

Team: Amy Weckle, Anne Nardi, Baolin Deng, Dan Devlin, David Kringen, Eugene Braig, Hanna Bates, Jamie Benning, Jennifer Hauxwell, Laura Esman, Lois Wolfson, Melissa Miller, Rebecca Power, and Richard Cruse. University of Illinois, UW Madison, University of Missouri, KSU, SDSU, Ohio State University, Iowa State University, University of Wisconsin, Purdue University, and MSU

Gold Award for Websites, Apps, and Educational Technology was awarded to **Joe Lucente**, OSU Sea Grant, for his website, **“Shipwrecks and Maritime Tales of the Lake Erie Coastal Ohio Trail”**.

Synopsis: Ohio Sea Grant created a website and interactive kiosks designed to help visitors learn about the many historical, cultural and recreational shipwrecks in Ohio’s Lake Erie waters, and to promote coastal tourism and business development. Both products serve to promote cultural and coastal tourism as tools to expand Lake Erie tourism revenues.

National ANREP Conference

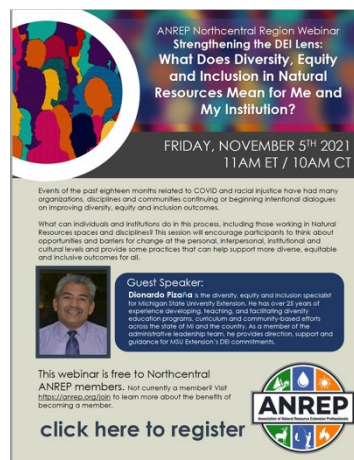
Virtually: May 24-26, 2021

Attendance: 11 ANROP members attended.

The conference was originally scheduled in 2020 but due to Covid-19 the bi-annual conference was held in

2021 virtually. ANREP will reset their bi-annual national conference schedule by hosting an in-person national conference May 31 – June 3, 2022, in Kalamazoo, Michigan.

Regional ANREP Diversity Workshop held November 5,
Guest Speaker: Dionardo Pizaña. He is the diversity, equity, specialist for Michigan State University Extension. He has experience developing, teaching, and facilitating diversity programs, curriculum, and community-based efforts across and the country. As a member of the administrative he provides direction, support, and guidance for MSU commitments.



2021
and inclusion
over 25 years of
education
the state of MI
leadership team,
Extension's DEI

PROPOSED Constitution and By-law changes:

With the addition of Central State University, a proposed change to the ANROP Bylaws was sent to all 2021 members to be voted on via Qualtrics and will be formalized at the upcoming meeting at annual conference. The proposed changes include language that adds Central State University, allowing for inclusivity and participation of all ANREP members statewide.

An additional change was put to the membership, to change the Ohio chapter name from ANROP (Association of Natural Resource Outreach Professionals) back to Ohio ANREP (Association of Natural Resource Extension Professionals) to align with the national name for the Ohio chapter. This will be formalized at the annual meeting at annual conference.

National Association of Extension Program & Staff Development Professionals (NAEPSDP) Ohio Affiliate

NAEPSDP provides professional development, advocacy, networking, collaboration, and resource sharing for a group of Extension professionals who share similar job functions. NAEPSDP members are middle managers in Extension, staff development employees, assessment and evaluation specialists, IT specialists, social media specialists, graphics and web designers, educational technology specialists, instructional designers, administrators, human resource managers, and program leaders. There are about 160 members at the national level; all regions and both 1862 and 1890 land-grant universities are represented. NAEPSDP provides free webinar series on relevant topics and conferences.

Ohio 2021 Membership: 22 Ohio State University and 4 Central State University members

Laura Akgerman
Kelly Beers (CSU)
Cheryl Buck
Graham Cochran
Elizabeth (Beth) Flynn
Julie Fox
Michelle Gaston
Pratibha Gupta (CSU)
Christine Kendle
Amy Kohmetscher
Deborah (Debby) Lewis
Teresa (T) McCoy
Pamela (Pam) Montgomery
Jared Morrison

Louis (Brian) Raison
Mary (Mimi) Rose
Amanda Rysz
Michelle Smith (CSU)
Michelle Stumbo
Jerold (Jerry) Thomas
Treva Williams
ShaLise Simmons

Left during the year:
Crystal Antill
Justin Barnhart (CSU)
Brandy Uhlenbrock
Danae Wolfe

Ohio NAEPSDP Involvement at the National Level:

1. Teresa McCoy served as the North Central region representative. Her two-year term will expire at the end of 2022. In this position, Teresa serves as a voting member of the NAEPSDP board.
2. Amanda Rysz Co-Chaired the Awards Committee for the second consecutive year.
3. Jared Morrison started serving as an NAEPSDP liaison to the JCEP Extension Leadership Conference planning committee for a two-year term to end after the 2023 Conference (Feb)
4. NAEPSDP-OH hosted the inaugural NAEPSDP Unconference September 30, 2021. This was a collaborative effort with the NAEPSDP (national) Professional Development Committee with 31 attendees, and 24 institutions and four Extension regions represented.
 - a. 10 Ohio attendees (OSU – 7, CSU – 3)
5. National committees
 - a. Awards committee – Amanda Rysz, Beth Flynn, and Laura Akgerman
 - b. Professional Development committee – Jared Morrison, Michelle Gaston, Brian Raison, and Beth Flynn
 - c. Website (ad-hoc committee) – Teresa McCoy

2021 NAEPSDP Annual Conference:

The NAEPSDP 2021 Annual Conference will be held virtually November 30-December 2, 2021.

NAEPSDP OHIO CHAPTER Leadership Roles for 2021:

- NAEPSDP Ohio President – Amanda Rysz
- NAEPSDP Ohio President-Elect – to be determined
- NAEPSDP Ohio Past President – Jared Morrison

Annual report prepared by membership of NAEPSDP-OH

Ohio Joint Council of Extension Professionals 2022 Meeting Dates

Meeting Dates

February 7	In-person	Committees 10a – Noon; Admin Update 1p-2p; Board Meeting 2p-4p*
March 28	Virtual	Committees 10a – Noon; Admin Update 1p-2p; Board Meeting 2p-4p*
June 6	In-person	Committees 10a – Noon; Admin Update 1p-2p; Board Meeting 2p-4p*
August 15	Virtual	Board Meeting 10a - Noon
October 17	In-person	Committees 10a – Noon; Admin Update 1p-2p; Board Meeting 2p-4p*
December 6-8	TBD	Extension Annual Conference

*Board meeting will be adjusted to 1p-3p if the Admin Update is cancelled

January

-

February

- 9-10 [National JCEP Leadership Conference](#), (MO)

March

-

April

- 4-6 [Public Issues Leadership Development Conference](#) (PILD – DC)
- 4-7 [Association for International \(Agricultural and Extension Education\)](#) (AIAEE – Greece)
- 25-28 [National Extension Conference on Volunteerism](#) (OK)

May

- 23-26 [National Urban Extension Conference](#) (NJ)

June

- 1-3 [Association of Natural Resource Extension Professionals](#) (ANREP – MI)
- 5-8 [National Association of Community Development Extension Professionals](#) (NACDEP – IN)
- 20-22 [North American Colleges and Teachers of Agriculture](#) (NACTA – OH)
- TBD Ohio NACAA & ANR Retreat

July

- 17-22 [National Association of County Agricultural Agents](#) (NACAA – FL)
- 27-31 [Ohio State Fair](#)

August

- 1-7 [Ohio State Fair](#)

September

- 12-15 [National Extension Association of Family Consumer Sciences](#) (NEAFCS – NC)
- 20-23 [The Extension & Research Support Staff Association](#) (TERSSA – NC)
- 26-69 [Epsilon Sigma Phi](#), The Extension Professionals' Organization (ESP – MO)
- 20-22 [Farm Science Review](#)

October

- Celebration of Youth
- 6 Urban Extension Summit (1st Thursday)
- 9-14 [National Association of Extension 4-H Youth Development](#) Professionals (NAE4-HYDP – WI)
- TBD OSU FCS State Conference

November

- OSU Extension Support Staff Conference

December

- [National Association of Extension Program & Staff Development Professionals](#) (NAEPSDP -??)
- OSU Extension Annual Conference

Ohio Joint Council of Extension Professionals and National Professional Associations

2022 Board Contact Information

The Ohio Joint Council of Extension Professionals (JCEP) is the state professional association for Extension Professionals. Membership is open to any OSU or CSU Extension personnel with an Administrative and Professional (A&P) or Faculty appointment. Affiliate membership is open to support staff only. Active membership of this association shall carry with it the privilege of holding any Board position in the association and of voting on all matters coming before meetings of the association.

Ohio JCEP has two main objectives:

1. professional improvement of its members
2. improvement of the Extension organization as an educational delivery system for county, state and federal Extension Programs.

There are eight standing committees that give guidance and direction to the issues of interest to Ohio JCEP.

1. Global relations
2. Marketing
3. Membership recruitment & retention
4. Personnel
5. Professional development
6. Public issues
7. Resource development & management
8. Scholarships, grants and recognition

Ohio JCEP Officers

President	Gigi Neal, Clermont County, PO Box 670, Owensville, OH 45160, 513-732-7070 neal.331@osu.edu
President Elect	Jami Dellifield, Hardin County, 419-767-6039, dellifield.2@osu.edu
Past President	Laryssa Hook, Delaware County, 740-833-2030, hook.26@osu.edu
Secretary	Jenny Lobb, Franklin County, 614-292-7775, lobb.3@osu.edu
Treasurer	Melinda Ryan, Champaign County, 937-484-1526, ryan.1608@osu.edu
Treasurer-Elect	Jennifer Driesbach, Pickaway County, 740-474-7534, driesbach.2@osu.edu
Annalist	Erin Dailey, Jackson County, 740-286-5044, dailey.108@osu.edu

Epsilon Sigma Phi – National Extension Fraternity

Epsilon Sigma Phi (ESP), the national Extension Fraternity, promotes effective working relationships among county, regional, state, and administrative personnel. Ohio's chapter is Alpha Eta.

Ohio ESP President	Steve Brady, Warren County, 513-695-1311, brady.11@osu.edu
President Elect	Shannon Carter, Fairfield County, 740-277-4624, carter.413@osu.edu

National Professional Associations

Professional associations promote professional improvement and Extension organization improvement on a national level. The Ohio JCEP State Association Presidents serve as the liaison with the national associations. Contact the State Association President in your area of interest for more information.

ANREP – Association of Natural Resources Extension Professionals

President Sabrina Schirtzinger, Knox County, 740-326-5078, schirtzinger.55@osu.edu
 President Elect Ashley Kulhanek, Medina County, 330-661-6404, kulhanek.5@osu.edu

NACAA – National Association of County Agriculture Agents

President Amanda Bennett, Miami County, 937-440-3945, bennett.709@osu.edu
 President Elect Lee Beers, Trumbull County, 330-638-6783, beers.66@osu.edu

NACDEP – National Association of Community Development Extension Professionals

President Brooke Beam, Highland County, 937-393-1918, beam.49@osu.edu
 President Elect James Morris, Brown County, 937-378-6716, morris.1677@osu.edu

NAE4-HYDP – National Association of Extension 4-H Youth Development Professionals

President Christy Clary, Brown County, 937-378-6716, clary.42@osu.edu
 President Elect Beth Boomershine, Franklin County, 614-292-6098, boomershine.10@osu.edu

NEAFCS – National Extension Association of Family & Consumer Sciences

President Tammy Jones, Pike County, 740-289-4837, jones.5640@osu.edu
 President Elect Emily Marrison, Coshocton County, 740-622-2265, marrison.12@osu.edu

NAEPSDP – National Association of Extension Program & Staff Development Professionals

President Amanda Rysz, RCS/LOD, 614-247-6677, rysz.4@osu.edu
 President Elect Kelly Beers, Northeast Region, 513-519-8961, kbeers@centralstate.edu

TERSSA – The Extension & Research Support Staff Association

President Patricia Corfman, Extension Operations, 614-688-8330, Corfman.4@osu.edu
 President Elect Christina Byrd, Franklin County, 614-292-6518, byrd.282@osu.edu

2022 Committee Chairs

Global Relations	Godwin Apaliyah	apaliyah.1@osu.edu	Fayette	740-636-2354
Marketing	Becky Barker	barker.157@osu.edu	Morrow	419-947-1070
Membership Recruitment & Retention	Mark Badertscher	badertscher.4@osu.edu	Hardin	419-767-6037
Personnel	Chris Zoller	zoller.1@osu.edu	Tuscarawas	330-365-8159
Policy	Dan Lima	lima.19@osu.edu	Belmont	740-695-1455
Professional Development	Amy Kohmetscher	kohmetscher.1@osu.edu	LOD	402-580-0765
Public Issues	Kathy Bruynis	bruynis.5@osu.edu	Highland	937-393-1918
Resource Development & Management	Nate Arnett	arnett.67@osu.edu	Adventure Central	937-278-2601
Scholarships, Grants, & Recognition	Amanda Raines	raines.74@osu.edu	Hardin	419-767-6044
Retiree/Life Member	Ron & Jan Overmyer	rovermyer45@gmail.com	Ottawa	419-308-5378

Ohio Joint Council of Extension Professionals Constitution

ARTICLE I – NAME

The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP). OJCEP shall be the Alpha Eta chapter of Epsilon Sigma Phi (ESP).

ARTICLE II – PURPOSE

The mission of the organization shall be to promote professional development and support professionals within Extension in Ohio.

ARTICLE III – MEMBERSHIP

Section 1: Membership shall be Annual or Life member.

- A. Annual membership: Any Ohio Extension employee who is current with their dues may be an annual member of this association.
- B. Life membership: Those members who have retired and have paid lifetime dues. Life membership to this association shall carry with it the right to attend all meetings and take part in all discussion.

Section 2: Voting. Voting privileges shall be extended to all Annual and Life members.

Section 3: The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and improve opportunities for all. The university is committed to equal opportunity and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status in its programs, activities, employment, and admission.

ARTICLE IV – BOARD OF DIRECTORS STRUCTURE AND TERMS

Section 1:

Position	Term	Term Limit
Immediate Past President	1 year	
President	1 year	
President-Elect	1 year	
Annalist	2 year	2 term limit
Secretary	2 years	2 term limit
Treasurer	2 years	2 term limit
Treasurer-Elect	1 year	(non-voting member)
State Association President	1 year	
State Association President-Elect	1 year	
Committee Chairs	1 year	
Retiree/Life Member	1 year	

Section 2: Duties of Board of Directors are listed in the By-Laws.

Section 3: All terms of office begin at installation.

ARTICLE V – MEETINGS

Section 1: A minimum of one annual meeting of the membership shall be held.

Section 2: Executive, Board and Special Meetings of the organization shall be held as specified in the By-Laws.

ARTICLE VI – AMENDMENTS

- Section 1: The Constitution shall be amended, revised or repealed by two-thirds vote of the members of the organization participating in the membership meeting (electronic voting and teleconference meetings allowed).
- Section 2: The amendments or revisions of the Constitution shall take effect as soon as adopted.
- Section 3: The Constitution may be amended provided written notice stating the substance of the proposed amendments has been sent to each member at least fifteen (15) days in advance of the membership meeting.

Ohio Joint Council of Extension Professionals By-Laws

ARTICLE I – NAME AND PRINCIPAL OFFICE

- Section 1: The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP).
- Section 2: The principal office of the organization will be housed at the office of the current organization Treasurer.

ARTICLE II – MEMBERSHIP

- Section 1: Membership in the organization shall be from January 1 to December 31.
- Section 2: The membership dues deadline is October 31 and the dues are for the period January 1 to December 31 of the following year.
- Section 3: Change in rate of annual dues must be approved by the majority of the Board.
- Section 4: Annual membership has two levels with benefits and limitations as described below:
- Full member - Full access to Ohio JCEP offices and benefits.
 - Affiliate member - Limited to support staff only, access to affiliate-only Ohio JCEP scholarships/professional development support, may hold Ohio JCEP office to represent CES only, restricted awards eligibility, may fully participate in Ohio JCEP committees but not hold Chair/Chair- elect roles.
- Section 5: To be eligible for awards or to run for elected office (as consistent with membership level), members must have paid their membership dues by October 31 for the current membership year.
- Section 6: Those newly employed will be exempt from the previous year membership requirement.
- Section 7: Members must complete their membership form on-line and submit it electronically to the organization Treasurer.

ARTICLE III – BOARD OF DIRECTORS

- Section 1: Board of Directors shall consist of:
- President
 - President-Elect
 - Past President
 - Annalist
 - Secretary
 - Treasurer
 - State Association President: Eight (8):
Association of Natural Resources Outreach Professionals (ANROP) State President, Epsilon Sigma Phi (ESP) State President, National Association of County Agriculture Agents (NACAA) State President, National Association of Community Development Extension Professionals (NACDEP) State President, National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) State President, National Extension Association for Family and Consumer Sciences (NEAFCS) State President National Association of Extension Program & Staff Development Professionals (NAEPSPD), State President Chi Epsilon Sigma/The Extension and Research Support Staff Association (CES or TERSSA)
 - State Association President-Elects: Eight (8): Refer to organizations listed above
 - Committee Chair: Nine (9)
(Global Relations; Marketing; Membership Recruitment and Retention; Personnel; Professional Development; Public Issues; Resource Development and

- Management; Scholarships, Grants and Recognition, and Policy)
- Retiree/Life Member

Section 2: Terms on the Board of Directors shall be as follows:

- A. The President-Elect is elected annually. President-Elect is a three-year commitment and shall become President the year following the President- Elect term and become Immediate Past-President following the term as President.
- B. The Secretary and Treasurer are two-year terms and shall serve no more than two consecutive terms. The Secretary and Treasurer terms will be elected on alternate years.
- C. The Treasurer-Elect shall be elected the last year of the current Treasurer's term and serve no more than one year. In the event the current Treasurer does not fulfill their term, the Treasurer-Elect will assume the position of Treasurer.
- D. The Annalist shall be elected to a two-year term and serve no more than two consecutive terms.
- E. State Association President-Elect is a two-year commitment. State Association President-Elect officers are elected annually and shall become the State Association President the following year.
- F. Committee Chairs will be selected by membership of the committee and are voting members of the Board. There is a limit of two 1-year terms in a Committee Chair position.
- G. Retiree/Life Member Representative –one-year term from active life members appointed to Board.

Section 3: A member shall hold only one Board voting position at any one time.

Section 4: Vacancies shall be filled in the following manner:

- A. Any position-elect shall assume the related position if those offices become vacant during the year. The Board shall appoint an appropriate representative to fill the remainder of the vacant position of any elected officer.
- B. In the case of non-elected positions, the Board will seek nominations from that organization or committee to fill the term of the vacant position.

ARTICLE IV – MEETINGS

Section 1: Annual meetings shall be held as determined by the Board of Directors.

Section 2: Regular meetings shall be called as deemed necessary by the President and/or the Board of Directors.

Section 3: Special meetings shall be called as deemed necessary by the President and/or five (5) members of the Board of Directors.

Section 4: Quorum of the Board of Directors shall consist of half the membership plus one.

Section 5: Parliamentary Procedure shall (except as herein provided) be conducted according to Roberts Rules of Order, Modern Edition.

Section 6: Each Board member shall have one vote and the President shall cast the deciding vote

in the case of a tie.

- Section 7: Members of the Board of Directors may be dismissed for missing two consecutive meetings unless excused.

ARTICLE V – BOARD OF DIRECTOR DUTIES

- Section 1: The election of Board members shall be held annually as determined by the Executive Committee. The term of office shall coincide with the membership year as stated in Article II, Section 1 of the By-Laws.
- Section 2: The President shall perform such duties as pertain to this office: prepare agendas and preside at the annual meeting and all Board meetings, represent, or appoint other members to represent OJCEP on committees or functions and keep lines of communication open among the OJCEP Board, national ESP, and the administration of Ohio land grant universities.
- Section 3: The President-Elect shall make all arrangements for the annual meeting, assemble, and distribute the OJCEP annual reports to members, channel suggestions from members to the attention of the officers and Board, preside over meetings in absence of the President.
- Section 4: The Past President shall work closely with the President, serve as chair of the Nominating committee, and conduct elections as determined the Executive Committee.
- Section 5: The Secretary shall keep full and accurate records of proceedings and attendance of all meetings of the OJCEP, receive and keep properly filed communications and attend to correspondence as directed by the President, and prepare official stationery.
- Section 6: The Treasurer shall keep a full and accurate record of all receipts and disbursements of OJCEP. The Treasurer shall pay bills and accounts for OJCEP as directed by the President and Executive Committee, OJCEP Board or by resolution passed by the membership. The Treasurer shall prepare financial statements for meetings, collect all membership dues, make deposits on a regular basis, record national association affiliation, provide appropriate information to the Membership Chair, work with State Association Presidents in submitting the dues for each National Association and give leadership to the Resource Development Management Committee.
- Section 7: Treasurer-Elect will be a non-voting Board member. This officer will serve as an apprentice to the current Treasurer for one year but, will not have check signing authority.
- Section 8: Annalist-Maintain the historical records of OJCEP and the ESP Alpha Eta Chapter.
- Section 9: State Association Presidents shall be a liaison and contact person with respective national associations and persons in other states with similar positions; represent OJCEP members who are members of respective national associations at annual and regional meetings of the respective national associations; appoint delegates and provide leadership for the Ohio delegation to national and other committees as necessary; coordinate and relay information concerning selection of respective national association award recipients to Scholarships, Grants and Recognition Committee; coordinate membership efforts with directors concerning membership in OJCEP and respective national associations; take responsibility for disseminating information concerning registration, travel arrangements, national elections, special meetings and other details of respective national association annual meetings; strive to promote fellowship among members at regional and state workshops and conference, etc.; keep the Board

informed and involved concerning decision, plans, and activities related to this position. The Association President will be encouraged to attend the Extension Leadership Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 10: The Association President-Elects shall assist the Association Presidents as requested and record proceedings of sectional meetings. The Association President-Elect will be encouraged to attend the Public Issues Leadership Development (PILD) Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 11: The Retiree/Life Member shall function as the liaison with Extension retirees and encourage life membership with recent retirees. Work with the Treasurer to update the national ESP life membership list.

ARTICLE VI – COMMITTEES

Section 1: Standing committees shall be determined by the Board of Directors.

Section 2: Committee Chair and Vice-Chair will be selected by the members of the committee present when vote is taken, no later than October 31 before their term commences.

Section 3: Executive Committee: The executive committee shall be comprised of the Five (5) officers and the State Association Presidents. The purpose of this committee shall be to compose an agenda for all Board of Director meetings and determine election procedures for Board of Directors of the organization.

Section 4: Personnel Committee: This committee shall monitor and report on salary and benefits information; monitor and access the advantages and disadvantages of the faculty promotion and tenure process or the advancement system of unclassified administrative and professional (A&P) and/or senior administrative and professional employees and conduct or obtain access to a salary analysis comparing North Central Regional States for faculty and non-faculty. Members of Extension administration are not permitted to serve on this committee.

Section 5: Global Relations Committee: This committee promotes international opportunities and international programming within Extension. Liaison and connect with national ESP committee efforts.

Section 6: Marketing Committee: This committee publishes communications used by members; oversees web development as well as additional technology-based member communications; works closely and clarifies roles with Membership Recruitment and Retention Committee. Liaison and connect with national ESP committee efforts.

Section 7: Membership Recruitment and Retention Committee: This committee recruits, retains and involves all eligible Ohio Extension personnel; promotes an effective working relationship and spirit of fraternal fellowship among members. Initiates and coordinates annual membership process. Liaison and connect with national ESP committee efforts.

Section 8: Professional Development Committee: This committee shall support, promote, and develop professional opportunities for Extension employees. Liaison and connect with national ESP committee efforts.

Section 9: Public Issues Committee: This committee builds and strengthens political and public support for Extension through consistent and targeted communication with local, state, and federal decision makers and agencies; and educates and informs members about public issues and legislative matters affecting Extension programs and staff. Liaison and connect with national ESP committee efforts.

- Section 10: Resource Development and Management Committee: This committee generates new ideas for resource development and management for professional development activities; reviews and monitors the professional association's financial management plan. Liaison and connect with national ESP committee efforts.
- Section 11: Scholarships, Grants and Recognition Committee: This committee administers and provides leadership to the state, regional and national award programs and oversees the selection and distribution of professional development scholarships. Liaison and connect with national ESP committee efforts.
- Section 12: Policy Committee: This committee has the goal of ensuring the Board has policies and procedures in place to guide the operation of the Organization and adheres to these policies.
- Section 13: Ad Hoc Committee: An Ad Hoc Committee may be appointed by the President. No Ad Hoc Committee shall serve longer than twelve months unless re-appointed.

ARTICLE VII – FISCAL MATTERS

- Section 1: The OJCEP fiscal year is October 1 to September 30.
- Section 2: The funds of OJCEP shall be deposited in institutions as determined by the Board of Directors Executive Committee. The authorized signatories include the OJCEP Treasurer and the Past OJCEP Treasurer or OJCEP member recommended by the Treasurer and approved by OJCEP Board.
- Section 3: There shall be an annual audit of the financial affairs of OJCEP as determined by the Board of Directors Executive Committee. A report of the general financial condition shall be made annually to all members.
- Section 4: State Association Presidents shall provide approval and direction to the OJCEP Treasurer and Membership Chair as well as provide a contact address and deadline for national dues for fiscal matters specific to their respective state association.

ARTICLE VIII – AMENDMENTS

- Section 1: The By-Laws may be amended at any regular or special meeting (including electronic meeting/voting) of the Board of Directors by a majority vote of the Board members, provided that written notice stating the substance of the proposed amendment has been sent to each Board member at least ten (10) days in advance of the vote.
- Section 2: The amendments or revisions of the By-Laws shall take effect as soon as adopted.

Adopted 10/18/2021