



# Ohio Joint Council of Extension Professionals

## 2020 Annual Report

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## Past Presidents

1921	S.R. Heffrom- Temp. Chair	1971	Philip L. Grover
1922	J.D. Hervey	1972	Floren James
1923	C.G. Fedner	1973	James R. Helt
1924	J.C. Hedge	1974	Virginia I. Zirkle
1925	J.C. Hedge	1975	Bobbie D. Davis
1926	H.S. Lewis	1976	Calvin D. Knight
1927	J.P. Schmidt	1977	Robert H. Groves
1928	C.E. Rowland	1978	Carl F. Ruff
1929	E.H. Reed	1979	Helen G. Storer
1930	J.E. Whonsetler	1980	Robert A. Cox
1931	J.E. Whonsetler	1981	Robert D. Fleming
1932	George Kreitler	1982	Janis Hughes
1933	George Kreitler	1983	Beulah Hill
1934	E.O. Williams	1985	J.C. "Joe" McClanahan
1935	E.O. Williams	1986	Ralph Jordan
1936	W.S. Barnhart	1987	Edison Klingler
1937	H.S. Ward	1988	George Ropp
1938	O.D. Sands	1989	Larry Ault
1939	W.H. Ford	1990	Larry Lotz
1940	Howard Bond	1991	Joyce McDowell
1941	Guy Hummon	1992	Ron Overmyer
1942	C.D. McGrew	1993	Herbert "Pete" Lane
1943	Carl R. Bibbee	1994	Gary Wilson
1944	Fred R. Keeler	1995	Jack Sommers
1945	Roger Thomas	1996	Nikki Eyre
1946	E.A. Drake	1997	Cindy S. Oliveri
1947	Robert Lang	1998	Jerry Mahan
1948	George B. Ganyard	1999	Doris Herringshaw
1949	C.B. Stewart	2000	Betty Wingerter
1950	L.A. Best	2001	Deanna Tribe
1951	Ross Milner	2002	Ken Lafontaine
1952	Clarence Brown	2003	Marge Wolford
1953	S.N.McIntosh / C.E Blakeslee	2004	David Samples
1954	George B. Ganyard	2005	Barb Brahm
1955	Herbert Hadley	2006	Chris Olinsky
1956	C.N. McGrew	2007	Andy Merritt / Greg Homan
1957	Lester Cronin	2008	Cindy Shuster
1958	Norman Arnold	2009	Mike Hogan
1959	L.C. Holtkamp	2010	Randall Reeder
1960	Marshall K. Whisler	2011	Lisa McCutcheon
1961	Oscar E. Share	2012	Pat Brinkman
1962	John E. Moore	2013	Treva Williams
1963	Byron Gamble	2014	Kirk Bloir
1964	Harold Ruggles	2015	David Marrison
1965	Jim Marquand	2016	Pamela Montgomery
1966	John Parker	2017	Rob Leeds
1967	Ivor Jones	2018	Kate Shumaker
1968	John Wells	2019	Lisa Barlage
1969	W.W. Hamilton	2020	Chris Zoller
1970	Dale Glass		

**Ohio Joint Council of Extension Professionals**  
**Tuesday, December 8, 2020**  
**Annual Business Meeting Agenda**

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Call to Order .....	Chris Zoller
Pledge of Allegiance / Thought for the Day .....	Emily Marrison
Recognition of New Members .....	Sabrina Schirtzinger
Reports	
Secretary's Report .....	Jenny Lobb
Treasurer's Report .....	Melinda Ryan
Annalist's Report / Remembrances .....	Michelle Treber
ESP President Report .....	Eric Barrett
Induction of New ESP Members.....	Eric Barrett and Stephen Brady
CES/TERSSA Report.....	Adam Ziadeh
National Association Ohio President's Reports as needed .....	Association Presidents
Retiree & Life Member .....	Ron Overmyer/Gary Wilson
Global Relations.....	Elizabeth Varanese
Marketing .....	Shannon Carter
Membership Recruitment and Retention .....	Sabrina Schirtzinger
Personnel.....	Allen Gahler
Policy .....	Pam Montgomery
Professional Development .....	Tom deHaas
Public Issues.....	Doug Foxx
Resource Development and Management .....	Nate Arnett
Scholarship, Grants and Recognition .....	Andrea Rees
Old/New Business .....	Chris Zoller
Ohio JCEP 2020 President Remarks .....	Chris Zoller
Ohio JCEP Nominating Committee Report & Election Results .....	Lisa Barlage
Installation of Officers and Board of Directors .....	Lisa Barlage
Remarks from 2021 Ohio JCEP President.....	Laryssa Hook
Adjourn.....	Laryssa Hook

## **2020 Ohio JCEP President's Report**

Thank you to all of you for allowing me to serve as President, Ohio Joint Council of Extension Professionals. This has certainly been a unique year that presented many challenges for everyone. The Coronavirus pandemic forced all of us to change how we as Ohio State University Extension and Ohio JCEP conduct business. All of us have become very proficient in the use of Zoom!

Even with these challenges, everyone found a way to continue serving our organization and the citizens of Ohio. I am grateful for everyone who served the organization, especially those who stepped forward to assume leadership roles in Ohio JCEP, our national associations, and Ohio State University Extension.

It is my hope that more Extension professionals will volunteer in 2021 to serve Ohio JCEP, Ohio State University Extension, or one of the national associations. I encourage everyone to find a committee or sub-committee of interest and become actively involved – you will gain professional improvement skills and make many friends. Ohio is recognized as a leader in teaching, research, and service in all program areas. I am confident this reputation and recognition will continue.

Ohio JCEP will be led in 2021 by Laryssa Hook. Laryssa is a well-respected 4-H Youth Development Extension Educator in Delaware County. I am confident the membership will support Laryssa by serving on committees and assuming leadership.

Chris Zoller,  
JCEP President

## Ohio Joint Council of Extension Professionals 2020 Board of Directors

### **Officers**

President	Chris Zoller	<a href="mailto:zoller.1@osu.edu">zoller.1@osu.edu</a>	Tuscarawas	330-827-0249
President Elect	Laryssa Hook	<a href="mailto:hook.26@osu.edu">hook.26@osu.edu</a>	Delaware	740-833-2030
Past President	Lisa Barlage	<a href="mailto:barlage.7@osu.edu">barlage.7@osu.edu</a>	Ross	740-702-3200
Secretary	Jenny Lobb	<a href="mailto:lobb.3@osu.edu">lobb.3@osu.edu</a>	Franklin	614-292-7775
Treasurer	Melinda Ryan	<a href="mailto:ryan.1608@osu.edu">ryan.1608@osu.edu</a>	Champaign	937-484-1526
Annalist	Michelle Treber	<a href="mailto:treber.1@osu.edu">treber.1@osu.edu</a>	Pickaway	740-474-7534

### **State Associations' Presidents**

ANROP	Ed Brown	<a href="mailto:brown.6000@osu.edu">brown.6000@osu.edu</a>	Athens	740-595-8555
ESP	Eric Barrett	<a href="mailto:barrett.90@osu.edu">barrett.90@osu.edu</a>	Mahoning	330-533-5538
NACAA	Gigi Neal	<a href="mailto:neal.331@osu.edu">neal.331@osu.edu</a>	Clermont	513-732-7070
NACDEP	Kyle White	<a href="mailto:white.2811@osu.edu">white.2811@osu.edu</a>	Lorain	440-326-5851
NAE4HYDP	Amanda Raines	<a href="mailto:raines.74@osu.edu">raines.74@osu.edu</a>	Hardin	419-674-2297
NEAFCS	Jami Dellifield	<a href="mailto:dellifield.2@osu.edu">dellifield.2@osu.edu</a>	Hardin	419-674-2297
NAEPSDP	Amanda Rysz	<a href="mailto:rysz.4@osu.edu">rysz.4@osu.edu</a>	FCS	614-247-6677
CES-TERSSA	Adam Ziadeh	<a href="mailto:ziadeh.4@osu.edu">ziadeh.4@osu.edu</a>	ANR	614-688-5414

### **State Associations' Presidents Elect**

ANROP	Ashley Kulhanek	<a href="mailto:kulhanek.5@osu.edu">kulhanek.5@osu.edu</a>	Medina	330-725-4911
ESP	Stephen Brady	<a href="mailto:brady.111@osu.edu">brady.111@osu.edu</a>	Warren	513-695-1311
NACAA	Marcus McCartney	<a href="mailto:mccartney.138@osu.edu">mccartney.138@osu.edu</a>	Washington	740-376-7431
NACDEP	Gwynn Stewart	<a href="mailto:stewart.1818@osu.edu">stewart.1818@osu.edu</a>	Noble	740-732-5681
NAE4HYDP	Kelly Coble	<a href="mailto:coble.19@osu.edu">coble.19@osu.edu</a>	Allen	419-879-9108
NEAFCS	Cheryl Barber-Spires	<a href="mailto:spires.53@osu.edu">spires.53@osu.edu</a>	Fulton	419-438-3016
NAEPSDP	Amy Elhadi/	<a href="mailto:elhadi.2@osu.edu">elhadi.2@osu.edu</a>	Columbus	614-688-1648
	Jared Morrison	<a href="mailto:morrison.332@osu.edu">morrison.332@osu.edu</a>	Columbus	614-292-0618
CES-TERSSA	Carol Wagner	<a href="mailto:wagner.1142@osu.edu">wagner.1142@osu.edu</a>	Hardin	419-767-6045

### **Committee Chairs**

Global Relations	Elizabeth Varanese	<a href="mailto:varanese.5@osu.edu">varanese.5@osu.edu</a>	SNAP Ed	614-688-1696
Marketing	Shannon Carter	<a href="mailto:carter.413@osu.edu">carter.413@osu.edu</a>	Fairfield	740-277-4624
Membership Recruitment	Sabrina Schirtzinger	<a href="mailto:schirtzinger.55@osu.edu">schirtzinger.55@osu.edu</a>	Knox	740-397-0401
Personnel	Allen Gahler	<a href="mailto:gahler.2@osu.edu">gahler.2@osu.edu</a>	Sandusky	419-334-6340
Policy (Ad-Hoc)	Pam Montgomery	<a href="mailto:montgomery.221@osu.edu">montgomery.221@osu.edu</a>	Morgan	740-962-4854
Professional Development	Tom deHaas	<a href="mailto:dehaas.2@osu.edu">dehaas.2@osu.edu</a>	Lake	440-853-2630
Public Issues	Doug Foxx	<a href="mailto:foxx.2@osu.edu">foxx.2@osu.edu</a>	Wayne	330-264-8722
Resource Development	Nate Arnett	<a href="mailto:arnett.67@osu.edu">arnett.67@osu.edu</a>	Adv. Central	937-278-2601
& Management				
Scholarships, Grants	Andrea Rees	<a href="mailto:rees.139@osu.edu">rees.139@osu.edu</a>	Knox	740-397-0401
& Recognition				

### **Retiree/Life Members**

Gary Wilson	<a href="mailto:osuagman@gmail.com">osuagman@gmail.com</a>
Ron Overmyer	<a href="mailto:rovermyer45@gmail.com">rovermyer45@gmail.com</a>

**Ohio Joint Council of Extension Professionals**  
**Annual Meeting Minutes**  
**December 16, 2019 | Hyatt Regency, Columbus, OH**

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**President Lisa Barlage** called the meeting to order at 1:48 PM. Emily Marrison led the Pledge of Allegiance and provided a thought for the day which included excerpts from the February 1922 Extension Workers Code.

Kathy Goins, Chair of Membership Recruitment and Retention, announced the names of new members and asked them to stand to be recognized.

**Secretary Report** – Laryssa Hook asked attendees to review the 2018 Annual Meeting minutes as printed in the report. Chris Brunis moved to approve the minutes. Pam Montgomery seconded the motion. Motion passed.

**Treasurer Report** – Melinda Ryan reviewed report printed in the meeting packet. There was a net gain of \$3,212.39. The board wanted to spend down the fund from 2018 by increasing scholarships and grants to have a smaller gain. The 2018 NAE4-HA National Conference brought in about \$69,000 and the deposit was received the first week of December, 2019 and is not reflected in the Annual Report for the 4-H Fund.

Total JCEP income was \$29,801.18; total expenses were \$26,588.79; Checking account balance was \$139,248.90; and total available JCEP funds are \$165,612.92. Kirk Bloir moved to accept the treasurer's report. Adam Zediah seconded the motion. Motion passed.

**Annalist Report** – Pat Brinkman led the remembrance to honored current and former Extension employees who had passed away in 2019. Remembered were: Charlie Knotts, John Ruoff, Edwin "Ed" Brubaker, Tina Marie Secrest, Ruby Joan Sells, Dr. Peter Spike, William "Bill" Schnug, Edward Clime Fladt, Jim Dayton, Lorin Sanford, Emerson Shimp, and Riley Dougan.

**ESP President Report** – Melinda Hill talked about the benefits of ESP in regards to professional development. Those who joined in 2019 recited the membership pledge and were presented certificates. Melinda introduced Eric Barrett as the 2021 ESP President and together they welcomed the new members.

**CES President Report** – Beth Young highlighted that their association has completed the first full year of the merger into JCEP. They traveled to Mississippi for the TERSSA conference. The 2020 President is Adam Ziadeh and President Elect is Carol Wagner. The National TERSSA will be hosted in Ohio in 2021.

**National Association President Reports**

Full reports are included in the 2019 Annual Report. Each president stated the following highlights for their report.

**NAEPSPD** – Danae Wolfe stated this was the second full year as an Ohio chapter and Ohio is the only state with a state level chapter. Member grew from 14 to 22 members.

**NEAFCS** – Candace Heer reported it is the 85<sup>th</sup> anniversary of the organization and Ohio has an anniversary committee. Jami Dellifield is the 2020 President and Cheryl Barber-Spires is President-Elect.

**NACAA** – Jacqueline Kowalski reported growth in their membership. President will be Gigi Neal and President-Elect is Marcus McCartney.

**NAE4-HA** – Laura Rohlf reported they had 71 attend national conference. The national asocial is changing its name to National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP). Amanda Raines will be the 2020 President and Kelly Coble is President-Elect.

**ANROP** – Erica Lyon reported they have 25 members. Ed Brown is the President and Ashley Kulhanek is President Elect.

**NACDEP** – Meghan Thoreau reported they had 5 regional award winners, 4 national award winners, 3 presenters, and several poster session at national conference. Kyle White will be President and Gwynn Stewart will be President-Elect.

### **Committee Reports**

Full reports for all committees are included in the 2019 Annual Report. Each committee chair stated the following highlights for their report.

**Global Relations Committee** – Elizabeth Varanese reported the committee focused on creating awareness among the organization on the goals of the committee at various events. They are planning a trip in August of 2020 to Choluteca, Honduras. Four of the ten spots are filled.

**Retiree & Life Members** – Lisa Barlage gave the report on behalf of the chairs. They held their annual picnic in September at Beck's Hybrids in London. Lisa attended as the JCEP representative.

**Marketing Committee** – Sue Hogan recognized the members of the committee and the work they accomplished this year. They created a Ohio JCEP Facebook page and the new marketing video will be done soon. The 2020 chair is Shannon Carter.

**Membership, Recruitment and Retention Committee** – Kathy Tutt reported the committee worked on the membership drive and merger of adding CES to JCEP. There are now two levels of membership: full and affiliate. Professionals now join ESP separately from Ohio JCEP. There are 337 full memberships and 43 affiliate memberships. For 2020, Central State now has 14 member which brings total membership to 385 full and 50 affiliate members. These were not known at the time the annual report was submitted. The 2020 chair is Sabrina Schirtzinger.

**Personnel Committee** – Greg Meyer reported the function of the committee is to work with Extension leadership and advocate for all of us. Guests for open dialogue at their meetings this year were Jeff McCutcheon, Jessie Buxton, and Greg Davis.

**Professional Development Committee** – Danae Wolfe shared the focus of the committee's work year was onboarding of new employees and conducting a survey to query the needs of JCEP members for training. The committee will be helping with the Road Show training in early 2020. Tom deHaas is the 2020 chair.

**Public Issues Committee** – Chris Bruynis stated they worked with Adam Ward and Beau Ingle to discuss priority issues, and to connect with the CFAES government affairs office for understanding of the changes in organizational structure of this office.



**Resource Development & Management Committee** – Melinda Ryan gave the report, as the committee is still in need of a chair. The committee goes through the treasurer records at each meeting and conducts the audit. Nate Arnett and Chris Zoller stepped up to conduct the audit. The committee needs a chair for 2020 chair and members.

**Scholarships, Grants, and Recognition Committee** – Emily Marrison recognized the sub-committee chairs and thanked all who worked on the awards process. She reported that scholarships plan to increase to 4 times per year for professional development funds. The new grants sub-committee provides opportunity for program dollars. Andrea Rees is the 2020 chair.

**Old Business** – None

**New Business** – Lisa remarked that there will be an ad hoc committee for Policy for 2020.

**JCEP President's Remarks** – Lisa thanked the membership for their service. Ohio professionals do a great job and she reflected that it has been a pleasure to represent us. We are unique with our JCEP format and how we work together across the associations. Several of our associations have the largest state membership. Some of the highlights this year were the grants for program dollars and the planning for the trip to Honduras by the Global Relations committee. There has also been work to bring back the Policy Committee as a standing committee in 2021.

**Nominating Committee Report** – Kate Shumaker thanked the current officers, committee chairs, and presidents of the associations. She thanked everyone who ran for office, and encouraged members to step up and consider running for an office when asked. Kate introduced the newly elected officers and conducted the induction ceremony.

The 2020 Officers:

President: Chris Zoller  
President Elect: Laryssa Hook  
Past President: Lisa Barlage  
Secretary: Jenny Lobb  
Treasurer: Melinda Morrison Ryan  
Annalist: Michelle Treber

State Association Presidents and President Elects:

ESP: Eric Barrett – Steven Brady  
NACAA: Gigi Neal – Marcus McCartney  
NACDEP: Kyle White – Gwynn Stewart  
NAE4-HA: Amanda Raines – Kelly Coble  
NAEFCS: Jami Dellifield – Cheryl Barber-Spires  
ANROP: Ed Brown – Ashley Kulhanck  
NAEPSDP: Amanda Rysz – Amy Elhadi  
CES/TERSSA: Adam Ziadeh – Carol Wagner

Committee Chairs:

Global Relations: Elizabeth Varanese  
Marketing: Shannon Carter  
Membership, Recruitment and Retention: Sabrina Schirtzinger  
Personnel: Greg Meyer  
Professional Development: Danae Wolfe  
Public Issues: Heather Gottke  
Resource Development & Management: TBA  
Scholarships, Grants, and Recognition: Andrea Rees

Ad Hoc Committee:  
Policy: TBA

**2020 OJCEP President Remarks** – Chris closed the annual meeting with appreciation to Lisa for her leadership. The 2020 meeting dates are listed in of the Annual Report. He reflected on how the Extension Workers Creed still speaks true to the word we do.

**Adjourn** – Ted Wiseman moved to adjourn. Garth Ruff seconded. Meeting adjourned at 3:04 PM.

Respectfully submitted,  
Laryssa L. Hook  
OCJEP Secretary



# Ohio Joint Council of Professionals (Ohio JCEP)

## Treasurer Report Summary FY Year Ending September 2020

	Budget 2021	Actual 2020	Actual 2019
<b>INCOME</b>			
JCEP Dues	\$23,000.00	\$26,025.00	\$22,535.00
Life Member Dues	\$750.00	\$0.00	\$0.00
ESP Endowment Earnings	\$4,500.00	\$4,927.84	\$4,813.54
Conference Endowment Earnings	\$1,400.00		\$1,435.74
Other Income	\$550.00	\$50.67	\$1,016.90
<b>TOTAL JCEP INCOME</b>	<b>\$30,200.00</b>	<b>\$31,003.51</b>	<b>\$29,801.18</b>
<b>EXPENSES</b>			
Accounting/Bank Fees	\$125.00	\$0.00	\$14.00
Marketing	\$1,000.00	\$0.00	\$0.00
Membership	\$100.00	\$0.00	\$0.00
State Endowment (Life Members)	\$150.00	\$0.00	\$0.00
National ESP Development Fund (Chapter Giving)	\$750.00	\$750.00	\$0.00
JCEP (President \$1,200x7)	\$8,400.00	\$857.50	\$1,049.33
PILD ( Pres Elect \$1,200x 7)	\$8,400.00	\$0.00	\$7,941.89
ESP Conference (\$1,200x4)	\$4,800.00	\$3,903.08	\$2,245.00
Recognition Awards	\$2,500.00	\$198.00	\$1,113.00
Scholarships & Grants	\$12,500.00	\$3,991.00	\$5,162.63
Affiliated Schoalrships	\$500.00	\$0.00	\$0.00
Emeriti	\$250.00	\$0.00	\$0.00
Misc.	\$1,000.00	\$0.00	\$8,777.63
JCEP Board Expenses	\$300.00	\$21.15	\$285.31
<b>TOTAL JCEP EXPENSES</b>	<b>\$40,775.00</b>	<b>\$9,720.73</b>	<b>\$26,588.79</b>
<b>TOTAL NET GAIN (LOSS)</b>	<b>(\$10,575.00)</b>	<b>\$21,282.78</b>	<b>\$3,212.39</b>
<b>Account Balances</b>			
	<i>Balance</i>	<i>Allocated Funds</i>	
Checking Account Balance	\$ 141,876.75		
ESP Endowment Principal			\$ 95,472.08
ESP Endowment Earnings	\$ 25,396.61		
Current Use Fund	\$ 1,621.46		
Campus General Account	\$ 82,821.08		
Conference Endowment			\$ 40,309.99
Conference Endowment Earnings	\$ 3,270.01		
CES Development Fund	\$ 7,412.39		
TERSSA Conference	\$ 6,006.99		
4-H Allocated Funds		\$ 57,713.84	
Ag Allocated Funds		\$ 11,369.78	
FCS Allocated Funds		\$ 5,152.49	
CD Allocated Funds		\$ 84.79	
ANROP Allocated Funds		\$ (759.00)	
CES Allocated Funds		\$ 7,428.97	
<b>TOTAL Available OJCEP FUNDS</b>	<b>\$ 187,414.42</b>		

## **2020 Annalist Report**

The Annalist will conduct a ceremony of remembrance at the Annual Meeting on December 8, 2020. OSU Extension employees and retirees who have passed during the last year will be honored. These individuals will be remembered:

Darrel Acker, 83, died on December 23, 2019. He worked as an Area Extension Agent and earned the rank of Professor Emeritus. His specialization included farm management.

Alice Moore, 84, died on December 26, 2019. She was a County Home Economics Extension Agent in Morgan County. She was the first woman inducted into the Ohio Dairy Hall of Service.

Garry Gibbons, 75, died on April 25, 2020. He was the 4-H District Specialist in the Northeast District and retired in 2006 from The Ohio State University.

Melvin (Mel) Krill, 89, died on July 24, 2020. Melvin began his career as a 4-H agent, Fulton Co. later became an Area and District Director. Mel retired from the Ohio State University at the rank of Full Professor (1984) and held emeriti status. Being introduced to 4-H Camp Palmer (Fayette, Ohio) early in his career, the camp always held a special place in his heart. Mel served 65 years in various roles at the camp including Board of Directors, President, Treasurer, Executive Director, and Management Consultant.

Roberta "Bobbi" (Dickerson) Hughes, 75, died on Oct. 4, 2020. She worked as a program assistant in the Coshocton County Extension office for many years. She was a 4-H advisor for 28 years, instrumental in starting the poultry program, was part of the adult staff at 4-H camp teaching living history and also portrayed Mrs. Claus for 25 years in the community.

Walter H. Schmidt, 85, died on November 17, 2020. He was an Area Agronomist with OSU Extension. He retired in 1995 after 30 years of service.

Submitted by Michelle Treber

## 2020 Ohio ESP President's Report

Eric Barrett, President  
Steve Brady, VP

- Ohio has 327 members as of 2020.
- Travis West, 4-H in Vinton County, is serving as North Central Region Vice President from 2018-2020.
- The national ESP Conference was held virtually due to the pandemic. Everyone missed on going to Rochester, NY! Several members presented sessions at the conference.
- Ohio was well represented in the 2020 National ESP Awards! Winners included:
  - Mid-Career Service Award Shannon Carter
  - Early Career Service Award Katherine Feldhues
  - Administrative Leadership Award Pamela Montgomery
  - International Service Award Steve Brady
  - Diversity Multicultural Individual Brian Raison
  - Diversity Multicultural Team - Are you being served? Christine Kendle, Emily Marrison, Samatha Scott, Kate Shumaker, Courtney Woelfl, Sarah Lehman, Hueywen "Holly" Branch
- OSU Extension's application for Rita T. Wood Grant has been approved. Teresa McCoy and the LOD team worked with Tom deHaas and his committee to submit an application for the Ohio Mentor Training program. The award is for \$1,250.
- Roseanne Scammahorn (Darke County) has received the 2020 Art Redinger ESP Administrator / Leadership Scholarship for \$1,000 toward attending the 2020 leadership conference.
- Gwynn Steward has been serving for the past several months on the ESP Website Committee, reviewing needs and options for a new national ESP website.
- The 2021 National Conference will be held October 25 in Savannah, Georgia.

## **Global Relations Committee Report**

**2020 Chair: Elizabeth Varanese    2021 Chair: Godwin Apaliyah**

**2020 Committee Members:** Godwin Apaliyah, Jill Bartoletta, Alisha Barton, Pam Bennett, Brad Bergefurd, Steve Brady, Ed Brown, Luis Canas, Amanda Davey, Lorissa Dunfee, Julie Fox, Candace Heer, Chris Igodan, Jaqueline Kowalski, Emily Laugesen, Amy Meehan, Suzanne Mills-Wasniak, Myra Moss, Dan Remley, Maggie Rivera, Gage Smith, Tracy Winters, Courtney Woelfl, Susan Zies

### **Committee Purpose and Plan**

The purpose of the Global Relations Committee is to promote international opportunities and international programming within the Extension organization. Using the OSU Extension Priorities areas as a guide, the committee has developed a long-range goal of creating a model to sustainably increase mobility for Educators and Field Specialists to engage in short-term international programming, teaching, and learning opportunities. The success of this model may increase Extension professionals' programming impact and engagement capacity among stakeholders and Ohio communities. Over several years, the committee will accomplish this goal by:

- Increasing awareness of the committee's purpose and proposed activities
- Promoting recognition of the benefits of global engagement and strengthening the use of intercultural skills
- Establishing a network of university, local, state, and international partnerships with organizations that have mutual values and goals to create teaching and learning opportunities for Extension's four areas

### **Committee Developments in 2020**

The Global Relations committee had three meetings with the entire committee, and three planning meetings with various members in 2020 to further its purpose to "promote international opportunities and international programming within Extension".

The topics of the **February 10, 2020 committee meeting** (the only in-person meeting due to the pandemic) included:

1. a summary of the past year's activity included staffing a booth at FSR; planning an international pilot trip to Honduras to familiarize Educators with working overseas, introduce them to potential partners, and to immerse the travelers in a different culture; presenting a poster at the FCS conference in October; and presenting a breakout session at the Annual Extension conference titled "Jumpstart Your Professional Development with International Teaching and Learning Opportunities" at the Extension Annual conference with five committee members: Brad Bergefurd, Steve Brady, Candace Heer, Jacqueline Kowalski, and Elizabeth Varanese

2. Details of the Global Water Institute R & D grant for agricultural and water access work with the Masai tribe in Tanzania and Kenya, Africa that was awarded to International Extension Programs, and a discussion of the Extension professionals interested in participating
3. Committee plans for 2020 Plans for this year which include:
  - a. The international trip to Honduras, Central America scheduled for August 9-15, 2020
  - b. The initial steps of creating a survey tool to measure the impact that international travel has on Ohioans
  - c. A booth at FSR
  - d. Increasing the presence of the committee through social media channels and presentations
  - e. A search for funding to be able to assist Extension professionals in working overseas
  - f. Cultivating several international partnerships to open more possibilities of overseas work for Extension professionals
4. Assignment of subcommittees:

Grants and Resources procurement for travel and program implementation - Julie Fox, Luis Canas, Elizabeth Varanese, Valente Alvarez, **Chris Igodan – chair**,

International Partner cultivation - Godwin Apaliyah, Susan Zies, Elizabeth Varanese, Myra Moss, Steve Brady, Jami Dellifield, Pam Bennett, **Amy Elhadi – chair**

Farm Science Review – **Candace Heer and Jacqueline Kowalski**, co-chairs

Presentations – poster, conference break-out, ignite session of activities completed - Maggie Rivera, Candace Heer, Chris Igodan, Elizabeth Varanese, **Lorissa Dunfee – chair**

Communication – Amy Meehan, Elizabeth Varanese, Brad Bergefurd, Alisha Barton, Jim Jasinski, **Gage Smith** – chair  
Newsletter, FaceBook page, Other possible social media

Evaluation of programming for impact – cultural competence survey, participant feedback, other - Amy Elhadi, Elizabeth Varanese, Dan Remley, **Godwin Apaliyah – chair**

The topics of the **June 29, 2020** Zoom committee meeting included:

1. Guest speakers Joanna Kukielka-Blaser and Margo Lipps, of the International Partnerships program, Office of International Affairs. Joanna and Margo spoke to the

committee about the role of their program (processing university staff and faculty international partnerships), and how they can work with the Global Relations committee to assist in the initiation of international partnerships. They also spoke about the university's international strategic plan, the various committees that are working on this plan, and how partnerships are now considered a pillar of internationalization of the university. A summary of a meeting in April with Joanna and Margo was presented to the committee. Also discussed was the success and ongoing activity of the 4-S (4-H) program in Zamorano, Honduras

2. Global Relations has identified the cultivation of partnerships as well as the promotion of the committee as the main goals of this year. All scheduled activities are intended to advance our mission (to provide international opportunities for Extension professionals)
3. The committee discussed how to proceed for the second half of the year under pandemic conditions. Ideas for possible priority activities included:
  - a. Researching and reaching out to possible international partners
  - b. A promotional video of committee members and our goals
  - c. Finding a validated cultural competence survey tool that meets our needs
  - d. Writing grants for teaching opportunities
  - e. A presence at Farm Science Review

The topics of the **October 12, 2020** Zoom committee included:

1. Guest speaker Tom Darrah, director of OSU's Global Water Institute to discuss a project the Institute is currently designing for water access and capacity building for agriculture, WASH (water, sanitation, and hygiene), and business skills. The GWI has an interest in including Extension professionals in ANR, CD, FCS, and 4-H to design and teach courses as a part of the project. The committee had many good questions for Tom, and he plans to investigate further so we can proceed with planning
2. The possible creation by the committee of one of two kinds of certification programs were discussed:
  - a. Interim director of International Programs in Agriculture Luis Canas would like assistance in creating and implementing in conjunction with overseas universities and agencies, a low-cost certification program of courses designed and taught by OSUE professionals in all four areas. These certification courses would be targeted toward educating individuals working in various professions overseas and would be designed as online courses
  - b. Using the Office of International Affairs's global engagement certification program for students as an model, the possibility of creating a certification program directed



toward individuals in Extension, CFAES, and other colleges within the university for interested individuals to learn about global engagement

The committee will continue to cultivate partnerships with:

1. International Programs in Agriculture (CFAES)
2. International Extension Programs (CFAES)
3. International Partnerships Program (Office of International Affairs)
4. Global Water Institute (OSU)

Respectfully submitted by:

Elizabeth Varanese

October 30, 2020

## **JCEP Marketing Committee 2020 Annual Report**

**2020 Chair: Shannon Carter**

**2021 Chair: Janessa Hill**

*Committee Members: Becky Barker, Brooke Beam, Cheryl Buck, Shannon Carter, Danielle Combs, Marie Economos, Beth Flynn, Aubry Fowler, Mary Griffith, Eileen Gundelfinger, Janessa Hill, Susan Hogan, Kenzie Johnston, Erika Lyon, Miranda McElroy, Eric Romich, Erin Ruggiero, Samantha Schott, Gwynn Stewart, Michelle Treber, Kyle White, Amanda Woods*

In 2020 the JCEP Marketing Committee continued to develop the JCEP Facebook page and following as a platform for both recruitment and communication. Interested members must search for *Ohio JCEP* and then request to join. The committee created a calendar and events for JCEP activities, and committee members made regular posts on meeting reminders, membership drive reminders, annual conference, and awards and recognition.

A new box folder was also be added with information about videos and social media posts, agendas and minutes.

Yearly report submitted by Shannon Carter on November 25, 2020.

**Ohio Joint Council of Extension Professionals  
Membership Recruitment and Retention Committee Report**

**2020 & 2021 Chair: Sabrina Schirtzinger**

**2022 Chair: Mark Badertscher**

Members:

Mark Badertscher	Eric Barrett	Kara Colvin	Christine Gelley
Patricia House	Margaret Jenkins	Tammy Jones	Debby Lewis
Heather Reister	Kathy Goins Tutt	Curtis Young	Elizabeth Young

The Membership Recruitment and Retention Committee actively works to recruit, retain, and involve all Ohio JCEP eligible Ohio State University Extension and Central State University personnel; promotes effective working relationships and a spirit of fellowship among members; works closely with the Marketing Committee.

The Membership Recruitment and Retention Committee met 3 times in 2020. The Membership Committee works closely with the Marketing Committee to work on combined efforts to improve membership recruitment.

The 2020 membership drive garnered 337 full memberships and 43 affiliate memberships. There was no mid-year membership drive in 2020 during to the spending freeze during COVID.

In an attempt to clarify the membership options in advance of the 2021 membership drive, a document explaining the membership levels was sent out with the membership drive email. Membership Recruitment and Retention Committee contacted new hires from October 2019-September 2020 to explain the benefits of joining.

The 2021 membership recruitment email was sent out on October 1, 2020. The 2021 membership drive also included staff from Central State University. Both the full and affiliate memberships increased. The 2021 totals are 377 Full Members and 55 Affiliate Members. The 2021 membership also included new members from Central State University.

Respectfully submitted,

Sabrina Schirtzinger, Chair  
Membership Recruitment and Retention Committee  
Ohio JCEP

## **2020 JCEP Personnel Committee Report**

**2020 Chair: Allen Gahler**

**2021 Chair: Allen Gahler**

The Personnel committee met 3 times in 2020, and established 4 priority areas to work on, including investigation of the salary review process and the effects of the \$15/hr minimum wage changes; learning more about the evaluation metrics and leadership structure for area leaders; evaluation of the current system for filling vacant positions; and learning more about the changes to promotion and tenure process changes and career mapping.

Members of extension administration were invited to two of the meetings to discuss these priority points, with Jeff McCutcheon leading a discussion and q/a session on the area leadership structure and filling of vacant positions. Greg Davis participated in the next meeting with discussion on the promotion and tenure process and career mapping, taking input from our committee and providing us with information to share to membership. These same priority points will be a focus for next year's committee, including gathering info from other states.

**Ohio Joint Council of Extension Professionals  
Policy Committee 2020 Report**

**2020 Chair: Pamela Montgomery**

**2021 Chair: Pamela Montgomery**

Committee Members: Jessica L. Adams, Lisa Barlage, Patricia Holmes, and Dan Lima

The purpose of the newly formed Policy Committee is to insure the Board has policies and procedures in place to guide the operation of the Organization and adheres to these policies.

In 2020, the policy committee reviewed the by-laws of the Ohio Joint Council of Extension Professionals. The committee submitted the proposed changes to the JCEP Board members 10+ days in advance of October 12, 2020 board meeting and they were approved during the meeting. The policy committee was added as an official committee and few minor changes were made.

The policy committee reviewed the organizations constitution and submitted the proposed changes to be voted on by the membership at the annual meeting to be held during the 2020 Extension Annual Conference. The changes were spelling and grammar errors and an update to the nondiscrimination statement in Article III, Section 3.

In 2021, the policy committee plans to review the constitution and by-laws once again to identify if there are any sections that are not inclusive of both Ohio State University and Central State University.

Respectfully submitted,

Pamela Montgomery, Chair  
Policy Committee Ohio JCEP

## **JCEP Professional Development Committee Annual Report**

**2020 Chair: Tom deHaas**

**2021 Chair – Danae Wolfe**

- Major tasks included:
  - Onboarding is going well
  - Mentoring update – grant received, program being developed (LOD)
  - Annual Conference proposal reviewed
  - All meeting for 2020 held Virtual via. Zoom

## **JCEP Public Issues Committee Annual Report**

**2020 Chair – Doug Foxx**

**2021 Chair: Doug Foxx**

The committee met once earlier in the year to discuss ideas and issues – mainly noting that follow up was needed to work with Adam Ward's office on better preparing our PILD Delegates for their role while attending the PILD Conference in Washington DC and meeting with Congressional Offices.

Then due to COVID19 the committee did not meet again until the Fall. Our Fall meeting was with Jackie Wilkins and Adam Ward. Jackie answered a question from Carol Smathers regarding when (if ever) it is appropriate for OSU to take a stance on an issue by explaining and emphasizing that our role is to educate and provide research-based information which can include written or oral testimony. Extension and representatives of the College and OSU most typically provide such information or testimony as an "interested party" and that we typically do not take a "support" or "oppose" position on most issues. Decisions to "support" or "oppose" an issue would occur in consultation with Government Affairs, the Dean and possibly even the President and/or Board of Trustees. Extension professionals can advocate for specific positions as individuals but not as employees of OSU Extension. The question arose what to do if/when our local communities declare racism a public health crisis, or when we are asked to take a stance by community entities? Clarification from Jackie and Adam is that we can provide our own OSU non-discriminatory and Diversity, Equity, and Inclusion statements but that again we don't typically formally take a position on issues without consulting Government Affairs and administration. Jackie also asked the committee to work on developing a training together with Government Affairs and LOD on how to work with elected officials. An initial first-step in the interim until a more comprehensive training is developed in 2021 – Kristy Watters, Jo Williams, and Doug Foxx will host a session during the 2020 Extension Annual Conference on Elevator Speeches and Communicating with Key Stakeholders such as Commissioners or other elected officials.

## **JCEP Resource Development and Management Committee Annual Report**

**2020 Chair: Nate Arnett**

**2021 Chair: Nate Arnett**

The committee worked with the JCEP treasurer to review fiscal aspects, prepare the budget and recommend 2021 dues and conducted the annual audit. Plans made to better utilize the university fiscal system to support organization needs and to simplify processes for members once WorkDay is implemented.



## **OJCEP Scholarships, Grants, and Recognition Committee Report – 2020**

**Chair: Andrea Rees    Chair-Elect: Travis West**

### **Committee Members:**

Adrienne Anderson, Cassie Anderson, Amanda Bennett, Kirk Bloir, Amanda Bohlen, Beth Boomersshine, Bridget Britton, Ann Chanon, Christy Clary, Kelly Coble, Leslie Cooksey, Sam Custer, Erin Dailey, Hannah Epley, Theresa Ferrari, Lydia Flores, Frances Foos, Misty Harmon, Kiersten Heckel, Laryssa Hook, Christine Kendle, Tori Kirian, Kay Kramer, Ashley Kulhanek, Elliott Lawrence, Rob Leeds, Sarah Longo, Emily Marrison, Clifton Martin, Marcus McCartney, Sally McClaskey, Lisa Miller, Tracie Montague, Amanda Raines, Andrea Rees, Jessica Rockey, Melissa Rupp, Kate Shumaker, Gwen Soule, Cheryl Spires, Rachel Stoneburner, Meghan Thoreau, Lydia Ulry, Judy Villard Overocker, Rebecca Wade-Mdivanian, Kate Wells, Travis West, Demetria Woods, Bruce Zimmer

### **Sub-Committees:**

Creative Works: Chair – Sally McClaskey, Chair Elect – Sally McClaskey

Team Teaching: Chair – Leslie Cooksey, Chair Elect – Frances Foos

Special Chapter: Chair – Judy Villard Overocker, Chair Elect – Lydia Flores

Scholarships: Chair – Kate Wells; Chair Elect – Christy Clary

Grants: Chair – Cassie Anderson, Chair Elect – Clifton Martin

Excellence in Extension: Chair – Andrea Rees, Chair Elect – Travis West

Friend of Extension: Chair – Sam Custer

### **Committee Activities**

During this unique time in our lives and careers, the SGR Committee still had a very active year. The committee met in person for our February meeting and then by Zoom for April, August, and October. Revisions were made to the committee guidelines, award manual, and duty list for the SGR chair documents during our February meeting.

The committee coordinated the following award selection processes: 2020 Creative Works, Team Teaching, Special Chapter (including Friends of Extension), ESP/JCEP Service, and Excellence in Extension. All recognition materials were reviewed, and minor adjustments were made for the 2020 award year. All applications and nominations continue to be submitted through an online process, including scholarships.

In preparation for the virtual awards presentation during the Extension Annual Conference the committee decided to survey the membership on their award preferences. The survey revealed that award winners would still like certificates (will be emailed for 2020) and the plaques as in years past. The discussion continued with possible award revisions for 2021. Delegated tasks including securing emcees, obtaining plaques/certificates, preparing a PowerPoint presentation, assisting with development of award winner list of recipients for reference, and

writing the script for the recognition program. The committee worked closely with the Annual Conference Planning Committee and the Extension Event Planner to assure all aspects of the award presentation process went smoothly.

140 award applications were submitted in the Creative Works competition in 2020, which is comparable to the past few years.

The Scholarship subcommittee moved forward with three rounds of scholarships for 2020. One significant change in the scholarship realm was that the 1<sup>st</sup> Timers Scholarships were approved to increase from \$200 to \$500 for a total of \$2,500 per program area. This subcommittee awarded professional development assistance to the following individuals:

### **2020 Ohio JCEP Professional Development Scholarships Awarded**

#### First Round

Leslie Cooksey, Fairfield County, Disney's Approach to Business Excellence  
Heather Gottke, Van Wert County, Developmental Disabilities Training  
Mary Griffith, Madison County, Extension Risk Management Education National Conference  
Carol Smathers, State FCS, 2020 Global Summit  
Tracy Winters, Gallia County, 4-H Cultural Immersion Project  
Robin Stone, Cuyahoga County, Space Camp for Educators

#### Second Round

Justin Bower, Logan County, NAE4-HYDP Annual Conference  
Katie Cole, Seneca County, NAE4-HYDP Annual Conference  
Frances Foos, Madison County, 4-H Cultural Immersion Project  
Anna Gerten, Putnam County, NAE4-HYDP Annual Conference  
Kyle White, Medina, Lorain, Summit Counties, NACDEP & Disney's Approach to Business Excellence

#### Third Round

Misty Harmon, Perry County, Teen Mental Health First Aid Instructor Training  
Jenna Hoyt, Ashtabula County, 2021 American Camping Association (ACA) National Conference  
Amy Kohmetscher, LOD, Online Learning Consortium Accessibility Badge  
Jacqueline Kowalski, Summit County, Women in Leadership – Cornell Certificate Program

Ohio was well represented during the virtual National ESP Conference in October with six National ESP Award winners being recognized. These are awarded by region, and Ohio State University Extension is part of the North Central Region.

- Early Career Service Award \* Kate Wells / Ohio Alpha Eta Chapter
- Mid-Career Service Award \* Shannon Carter / Ohio Alpha Chapter

- Administrative Leadership Award \* Pam Montgomery / Ohio Alpha Eta Chapter
- International Service Award \* Steve Brady / Ohio Alpha Eta Chapter
- Diversity Multicultural - Individual \* Brian Raison / Ohio Alpha Eta Chapter
- Diversity Multicultural - Team \* Christine Kendle / Ohio Alpha Eta Chapter - Team  
Members: Emily Marrison, Samantha Scott, Kate Shumaker, Courtney Woelfl, Sarah  
Lehman, Hueywen “Holly” Branch

Respectfully submitted,

*Andrea Rees*

Andrea Rees  
Scholarships, Grants, and Recognition Committee Chair

## **OSU Extension Retirees 2020**

The Annual OSU Extension Retirees Luncheon that was scheduled for Monday, September 14, 2020 was cancelled due to the corona virus pandemic. The 2021 Annual OSU Extension Retirees Luncheon has been scheduled for Monday, September 13<sup>th</sup> at the Beck's facilities in London, Ohio. The luncheon will be chaired by Gary Wilson and Ron Overmyer. We thank the JCEP Board for its support of the OSU Extension retirees.

Submitted by Gary Wilson and Ron Overmyer November 24, 2020

**Chi Epsilon Sigma (CES)**  
**The Extension & Research Support Staff Association (TERSSA)**

Adam Ziadeh, CES President  
Carol Wagner, CES President-Elect

**Chi Epsilon Sigma (CES)**

**Membership:**

There are currently 62 CES members and 11 life members. CES had 4 new members join the organization in 2020.

**Leadership:**

CES has a 9 member board (changed from 14 members once CES officially joined JCEP). The following is a list of the 2020 Board members:

President	Adam Ziadeh
Vice President	Carol Wagner
Past President	Beth Young
Secretary	Kay Kramer
Treasurer	Marianne Guthrie
Membership Secretary	Paige Matney
Support Staff Liasion	Lee Ann Johnson/Heather Keller
Historian	Ashley Gerber
SAC Representative	Terri Fisher

Four board meetings were held in 2020. Due to the pandemic, three out of four meetings were held via Zoom. The March meeting was held on campus in Columbus. Both the President and/or President Elect participated in all JCEP meetings. Beth Young served on the JCEP Membership Recruitment & Retention Committee, Adam Ziadeh and Carol Wagner served on the JCEP Professional Development Committee and Marianne Guthrie served on the JCEP Personnel Committee.

**2019 Awards & Recognition:**

Arlene Duffey	CES Extension Support Staff Excellence Award
Marianne Guthrie	Dorothy Rex Inspiration Award

**Highlights:**

CES assisted with the planning of a Support Staff Conference that took place October 22-27, 2020 via Zoom. There were 100+ participants at the virtual conference and the theme was "Learn From Where You Are." There were many sessions available ranging from Updates from the Operations Team, Dealing with Difficult People and Tips on Time Management. Christina Byrd, President of TERSSA, joined Carol Wagner, CES President-elect, and Chris Zoller, JCEP President, to present on the benefits of being a JCEP member and encouraged members to participate in JCEP committees. Other sessions included developing a digital content strategy, exploring identity, power, and privilege, and updates on WorkDay.

**The Extension Research & Support Staff Association (TERSSA)****Leadership:**

Christina Byrd is the current President for TERSSA and will continue as President through 2021.

The following members are Committee Chairs:

Linda Good	Outreach & Marketing Committee
Christina Byrd	By-laws Committee

The following serve on TERSSA Committees:

Marianne Guthrie	Scholarship Committee
Ann Meyer	Scholarship Committee
Linda Newman	Scholarship Committee
Angie Keshock	Scholarship Committee
Beth Young	Scholarship Committee
Kay Kramer	Scholarship Committee

**Highlights:**

- TERSSA is comprised of organizations from nine states: Alabama, Kentucky, Louisiana, Maine, Mississippi, Missouri, North Carolina, Ohio and South Carolina
- The 2020 TERSSA Conference was canceled due to the pandemic.
- The rotation for the location of the TERSSA conference will be 2021 - North Carolina and 2022 - Ohio.

Submitted by: Adam Ziadeh  
CES President  
November 25, 2020<sub>30</sub>

## **NATIONAL ASSOCIATION OF COUNTY AGRICULTURE AGENTS (NACAA) OHIO CHAPTER**

### **LEADERSHIP**

Gigi Neal	2020 OJCEP President for Agriculture
Marcus McCartney	2020 OJCEP Vice- President for Agriculture

### **MEMBERSHIP**

The Ohio Chapter of NACAA was pleased to serve 99 members in 2020.

### **SUMMER ANR RETREAT**

Due to COVID-19 restrictions and following Ohio State University guidelines, the 2020 Summer ANR Retreat was cancelled for June. It was in hope that we would be able to meet in the fall for an in-person program. There will be no in-person ANR meeting this year. Next meeting will be virtual during the Extension Annual Conference in December 2020.

ANR Summer Retreat Planning Committee members included: Gigi Neal, Marcus McCartney, Tony Nye, Ken Ford, Suzanne Mills-Wasniak, Trevor Corboy, Teresa Funk, and Julie Strawser.

### **NACAA ANNUAL MEETING/PROFESSIONAL IMPROVEMENT CONFERENCE**

The 2020 NACAA AM/PIC was to be held in Virginia Beach, VA in July. Due to COVID-19 and following their state health recommendations it was moved to September 28-October 1 for an in-person session. In July, the in-person conference was cancelled and moved to a virtual conference on the last set of dates.

### **NACAA COMMITTEE LEADERSHIP**

David Marrison	Council Chair - Program Recognition
Ted Wiseman	Committee Chair – Agronomy & Pest Management
Gary Gao	Committee Vice-Chair – Professional Excellence
Suzanne Mills-Wasniak	Committee Vice-Chair – Public Relations & Agriculture Awareness
Ed Lentz	Committee Vice-Chair – Recognition & Awards
Chris Zoller	Committee Vice-Chair – Search for Excellence
Mike Hogan	Committee Member – Association Policy

### **NACAA AWARDS COMMUNICATIONS AWARDS**

Ohio members made a great showing in the NACAA Communication Awards, submitting 38 applications.

#### **Audio Recordings**

1. Mark Allen Badertscher: [2019 Planting Season](#)
2. Edwin M. Lentz: WFIN Ag Talk- [TissueAnalysisRadioAugust12](#)
3. Douridas, Amanda; Hawkins, Elizabeth; Wilson, Aaron: Agronomy and Farm Management Podcast-  
<https://osu.box.com/s/to2veeq6b72mgfzen3vzc9g33rqcm035>

## Computer Generated Presentation

1. **Amanda Bennett:** [Honeybee Basics](#)- **Regional Winner** & **National Finalist**
2. Amanda Douridas: [Toxicity of Pesticides](#)  
<https://osu.box.com/s/vdlfrcdgtq1vlzm8r75tpmyfs86cxgef>

## Personal Column

1. **Amy K. Stone:** In The Garden  
[05202019 Toledo Blade Moss Stone](#)  
[06182019 Toledo Blade Succulents Stone](#)
2. Edwin M. Lentz: Findlay Courier County Agent Column  
[Column01Published](#)  
[Column02Published](#)
3. Beth Scheckelhoff: On the Farm and In the Garden  
[Scheckelhoff Dairies printed article](#)  
[Scheckelhoff Tick printed article](#)

## Feature Story

1. **Amy K. Stone:** 10 Things to Know as You Prepare to Put Your Garden to Bed for the Winter- [Garden Feature Toledo Blade 09092019](#)
2. Clifton Martin: Farm Succession: Keep Sights Set On Your Future- [2020 January Issue Article PDF Ohio Farmer Magazine](#)
3. Wiseman, T. and Kreager, Dean: Hay, just how bad is it?- [Hay, just how bad is it.](#)

## Newsletter, Individual

1. **Erika Lyon:** ANR Extension Connection Newsletter: News & Events for Jefferson County- [2019 July August Issue](#) [2019 May June Issue](#) **Regional Winner** & **National Finalist**
2. Catelyn Turner: AgUpdate from the Hills of Monroe- [Spring 2020 AgUpdate from the Hills of Monroe](#) [Winter 2020 AgUpdate from the Hills of Monroe](#)
3. Amanda Douridas: Champaign County Agriculture and Natural Resources Newsletter- [April 29 2019](#) [January 21 2020](#)

## Newsletter, Team

1. **Elizabeth Hawkins, John Fulton, Landis, E., Lee, J:** Digital Ag Download- [DAD Issue 1](#)  
[DAD Issue 2](#) **Regional Finalist**
2. Holden, A.; Arnold, A.; Beers, L.: Northeast Ohio Agri-Culture Newsletter- [January 28 Edition of the NE Ohio Agri-Culture Newsletter](#) [June 4 Edition of the NE Ohio Agri-Culture Newsletter](#)



## Video Presentation

1. **Timothy McDermott:** Growing Teachers Seed Starting Video- <https://u.osu.edu/growingfranklin/2020/01/24/seed-starting/>
2. Kenzie Johnston: On Farm Research; Sulfur on Soybeans- <https://youtu.be/4L3kSsW23II>
3. Brooke Beam: Agriculture is Highland County's Business- <https://youtu.be/fQ82fODinhc>

## Fact Sheets

1. **Chris Zoller:** Should I Continue Farming?- <https://ohioline.osu.edu/factsheet/anr-71> **Regional Finalist**
2. Kowalski, J.; Jasinski, James; Kaltenbach, M.: Squash Vine Borers- [Urb Ag Squash Vine Borer Print](#)
3. Amanda Bennett: Creating Holiday Decorations with Fresh Greenery- [Creating Holiday Centerpieces Factsheet](#)

## Publication

1. **Ashley Kulhanek; Ilic, S.; Lewis-Ivey, M.:** Good Agricultural Practices Guide for Plain Growers- [Publication GAPSpaingrowerguide Kulhanek](#) **Regional Finalist**
2. Eastridge, M.; Lewandowski, R.; Shoemaker, D.; Weiss, B.; Zoller, C.; Hartschuh, J.M.: The 15 Measures of Dairy Farm Competitiveness- [15 Measures of Dairy Farm Competitiveness](#)
3. Barrett, E.E.; Hall, Peggy; Bachelor, Evin: Ag Law Bulletin: Vendor's Licenses and Sales Taxes at Ohio Farmers Markets- [Vendor's Licenses and Sales Taxes at Ohio Farmers Markets](#)

## Website

1. **Mary Griffith, Ben Brown, Chris Zoller:** OSU Farm Bill Decision Central- <https://aede.osu.edu/research/osu-farm-management/2018-farm-bill> **Regional Finalist**
2. Thomas Dehaas: Buckeye Yard and Garden-Tree of Heaven vs. Staghorn Sumac. How can you tell the difference in Winter?- <https://bygl.osu.edu/index.php/node/1443>
3. Mark Allen Badertscher: Hardin County AgNR Twitter Page- <https://twitter.com/MarkBadertscher>

## Learning Module

1. **S. Dee Jepsen; McGuire, Kent,; Hicks, Tim; Vega, Shawnda; Bell, Scott; Stoddard, Elise; Shaw, Victoria:** Cultivating Safe Farm Operations: An eLearning Safety Series- [Cultivating Safe Farm Operations.Online Instructions.Jepsen2020](#) **Regional Winner & National Finalist**

## Published Photo

1. **Timothy McDermott:** Swallowtail Larvae at the Student Farm- [Swallowtail Larvae - Unedited](#) **Regional Winner & National Finalist**
2. Clifton Martin: Looking Ahead: Reflections on Farm Transitions on a Red Angus Farm- [Original Photo of Red Angus on Hillside](#)
3. Amy K. Stone: Prickly Pear Cactus (*Opuntia humifusa*)- [Prickly Pear in Flower Stone](#)

## Program Promotional Piece

1. **Mary Griffith, Ben Brown, Chris Zoller:** Farm Bill Education Promotional Package- **Regional Winner & National Finalist**  
[Farm Bill Flyer](#)  
[Farm Bill Postcard](#)  
[Farm Bill Press Release](#)  
[Farm Bill Promotional Package Abstract](#)
2. Beth Scheckelhoff: Farm Bill Decision Making Promotional Package-  
[Scheckelhoff Farm Bill Help Flyer](#)  
[Scheckelhoff Farm Bill Program](#)  
[Scheckelhoff Farm Bill Facebook post](#)
3. Mark Allen Badertscher: Fruit and Vegetable Crop Walk-  
[Crop Walk Flyer](#)  
[Crop Walk News Release](#)

## Bound Book

1. **Lentz, E.M.**<sup>\*1</sup>, , Ackley, B.A.<sup>2</sup>, , Beegle, D.B.<sup>3</sup>, , Collins, A.A.<sup>4</sup>, , Culman, S. W.<sup>5</sup>, , Curran, W.S.<sup>6</sup>, , Dorrance, A.E.<sup>7</sup>, , Duiker, S.W.<sup>8</sup>, , **LaBarge, G.A.**<sup>9</sup>, , Lindsey, A. J.<sup>10</sup>, , Lindsey, L.E.<sup>11</sup>, , Lingenfelter, D.D.<sup>12</sup>, , Loux, M.M.<sup>13</sup>, , Michel, A.P.<sup>14</sup>, , Ozkan, H.E.<sup>15</sup>, , Paul, P.A.<sup>16</sup>, , Raudenbush, A.L.<sup>17</sup>, , Roth, G.W.<sup>18</sup>, , Sulc, R.M.<sup>19</sup>, , Taylor, N.J.<sup>20</sup>, , Thomison, P.R.<sup>21</sup>, , Tilmon, K.J.<sup>22</sup>, , Tooker, J.F.<sup>23</sup>, , Watters, H.D.<sup>24</sup>, , Williamson, J.A.<sup>25</sup>-

**Corn, Soybean, Wheat, and Forages Field Guide-** No PDF available-The book is available for \$15.70 from Ohio State Extension Publishing at [www.extensionpubs.osu.edu/crops/](http://www.extensionpubs.osu.edu/crops/). **Regional Winner & National Finalist**

2. Hawkins, E.<sup>\*1</sup>, , Arnold, G.<sup>2</sup>, , Barker, F. J.<sup>3</sup>, , Beam, B.<sup>4</sup>, , Bennett, A.<sup>5</sup>, , Bowman, J.<sup>6</sup>, , Brown, B.<sup>7</sup>, , Culman, S.<sup>8</sup>, , Custer, S.<sup>9</sup>, , Dellinger, W.<sup>10</sup>, , Dorrance, A.<sup>11</sup>, , Douridas, A.<sup>12</sup>, , Douridas, N.<sup>13</sup>, , Estadt, M.<sup>14</sup>, , Ford, K.<sup>15</sup>, , Fulton, J.<sup>16</sup>, , Gahler, A.<sup>17</sup>, , Gastier, M.<sup>18</sup>, , Gauci, A.<sup>19</sup>, , Haden, R.<sup>20</sup>, , Hamman, W.<sup>21</sup>, , Hartschuh, J.<sup>22</sup>, , Jagger, C.<sup>23</sup>, , Jepsen, D.<sup>24</sup>, , Karhoff, S.<sup>25</sup>, , Khanal, S.<sup>26</sup>, , Klopfenstein, A.<sup>27</sup>, , Kutz, A.<sup>28</sup>, , Landefeld, M.<sup>29</sup>, , Landis, E.<sup>30</sup>, , Lee, J.<sup>31</sup>, , Leeds, R.<sup>32</sup>, , Lentz, E.<sup>33</sup>, , Lewandowski, R.<sup>34</sup>, , Lima, D.<sup>35</sup>, , Lindsey, A.<sup>36</sup>, , Lindsey, L.<sup>37</sup>, , Logan, E.<sup>38</sup>, , Londo, A.<sup>39</sup>, , Marrison, D.<sup>40</sup>, , McCutcheon, J.<sup>41</sup>, , Neal, G.<sup>42</sup>, , Nussbaum, M.<sup>43</sup>, , Nye, A.<sup>44</sup>, , Pfeifer, L.<sup>45</sup>, , Richer, E.<sup>46</sup>, , Ruetz, K.<sup>47</sup>, , Ruff, G.<sup>48</sup>, , Shearer, S.<sup>49</sup>, , Shoemaker, D.<sup>50</sup>, , Shoemaker, H.<sup>51</sup>, , Shoup, C.<sup>52</sup>, , Smith, Jacci<sup>53</sup>, , Sorice, A.<sup>54</sup>, , Sundermeier, A.<sup>55</sup>, , Tietje, R.<sup>56</sup>, , Tilmon, K.<sup>57</sup>, , Turner, C.<sup>58</sup>, , Tuson, C.<sup>59</sup>, , Ward, B.<sup>60</sup>, , Williams, H.<sup>61</sup>, , Wilson, A.<sup>62</sup>, , Zoller, C.<sup>63</sup>,

2019 eFields Report- [www.go.osu.edu/eFields](http://www.go.osu.edu/eFields).

## **PRESENTATIONS**

### **Committee: Early Career Development**

NEW EDUCATOR: MARKETING THE MOST OF YOUR MENTOR/MENTEE  
RELATIONSHIP      Chris Zoller

SUPPORTING YOUR PROFESSIONAL ASSOCIATION THROUGH  
COMMITTEE MEMBERSHIP      Chris Zoller

### **Committee: Teaching and Educational Technologies**

BUILDING RELATIONSHIPS AND INSPIRING AUDIENCES THROUGH PEER  
BASED VIDEOS      Rob Leeds

NO MONEY, NO CAMERA, NO KNOWLEDGE, NO PROBLEM –  
INTRODUCING ADOBE SPARK      Timothy McDermott

### **Committee: Animal Science**

OSU SHEEP TEAM- SERVING SHEPHERDS BY SHARING SCIENCE  
Christine Gelley

### **Committee: Horticulture & Turfgrass (ROOM 1)**

PARTNERING TO DEVELOP A LEARNING GARDEN IN A COMMUNITY-  
BASED CORRECTIONAL FACILITY      Jacqueline Kowalski

### **Committee: 4-H and Youth Programming**

LEADERSHIP OPPORTUNITIES FOR ORGANIZATIONAL KNOWLEDGE  
(LOOK) TO OHIO YOUTH      Trevor Corboy

### **Committee: Agricultural Issues**

WHOSE FARM IS IT - A PICTORAL TRIBUTE TO OUR LOCAL ICONIC  
FARMSTEADS AND THEIR FAMILY STORY      Wm Bruce Clevenger

HOW TO ENGAGE FARMERS ON EMERGING AG ISSUES AT LARGE AG  
SHOWS      David L. Marrison

**Committee: Agronomy & Pest Management**

INVESTIGATING CLIENTELE QUESTIONS THROUGH ON-FARM RESEARCH  
Chris Zoller

**Committee: Horticulture & Turfgrass**

CITIZEN SCIENCE: THE VALUE OF UTILIZING EXTENSION MASTER  
GARDENERS IN UNIVERSITY PLANT EVALUATIONS Pam Bennett

**Committee: Leadership & Administrative Skills**

VALUES BASED CUSTOMER SERVICE FOR EXTENSION Eric Barrett

AREA LEADERS - HYBRID ADMINISTRATIVE AND PROGRAM POSITIONS IN  
EXTENSION Lee Beers

**Committee: Teaching and Educational Technologies**

PODCASTING AS A TEACHING TOOL Amanda Douridas

MEETING THE CONTINUING EDUCATION NEEDS OF EXTENSION MASTER  
GARDENERS DURING THE 2020 SHELTER AT HOME PERIOD  
Pamela Bennett

FILM ON THE FARM: THE GERMINATE INTERNATIONAL FILM FEST  
Brooke Beam

VIRTUAL REALITY: TRANSPORTING CLIENTELE TO THE FARM Brooke Beam

THE DOMINO EFFECT: VIDEOS FOR SOCIAL MEDIA USER ENGAGEMENT IN  
EXTENSION Brooke Beam

**Committee: Agricultural Economics & Community Development**

EXPANDING FARM MANAGEMENT PROGRAMMING THROUGH THE STATE  
FARM MANAGEMENT & AG-LAW IN-SERVICE David Marrison

USING ON-FARM RESEARCH TO DOCUMENT ENERGY COSTS ON AN OHIO  
DAIRY Chris Zoller

**Committee: Search For Excellence Sustainable Agriculture**

**NATIONAL FINALIST** - SIDE-DRESSING EMERGED CORN WITH LIQUID  
MANURE TO REDUCE NUTRIENT LOSSES Glen Arnold

**Committee: Search For Excellence Consumer or Commercial Horticulture**

**NATIONAL FINALIST** - COFFEE WITH THE MASTER GARDENERS SERIES  
Amanda Bennett

**Committee: Search For Excellence Farm & Ranch Business Management**

**NATIONAL WINNER** - FARM BILL EDUCATION FOR OHIO'S PRODUCERS  
AND AGRIBUSINESSES Mary Griffith, Ben Brown, Chris Zoller

**Committee: Search For Excellence Environmental Quality, Forestry & Natural Resources**

**NATIONAL FINALIST** - NORTHEAST OHIO POND SCHOOL PLUS  
Ashley Kulhanek

## **POSTERS-APPLIED RESEARCH**

### **Applied Research Category**

- 1.) CAN MUSTARD COVER CROPS REDUCE PLECTOSPORIUM BLIGHT IN PUMPKIN?

Jasinski, J.; Kyle Vernot **State & Regional Winner & National Finalist**

- 2.) COSHOCTON COUNTY AGRICULTURE NEEDS ASSESSMENT

Marrison, D. L.

### **Extension Education Category**

- 1.) EDUCATING OHIO WOODLAND OWNERS HOW TO MANAGE TIMBER SALES

Apsley, D; Marrison, D.L.; Bruynis, C.L. **State Winner**

- 2.) HELPING OHIO FARMERS MANAGE RISK WITH GRAIN MARKETING EDUCATION

Bruynis, C. L.; Bennett, A.; Douridas, A

- 2.) LET'S GET GROWING! PARTNERING TO ENCOURAGE BACKYARD FOOD PRODUCTION

Kowalski, J.; Lisa Nunn

- 3.) CULTIVATING CHANGE IN SCHOOL GARDENS

Corboy, T.; Hupman, K.; Fowler, A.

## **FUTURE NACAA ANNUAL MEETING/PROFESSIONAL IMPROVEMENT CONFERNCES**

July 4-8, 2021 - Philadelphia, PA

July 17-22, 2022 - West Palm Beach, FL

August 12-17, 2023 - Des Moines, IA

July 14-18, 2024 - Dallas, TX

<b>(Council) Committee</b>	<b>Chair</b>	<b>Start Date</b>	<b>End Date</b>
(EDC) Agricultural Issues	<a href="#"><u>Mark Allen Badertscher</u></a> (C)	01/01/2019	12/31/2020
(EDC) Agricultural Issues	<a href="#"><u>Erika Lyon</u></a> (VC)	01/01/2020	12/31/2021
(EDC) Early Career Development	<a href="#"><u>Thomas Dehaas</u></a> (C)	01/01/2020	12/31/2021
(EDC) Early Career Development	<a href="#"><u>Andrew Holden</u></a> (VC)	01/01/2020	12/31/2021
(EDC) Leadership and Administrative Skills	<a href="#"><u>Brad Bergefurd</u></a> (C)	01/01/2020	12/31/2021
(EDC) Leadership and Administrative Skills	<a href="#"><u>S. Dee Jepsen</u></a> (VC)	01/01/2020	12/31/2021
(EDC) Teaching & Educational Technologies	<a href="#"><u>Brooke Beam</u></a> (C)	01/01/2020	12/31/2021
(EDC) Teaching & Educational Technologies	<a href="#"><u>Dan Lima</u></a> (VC)	01/01/2020	12/31/2021
(PIC) 4-H and Youth Programming	<a href="#"><u>Kenneth Ford</u></a> (C)	01/01/2020	12/31/2021
(PIC) Agricultural Economics & Community Development	<a href="#"><u>Samuel Custer</u></a> (C)	01/01/2019	12/31/2020
(PIC) Agronomy & Pest Management	<a href="#"><u>Elizabeth Hawkins</u></a> (C)	01/01/2020	12/31/2021
(PIC) Agronomy & Pest Management	<a href="#"><u>Dr. Curtis E Young</u></a> (VC)	01/01/2020	12/31/2021
(PIC) Animal Science	<a href="#"><u>Garth Ruff</u></a> (C)	01/01/2020	12/31/2021
(PIC) Animal Science	<a href="#"><u>Jason M Hartschuh</u></a> (VC)	01/01/2020	12/31/2021
(PIC) Horticulture & Turfgrass	<a href="#"><u>Dr. Beth Scheckelhoff</u></a> (C)	01/01/2020	12/31/2021
(PIC) Horticulture & Turfgrass	<a href="#"><u>Amy K. Stone</u></a> (VC)	01/01/2020	12/31/2021
(PIC) Natural Resources/Aquaculture	<a href="#"><u>Jacqueline Kowalski</u></a> (C)	01/01/2020	12/31/2021
(PIC) Natural Resources/Aquaculture	<a href="#"><u>Lee Beers</u></a> (VC)	01/01/2020	12/31/2021
(PIC) Sustainable Agriculture	<a href="#"><u>Sabrina Schirtzinger</u></a> (C)	01/01/2020	12/31/2021
(PIC) Sustainable Agriculture	<a href="#"><u>Heather Neikirk</u></a> (VC)	01/01/2020	12/31/2021
(PRC) Communications	<a href="#"><u>Christine Gelley</u></a> (C)	12/31/2019	12/31/2020
(PRC) Communications	<a href="#"><u>Hallie Williams</u></a> (VC)	01/01/2020	12/31/2020
(PRC) Professional Excellence	<a href="#"><u>Amanda Douridas</u></a> (C)	01/01/2020	12/31/2021
(PRC) Professional Excellence	<a href="#"><u>JT Jorge T Benitez</u></a> (VC)	01/01/2020	12/31/2021
(PRC) Public Relations & Agricultural Awareness	<a href="#"><u>Amanda Bennett</u></a> (C)	01/01/2019	01/01/2021
(PRC) Public Relations & Agricultural Awareness	<a href="#"><u>Wayne Dellinger</u></a> (VC)	01/01/2020	12/31/2020
(PRC) Recognition & Awards	<a href="#"><u>Edwin M. Lentz</u></a> (C)	12/31/2019	12/31/2020
(PRC) Recognition & Awards	<a href="#"><u>Chris L. Bruynis PhD</u></a> (VC)	01/01/2020	12/31/2020
(PRC) Scholarship	<a href="#"><u>Carri Jagger</u></a> (C)	01/01/2020	12/31/2021
(PRC) Search For Excellence	<a href="#"><u>Edward Brown</u></a> (C)	01/01/2020	12/31/2021
(PRC) Search For Excellence	<a href="#"><u>Greg Meyer</u></a> (VC)	01/01/2020	12/31/2021
(Other) Journal of NACAA	<a href="#"><u>Wm Bruce Clevenger</u></a> (C)	01/01/2020	12/31/2020
(Other) Journal of NACAA	<a href="#"><u>Timothy McDermott</u></a> (VC)	01/01/2020	12/31/2020
(Other) Life Member	<a href="#"><u>Mark A. Landefeld</u></a> (C)	01/01/2020	12/31/2021
	<a href="#"><u>Email all Committee Chairs</u></a> <a href="#"><u>Email all Committee Chairs</u></a> - Outlook		

## Ohio National Association of Community Development Extension Professionals OH-NACDEP 2020 Annual Report

[www.nacdep.net](http://www.nacdep.net)

Ohio NACDEP officers, membership and meetings

Kyle White was Ohio NACDEP President and Gwynn Stewart, Ohio NACDEP President-Elect for 2020

Ohio NACDEP currently has approximately 23 active members (October 2020).

David Civittolo, Interim Assistant Director of Community Development planned monthly Community Development meetings for 2020. To date in 2020 to seven (7) meetings have been held. All were virtual due to the unique circumstances (COVID -19 pandemic which as of March 2020 caused most in person meetings and programs to be transitioned into a virtual format). Some of the topics discussed during these meetings included Business Retention and Expansion updates, IMPLAN (Economic Impact Software), Branding, and we discussed and finalized the CD Program Review.

On April 16 a Community Development Inservice was held with very interesting presentations on Video program development including best practices for filming with phones and the popularity (number of views) of some existing video's. We discussed virtual tours for programs (such as Mount Vernon) and zoom meetings, zoom webinars, blogs and podcasts. Meghan Thoreau presented on her programs in Pickaway County for youth.

Year	OSU Extension NACDEP Membership
2020	23
2019	33
2018	39
2017	30
2016	28
2015	32
2014	32
2013	25
2012	21
2011	19
2010	18
2009	39
2008	42

### NACDEP National Awards:

- Joe Lucente, NACDEP Educational Technology Award, Individual
- Eric Romich, NACDEP Educational Materials Award, Team
- Meghan Thoreau, NACDEP Cross Program Award, Team

### NACDEP North Central Region Awards:

- Meghan Thoreau, Cross Program Elementary STEM Club & Career Exploration Program
- Joe Lucente, Educational Technology, Lake Erie Shipwreck Research Project
- Brian Raison, Innovation and Creativity, Rethinking Strategic Planning: Realignment/Mission
- Greg Davis, Distinguished Career Award
- Amanda Osborne & Courtney Woelfl, Cross Program WIC Perks
- Eric Romich & Peggy Kirk Hall, Educational Materials, Farmland Owner's Guide to Solar Leasing
- Kenzie Johnston, Brooke Beam, Rachel Leggett, Jacci Smith, Rob Leeds, Excellence in Teamwork, Lights, Camera, Launch
- Brooke Beam, Godwin Apaliyah, Dave Apsley, Tom Blaine, Jess Bowen, Ben Brown, Chris Bruynis, Kathy Bruynis, Cheryl Buck, Danielle Combs, Gregory Davis, David Dugan, Kenneth Ford, Teresa Funk, Lyda Garcia, Christine Gelley, Will Hamman, Kenzie Johnston, Tammy Jones, Ashley Kulhanek, Gary Kuhn, Rob Leeds, Rachel Leggett, Andrew Londo, James Morris, Jared Morrison, Tammy Newsome, Sandy Odrumsky, Brian Raison, Duane Rigsby, Kelly Royalty, ShaLise Simmons, Clinton Smith, Jacci Smith, Julie Strawser, Meghan Thoreau, Brandy Uhlenbrock, Christie Welch, Hallie Williams, Danae Wolfe, Tom Worley, Innovation and Creativity, Germinate International Film Festival

### List of formal contributions to the 2020 NACDEP Conference

- Eric Romich – Utility-Scale Solar Energy Production: Preparing Extension to Meet the Challenge
- Cindy Bond – Building a Bridge to Solve Issues
- Amanda Osborne, Courtney Woelfl – Poster: WIC Perks: Expanding Nutrition Incentives Beyond SNAP Eligibility
- Brian Raison – Poster: Coming Together to Promote Racial Understanding: Findings undergird need for race dialogue in Extension
- Gwynn Stewart – Poster: Ohio State University Extension Energy Outreach

### 2020 and 2021 NACDEP Conferences:

- 2020 Conference theme was was Portsmouth, NH, however due to COVID 19. The
- 2021 Conference theme is “Open is University of Idaho, the May 16-19.



“Rich Past, Vibrant Future,”. The host the program was a virtual conference conference dates were May 31 – June 3.

Spaces, Endless Possibilities” The host location is Coeur D’Alene, ID, dates are

### Ohio NACDEP Members serving as National Officers and Committee Chairs (2020-21):

- Brian Raison, North-Central Board Representative
- Nancy Bowen -- Treasurer



# **National Association of Extension 4-H Youth Development Professionals 2020 Annual Report**

## **State News & Information**

- President Elect is Kelly Coble
- Christy Clary finished her 2-year term as membership chair. Rachel Fraley will serve as the membership chair for 2021 and 2022.
- 147 current professionals have paid dues for Ohio NAE4-HYDP membership
- There are 19 Ohio life members of NAE4-HYDP
- Our current membership numbers enable us to bump up to giving 4 ASA and DSA awards.

## **National Conference**

- NAE4-HYDP Conference was held October 20-22, 2020. The conference took place virtually due to the COVID-19 pandemic and was hosted by Idaho. The theme of the conference was "A Vision for the Future."
- An area-based State's Night Out trivia night was hosted via zoom by President, Amanda Raines, and President Elect, Kelly Coble.
- Ohio 4-H Professionals gave 25 presentations at the 2020 NAE4-HYDP Conference. See the chart on pages 3-6 for presentation names, types, and presenter names.
- 2020 Regional & National Awards were presented via Zoom during the conference.

### **Achievement in Service Award**

Allison Cooper   Katie Cole   Elliott Lawrence

### **Distinguished Service Award**

Jamie McConnell   Amanda Raines   Katherine (Feldhues) Wells

### **Meritorious Service Award**

Larry Hall

### **25 Years of Service**

Rebecca Barker   David Crawford   Rhonda Williams

### **National Specialty Awards**

Excellence in After School Programming Award – Travis West

Excellence in Urban 4-H Programming Award – Susan Hogan

### **National Communicator Awards**

Individual Promotional Package – Jennifer Morlock

### **North Central Regional Specialty Awards**

Excellence in After School Programming Award – Travis West

Excellence in Urban 4-H Programming Award – Susan Hogan

Excellence in Healthy Living Programming Award – Amanda Raines, Theresa Ferrari, Justin Bower, Heather Gottke

### **North Central Regional Communicator Awards**

Exhibit – Rebecca Supinger, Trevor Corboy

Media Presentation – Susan Hogan

Individual Promotional Package – Jennifer Morlock

Team Promotional Package – Amanda Raines, Jamie McConnell, Jessica Rockey, Beth Boomershine, Margo Long, Cassie Anderson, Hannah Epley

- The 2021 National Conference will be held in Memphis, Tennessee November 15 – 18.

<b>Presentation Title</b>	<b>Type of Presentation</b>	<b>Presenter</b>	<b>Presenter</b>	<b>Presenter</b>	<b>Presenter</b>	<b>Presenter</b>	<b>Presenter</b>	<b>Presenter</b>
<b>Envision Yourself as an Author: Strategies for Success</b>	Competency Building Workshop (90 minutes)	Theresa Ferrari						
<b>Putting a Positive SPIN on 4-H Youth Development by Developing an Organizational Plan of Action</b>	Competency Building Workshop (90 minutes)	Jeff Dick	Sue Hogan	Hannah Epley	Robin Stone	Mark Light	Tony Staubach	Elliott Lawrence
<b>Conceptionalize, Analyze, and Visualize: Program Evaluation and Data-Driven Decision-Making</b>	Competency Building Workshop (90 minutes)	Kaylee Port						
<b>Finding the STEAM in Environmental Education</b>	Competency Building Workshop (90 minutes)	Ashley Hughey						
<b>Bring Your Skills to our Skillathon</b>	Poster (30 minutes)	Elizabeth Share						
<b>Impactful Federal and State Reporting: Data Points from a Peer Reviewed, and Industry</b>	Poster (30 minutes)	Elizabeth Share						

Presentation Title	Type of Presentation	Presenter	Presenter	Presenter	Presenter	Presenter	Presenter	Presenter
<b>Supported National Curricula "Youth for the Quality Care of Animals - YQCA"</b>								
<b>Lessons for Life in Money, Motivation, and Management</b>	Poster (30 minutes)	Erin Dailey						
<b>Make Meetings Matter</b>	Poster (30 minutes)	Beth Boomershine	Rachel Stoneburner					
<b>4-H Cloverbud Team Vision Delivers Impacts to Reach K-2 Youth</b>	Poster (30 minutes)	Rebecca Supinger	Tracie Montague	Bruce Zimmer	Christy Millhouse	Rhonda Williams	Demetria Woods	Scott Scheer
<b>Career Readiness Opportunities for Youth of All Ages</b>	Poster (30 minutes)	Amanda Forquer	Cassandra Dietrich					
<b>Digital Detox: Setting Smartphone Boundaries in 2020</b>	Poster (30 minutes)	Jason Hedrick						
<b>Finding the Next Norm: The Ohio Youth Institute</b>	Poster (30 minutes)	Sally McClaskey						
<b>I Can See Clearly Now the "A" in STEAM: Creating a</b>	Poster (30 minutes)	Jennifer Morlock						

Presentation Title	Type of Presentation	Presenter	Presenter	Presenter	Presenter	Presenter	Presenter	Presenter
<b>Palette of Arts Programming</b>								
<b>Take the Leap: Career Readiness Day</b>	Poster (30 minutes)	Kayla Oberstadt	Frances Nicol Foos	Sarah Longo	Cecilia Mainzer			
<b>Growing the 4-H Experience to Special Needs Classrooms</b>	Poster (30 minutes)	Kelly Royalty						
<b>Hiking the Trail of Camper Rules</b>	Poster (30 minutes)	Ashlee Meardith						
<b>Better Together: Peanut Butter and Jelly Drive</b>	Poster (30 minutes)	Kelly Royalty						
<b>Challenge By Choice: Ohio 4-H State Leadership Camp</b>	Program Seminar (90 minutes)	Hannah Epley	Kayla Oberstadt					
<b>A Vision for the Future of 4-H Teen Programming</b>	Research, Innovation, and Program Roundtables (40 minutes)	Christy Clary	Jessica Rockey					
<b>An Innovative Partnership to Grow Civic Engagement through 4-H Shooting Sports</b>	Research, Innovation, and Program Roundtables (40 minutes)	Christy Clary						
<b>Collegiate 4-H: Extending the 4-H Experience</b>	Research, Innovation, and Program	Sally McClaskey	Lisa McCuthceon					

Presentation Title	Type of Presentation	Presenter	Presenter	Presenter	Presenter	Presenter	Presenter	Presenter
	Roundtables (40 minutes)							
<b>Magnifying your 4-H Memberships for 2025</b>	Research, Innovation, and Program Roundtables (40 minutes)	Aubry Fowler						
<b>Using 4-H Camp to Combat Nature Deficit Disorder</b>	Research, Innovation, and Program Roundtables (40 minutes)	Jenny Strickler	Janessa Hill					

## **National Extension Association of Family and Consumer Sciences (NEAFCS) Ohio Report**

Jami Dellifield Ohio Affiliate President  
Cheryl Spires, Ohio Affiliate President Elect  
Candace Heer, Ohio Affiliate Past-President

**Membership:** Ohio had 62 active members and 47 life members in 2020

### **Leadership and Service:**

- Awards & Recognition Ceremony Committee: Lisa Barlage, Lorrissa Dunfee, Misty Harmon, Tammy Jones, Roseanne Scammahorn
- Awards & Recognition Sponsorship Committee: Melissa Rup, Cheryl Spires, Michelle Treber
- Awards & Recognition Training Committee: Barb Hennard (life member), Beth Stefura
- Bylaws Committee: Kate Shumaker
- Diversity Committee: Whitney Gherman, Laura Stanton, Kathryn Tutt
- Finance Committee: Patricia Brinkman (Appointed 2017)
- Handbook Committee: Patricia Brinkman (Appointed 2019)
- Journal Committee: Dan Remley, Roseanne Scammahorn
- Member Resources Committee: Kate Shumaker (Past Chair), Tammy Jones
- Mentoring Committee: Misty Harmon, Katie Schlagheck
- Professional Development Program Development Committee: Candace Heer (Co-Chair), Christine Kendle (Co-Chair), Jami Dellifield (Past Chair), Pat Brinkman (Past Chair), Margaret Jenkins (Past Chair), Shannon Carter, Dennis DeCamp, Kate Shumaker, Katie Schlagheck, Nancy Stehulak (life member)
- Professional Development Webinar Committee: Pat Brinkman, Jami Dellifield, Misty Harmon, Candace Heer
- Public Affairs Committee Advocacy Committee: Patrice Powers-Barker, Courtney Woelfl
- Public Affairs Education Committee: Emily Marrison
- Public Affairs Committee: Misty Harmon, Emily Marrison
- Volunteer Work: 19 Ohio Affiliate Members volunteered throughout the year as an Award Reviewer, Peer Proposal Reviewer and for Annual Session – several volunteered for more than one service

### **Annual Session**

Forty-One Ohio members attended the 2020 Virtual Annual Session hosted by the Utah Affiliate including 3 First Timers, 1 Life Members, 1 Administrators and 4 Guests.

Ohio Had 19 proposal submissions submitted to NEAFCS. The acceptance rate was 50.88% (58 concurrent sessions and 29 showcase of excellence accepted). Ohio had

7 Concurrent Session accepted (12%) and 2 Showcase of Excellence (6.9%). Four additional proposals had a score of 85 or higher were not accepted for presentation due to space (4). Presenters received scholarship money towards registration.

Members donated Ohio items to the NEAFCS Conference Silent Auction to raise funds for the Awards Program. Many members also purchased items.

Members participated in Spirit Days for the week to bring us together even though we were in our respective homes.

*Spirit Days for Apparel:*

Monday: Ohio State/Central State Gear

Tuesday: Accessory Day (wear your boldest earrings, hat, broach, scarf)

Wednesday: Sparkle & Shine

*Spirit Days for virtual backgrounds:*

Monday: Ohio virtual background

Tuesday: dream vacation background

Wednesday: family/pet(s) photo

Members also participated in a virtual State's Night Out organized by Cheryl Spires and some members met south of Columbus for an in person, socially-distanced dinner organized by Tammy Jones.

## **Awards and Recognition:**

### **2020 National & Regional NEAFCS Ohio Award Winners**

At the 2020 NEAFCS Virtual Annual Session, Ohio received 6 National Awards and 7 Regional Awards along with 2 Distinguished Service Awards. Award winners received scholarship money towards registration.

#### **Continued Excellence**

Margaret Jenkins Ohio Central

Dan Remley Ohio Central

#### **Distinguished Service Award**

Beth Stefura Ohio Central

#### **Communications Award: Radio/Podcast**

Central Region Winners

1st Place – Emily Marrison, Ohio

2nd Place – Lorissa Lyn Dunfee, Ohio

#### **Communications Award: Written Media Award**

Central Region Winner

1st Place – Amanda Bohlen, Ohio

2nd Place – Lorissa Dunfee, Ohio

1st Place National Winner – Amanda Bohlen, Central Region, Ohio  
2nd Place National Winner – Lorrissa Dunfee, Central Region, Ohio

**Early Childhood Child Care Training Award**

Central Region Winners

3rd Place – Emilee Ann Drerup and Team, Ohio

**Extension Housing Outreach Award**

Central Region Winners

1st Place – Beth Stefura and Team, Ohio

1<sup>st</sup> Place National Winner - Beth Stefura and Team, Central Region, Ohio

**Innovative Youth Development Programming Award**

Central Region Winners

3rd Place – Jami Dellifield, Ohio

**Mary W. Wells Memorial Diversity Award**

Central Region Winner

1st Place Winner – Whitney Gherman, Ohio

1st Place National Winner – Whitney Gherman, Central Region, Ohio

**Public Affairs:**

- Jami Dellifield represented Ohio at the Joint Council of Extension Professionals Conference in San Antonio, Texas in February 2019. She presented a session while there.
- Cheryl Spires and Jami Dellifield represented Ohio at the Public Issues Leadership Development Forum (PILD) in that was held virtually in April 2019.

Impact reports will be completed by Ohio members and then compiled by Brian Butler FCS Program Evaluation Director, with assistance from OSU Extension Evaluation staff and sent to NEAFCS VP of Public Affairs.

2020 was a year of firsts with the COVID-19 pandemic. NEAFCS members learned to adapt programming to meet community needs and engaged in a virtual book discussion throughout the year on Brene' Brown's book

Respectfully Submitted by Jami Dellifield



## **Ohio Association of Natural Resource Outreach Professionals (ANROP) 2020 Annual Report**

1. **ANROP Meetings:** Updates for ANROP were given at the Extension Annual Conference on December 18, 2019 at the Hyatt Regency. Review of the completed Study Tour to Stone Lab were shared along with information about the 2020 National Association of Natural Resource Extension Professionals (ANREP), and requests for President-Elect candidates were made. Priorities were similar for the Board as in the previous year and included:
  - a. Recruiting members to fill all vacant Board positions,
  - b. Raising awareness of the organization and what it does,
  - c. Increasing membership, including reaching out to external organizations,
  - d. Organizing and conducting the annual study tour for membersThe final meeting for 2020 is scheduled for December 9<sup>th</sup> and will held via Zoom.
2. **PILD / JCEP Extension Leadership Conferences:** Ashley Kulhanek attended the Public Issues Leadership Development (PILD) Conference from April 6 - 7 online. The conference theme was "Moving Knowledge into Solutions". The keynote speech "Influencing Up, Down and Across Your Organization" was given by Dr. Jermain Davis, professor of Communication Studies at Century College and organizational Leadership at St. Catherine University. Ed Brown attended the JCEP Leadership Conference in San Antonio, Texas from February 12<sup>th</sup> - 13<sup>th</sup> with presentations and posters focused on how to develop leaders within the local community as well as in Extension.
3. **The ANROP Study Tour:** The 2020 ANROP Study Tour was not organized because of travel restrictions. Suggestions for future study tours included bringing in more researchers working with water quality and HABs to discuss current studies and information Educators can take to the county.
4. **Election of Officers:** In 2021, Ashley Kulhanek will be moving to President, and Ed Brown will transition to Past President. The election for the President-Elect at the present is pending.
5. **Membership:** Membership as of November 2020, includes 30 ANREP/Ohio ANROP members.

Submitted by Ed Brown

## **2020 Ohio National Association of Extension Program & Staff Development Professionals (NAEPSDP) Annual Report**

NAEPSDP provides professional development, advocacy, networking, collaboration, and resource sharing for a group of Extension professionals who share similar job functions. NAEPSDP members are middle managers in Extension, staff development employees, assessment and evaluation specialists, IT specialists, social media specialists, graphics and web designers, educational technology specialists, instructional designers, administrators, human resource managers, and program leaders. There are about 160 members at the national level; all regions and both 1862 and 1890 land-grant universities are represented. NAEPSDP provides free webinar series on relevant topics and conferences.

### **Ohio 2020 Membership: 21 Ohio State University Staff and 2 Central State University Staff**

- |                   |                     |                                    |
|-------------------|---------------------|------------------------------------|
| • Laura Akgerman  | • Teresa McCoy      | • Treva Williams                   |
| • Cheryl Buck     | • Pam Montgomery    | • Danae Wolfe                      |
| • Graham Cochran  | • Jared Morrison    | • Stephanie Knight                 |
| • Beth Flynn      | • Brian Raison      | • Michelle Smith-<br>Central State |
| • Julie Fox       | • Amanda Rysz       | • Pratibha Gupta-<br>Centra State  |
| • Michelle Gaston | • ShaLise Simmons   |                                    |
| • Chris Kendle    | • Michelle Stumbo   |                                    |
| • Debby Lewis     | • Jerry Thomas      |                                    |
| • Mark Light      | • Brandy Uhlenbrock |                                    |

### **Ohio NAEPSDP Involvement at the National Level:**

1. Danae Wolfe served as the North Central region representative. Her two-year term will expire at the end of 2020. In this position, Danae serves a voting member of the NAEPSDP board.

Danae is also a member of the Programs Committee, assisting with planning the 2020 Annual Conference.

2. Amanda Rysz and Teresa McCoy Co-Chaired the Awards Committee.

### **2020 NAEPSDP Annual Conference:**

The NAEPSDP 2019 Annual Conference will be held virtually for the first time December 1-3, 2020.

NAEPSDP OHIO CHAPTER Leadership Roles for 2020:

- NAEPSDP Ohio President-Jared Morrison
- NAEPSDP Ohio President-Elect-to be determined
- NAEPSDP Ohio Past President-Danae Wolfe

*Annual report prepared by Amanda Rysz*

## Ohio Joint Council of Extension Professionals 2021 Meeting Dates

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### 2021 Ohio JCEP Meeting Dates:

<u>Date:</u>	<u>Location:</u>
February 1	Zoom (Committees 10-12, Board Meeting 1-3)*
March 22	Zoom (Committees 10-12, Board Meeting 1-3)*
June 7	In-Person/Zoom (Committees 10-12, Board Meeting 1-3)*
August 16	Zoom Meeting - Board Only (10:00 am – 12:00 noon)
October 18	In-person/Zoom (Committees 10-12, Meeting 1-3)*

\*Board meeting will be adjusted to 2 – 4 PM if an Admin Update is scheduled at 1 PM

### 2021 National Conference Dates:

#### JCEP Leadership Conference

February 10 – 11, 2021. Virtual. <https://www.jcep.org/elc>

#### National Association of Community Development Extension Professionals (NACDEP)

May 16 – 19, 2021. Coeur D' Alene, Idaho <https://www.nacdep.net/>

#### Public Issues Leadership Workshop (PILD)

April 11 – 14, 2021. Hybrid. The Hyatt Regency Crystal City, Arlington, Virginia <https://www.jcep.org/pild>

#### National Urban Extension Conference

May 18-20, 2021. Virtual Conference <https://nuel.extension.org/>

#### Association of Natural Resource Extension Professionals (ANREP)

May 23 – 26, 2021. Virtual Conference <https://www.anrep2020.org/>

#### National Association of County Agriculture Agents

July 4 – 8, 2021. Philadelphia, Pennsylvania <https://www.nacaa.com>

#### The Extension and Research Support Staff Association (TERSSA)

September 21 – 24, 2021. Kitty Hawk, North Carolina <https://www.terssa.org/event-3575986>

#### National ESP Annual Conference

October 25 - 28, 2021. The DeSoto Savannah, Savannah, Georgia  
<https://espnational.org/2021-ESP-National-Conference>

#### National Extension Association of Family and Consumer Sciences (NAEFCS)

November 2 – 5, 2021. Grand Rapids, Michigan <https://www.neafcs.org/>

#### National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP)

November 16 – 18, 2021. Memphis, Tennessee <https://www.nae4hydp.org/>

#### National Association of Extension Program & Staff Development Professionals (NAEPSDP)

2020 dates are December 1 – 3 as a virtual conference; 2021 – dates not yet listed <https://naepsdp.org/>

## **Ohio Joint Council of Extension Professionals and National Professional Associations 2021 Board Contact Information**

The Ohio Joint Council of Extension Professionals (JCEP) is the state professional association for Extension Professionals. Membership is open to any OSU Extension personnel with an Administrative and Professional (A&P) or Faculty appointment. Affiliate membership is open to support staff only. Active membership of this association shall carry with it the privilege of holding any Board position in the association and of voting on all matters coming before meetings of the association. Ohio JCEP has two main objectives: One is the professional improvement of its members. The other is the improvement of the Extension organization as an educational delivery system for county, state and federal Extension Programs. There are eight standing committees that give guidance and direction to the issues of interest to Ohio JCEP. The eight committees are Global Relations, Marketing, Membership Recruitment and Retention, Personnel, Professional Development, Public Issues, Resource Development & Management, and Scholarships, Grants and Recognition. For more information contact:

### **Ohio JCEP Officers**

<b>President</b>	Laryssa Hook, Delaware County, 149 N. Sandusky St., Delaware OH 43015, 740-833-2030, <a href="mailto:hook.26@osu.edu">hook.26@osu.edu</a>
<b>President Elect</b>	Gigi Neal, Clermont County, <a href="mailto:neal.331@osu.edu">neal.331@osu.edu</a> , 513-732-7070
<b>Past President</b>	Chris Zoller, Tuscarawas County, <a href="mailto:zoller.1@osu.edu">zoller.1@osu.edu</a> , 330-827-0249,
<b>Secretary</b>	Jenny Lobb, Franklin County, <a href="mailto:lobb.3@osu.edu">lobb.3@osu.edu</a> , 614-292-7775
<b>Treasurer</b>	Melinda Ryan, Champaign County, <a href="mailto:ryan.1608@osu.edu">ryan.1608@osu.edu</a> , 937-484-1526
<b>Annalist</b>	Lorriisa Dunfee, Belmont County, <a href="mailto:dunfee.54@osu.edu">dunfee.54@osu.edu</a> , 740-695-1455

### **Epsilon Sigma Phi – National Extension Fraternity**

Epsilon Sigma Phi (ESP), the national Extension Fraternity, promotes effective working relationships among county, regional, state and administrative personnel. Ohio's chapter is Alpha Eta. For additional information contact:

<b>Ohio ESP President</b>	Stephen Brady, Warren County, <a href="mailto:brady.111@osu.edu">brady.111@osu.edu</a> , 513-695-1311
<b>President Elect</b>	Jacqueline Kowalski, Summit Co, <a href="mailto:kowalski.124@osu.edu">kowalski.124@osu.edu</a> , 330-928-4769

### **National Professional Associations**

Professional associations promote professional improvement and Extension organization improvement on a national level. The Ohio JCEP State Association Presidents serve as the liaison with the national associations. Contact the State Association President in your areas of interest for more information.

#### **ANROP – Association of Natural Resources Outreach Professionals**

Ashley Kulhanek, Ohio ANROP Pres, Medina County, [kulhanek.5@osu.edu](mailto:kulhanek.5@osu.edu), 330-725-4911  
Sabrina Schirtzinger, President Elect, Knox County, [schirtzinger.55@osu.edu](mailto:schirtzinger.55@osu.edu), 740-326-5078

#### **NACAA – National Association of County Agriculture Agents**

Marcus McCartney, Ohio NACAA Pres, Washington County, [mccartney.138@osu.edu](mailto:mccartney.138@osu.edu), 740-376-7431  
Amanda Bennett, President Elect, Miami County, [bennett.709@osu.edu](mailto:bennett.709@osu.edu), 937-440-3945

**NACDEP – National Association of Community Development Extension Professionals** Gwynn Stewart, Ohio NACDEP Pres, Noble County, [stewart.1818@osu.edu](mailto:stewart.1818@osu.edu), 740-732-5681 Brooke Beam, President Elect, Highland County, [beam.49@osu.edu](mailto:beam.49@osu.edu), 937-393-1918

**NAE4-HYDP – National Association of Extension 4-H Youth Development Professionals** Kelly Coble, Ohio NAE4HA Pres, Allen County, [coble.19@osu.edu](mailto:coble.19@osu.edu), 419-879-9108 Christy Clary, President Elect, Brown County, [clary.42@osu.edu](mailto:clary.42@osu.edu), 937-378-6716

**NEAFCS – National Extension Association of Family and Consumer Sciences** Cheryl Barber-Spires, Ohio NEAFCS Pres, Fulton County, [spires.53@osu.edu](mailto:spires.53@osu.edu), 419-438-3016 Tammy Jones, President Elect, Pike County, [jones.5640@osu.edu](mailto:jones.5640@osu.edu), 740-289-4837

**NAEPSDP – National Association of Extension Program and Staff Development Professionals** Jared Morrison, Ohio NAEPSDP President, [morrison.332@osu.edu](mailto:morrison.332@osu.edu), 614-292-0618 Amanda Rysz, President Elect, FCS/LOD, [rysz.4@osu.edu](mailto:rysz.4@osu.edu), 614-247-6677

**CES/TERSSA – The Extension & Research Support Staff Association** Carol Wagner, Ohio President, Hardin County, [wagner.1142@osu.edu](mailto:wagner.1142@osu.edu), 419/767-6045 Patricia Corfman, President Elect, Extension Operations, [corfman.4@osu.edu](mailto:corfman.4@osu.edu), 614-688-8330

## **2021 Committee Chairs**

### **Global Relations**

Godwin Apaliyah	Fayette	<a href="mailto:apaliyah.1@osu.edu">apaliyah.1@osu.edu</a>	740-636-2354
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### **Marketing**

Janessa Hill	Holmes	<a href="mailto:hill.1357@osu.edu">hill.1357@osu.edu</a>	330-674-3015
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### **Membership Recruitment and Retention**

Mark Badertscher	Hardin	<a href="mailto:badertscher.4@osu.edu">badertscher.4@osu.edu</a>	740-397-0401
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### **Personnel**

Allen Gahler	Sandusky	<a href="mailto:gahler.2@osu.edu">gahler.2@osu.edu</a>	419-334-6340
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### **Policy**

Pam Montgomery	Morgan	<a href="mailto:montgomery.221@osu.edu">montgomery.221@osu.edu</a>	740-252-5428
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### **Professional Development**

Danae Wolfe	LOD	<a href="mailto:wolfe.540@osu.edu">wolfe.540@osu.edu</a>	330-202-3555
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### **Public Issues**

Doug Foxx	Wayne	<a href="mailto:foxx.2@osu.edu">foxx.2@osu.edu</a>	330-264-8722
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### **Resource Development & Management**

Nate Arnett	Adventure Central	<a href="mailto:arnett.67@osu.edu">arnett.67@osu.edu</a>	937-278-2601
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### **Scholarships, Grants, and Recognition**

Travis West	Vinton	<a href="mailto:west.222@osu.edu">west.222@osu.edu</a>	740-596-5212
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### **Retiree/Life Member**

Gary Wilson	<a href="mailto:osuagman@gmail.com">osuagman@gmail.com</a>
Ron Overmyer	<a href="mailto:rovermyer45@gmail.com">rovermyer45@gmail.com</a>

## **Ohio Joint Council of Extension Professionals Constitution**

### **ARTICLE I – NAME**

The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP). OJCEP shall be the Alpha Eta chapter of Epsilon Sigma Phi (ESP).

### **ARTICLE II – PURPOSE**

The mission of the organization shall be to promote professional development and support professionals within Extension in Ohio.

### **ARTICLE III – MEMBERSHIP**

Section 1: Membership shall be Annual or Life member.

- A. Annual membership: Any Ohio Extension employee who is current with their dues may be an annual member of this association.
- B. Life membership: Those members who have retired and have paid lifetime dues. Life membership to this association shall carry with it the right to attend all meetings and take part in all discussion.

Section 2: Voting. Voting privileges shall be extended to all Annual and Life members.

Section 3: The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and improve opportunities for all. The university is committed to equal opportunity and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status in its programs, activities, employment, and admission.

### **ARTICLE IV – BOARD OF DIRECTORS STRUCTURE AND TERMS**

Section 1:	<b><u>Position</u></b>	<b><u>Term</u></b>	<b><u>Term Limit</u></b>
	Immediate Past President	1 year	
	President	1 year	
	President-Elect	1 year	
	Annalist	2 year	2 term limit
	Secretary	2 years	2 term limit
	Treasurer	2 years	2 term limit
	Treasurer-Elect	1 year	(non-voting member)
	State Association President	1 year	
	State Association President-Elect	1 year	

Committee Chairs	1 year
Retiree/Life Member	1 year

Section 2: Duties of Board of Directors are listed in the By-Laws.

Section 3: All terms of office begin at installation.

#### **ARTICLE V – MEETINGS**

Section 1: A minimum of one annual meeting of the membership shall be held.

Section 2: Executive, Board and Special Meetings of the organization shall be held as specified in the By-Laws.

#### **ARTICLE VI – AMENDMENTS**

Section 1: The Constitution shall be amended, revised or repealed by two-thirds vote of the members of the organization participating in the membership meeting (electronic voting and teleconference meetings allowed).

Section 2: The amendments or revisions of the Constitution shall take effect as soon as adopted.

Section 3: The Constitution may be amended provided written notice stating the substance of the proposed amendments has been sent to each member at least fifteen (15) days in advance of the membership meeting.

**Ohio Joint Council of Extension Professionals  
By-Laws**

**ARTICLE I – NAME AND PRINCIPLE OFFICE**

- Section 1: The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP).
- Section 2: The principle office of the organization will be housed at the Ohio State University Extension office of the current organization Treasurer.

**ARTICLE II – MEMBERSHIP**

- Section 1: Membership in the organization shall be from January 1 to December 31.
- Section 2: The membership dues deadline is October 31 and the dues are for the period January 1 to December 31 of the following year.
- Section 3: Change in rate of annual dues must be approved by the majority of the Board.
- Section 4: Annual membership has two levels with benefits and limitations as described below:
- Full member - Full access to Ohio JCEP offices and benefits.
  - Affiliate member - Limited to support staff only, access to affiliate-only Ohio JCEP scholarships/professional development support, may hold Ohio JCEP office to represent CES only, restricted awards eligibility, may fully participate in Ohio JCEP committees but not hold Chair/Chair-elect roles.
- Section 5: To be eligible for awards or to run for elected office (as consistent with membership level), members must have paid their membership dues by October 31 for the current membership year.
- Section 6: Those newly employed will be exempt from the previous year membership requirement.
- Section 7: Members must complete their membership form on-line and submit it electronically to the organization Treasurer.

**ARTICLE III – BOARD OF DIRECTORS**

- Section 1: Board of Directors shall consist of:
- President
  - President-Elect
  - Past President
  - Annalist
  - Secretary
  - Treasurer



- State Association President: Eight (8):  
Association of Natural Resources Outreach Professionals (ANROP) State President, Epsilon Sigma Phi (ESP) State President, National Association of County Agriculture Agents (NACAA) State President, National Association of Community Development Extension Professionals (NACDEP) State President, National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP) State President, National Extension Association for Family and Consumer Sciences (NEAFCS) State President National Association of Extension Program & Staff Development Professionals (NAEPSPD) State President Chi Epsilon Sigma/The Extension and Research Support Staff Association (CES or TERSSA).
- State Association President-Elects: Eight (8): Refer to organizations listed above
- Committee Chair: Nine (9)  
(Global Relations; Marketing; Membership Recruitment and Retention; Personnel; Professional Development; Public Issues; Resource Development and Management; Scholarships, Grants and Recognition, and ), and Policy.
- Retiree/Life Member

Section 2: Terms on the Board of Directors shall be as follows:

- A. The President-Elect is elected annually. President-Elect is a three-year commitment and shall become President the year following the President-Elect term and become Immediate Past-President following the term as President.
- B. The Secretary and Treasurer are two-year terms and shall serve no more than two consecutive terms. The Secretary and Treasurer terms will be elected on alternate years.
- C. The Treasurer-Elect shall be elected the last year of the current Treasurer's term and serve no more than one year. In the event the current Treasurer does not fulfill their term, the Treasurer-Elect will assume the position of Treasurer.
- D. The Annalist shall be elected to a two-year term and serve no more than two consecutive terms.
- E. State Association President-Elect is a two-year commitment. State Association President-Elect officers are elected annually and shall become the State Association President the following year.
- F. Committee Chairs. Committee Chairs will be selected by membership of the committee and are voting members of the Board. There is a limit of two 1 year terms in a Committee Chair position.

- G. Retiree/Life Member Representative –one-year term from active life members appointed to Board.

Section 3: A member shall hold only one Board voting position at any one time.

Section 4: Vacancies shall be filled in the following manner:

- A. Any position-elect shall assume the related position if those offices become vacant during the year. The Board shall appoint an appropriate representative to fill the remainder of the vacant position of any elected officer.
- B. In the case of non-elected positions, the Board will seek nominations from that organization or committee to fill the term of the vacant position.

#### **ARTICLE IV – MEETINGS**

Section 1: Annual meetings shall be held as determined by the Board of Directors.

Section 2: Regular meetings shall be called as deemed necessary by the President and/or the Board of Directors.

Section 3: Special meetings shall be called as deemed necessary by the President and/or five (5) members of the Board of Directors.

Section 4: Quorum of the Board of Directors shall consist of a minimum of fourteen (14) members.

Section 5: Parliamentary Procedure shall (except as herein provided) be conducted according to Roberts Rules of Order, Modern Edition.

Section 6: Each Board member shall have one vote and the President shall cast the deciding vote in the case of a tie.

Section 7: Meeting attendance. Members of the Board of Directors may be dismissed for missing two consecutive meetings unless excused.

#### **ARTICLE V – BOARD OF DIRECTOR DUTIES**

Section 1: The election of Board members shall be held annually as determined by the Executive Committee. The term of office shall coincide with the membership year as stated in Article II, Section 1 of the By-Laws.

Section 2: The President shall perform such duties as pertain to this office: prepare agendas and preside at the annual meeting and all Board meetings, represent or appoint other members to represent OJCEP on committees or functions and keep lines of communication open among the OJCEP Board, national ESP, and Ohio State University Extension Administration.

- Section 3: The President-Elect shall make all arrangements for the annual meeting, assemble and distribute the OJCEP annual reports to members, channel suggestions from members to the attention of the officers and Board, preside over meetings in absence of the President.
- Section 4: The Past President shall work closely with the President, serve as chair of the Nominating committee, and conduct elections as determined by the Executive Committee.
- Section 5: The Secretary shall keep full and accurate records of proceedings and attendance of all meetings of the OJCEP, receive and keep properly filed communications and attend to correspondence as directed by the President, and prepare official stationery.
- Section 6: The Treasurer shall keep a full and accurate record of all receipts and disbursements of OJCEP. The Treasurer shall pay bills and accounts for OJCEP as directed by the President and Executive Committee, OJCEP Board or by resolution passed by the membership. The Treasurer shall prepare financial statements for meetings, collect all membership dues, make deposits on a regular basis, record national association affiliation, provide appropriate information to the Membership Chair, work with State Association Presidents in submitting the dues for each National Association and give leadership to the Resource Development Management Committee.
- Section 7: Treasurer-Elect will be a non-voting Board member. This officer will serve as an apprentice to the current Treasurer for one year but, will not have check signing authority.
- Section 8: Annalist-Maintain the historical records of OJCEP and the ESP Alpha Eta Chapter.
- Section 9: State Association Presidents shall be a liaison and contact person with respective national associations and persons in other states with similar positions; represent OJCEP members who are members of respective national associations at annual and regional meetings of the respective national associations; appoint delegates and provide leadership for the Ohio delegation to national and other committees as necessary; coordinate and relay information concerning selection of respective national association award recipients to Scholarships, Grants and Recognition Committee; coordinate membership efforts with directors concerning membership in OJCEP and respective national associations; take responsibility for disseminating information concerning registration, travel arrangements, national elections, special meetings and other details of respective national association annual meetings; strive to promote fellowship among members at regional and state workshops and conference, etc.; keep the Board informed and involved concerning decision, plans, and activities related to this position. The Association President will be encouraged to attend the Extension Leadership Conference with OJCEP covering expenses as determined by the Board of Directors.

- Section 10: The Association President-Elects shall assist the Association Presidents as requested and record proceedings of sectional meetings. The Association President-Elect will be encouraged to attend the Public Issues Leadership Development (PILD) Conference with OJCEP covering expenses as determined by the Board of Directors.
- Section 11: The Retiree/Life Member shall function as the liaison with Extension retirees and encourage life membership with recent retirees. Work with the Treasurer to update the national ESP life membership list.

## **ARTICLE VI – COMMITTEES**

- Section 1: Standing committees shall be determined by the Board of Directors.
- Section 2: Committee Chair and Vice-Chair will be selected by the members of the committee present when vote is taken, no later than October 31 before their term commences.
- Section 3: Executive Committee: The executive committee shall be comprised of the five (5) officers and the State Association Presidents. The purpose of this committee shall be to compose an agenda for all Board of Director meetings and determine election procedures for Board of Directors of the organization.
- Section 4: Personnel Committee: This committee shall monitor and report on salary and benefits information; monitor and access the advantages and disadvantages of the faculty promotion and tenure process or the advancement system of unclassified administrative and professional (A&P) and/or senior administrative and professional employees, and conduct or obtain access to a salary analysis comparing North Central Regional States for faculty and non-faculty. Members of Extension administration are not permitted to serve on this committee.
- Section 5: Global Relations: This committee promotes international opportunities and international programming within Extension. Liaison and connect with national ESP committee efforts.
- Section 6: Marketing: This committee publishes communications used by members; oversees web development as well as additional technology-based member communications; works closely and clarifies roles with Membership Recruitment and Retention Committee. Liaison and connect with national ESP committee efforts.
- Section 7: Membership Recruitment and Retention: This committee recruits, retains and involves all eligible Ohio Extension personnel; promotes an effective working relationship and spirit of fraternal fellowship among members. Initiates and coordinates annual membership process. Liaison and connect with national ESP committee efforts.
- Section 8: Professional Development: Support, promote, and develop professional opportunities for Extension employees. Liaison and connect with national ESP committee efforts.

- Section 9: Public Issues: This committee builds and strengthens political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies; and educates and informs members about public issues and legislative matters affecting Extension programs and staff. Liaison and connect with national ESP committee efforts.
- Section 10: Resource Development and Management: This committee generates new ideas for resource development and management for professional development activities; reviews and monitors the professional association's financial management plan. Liaison and connect with national ESP committee efforts.
- Section 11: Scholarships, Grants and Recognition: This committee administers and provides leadership to the state, regional and national award programs and oversees the selection and distribution of professional development scholarships. Liaison and connect with national ESP committee efforts.
- Section 12: Policy Committee: This committee has the goal of insuring the Board has policies and procedures in place to guide the operation of the Organization and adheres to these policies.
- Section 13: Ad Hoc Committee. An Ad Hoc Committee may be appointed by the President. No Ad Hoc Committee shall serve longer than twelve months unless re-appointed.

## **ARTICLE VII – FISCAL MATTERS**

- Section 1: The OJCEP fiscal year is October 1 to September 30.
- Section 2: The funds of OJCEP shall be deposited in institutions as determined by the Board of Directors Executive Committee. The authorized signatories include the OJCEP Treasurer and the Past OJCEP Treasurer or OJCEP member recommended by the Treasurer and approved by OJCEP Board.
- Section 3: There shall be an annual audit of the financial affairs of OJCEP as determined by the Board of Directors Executive Committee. A report of the general financial condition shall be made annually to all members.
- Section 4: State Association Presidents shall provide approval and direction to the OJCEP Treasurer and Membership Chair as well as provide a contact address and deadline for national dues for fiscal matters specific to their respective state association.

## **ARTICLE VIII – AMENDMENTS**

- Section 1: The By-Laws may be amended at any regular or special meeting (including electronic meeting/voting) of the Board of Directors by a majority vote of the Board members, provided that written notice stating the substance of the proposed amendment has been sent to each Board member at least ten (10)

days in advance of the vote.

Section 2: The amendments or revisions of the By-Laws shall take effect as soon as adopted.

Adopted 10/12/2020