



Ohio Joint Council of Extension Professionals

2019 Annual Report

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Past Presidents

1921	S.R. Heffrom - Temp. Chair	1958	Norman Arnold	1997	Cindy S. Oliveri
1922	J.D. Hervey	1959	L.C. Holtkamp	1998	Jerry Mahan
1923	C.G. Fedner	1960	Marshall K. Whisler	1999	Doris Herringshaw
1924	J.C. Hedge	1961	Oscar E. Share	2000	Betty Wingerter
1925	J.C. Hedge	1962	John E. Moore	2001	Deanna Tribe
1926	H.S. Lewis	1963	Byron Gamble	2002	Ken Lafontaine
1927	J.P. Schmidt	1964	Harold Ruggles	2003	Marge Wolford
1928	C.E. Rowland	1965	Jim Marquand	2004	David Samples
1929	E.H. Reed	1966	John Parker	2005	Barb Brahm
1930	J.E. Whonsetler	1967	Ivor Jones	2006	Chris Olinsky
1931	J.E. Whonsetler	1968	John Wells	2007	Andy Merritt
1932	George Kreidler	1969	W.W. Hamilton		/Greg Homan
1933	George Kreidler	1970	Dale Glass	2008	Cindy Shuster
1934	E.O. Williams	1971	Philip L. Grover	2009	Mike Hogan
1935	E.O. Williams	1972	Floren James	2010	Randall Reeder
1936	W.S. Barnhart	1973	James R. Helt	2011	Lisa McCutcheon
1937	H.S. Ward	1974	Virginia I. Zirkle	2012	Pat Brinkman
1938	O.D. Sands	1975	Bobbie D. Davis	2013	Treva Williams
1939	W.H. Ford	1976	Calvin D. Knight	2014	Kirk Bloir
1940	Howard Bond	1977	Robert H. Groves	2015	David Marrison
1941	Guy Hummon	1978	Carl F. Ruff	2016	Pamela Montgomery
1942	C.D. McGrew	1979	Helen G. Storer	2017	Rob Leeds
1943	Carl R. Bibbee	1980	Robert A. Cox	2018	Kate Shumaker
1944	Fred R. Keeler	1981	Robert D. Fleming	2019	Lisa Barlage
1945	Roger Thomas	1982	Janis Hughes		
1946	E.A. Drake	1983	Beulah Hill		
1947	Robert Lang	1984	Ron Courtright		
1948	George B. Ganyard	1985	J.C. "Joe" McClanahan		
1949	C.B. Stewart	1986	Ralph Jordan		
1950	L.A. Best	1987	Edison Klingler		
1951	Ross Milner	1988	George Ropp		
1952	Clarence Brown	1989	Larry Ault		
1953	S.N. McIntosh /C.E. Blakeslee	1990	Larry Lotz		
1954	George B. Ganyard	1991	Joyce McDowell		
1955	Herbert Hadley	1992	Ron Overmyer		
1956	C.N. McGrew	1993	Herbert "Pete" Lane		
1957	Lester Cronin	1994	Gary Wilson		
		1995	Jack Sommers		
		1996	Nikki Eyre		

**Ohio Joint Council of Extension Professionals
Monday, December 16, 2019 --- Hyatt Regency, Columbus, OH
Annual Business Meeting Agenda**

Call to Order	Lisa Barlage
Pledge of Allegiance / Thought for the Day	Emily Marrison
Recognition of New Members	Kathy Tutt
Reports	
Secretary's Report.....	Laryssa Hook
Treasurer's Report.....	Melinda Ryan
Annalist's Report / Remembrances	Michelle Treber
ESP President Report.....	Melinda Hill
CES/TERSSA Report.....	Beth Young
National Association Ohio President's Reports as needed.....	
Global Relations	Elizabeth Varanese
Retiree & Life Member.....	Chris Olinsky or Pete Lane
Marketing	Sue Hogan
Membership Recruitment and Retention.....	Kathy Goins
Personnel	Greg Meyer
Professional Development.....	Tim Malinich
Public Issues	Heather Gottke
Resource Development and Management.....	Melinda Ryan
Scholarship, Grants and Recognition	Emily Marrison
Old/New Business.....	Lisa Barlage
Ohio JCEP 2019 President Remarks	Lisa Barlage
Ohio JCEP Nominating Committee Report & Election Results	Kate Shumaker
Installation of Officers and Board of Directors	Kate Shumaker
Remarks from 2020 Ohio JCEP President	Chris Zoller
Adjourn	Chris Zoller

2019 Ohio JCEP President's Report

Thank you! Thank you! Thank you to each of you for allowing me to serve as your President this year. It was truly an honor to represent our association in this role. After serving several different board terms over the years as either a committee chair or national association Ohio Affiliate President – I thought I knew what I would be doing over the year. I did know some of the of things involved, but there were a lot of things I had no idea I would be involved in. This is a role that gives you much more insight into Ohio State University Extension operations and increases your knowledge about the various partners we have across the state.

I appreciate the service that each of you have provided to our Ohio JCEP association, our National associations, and Ohio State University Extension over 2019. It is impossible to measure all the things that our amazing Ohio members contribute to. It is also difficult to express how proud I am of all of you as well. I had the opportunity to attend several National conferences where I could see many of you recognized nationally for your outstanding service, teaching, research, innovation, and teamwork. As we know – Ohioans are amazing!

In some ways, serving as the Ohio JCEP President was easy, because I knew I could count on each of you to take on your roles with gusto and do more than you were asked. I hope that even more of you will step forward in the next few years to take on leadership of Ohio JCEP projects and board positions, committees and sub-committees, and national affiliate office roles or service. You will gain so much through these opportunities.

Next year Ohio JCEP will be under the leadership of Chris Zoller, Extension Educator/Associate Professor, Agriculture and Natural Resources, Tuscarawas County. Chris's dedication to Extension and past experiences have prepared him well for his term as our Ohio JCEP President. I know that Ohio JCEP members will help Chris by continuing to serve Ohio State University Extension, Ohio JCEP, and our national associations in 2020 and beyond.

"A leader is one who knows the way, goes the way, and shows the way." (John C. Maxwell)

May each of you show the way to others through your leadership and service.

Lisa Barlage

2019 Ohio JCEP President

**Ohio Joint Council of Extension Professionals
2019 Board of Directors**

Officers

<i>President</i>	Lisa Barlage.7	Ross	740/702-3200
<i>President Elect</i>	Chris Zoller.1	Tuscarawas	330/827-0249
<i>Past President</i>	Kate Shumaker.68	Holmes	330/674-3015
<i>Secretary</i>	Laryssa Hook.26	Delaware	740/833-2030
<i>Treasurer</i>	Melinda Ryan.1608	Champaign	937/484-1526
<i>Annalist</i>	Michelle Treber.1	Pickaway	740/474-7534

State Associations' Presidents

ANROP	Erika Lyon.194	Jefferson	740/264-2212
ESP	Melinda Hill.14	Wayne	330/264-8722
NACAA	Jacqueline Kowalski.124	Summit	330/928-4769
NACDEP	Meghan Thoreau.1	Pickaway	740/474-7534
NAE4HA	Laura Rohlf.2	Henry	419/592-0806
NEAFCS	Candace Heer.7	Morrow	419/947-1070
NAEPSDP	Danae Wolfe.540	Learning & Org Dv	330/263-3831
CES/TERSSA	Beth Young.1414	Butler	513/887-3722

State Associations' Presidents Elect

ANROP	Ed Brown.6000	Athens	740/595-8555
ESP	Eric Barrett.90	Mahoning	330/533-5538
NACAA	Gigi Neal.331	Clermont	513/732-7070
NACDEP	Kyle White.2811	Lorain	440/326-5851
NAE4HA	Amanda Raines.74	Allen	419/674-2297
NEAFCS	Jami Dellifield.2	Hardin	419/674-2297
NAEPSDP	Amanda Rysz.4	FCS	614/247-6677
CES/TERSSA	Adam Ziadeh.4	ANR	614/688-5414

Committee Chairs –

Global Relations

Elizabeth Varanese.5	FCS	614/688-1696
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Marketing

Sue Hogan.239	Franklin	614/292-7746
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Membership Recruitment and Retention

Kathy Goins.115	Clark	937/521-3860
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Personnel

Greg Meyer.213	Warren	513/695-1311
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Professional Development

Tim Malinich.1	Erie	419/627-7631
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Public Issues

Heather Gottke.4	Van Wert	419/238-1214
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Resource Development & Management

TBD

Scholarships, Grants, and Recognition

Emily Marrison.12	Coshocton	740/622-2265
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Retiree/Life Member

Chris Olinsky
Pete Lane

Ohio Joint Council of Extension Professionals
2018 Annual Meeting Minutes
January 25, 2019 | Ohio Union, Columbus, OH

President Kate Shumaker called the meeting to order at 8:40 AM. Emily Marrison led the Pledge of Allegiance and provided a thought for the day.

Kathy Goins, Chair of Membership Recruitment and Retention, invited new members to stand and be recognized.

Secretary's Report – Laryssa Hook asked attendees to review the 2017 Annual Meeting minutes as printed in the report. Kirk Bloir moved to approve the minutes. Pam Montgomery seconded the motion. Motion passed.

Treasurer's Report – Nate Arnett reviewed his report printed in the meeting packet and stated the organization is in a healthy position with more income than expenses this past year. JCEP dues were decreased because of the healthy budget. Total JCEP income was \$45,511.85.97; total expenses were \$37,136.64; Checking account balance was \$119,997.62; and total available JCEP funds are \$163,213.60. Melinda Morrison is the new treasurer. Kate thanked Nate for his years of service as treasurer. Lisa Barlage moved to accept the treasurer's report. Michelle Treber seconded the motion. Motion passed.

Annalist's Report – Michelle Treber asked for a moment of silence to honored current and former Extension employees who had passed away in 2018. Remembered were:
Bryson "Bud" Carter, retired Gallia County Extension Agent and Farm Management Specialist
Charles Robert Wurth, Program Manager, 4-H Camp Palmer
Marjorie Ann Dellinger, retired Office Associate
Susan Hodson Rinehart, retired Extension Agent in Green, Jackson, and Hocking Counties
James Skeeles, former Agriculture and Natural Resources Agent in Geauga, Fairfield, Hocking, and Lorain Counties.
Tammy Dobbels, former Agriculture and Natural Resources Educator
Dawna Jo Kiesling, SNAP Ed Program Assistant, Highland County
Joe D. Pittman, Extension Emeritus and East District Extension Director
Kathy Booher, Ottawa County 4-H Educator
Shirley Unger, retired from OSU Extension
Edward Martin Vollborn, Agriculture Agent in Jackson and Gallia Counties and South Center Grazing Program Leader
John Underwood, Agronomist and OSU professor Area Research Station in Jackson
Marilyn Spiegel, Associate Dean of Family and Consumer Sciences, OSU Extension
James Douglas Wells, County Agriculture Agent, Brown County
Timothy Alan Barkley, Extension IT Department

Committee Reports

Full reports for all committees are included in the 2018 Annual Report. Each committee chair stated the following highlights for their report.

Global Relations Committee – Candace Heer reported the 17 member committee met 7 times and focused on promoting international opportunities within Extension work. They are forging relationships with staff at the CFAES International Programs in Agriculture office.

Retiree & Life Members – Report is on page 25 of the annual report.

Marketing Committee – Michelle Treber recognized the members of the committee and the work they accomplished this year. She reported they worked closely with the marketing committee. One of the new tasks they did this year was to set up a table on committee meeting days to welcome everyone and help them find meeting locations. The 2019 chair is Sue Hogan.

Membership, Recruitment and Retention Committee – Kathy Goins thanked the committee members and stated they working closely with the Marketing Committee and hosted a meet and greet for new employees prior to the mid-year membership drive. She thanks Debbie Lewis for conducting the membership enrollment survey. There are 337 full members and 42 affiliate members for 2019.

Personnel Committee – Rhonda Williams reported the committee discussed many topics this year including the strategic plan, the county plan of work, communication within the organization, compensation, and Your Plan for Health. Greg Meyer is the 2019 chair of the committee.

Professional Development Committee – Amanda Bennett shared the focus of the committee's work this year was onboarding of new employees and how they can improve the process. They discussed incorporating Zoom and new technology into programming and meetings as well as the addressing the capacity of employees on using these technologies. Tim Malinich is the 2019 chair.

Public Issues Committee – Chris Bruynis reported their worked with Adam Ward to connect with the CFAES government affairs office and understand the changes in organizational structure of this office. The 2019 chair will be Heather Gottke.

Resource Development & Management Committee – Dennis DeCamp reported the committee reviewed finances throughout the year. He commended Nate for organized records and thanked him for his service as treasurer. Dennis noted the committee is small and needs new members. The committee goes through the treasurer records at each meeting and conducts the audit. The committee needs a chair for 2019.

Scholarships, Grants, and Recognition Committee – Clif Martin recognized the sub-committee chairs and thanked all who worked on the awards process. He reported the grants sub-committee will send out a call for proposals in March with a new grant application. Emily Marrison is the 2019 chair.

Old Business – None

New Business – None

JCEP President's Remarks – Kate reflected that it has been a year of transition. The organizational changes have at times been a roller coaster, and she appreciated all those that have supported the organization through this process. She thanked the board and committees for their work this past year.

Nominating Committee Report – Pam Montgomery reported for Rob Leeds. She acknowledged the work of the 2018 board members, and thanked everyone who ran for office. Pam introduced the newly elected officers and conducted the induction ceremony.

The 2019 Officers:

President: Lisa Barlage

President Elect: Chris Zoller

Past President: Kate Shumaker

Secretary: Laryssa Hook

Treasurer: Melinda Morrison Ryan

Annalist: Michelle Treber

State Association Presidents and President Elects:

ESP: Melinda Hill – Eric Barrett

NACAA: Jacqueline Kowalski – Gigi Neal

NACDEP: Meghan Thoreau – Kyle White

NAE4-HA: Laura Rohlf – Amanda Raines

NAEFCS: Candace Heer – Jami Dellifield

ANROP: Erika Lyon – Ed Brown

NAEPSPD: Danae Wolfe – Amanda Rysz

CES/TERSSA: Beth Young – Adam Ziadeh

Committee Chairs:

Global Relations: Elizabeth Varanese

Marketing: Sue Hogan

Membership, Recruitment and Retention: Sabrina Schirtzinger

Personnel: Greg Meyer

Professional Development: Tim Malinich

Public Issues: Heather Gottke

Resource Development & Management: TBA

Scholarships, Grants, and Recognition: Emily Marrison

2019 OJCEP President Remarks – Lisa Barlage closed the annual meeting with appreciation to Kate for her leadership. She thanked Cheryl Buck for getting the JCEP pages on the Extension website updated and encouraged everyone to look at the site. The 2019 Meeting Dates are listed on page 41 of the Annual Report and she is looking forward to working with the board this year.

Adjourn – Dennis DeCamp moved to adjourn.

Respectfully submitted,

Laryssa L. Hook

Ohio JCEP

Treasurer Report Summary

2019

Income	Budget	Actual 2019	Actual 2018
JCEP Dues	\$40,000.00	\$22,535.00	\$38,850.00
Life Member Dues	\$ 750.00	\$ 0.00	\$ 0.00
ESP Endowment Earnings	\$ 4,400.00	\$ 4,813.54	\$ 4,691.13
Conference Endowment Earnings	\$ 1,200.00	\$ 1,435.74	\$ 1,405.39
Other Income	\$ 550.00	\$ 1,016.90	\$ 565.33
Total JCEP Income	<u>\$46,900.00</u>	<u>\$29,801.18</u>	<u>\$45,511.85</u>
Expenses			
Accounting/Bank Fees	\$ 125.00	\$ 14.00	\$ 0.00
Marketing	\$ 1,000.00	\$ 0.00	\$ 0.00
Membership	\$ 100.00	\$ 0.00	\$ 0.00
State Endowment (Life Members)	\$ 150.00	\$ 0.00	\$ 0.00
National ESP Development Fund(Chapter Giving)	\$ 750.00	\$ 0.00	\$ 350.00
JCEP (Pres) (\$1,200x7)	\$ 8,400.00	\$ 1,049.33	\$ 1,200.00
PILD (Pres Elect) \$1,200x7)	\$ 8,400.00	\$ 7,941.89	\$ 2,383.62
ESP Conference ((\$1,200x4)	\$ 4,800.00	\$ 2,245.00	\$ 2,507.87
Recognition Awards	\$ 2,500.00	\$ 1,113.00	\$ 1,690.20
Scholarships & Grants	\$ 12,500.00	\$ 5,162.63	\$ 7,644.43
Affiliated Scholarships	\$ 500.00	\$ 0.00	-----
Emeriti	\$ 250.00	\$ 0.00	\$ 250.00
Misc	\$ 4,800.00	\$ 8,777.63	\$ 7,999.80
JCEP Board Expenses	\$ 1,200.00	\$ 285.31	\$ 0.72
Total JCEP Expenses	<u>\$ 45,475.00</u>	<u>\$ 26,588.79</u>	<u>\$ 24,026.64</u>
TOTAL NET GAIN (Loss)	\$ 1,425.00	\$ 3,212.39	\$ 21,485.21

Account Balances

OJCEP Checking Account Balance		\$139,248.90
<i>Allocated Funds</i>		
4-H Acct Fund	\$ 1,083.17	
AG Acct Fund	\$ 9,389.78	
FCS Acct Fund	\$ 6,451.68	
CD Acct Fund	\$ 84.79	
ANROP Acct Fund	\$ 220.00	
CES Acct Fund	\$ 580.00	
<i>Available Funds</i>	\$ 121,439.48	
ESP Endowment Principal:	\$ 95,472.08	
ESP Endowment Earnings:		\$ 22,091.49
OEAA Current Use Fund		\$ 1,002.52
Conference Endowment	\$ 40,309.99	
Conference Endowment Earnings:		\$ 3,270.01
Total Available JCEP Funds		\$165,612.92

Epsilon Sigma Phi - Alpha Eta Chapter Report 2019

President: Melinda Hill

President Elect: Eric Barrett

Currently there are 308 members from Ohio with an additional 133 life members. In 2019 we had 39 new members. Travis West, 4-H in Vinton County is serving as North Central Region Vice President from 2018-2020.

February 5 and 6 was the JCEP Leadership conference in San Antonio Texas. Two days of leadership seminars and training were enjoyed by 10 members. Jaqueline Kowalski, Erika Lang, Candace Heer, Julie Fox, Laura Rohlf, Travis West, Danae Wolfe, and Melinda Hill.

Presentations were given by: Jackie Wilkins, Cindy Torppa, Jared Morrison and Cindy Bond.

The National ESP Conference was held in Colorado Springs Colorado and Ohio was represented with 3 voting delegates, Cindy Bond, Lisa Barlage and Melinda Hill. There were 18 members from Ohio who participated:

2 posters- Timothy McDermott and Sue Hogan

Concurrent Sessions- Steve Brady and Lisa Barlage

& Team (Pat Brinkman, Jami Dellifield, Tammy Jones, Beth Stefura, Michelle Treber)

North Central Regional Awards were recognized:

Judy Villard Overocker	Continued Excellence
Sam Custer	Early Career
Jami Dellifield	Visionary Leadership
Dustin Homan	International Service
Jaqueline Kowalski	Diversity- Individual
Kayla Oberstadt	Diversity- team (Hannah Epley, Sally McClaskey)
Amanda Raines	Mental Health First Aid (Jami Dellifield, Misty Harmon, Colleen Fitzgibbons, Lorissa Dunfee and Heather Gottke)

National Committees:

Membership Recruitment and Retention Committee Chair- Travis West

Professional Development- Melinda Hill

2020 National Conference October 5, Rochester New York

2021 National Conference, October 25, Savannah Georgia

2019 Annalist Report

The Annalist will conduct a ceremony of remembrance at the Annual Meeting on December 16, 2019. OSU Extension employees and retirees who have passed during the last year will be honored. These individuals will be remembered:

Charlie Knotts, 95, passed away on January 27, 2019. He was a Muskingum County, Associate County Agent, 4-H, then County Ag Agent.

John Ruoff, 79, passed away on March 26, 2019. He was a 4-H educator in Clermont County, district 4-H program specialist and 4-H educator in Auglaize County.

Edwin "Ed" Brubaker, 85, died April 8, 2019. He was an Assistant Professor, Southwest District Specialist in Community Development.

Tina Marie Secrest, 60, died on April 9, 2019. She worked at the Belmont County office.

Ruby Joan Sells, 84, died on April 14, 2019. She was involved with Cooperative Extension Service and 4-H programs in Ohio and received many international and national awards.

Dr. Peter Spike, 78, died on April 17, 2019. He was an Assistant Professor, Dairy Extension Specialist and area agent.

William "Bill" Schnug, 93, passed away on April 27, 2019. He was an Associate Professor who enjoyed working with the Ohio Cooperative Extension Service, working with farmers and 4-Hers across Ohio.

Edward Clime Fladt, 89, passed away on May 6, 2019. He was an Agricultural Agent in Clinton County.

Jim Dayton, 70, passed away on May 31, 2019. He retired as a systems engineer at Comm Tech.

Lorin Sanford, 95, passed away on June 21, 2019. He retired as an Associate Professor of Extension and Animal Science Departments. He was also a District Animal Science Specialist.

Emerson Shimp, 75, passed away on June 24, 2019. He was a 4-H agent and later Natural Resources and Community Development agent in Washington County.

Riley Dougan, 95, passed away on August 29, 2019. He was a professor for OSU Extension, and the Assistant Director of Community and Natural Resource Development. He retired in August 1980 and was a 70-year football season ticket holder. Other areas of work included Agricultural Economics; Farm Management, Public Affairs, and Farm industry.

Global Relations Committee Report 2019

2019 Chair: Elizabeth Varanese

2020 Chair: Elizabeth Varanese

Committee Members

Godwin Apaliyah, Jill Bartolotta, Alisha Barton, Pam Bennett, Brad Bergefurd, Stephen Brady, Ed Brown, Jami Dellifield, Lorissa Dunfee, Amy Elhadi, Mark Erbaugh, Margaret Fitzpatrick, Ken Ford, Julie Fox, Candace Heer, Chris Igodan, Jacqueline Kowalski, Amy Meehan, Suzanne Mills-Wasniak, Dan Remley, Margaret Rivera, Elizabeth Varanese, Susan Zies

Committee Purpose and Plan

The purpose of the Global Relations Committee is to promote international opportunities and international programming within the Extension organization. Using the OSU Extension Priorities areas as a guide, the committee has developed a long-range goal of creating a model to sustainably increase mobility for Educators and Field Specialists to engage in short-term international programming, teaching, and learning opportunities. The success of this model may increase Extension professionals' programming impact and engagement capacity among stakeholders and Ohio communities. Over several years, the committee will accomplish this goal by:

- Increasing awareness of the committee's purpose and proposed activities
- Promoting recognition of the benefits of global engagement and strengthening the use of intercultural skills
- Establishing a network of university, local, state, and international partnerships with organizations that have mutual values and goals in order to create teaching and learning opportunities for Extension's four areas

Committee Developments in 2019

The Global Relations Committee regarded 2019 as a building year, with activities designed to highlight the group's increased exposure and to facilitate a model for increased mobility in overseas programming. The committee formed five subcommittees for distribution of tasks to help reach our objectives and goals. The committees were:

1. Research Grants and Scholarships
2. Pilot International Travel Experience
3. Farm Science Review Event
4. Communication
5. Extension Conference Presentation

The committee has for several years appreciated a partnership with two programs in CFAES; International Extension Programs, and International Programs in Agriculture. The directors of each program attend GRC meetings regularly and provide valuable input. At our meetings, we have discussed other potential state and local partners such as OSU's Global Water Institute, OSU's Global One Health, Alliance for Health Promotion, Ohio Department of Public Health, and Community Refugee and Immigration Services. Several meetings with individuals from the Global Water Institute have taken place, and we continue to cultivate the partnership.

Members of the committee (Mark Erbaugh, Candace Heer, Chris Igodan, and Elizabeth Varanese) met with Department Chair and Associate Director Greg Davis on October 7, 2019 to familiarize him with the activities and plans of the committee. Topics discussed included our program plans and ideas for 2019, the rationale for why Ohio Extension needs an organized international program structure, our lack of success in developing communication and information marketing action, development of the Pilot International Travel Experience, the Farm Science Review event, and communicating our plans for 2020. Greg expressed interest and support for our project and offered valuable insight and suggestions.

Committee Actions Planned and Completed in 2019

1. A locally sponsored pilot teaching and learning experience for Extension professionals was developed and organized. The trip to Choluteca, Honduras is scheduled for August 2020. The objective of this trip is to establish relationships with local Honduran organizations, to present who we are and what we have to offer as partners, and to provide a social/cultural experience for participating individuals.
2. A display and interactive presentation were delivered each of the three days of Farm Science Review. The display included the missions of the Global Relations Committee, International Extension Programs and International Programs in Agriculture. All four Extension areas participated in targeting FFA and 4-H club audiences with an "importance of international engagement" message. The trivia-style game, "Our World of Food" attracted a total of 493 individuals; 192 adults and 301 youth. Produce-themed squeeze balls and The Ohio State University pencils were handed out as prizes. The committee plans to offer this as a permanent part of the Global Relations Committee annual activities.
3. A promotional "JCEP Global Relations Committee" poster was presented at the Annual Family and Consumer Sciences conference - Growing Our Comfort Zones, October 2019.
4. Breakout session "Jumpstart Your Professional Development Through International Teaching and Learning Opportunities" presentation at the OSU Extension Annual Conference - Land Grant Fierce! Meeting the Challenge, December 2019.
5. Funding, research, and grant writing opportunities were explored. The committee is working **toward** securing funds from university/Extension grants, scholarships, budget funding, and release time, as well as outside sources such as state and federal grants. This effort will continue into 2020.
6. A database was created to gather and document overseas programming of Extension professionals.

Committee Actions planned and not achieved

1. Communication to the JCEP community promoting international Extension engagement by releasing quarterly communiques and by posting content via the International Extension website was not accomplished. This was discussed at the October 21, 2019 committee meeting and it was decided that we would form a communication subcommittee once again for 2020 and make this area of effort a priority. Also discussed was the possibility of organizing several Zoom "Global Panel" webinars by inviting experienced international partners and Extension professionals to examine topics of global concern such as water quality and availability, climate change effects, and chronic disease prevention. The committee agreed to adding the task of preparation and distribution of a series of newsletters as a method of committee activity promotion and exposure.
2. Creation of a template for Extension professionals to use as a tool for maximizing programmatic and professional output. This template could be used to assist in pre-trip planning and documentation of trip details for leveraging the experience toward professional development and promotion & tenure.

Committee plan additions for 2020

1. Research and create an evaluation plan for documenting the impact of international experiences in local programming; including measurement of Extension professionals' cultural competence before and after travel, increasing the level of county stakeholder acceptance of international programming efforts by Extension professionals, and measurement of the increase in program participation by culturally marginalized audiences.

Marketing Committee Report 2019

Committee Members: Becky Barker, Brooke Beam, Cheryl Buck, Shannon Carter, Marie Economos, Aubry Fowler, Mary Griffith, Eileen Gundelfing, Janessa Hill, Susan Hogan, Katelyn Johnston, Daniel Lima, Erika Lyon, James Morris, Eric Romich, Katharine Shumaker, Gwynn Stewart, Michelle Treber, Jo Williams, Amanda Woods

The task of the JCEP Marketing Committee is to:

- Provide support/promotional materials for Ohio JCEP use
- Work with the membership and retention committee to promote membership to eligible employees
- Explore other uses of social media to keep members updated
- Keep all members informed on a regular basis of what Ohio JCEP is doing
- Promote Ohio JCEP membership to potential members

(These items were reviewed, revised, and Ohio JCEP Board approved, 2018)

In 2019 the JCEP Marketing Committee developed a JCEP Facebook page as a platform for both recruitment and communication. Interested members must search for Ohio JCEP and then request to join. The committee will be creating calendar and events for JCEP activities, and members will also be able to post content. Individual marketing committee members have volunteered to post on meeting reminders, membership drive reminders, annual conference, and awards and recognition.

The committee also worked on a new marketing video and took video clips of interested JCEP members at the spring meeting. The video will be edited and uploaded to You Tube.

A new box folder will also be added with information about videos and social media posts, agendas and minutes.

The 2019 marketing committee chair was Sue Hogan. The 2020 chair is Shannon Carter. Janessa Hill will serve as chair-elect.

Yearly report submitted by Sue Hogan on November 7, 2019.

Ohio Joint Council of Extension Professionals
Membership Recruitment and Retention Committee Report

2019 Chair: Kathy Goins

2020 Chair: Sabrina Schirtzinger

Members:

Rachael Fraley	Christine Gelley	Larry Hall	Angela Holmes
Pat Holmes	Tammy Jones	Debby Lewis	Heather Reister
Sabrina Schirtzinger	Beth Young		

The Membership Recruitment and Retention Committee actively works to recruit, retain, and involve all Ohio JCEP eligible Ohio State University Extension personnel; promotes effective working relationships and a spirit of fellowship among members; works closely with the Marketing Committee.

The Membership Recruitment and Retention Committee met 3 times in 2019. In addition, the Membership Committee met with Marketing Committee to work on combined efforts to improve membership recruitment.

In 2019 the Ohio Joint Council of Extension Professionals and Chi Epsilon Sigma(CES) merged to create a united organization to support all Ohio State University Extension Professionals. As a result of this merger the 2019 membership drive offered two levels of membership. Those two levels were Full and Affiliate. Another change was made to the 2019 membership drive to allow, ESP membership an option for full members, rather than a requirement. This change led to some confusion among members.

The 2019 membership drive garnered 337 full memberships and 43 affiliate memberships. There was no mid-year membership drive in 2019 because of the lack of responses from previous years.

In an attempt to clarify the membership options in advance of the 2020 membership drive, an email was sent to All Extension on September 19, 2019. The email gave more detail of the benefits of the different levels and ESP membership.

The 2020 membership recruitment email was sent out on October 1, 2019; but the results have not been received by the membership committee before the report was submitted (11/5/19).

Respectfully submitted,

Kathy Tutt, Chair
Membership Recruitment and Retention Committee
Ohio JCEP

Personnel Committee Annual Report 2019

Personnel Committee Members for 2019: John Barker, Kathy Blackford, Allen Gahler, Marianne Guthrie, Mike Hogan, Jerry Iles, Jacqueline Krieger, Ed Lentz, Lisa McCutcheon, Greg Meyer, Tony Nye, Eric Richer, Joy Sharp, Jenny Strickler, Rhonda Williams, Ted Wiseman & Courtney Woelfl

The responsibility of the Personnel Committee is to monitor and report on compensation and benefit formation for OJCEP members, monitor the promotion and tenure system concerning Extension faculty and administrative and professional (A&P) positions, review and discuss the employee annual performance review process, and review information related to monitoring and orientation for employees.

The Personnel Committee met three times in 2019. Our guest speakers and discussion items are listed below. Our guest speakers answered questions from the committee and an open dialogue about the organization was held.

- Jesse Buxton, Fiscal Officer - Extension Operations: Provided explanation about the changes to the Extension business office. These changes included splitting into an operations unit and service center and responsibilities were reorganized within those two units.
- Dr. Jeff McCutcheon, Assistant Director – Extension Operations: Provided information about how the changes in operations have gone during the first year, including the Area Leader system for managing county offices.
- Dr. Greg Davis, Department Chair and Associate Director of Ohio State University Extension: Provided information about his new role in Extension and his vision for our organization as we move forward.

Respectfully submitted,

Greg Meyer
JCEP Personnel Committee Chair

Professional Development Committee

2019 Professional Development Committee Members: Laura Akgerman, Jacki Baca, Nancy Bowen-Ellzey, Pat Brinkman, Kristen Campbell, Christy Clary, Katie Cole, Nicole Debose, Tom DeHaas, Ashlee Dietz, Morgan Domokos, Amanda Douridas, Mike Estadt, Teresa Funk, Linda Good, Elizabeth Hawkins, Jenna Hoyt, Jim Jasinski, Margaret Jenkins, Dean Kreager, Mark Light, Jennifer Lobb, Margo Long, Timothy J Malinich, David Marrison, Jamie McConnell, Timothy McDermott, Christen Millhouse, Jared Morrison, Gigi Neal, Crystal Ott, Brian Raison, Kelly Royalty, Garth Ruff, Amanda Rysz, Brenda Sandman-Stover, Sandy Smith, Nancy Snook, Thomas, Treva Williams, Danae Wolfe, and Curtis Young, Adam Ziadah.

The Professional Development Committee promotes professional excellence, personal development and leadership among Extension Personnel. The committee met three times in 2019, February, April and October. The June meeting was cancelled due to the lack of availability of most of the members. About half of the members attended via Zoom.

As with 2018, the focus remained on onboarding (mentoring) and resources for faculty and staff. Goals were set at the outset to: (1) establish a survey or other vehicle as a needs assessment for JCEP professional development needs; (2) determine the needs of our committee within the new onboarding process.

At the close of the year:

- Key onboarding team members presented our committee with the onboarding plans with the intention to engage with the PDC to take part in the training and possible curriculum development.
- The LOD (Learning and Organizational Development) team will be conducting a survey to query the needs of JCEP members for training.
- PD members reviewed and rated submissions for the 2019 Extension Annual Conference.

The LOD and Onboarding teams have indicated a need for input and assistance from our committee. This will likely drive the focus of the Professional Development Committee going forward.

2019 Chair, Tom deHaas

Chair Elect, Danae Wolfe

Respectfully submitted,

Timothy J Malinich

Chair - Professional Development Committee Ohio JCEP

Public Issues Committee Annual Report

Heather Gottke, Chair

Committee Members: Chris Bruynis, Carol Smathers, Doug Foxx, Pat Holmes, Kathy Bruynis, Stacey Baker, Heather Gottke

Also in attendance: CFAES Government Affairs, Beau Ingle, and Adam Ward.

Public issues committee has been working to establish guidelines and goals as they move forward for 2020. The committee is working to develop communication regarding key bills, and the development of the county-based stewards roles and expectations.

Based on discussion with Adam Ward and Beau Ingle, we will be looking to focus on the areas of workforce development, early childhood education, and water quality. Other areas discussed with Adam for 2020 include helping with PILD training, assistance at legislative events, and exploring opportunities to be involved with public issues that may challenge or help Extension.

OJCEP Scholarships, Grants, and Recognition Committee Report – 2019

Chair: Emily Marrison **Chair-Elect:** Andrea Rees

Committee Members:

Jessica Adams, Mary Beth Albright, Adrienne Anderson, Cassie Anderson, Mark Badertscher, Amanda Bennett, Kirk Bloir, Amanda Bohlen, Beth Boomershine, Kelly Coble, Leslie Cooksey, Sam Custer, Erin Dailey, Nicole Debose, Hannah Epley, Katherine Feldhues, Theresa Ferrari, Lydia Flores, Mike Gastier, Misty Harmon, Kiersten Heckel, Melinda, Hill, Laryssa Hook, Ashley Kulhanek, Elliott Lawrence, Rob Leeds, Emily Marrison, Clifton Martin, Sally McClaskey, Frances Nicol, Amanda Raines, Andrea Rees, Jessica Rockey, Laura Rohlf, Melissa Rupp, Roseanne Scammahorn, Gwen Soule, Cheryl Spires, Jeff Stachler, Meghan Thoreau, Judith Villard Overocker, Travis West, Bruce Zimmer

Sub-Committees:

Creative Works: Chair – Andrea Rees, Chair Elect – Sally McClaskey

Team Teaching: Chair – Beth Boomershine, Chair Elect – Leslie Cooksey

Special Chapter: Chair Jessica Rockey, Chair Elect – Judy Villard Overrocker

Scholarships: Chair – Meghan Thoreau; Chair Elect – Katie Feldhues

Grants: Chair— Ashley Kulhanek, Chair Elect—Cassie Anderson

Committee Activities

As always, the SGR Committee had an active year. The committee met in person in January, March, June, and October with an additional Zoom meeting in November. The committee coordinated the following award selection processes for 2019 Creative Works, Team Teaching, Special Chapter (including Friends of Extension), ESP/JCEP Service, and Excellence in Extension. Revisions and updates were made to the recognition materials and all applications and nomination forms were done through an online process this year, including scholarships.

In preparation for awards presentation at the Extension Awards Program the committee delegated tasks including: securing emcees, obtaining plaques/certificates, preparing a PowerPoint presentation, assisting with development of program booklet of recipients for the association luncheon, and writing scripts the recognition programs. The committee worked closely with the Annual Conference Planning Committee and the Extension Event Planner to assure all aspects of the award presentation process went smoothly.

153 award applications were submitted in the Creative Works competition in 2019, which continues the increasing trend over the past few years.

The Scholarship subcommittee continued to improve the process of submitting applications and selecting winners using online options for submission and creating new scoresheets for judging. This subcommittee awarded professional development assistance to the following individuals:

2019 Ohio JCEP Professional Development Scholarships Awarded

First Round

Travis West, Vinton County, RabbitCon

Amanda Raines, Hardin County, National Extension Conference on Volunteerism

Ana Claudia Zubieta, State FCS, Society for Nutrition Education and Behavior Post Conference Activity
“Cuba: Health, Nutrition and Culture”

Scott Hardy, Ohio Sea Grant College Program, International Association for the Study of the Commons
Conference in Lima, Peru

Brooke Beam, Highland County, National Association of County Agriculture Agents Ireland Ag and
Cultural tour

Second Round

Amy Stone, Lucas County, International Society of Arboriculture

Cheryl Spires, Northwest Region, National Restaurant Association Show

Danae Wolfe, Learning and Organizational Development, BugShot Ecuador

Katie Feldhues, Ross County, National Extension Conference on Volunteerism

Gary Kuhn, Alber Enterprise Center, Marion, BugShot Ecuador

Third Round

Robert Isner, Cuyahoga County, California SETEAM Symposium

Karen Kramer, Union County, Fair Entry Training

Christy Leeds, Union County, Disney Institute

Clifton Martin, Muskingum County, National Farm Viability Conference

Kristy Waters, Adams County, Leadership Adams County

The grants Subcommittee awarded the following grants:

2019 Ohio JCEP Grants Awarded

\$500 for the Project: “OSU Extension Junior Farmers Market Program”

Applicant: Marcus McCartney and Team: Amanda Bohlen, Cindy Styer, Pam Montgomery, Katie Marks,
Tom Fagan, Heather Warner, and volunteers

\$500 for the Project: “Mental Health Awareness and Education Teen Retreat”

Applicant: Amanda Raines and Team: Jami Dellifield, Justin Bower, Misty Harmon, and the 4-H Healthy
Living Design Team

\$500 for the Project: “Super Saturday”

Applicant: Elliott Lawrence

Another highlight this year was that Ohio had several National ESP Award Winners. These are awarded by region, and Ohio State University Extension is part of the North Central Region. Ohio received 7 of the 10 awards given at the National ESP Conference in Colorado Springs, CO in October 2019.

- Continued Excellence Award * Judy Villard-Overocker / Ohio Alpha Eta Chapter
- Early Career Service Award * Samuel Custer / Ohio Alpha Eta Chapter
- Visionary Leadership Award * Jami Dellifield / Ohio Alpha Eta Chapter
- International Service Award Dustin M. Homan / Ohio Alpha Eta Chapter
- Diversity Multicultural - Individual * Jaqueline Kowalski / Ohio Alpha Eta Chapter
- Diversity Multicultural - Team * Kayla Oberstadt / Ohio Alpha Eta Chapter - Team Members: Hannah Epley and Sally McClaskey
- Distinguished Team * Amanda Raines / Ohio Alpha Eta Chapter - Team Members: Jami Dellifield, Misty Harmon, Colleen Fitzgibbons, Lorrissa Dunfee and Heather Gottke

Since the Excellence in Extension award is not an ESP award, it does not go on for national competition within ESP. However, last year's recipient Dianne Shoemaker was nominated by OSU Extension Director for the Association of Public and Land-grant Universities (APLU) Excellence in Extension Award. She was recognized as the North Central Region recipient at the APLU National Meeting in San Diego, CA in November 2019.

Respectfully submitted,

Emily Marrison

Emily Marrison
Scholarships, Grants, and Recognition Committee Chair

OSU Extension Retirees 2019

The OSU Extension retirees met Monday, Sept.9, 2019 for the annual retiree luncheon. The event, held at Beck's Hybrids, London, attracted 66 people including six guests. Lunch was catered. Charge was \$10 per person and cost was \$12.50. Meg Teafor and Jerry Dare (OSU Retiree Association), Trish Raridan Preston (CFAES Development Office), Lisa Barlage (JCEP President), and Jackie Wilkins (Interim Director) were guests. Next year's lunch will be Sept. 14, 2020. The lunch will be chaired by Gary Wilson and Ron Overmyer. The Retiree account has a balance of \$585.50 as of Sept. 10, 2019. Thank you to the JCEP Board for your financial support of this event.

Income

Cash on hand 9/9/2018	637.50
JCEP funds	250.00
Lunch registrations	610.00
Total assets:	1497.50

Expenses

Caterer (12.50 per person)	825.00
Olinsky: table covers, stamps, envelopes, mums, name tags	77.00
Lane: door prizes	10.00
Total expenses:	912.00

Summary:

Assets	1497.50
Expenses	912.00
Balance	585.50

Submitted by Christine Olinsky and Pete Lane Sept. 10, 2019

National Association of County Agriculture Agents (NACAA) Ohio Chapter

Jacqueline Kowalski 2019 OJCEP President for Agriculture
Gig Neal 2019 OJCEP Vice-President for Agriculture
Membership

The Ohio Chapter of NACAA was pleased to serve 88 members in 2019. Six more members were gained through the mid-year membership drive. One former member, Mark Landefeld became a Life Member after he retired.

Summer ANR Retreat

The annual ANR summer retreat was held June at Deer Creek State Lodge June 5-7, 2019. Over 85 Extension Educators, Program Staff, and State Specialists attended. The retreat kicked off with video production from Studio 149 highlighting the history of ag in Ohio and the many areas that Extension touches. Our first activity was short presentations from ANR Educators and State Specialists to describe how they have worked together on individual projects and potential opportunities going forward. Our evening program included session on "Grill Smart" led by Garth Ruff and discussion of the growth of the hops industry in Ohio where we were joined by Nick Zachrich and Jamie Arthur, local hop producers. June 6th activities consisted of small group discussion focusing on three questions:

1. What would you like Extension administrators/program leaders to know about the barriers that may impede your success? How can the ANR program and the organization use this info to positively impact Educators, clientele, and the organization?
2. What do you want Extension leaders to know about how they can help you balance your program responsibilities? What would help you to feel good about letting go of some programs?
3. What makes you excited about the future of agriculture and natural resources in Ohio?

We were very pleased that Dean Kress was able to join us for part of the day and provide an update of her vision for the future. A panel of stakeholders organized by Rob Leeds and Mike Estadt (Fred Yoder, Tom Price, and Tony Anderson) discussed the importance of Extension, ways that ANR Extension needs to remain relevant to our communities and adapt to future trends.. Afternoon sessions consisted of a discussion of program evaluation and reporting impacts led by Jeff McCutcheon. Greg Davis led a discussion regarding the value of promotion and tenure and Eric Barrett and Diane Shoemaker facilitated a group discussion with new and newer Educators. Several informal in-services occurred later in the day: 1) soil sampling led by James Morris, Ken Ford and Greg Labarge 2) weed walk led by Jeff Stachler and 3) natural area/water led by Jerry Illes and Dave Apsley.

Our evening activities consisted of updates from NACAA, ANROP, Connie Strunk (NACAA North Central Region Vice-Chair) and Dr. Roger Rennekamp.

On the final day of the retreat, the group toured several areas of the Ohio Department of Agriculture and was addressed by Dr. Gary Pierzynski, the Associate Dean for Research and Graduate Education for the Wooster Campus.

ANR Summer Retreat Planning Committee members included: Mike Estadt, Mary Griffith, Jacqueline Kowalski, Gigi Neal, James Morris, Jessica Bowen, Brook Beam, Ken Ford, Rob Leeds, Teresa Funk, Dan Lima and Julie Strawser.

NACAA Awards Communications Awards

Ohio members made a great showing in the NACAA Communication Awards, submitting 53 applications (only Florida and Tennessee submitted more)!

Audio Recording

1. Dan Lima and Karen Cox
2. Jim Jasinski and Cindy Folck
3. Ed Lentz

Published Photo and Caption

1. Tim McDermott (Regional Winner)
2. Jim Jasinski
3. Tim Malinich

Program Promotional Piece

1. Eric Barrett
2. Clifton Martin and David Marrison
3. Jacqueline Kowalski

Personal Column

1. Tim Malinich (National Winner)
2. Amy Stone
3. Eric Barrett

Feature Story

1. Tim Malinich
2. Jacqueline Kowalski
3. Mark Badertscher

Individual Newsletter

1. Ed Brown (National Finalist)
2. Amanda Douridas
3. Mark Badertscher

Team Newsletter

1. Lee Beers, David Marrison, and Andrew Holden

Video Presentation

1. Mark Badertscher, Jacci Smith, Rob Leeds, and Kenzie Johnson (Regional Winner)
2. Eric Richer, Kenzie Johnson, Rob Leeds, R. Leggett, and Jacci Smith
3. Jim Jasinski and Jay Cooper

Fact Sheet Submissions

1. Jacqueline Kowalski (Regional Winner)
2. Beth Scheckelhoff
3. Chris Zoller

Publication

1. Eric Barrett

Website

1. Amy Stone, Andon, J. E., Bennett, P. J., Boggs, J. F., Chatfield, J. A., Crook, J. S., deHass, T. B., Draper, E. A., Jagger, C. J., Kaminski, C., Kulhanek, A. L., Rhodus, T., Scheckelhoff, B., Snyder, P., Stachler, J. M., Titchenell, M., Veil, J., Witney, E. G., and Young, C. E. (Regional Winner)
2. Mark Badertscher
3. Ed Brown, Bergefurd, B., Jasinski, J.3, Kleinhenz, M., Miller, S., Neal, N.L., Gao. G. Y., McDermott, T., Scheckelhoff, B., and Sundermeier, A.

Learning Module

1. Amanda Bennett, Amanda Douridas, Chris Bruynis, and Ben Brown (National Finalists)
2. Eric Barrett, Rob Leeds, and Julie Fox

Bound Book Submissions

1. Elizabeth Hawkins, Arnold, G., Badertscher, M., Barker, F. J., Bennett, A., Brown, B., Bruynis, C., Clevenger, W., Colley, R., Culman, S., Custer, S., Dellinger, W., Dorrance, A., Douridas, A., Douridas, N., Estadt, M., Ford, K., Ford, K., Fulton, J., Haden, V., Hartschuh, J., Khanal, S., Klopfenstein, A., Kuether, B., Landis, E., Lee, J., Lentz, E., Lima, D., Logan, E., Loux, M., McCutcheon, J., McGuire, K., Neal, G., Nye, A., Penrose, C., Richer, E., Ruetz, K., Ruff, G., Schoenhals, J., Shearer, S., Shoemaker, D., Shoemaker, H., Stachler, J., Tietje, R., Tilmon, K., Tuson, C., Ward, B., Wilson, A., Zoller, C. (National Finalist)

NACAA AM/PIC hosted in Fort Wayne, IN September 8-13, 2019

We had approximately 42 active members, 3 spouses, 1 life member (and spouse) attend. We also had several first timer attendees. Ohio had a great showing with 22 oral presentations and 21 poster presentations (7 research and 14 education).

Distinguished Service Award -Chris Zoller and John Barker III

Achievement Award-Amanda Bennett and Jason Hartschuh

National Finalists for other awards include:

- Agriculture Awareness and Appreciation-Ed Lentz
- Search for Excellence in Consumer or Commercial Horticulture-Jacqueline Kowalski
- Search for Excellence in Sustainable Agriculture Recognition Program-Greg Meyer

State Winners for Search for Excellence programs included:

- Greg Meyer-4-H and Youth Programming
- Christine Gelley-Farm & Ranch Financial Management
- Glen Arnold-Livestock Production
- Tim McDermott-Young, Beginning, or Small Farmers/Ranchers

National Leadership Roles

Several members also served in key leadership roles at the National level:

- David Marrison completed a second term as Communication Chair and began a 3-year team as Council Chair for Program Recognition
- Amanda Douridas- Vice Chair, Ag Economic & Community Development
- Suzanne Mills-Wasniak-Vice Chair, Public Relations and Agriculture Awareness
- Ted Wiseman-Vice Chair, Agronomy and Pest Management
- Gary Gao-Vice Chair, Professional Excellence
- Ed Lentz-Vice Chair, Awards and Recognition
- Chris Zoller-Vice Chair, Search for Excellence
- Mike Hogan- Association Policy Committee

NACAA Journal Reviewers

- Chris Penrose
- Gary Gao
- Chris Bruynis

Presentations

- Amanda Bennett: Cultivating a New Generation of Foodies
- Marcus McCartney: Junior Farmers Market: Creating Healthy and Informed Future Farmers market Consumers
- Tim McDermott: Buckeye ISA (Institution Supported Agriculture)
- Jacqueline Kowalski: Summit County Community Garden Leadership Training Program
- Suzanne Mills-Wasniak: Perception OF
- Eric Richer: Breakfast on the Farm - Community Collaboration to Impact Consumer Confidence in Modern Food Production and Environmental Stewardship in Northwest Ohio
- John Barker: A Group Approach to Controlling New Invasive Weed Populations - A Community Pulling Together
- Amanda Bennett: Evaluating Corn Seeding Rates Through an On-Farm Research Network
- Amanda Bennett: Using On-Farm Research to Make Soybean Seeding Rates Recommendations
- Eric Richer: Engaging Farmers Through On-Farm Research Cohorts
- Ed Lentz: Soft Red Winter Wheat Response to Sulfur in Northwestern Ohio
- Garth Ruff: Grill Smart: Protecting Palatability with Consumer Education
- Jason Hartshuh: Helping Dairy Farms Stay Competitive Using the 15 Measures of Dairy Farm Competitiveness
- Chris Zoller: The Who, What, When, Where, Why, and How of Successful Farm Visits
- David Marrison: Lessons Learned From an Old Bull in a New Pasture
- Lee Beers: New Educator Mentoring - Four Generations of AG Educators in NE Ohio
- Pam Bennett: The First-Ever Extension Master Gardener National Strategic Plan
- Tim Malinich: Niche Crop Production for Small and Hobby Growers
- Eric Barrett: Demystifying Hydrangeas: Curriculum Materials for Teaching Hydrangea Programs
- Rob Leeds: Entertaining, Bold Digital Experiences: Inspiring Human to Human Learning
- Eric Barrett: Hands-On Education for Urban Farmers and Community Gardeners
- Suzanne Mills-Wasniak: Eating What You Grow: Enhancing Social Responsibility, Improving Wellness, and Social Skills

Posters-Applied Research

- **State Winner Christine Gelley: Utilization of Growth Regulators and Urea on Cool Season Forages in Early Spring
- Ed Lentz: 2018 Soft Red Winter Wheat Response to Nitrogen Rate in Northwestern Ohio
- Mark Badertscher: Comparing Corn Nitrogen Rates in Mineral and Muck Soils
- James Jasinski: Connecting Production Fields with Pollinator Habitat Use Survey
- Chris Zoller: Impact of Seeding Rates on Corn and Soybean Yields in Tuscarawas County
- Ted Wiseman Mechanical Weed Control in Pastures
- Dan Lima: Nitrogen Options to Increase Yield for Stockpiling Cool Seasons Grass in Eastern Ohio

Posters-Extension Education

- **National Finalist Beth Scheckelhoff: Equipping Women Landowners and Operators with Farmland Leasing Knowledge and Communication Skills
- Tim McDermott: Buckeye ISA (Institution Supported Agriculture)
- Eric Barrett: Coffee with the Master Gardeners: Utilizing Master Gardener Volunteers as Teachers
- Brooke Beam: Community Engagement and Education on Local Food Systems Through Virtual Reality
- Marcus McCartney: Creating Excitement About Buying Locally Grown Produce Among Youth
- Gigi Neal: Do You Have Food \$ense: Building Healthy, Resilient Communities Through Sustainable Partnerships
- Amanda Bennett: Evaluating Impact of C.O.R.N. Newsletter
- Amanda Bennett: Fifth Graders Get a Taste for Gardening
- David Marrison: Helping Ohio Farmers & Tax Professionals Understand the Tax Cuts & Jobs Act of 2017

- Clifton Martin: Maintaining Market Access Through Beef Quality Assurance: A Team-Teaching Approach
- Jacqueline Kowalski: Supporting Local Food Councils, A Win for Extension
- Suzanne Mills-Wasniak: Sustaining the Person While Establishing and Sustaining the Farm
- John Barker: The Knox County Agricultural Awareness Day
- Trevor Corby: Agriculture in the Community

2019 NACAA State Committee Leadership

Committee	Chair	Start Date	End Date
Agricultural Issues & Public Relations	Mark Badertscher (C)	01/31/2019	12/31/2020
Early Career Development	Jason M Hartschuh (C)	01/01/2018	12/31/2019
(EDC) Early Career Development	Thomas Dehaas (VC)	01/01/2019	12/31/2019
(EDC) Leadership and Administrative Skills	Eric E. Barrett (C)	01/01/2018	12/31/2019
(EDC) Leadership and Administrative Skills	Brad Bergefurd (VC)	01/01/2018	12/31/2019
(EDC) Teaching & Educational Technologies	Ashley Kulhanek (C)	01/01/2018	12/31/2019
(PIC) Agricultural Economics & CD	Samuel Custer (C)	01/01/2019	12/31/2020
(PIC) Agronomy & Pest Management	Jeff Stachler (C)	01/01/2018	12/31/2019
(PIC) Agronomy & Pest Management	Elizabeth Hawkins (VC)	01/01/2018	12/31/2019
(PIC) Animal Science	Glen J. Arnold (C)	01/01/2018	12/31/2019
(PIC) Animal Science	Garth Ruff (VC)	01/01/2018	12/31/2019
(PIC) Horticulture & Turfgrass	Jacqueline Kowalski (C)	01/01/2018	12/31/2019
(PIC) Horticulture & Turfgrass	Beth Scheckelhoff (VC)	01/01/2018	12/31/2019
(PIC) Natural Resources/Aquaculture	Erika Lyon (C)	01/01/2018	12/31/2019
(PIC) Sustainable Agriculture	Mike Gastier (C)	01/01/2018	12/31/2019
(PIC) Sustainable Agriculture	Sabrina Schirtzinger (VC)	01/01/2018	12/31/2019
(PRC) Communications	Christine Gelley (C)	01/01/2019	12/31/2019
(PRC) Professional Excellence	Clifton Martin (C)	01/01/2018	12/31/2019
(PRC) Professional Excellence	Amanda Douridas (VC)	01/01/2018	12/31/2019
Public Relations & Agricultural Awareness	Amanda Bennett (C)	01/01/2019	01/01/2021
(PRC) Recognition & Awards	Edwin M. Lentz (C)	01/01/2018	12/31/2019
(PRC) Recognition & Awards	David L. Marrison (VC)	01/01/2019	12/31/2019
(PRC) Scholarship	Dr. Beth Scheckelhoff (C)	01/01/2018	12/31/2019
(PRC) Scholarship	Carri Jagger (VC)	01/01/2019	12/31/2019
(PRC) Search For Excellence	<u>Mary Griffith</u> (C)	01/01/2018	12/31/2019
(PRC) Search For Excellence	<u>Edward Brown</u> (VC)	01/01/2018	12/31/2019
(Other) Journal of NACAA	<u>Timothy McDermott</u> (C)	01/01/2019	12/31/2019
(Other) Journal of NACAA	<u>Wm Bruce Clevenger</u> (VC)	01/01/2019	12/31/2019

The 2020 NACAA Annual Meeting/Professional Improvement Meeting will be held in Virginia Beach, VA July 19-24, 2020.

Ohio National Association of Community Development Extension Professionals OH-NACDEP
2019 Annual Report
www.nacdep.net

Ohio NACDEP officers, membership and meetings:

Meghan Thoreau was Ohio NACDEP President and **Kyle White**, Ohio NACDEP President-Elect for 2019.

Ohio NACDEP currently has approx. **33** active members in 2019.

Four meeting were held – **3** face-face and **1** via Zoom with 4- to 5-members in general attendance.

Some of the topics discussed during these meeting included: State, Regional and National awards; professional development and in-service needs, 2019 NACDEP national conference in North Carolina; and administrative changes, new roles, and impact areas, and program assessment feedback.

Year	OSU Extension NACDEP Membership
2019	33
2018	39
2017	30
2016	28
2015	32
2014	32
2013	25
2012	21
2011	19
2010	18
2009	39
2008	42

NACDEP National Awards:

- **Becky Nesbitt**, Distinguished Career Award
- **Brooke Beam**, Cross Program Award - *Using Virtual Reality in Educational Programming*
- **Meghan Thoreau**, Educational Technology Award - *Scholastic High School Drone Racing League Program*
- **Amanda Osborne**, Educational Materials Award - *Produce Perks Toolkit for Farmers Markets*

NACDEP North Central Regional Awards:

- **Becky Nesbitt**, Distinguished Career Award
- **Brooke Beam**, Cross Program Award - *Using Virtual Reality in Educational Programming*
- **Meghan Thoreau**, Educational Technology Award - *Scholastic High School Drone Racing League Program*
- **Amanda Osborne**, Educational Materials Award - *Produce Perks Toolkit for Farmers Markets*
- **Gwynn Stewart**, Innovation & Creativity Award - *Addressing Public Transportation Needs in Noble County with SE Area Transit*

List of formal contributions to the 2018 NACDEP Conference:

The conference program also included a variety of presentations by Ohio members, many of whom have partnered with others representing other program areas, other colleges and in some cases other institutions:

- **Nancy Bowen-Ellzey** – Understanding and Applying IMPLAN in Extension
- **Eric Romich** – Assessing Potential Peak Energy Demand Management Strategies in Agriculture
- **Meghan Thoreau** – [The Importance of Millennials in the Workplace](#)

2019 and 2020 NACDEP Conferences:

- 2019 conference theme was “Homegrown to New Heights,” hosted in Asheville, North Carolina at the Renaissance Asheville, 31 Woodfin Street, Asheville, NC 28801.
- 2020 conference theme is “Rich Past, Vibrant Future,” hosting in Portsmouth, NH, May 31 – June 3.

Ohio NACDEP Members serving as National Officers and Committee Chairs (2019-20):

- Brian Raison, North-Central Board Representative
- Nancy Bowen – Treasurer
- Kyle White – 2018-19 Public Issues Leadership Development (PILD) Conference Committee Representative

National Association Extension 4-H Professionals 2019 Annual Report

♦State News & Information

- Our President Elect for Ohio JCEP- 4-H is Amanda Raines .
- 144 current professionals have paid dues for Ohio 4-H membership and there are 19 current lifetime members NAE4-HA.
- NAE4HAConference was held in White Sulphur Springs, West Virginia at the Greenbrier. The 2019 theme” Mountains of Opportunities”. 71 Ohio 4-H Professionals and several guests attended the conference either full time or part time.

Those present for States Night Out at the conference were provided their meal this year thanks to a successful 2018 Ohio hosted NAE4-HA conference. Other details on finances are as follows:

2018 NAE4-HA Conference – Ohio Proceeds Deposited to Ohio JCEP

(report submitted by Lisa McCutcheon & Sally McClasky)

- \$69, 370.08 (50% of profit from conference / split with NAE4-HA)
 - 2019 NAE4-HA Incurred Expenses:
 - \$11,325 2019 NAE4-HA Conference registration discounts (2018 committee chairs / committee members)
 - \$1,930 2019 Conference – States Night Out Expense
 - \$56,105.08 , Balance held by Ohio JCEP
 - Designated Use:
 - \$10,000 – JCEP use for NAE4-HA / NAE4-HYDP Conference 1st Timer Scholarships (50 @ \$200 each)
 - \$10,000 – HOLD for support of a future conference to be hosted in Ohio (NAE4-HA / NAE4-HYDP / ESP / National Conference on Volunteerism / etc.)
 - \$10,000 – HOLD for support of future regional / national Collegiate 4-H Conference to be hosted in Ohio.
 - Remaining funds to be used as needed by JCEP / Ohio NAE4-HA/NAE4-HYDP leadership, to benefit 4-H professionals, over time.

- 2019 Regional & National Awards were presented at the conference. In addition to these individuals being recognized at the 2019 Community Engagement Conference, they were honored at the NAE4-HA banquet in West Virginia.

Achievement in Service Award Recipients

Kelly Coble Kristen Heckle Kayla Oberstadt

Distinguished Service Award Recipients

Beth Boomershine Angela Holmes Andrea Rees

Meritorious Award

Theresa Ferrari

25 Years of Service

Laryssa Hook

National Awards
Educational Piece- Team= Amanda Raines & Jami Dellifield

Radio Program= Jamie McConnell

Excellence in Communication & Expressive Arts= Jennifer Morlock

- Ohio 4-H professionals provided the following at the 2019 NAE4-HA conference:

Competency Building Workshop= Total of 5

Presenters included: Laura Rohlf, Jennifer Morlock, Kelly Coble, Cassie Dietrich, Jason Hedrick, Scott Scheer, Kathryn Hartline, Christy Millhouse, Rebecca Supinger, Rhonda Williams, Judy Villiard Overocker, Theresa Ferrari

Program Seminars= Total of 5

Presenters included: Jamie McConnell, Jessica Rockey, Lisa McCutcheon, Beth Boomershine, Amanda Raines, Kathy Blackford, Cassie Anderson, Betty Wingerter, Rebecca Supinger, Leslie Cooksey, Aubry Fowler, Doug Foxx, Frances Nicol, Tracie Montgue

Program Showcases = Total of 10

Presenters included: Erin Dailey, Margo Long, Theresa Ferrari, Hannah Epley, Crystal Ott, Katie Feldhues, Jo Williams, Josi Brodt-Evans, Kathy Blackford, Laryssa Hook, Heather Gottke, Rachel Farley, Andrea Rees, Kelly Royalty, Brandy Uhlenbrock, Steve Brady, Kiersten Heckel, Sally McClaskey

Posters= Total of 4

Presenters included: Amanda Raines, Jenna Hoyt, Tracy Winters, Christy Clary, Tiffany Riehm

- Two State 4-H Professional in-services were held in 2019. February 5 October 23. Both were held at the Farm Bureau Nationwide Ohio 4-H Center with professional development seminars and updates.

- Ohio 4-H Foundation Board of representatives are Jo Williams (term through 2020); Rhonda Williams (term through 2021); newly appointed Beth Smith (term through 2022)

♦NATIONAL NEWS

- The 2020 NAE4-HA conference “A Vision For The Future” will be held in Boise, Idaho October 19-22. NAE4-HA presentation proposals are due Thursday February 6, 2020.

“The NAE4-HA Board of Trustees gathered feedback from members and partners over the last year and a half to determine if a name change was in order. It was decided that the new name of our national organization will be: National Association of Extension 4-H Youth Development Professionals (NAE4-HYDP).

With a new name comes several procedural changes that need to occur. Over the course of the next year the Board will be working to update its NIFA charter, adopt a new logo, update web and social media pages, update IRS and State of Maryland legal documents, and much more. The Board plans to begin using the new name and acronym as a transition is made with full implementation and celebration at the close of the 2020 conference. This also means the new name and logo will be celebrated the same time as the 75th anniversary of our association kicks off. The new name that includes youth development aligns with our own strategic plan and better aligns with many university titles as well as the association’s national partners”(Tony Carrell, Immediate Past President)

Report Submitted by Laura Rohlf, President

National Extension Association of Family and Consumer Sciences (NEAFCS) Ohio Report

Candace J. Heer, Ohio Affiliate President
Jami Dellifield, Ohio Affiliate President Elect
Kathryn Tutt, Ohio Affiliate Past-President

Membership: Ohio had 52 active members and 47 life members in 2019

Leadership and Service:

- Patricia Brinkman was appointed to serve on a special committee to combine planning Handbooks for Annual Conference in 2019.
- Carol Chandler was appointed to the NEAFCS Anniversary Committee in 2018 and continued to serve in that role in 2019.
- Awards & Recognition Committee: Lisa Barlage (Awards Ceremony), Patrice Powers-Barker (Silent Auction), (Michelle Treber (Silent Auction), Melissa Rupp (Award Sponsorship & Support, Chair-Elect; Silent Auction); Cheryl Barber Spires (Award Sponsorship & Support, Silent Auction), Bridget Britton (Award Sponsorship & Support)
- Finance Committee: Patricia Brinkman (Appointed 2017)
- Handbook Committee: Patricia Brinkman (Appointed 2019)
- Member Resources Committee: Kate Shumaker (Exhibits, Past Chair), Tammy Jones (Exhibits)
- Professional Development Committee: Candace Heer (Program Development, Co-Chair), Christine Kendle (Program Development, Chair-Elect), Jami Dellifield (Program Development Sub-Committee, Recent Past Chair), Pat Brinkman (Program Development, Past Chair), Margaret Jenkins (Program Development, Past Chair), Misty Harmon (Webinar)
- Public Affairs Committee: Melanie Hart (Advocacy, Chair), Patrice Powers-Barker (Advocacy), Brian Butler, Stacey Baker
- National 85th Anniversary Committee: Carol Chandler (Appointed 2018)
- Volunteer Work: 19 Ohio Affiliate Members volunteered throughout the year as an Award Reviewer, Peer Proposal Reviewer and for Annual Session – several volunteered for more than one service

Thirty-one Ohio members attended the 2019 Annual Session in Hershey, Pennsylvania including 2 First Timers, 3 Life Members, 2 Administrators and 6 Guests.

Ohio members presented 4 Concurrent Sessions and 6 Showcase of Excellence/World Café/Ignite at the Annual Conference. Presenters received scholarship money towards registration.

Members donated Ohio items to the NEAFCS Conference Silent Auction to raise funds for the Awards Program.

Awards and Recognition: 2019 National & Regional NEAFCS Ohio Award Winners

At the 2019 NEAFCS Annual Session, Ohio received 6 National Awards and 7 Regional Awards along with 2 Distinguished Service Awards. Award winners received scholarship money towards registration.

- **Distinguished Service:** Melanie Hart and Michelle Treber
- **Communications, 3rd Place National:** Shannon Carter
- **Communications - Educational Publication, 1st Place National:**
Jami Dellifield, Amanda Raines
- **Communications - Innovation in Programming, 1st Place National:**
Lisa Barlage, Amanda Bohlen, Pat Brinkman, Jami Dellifield, Lorrissa Dunfee, Misty Harmon, Tammy Jones, Michelle Treber, Beth Stefura
- **Human Dev/Fam Relations - Mindfulness, 3rd Place National:**
Patrice Powers Barker, Shannon Carter, Marie Economos, Melinda Hill, Patricia Holmes, Christine Kendle, Kathryn Tutt
- **Excellence in Multi State Collaboration, 2nd Place National:**
Dan Remley, Marie Economos, Shari Gallup, Margaret Jenkins, Tammy Jones, Chris Kendle
- **Food Safety Award, 2nd Place National:**
Pat Brinkman, Lisa Barlage, Candace Heer, Christine Kendle, Amy Meehan, Kate Shumaker, Abby Snyder, Michelle Treber, Treva Williams

Public Affairs:

- Candace Heer represented Ohio at the Joint Council of Extension Professionals Conference in San Antonio, Texas in February 2019.
- Jami Dellifield represented Ohio at the Public Issues Leadership Development Forum (PILD) in Alexandria, VA/Washington D.C. in April 2019.

Impact reports will be completed by Ohio members and then compiled by Brian Butler FCS Program Evaluation Director, with assistance from OSU Extension Evaluation staff and sent to NEAFCS VP of Public Affairs.

In 2019, **National Extension Association of Family & Consumer Sciences** (NEAFCS) turned 85 years old. The NEAFCS 85th Celebration is a marker looking toward our 100th Anniversary. A *National 85th Anniversary Committee* was formed with the desire to celebrate the past while looking toward the future. The National Committee requested each affiliate form an 85th Anniversary Committee to think about where NEAFCS and Extension will be in the 15 years, to contemplate and compare our original mission and objectives to now and the sustainability of NEAFCS. At the same time, the National Committee provided a document identifying 85 possible ways to celebrate the anniversary and encouraged us to share NEAFCS with others.

Our Ohio Affiliate formed an 85th Anniversary Committee of 13 FCS Educators and 2 SNAP-Ed Regional Program Specialists: Shannon Carter, Carol Chandler, Dennis DeCamp, Jami Dellifield, Donna Green, Candace Heer, Misty Harmon, Margaret Jenkins, Jenny Lobb, Patrice Powers-Barker, Heather Reister, Melissa Rupp, Cheryl Spires, Courtney Woelfl, and Lesley Workman. A hard copy

of the **85 Ways to Celebrate the 85th Anniversary of NEAFCS** list was provided to members in January 2019 and shared via email throughout the year. Committee members collected ways in which the anniversary was being celebrated throughout the year, reviewed the *Historical Archives* on the NEAFCS website, and identified ways to celebrate at the Fall FCS Conference.

Shannon Carter (Fairfield County), a third generation Ohio FCS Educator/Home Economics Agent starting 84 years ago with her grandmother, had a presentation with her mother, Marilyn Sachs (Williams County), at the NEAFCS Annual Conference this year.

To celebrate the committee had a table display and shared historical, educational and memorable items and information representing the past 85 years and NEAFCS Life Members. This included items from Shannon Carter's presentation and several of *Ohio's 47 NEAFCS Life Members* sharing's of their experiences and words of wisdom. A goal to collect and donate at least 85 toiletry items, which connect to the areas of Family and Consumer Sciences, to a local charity was met at the Fall NEAFCS Conference. Thanks to the support of donations collected by the FCS conference participants, over 300 toiletry items were taken to *Buckeye Food Alliance*, a local pantry on Ohio State University's Columbus campus (<https://fcs.osu.edu/news/econnection>).

Two reports were turned in to the *National 85th Anniversary Committee* the NEAFCS 85th Anniversary Ohio Affiliate Report and the NEAFCS 85th Objectives Comparison Ohio Affiliate resulting in Ohio being recognized at the NEAFCS Annual Conference as the only affiliate who completed this part of the report.

*Reports attached.

Respectfully Submitted by Candace J. Heer



NEAFCS 85th Anniversary Affiliate Report Form

Due to Debby Mathews September 1, 2019

Please send report to emathews@aces.edu

A note from the 85th Anniversary Committee.....

The NEAFCS 85th Celebration is a stepping stone /marker looking toward our 100th Anniversary. Our desire is to celebrate the past while looking toward the future. In fifteen years where will you be? Where will Extension be? How will NEAFCS look/behave? As your affiliate celebrates our 85th Anniversary, contemplate our original mission and objectives. How have these aspects of our association changed? What is the same? What is different? How sustainable is NEAFCS? Did you have an affiliate 85th Anniversary Chairman/Committee?

- Ohio put together an 85th Anniversary committee with 15 members.

- Committee Members: Shannon Carter, Carol Chandler, Dennis DeCamp, Jami Dellifield, Donna Green, Misty Harmon, Candace Heer, Margaret Jenkins, Jenny Lobb, Patrice Powers-Barker, Heather Reister, Melissa Rupp, Cheryl Spires, Courtney Woelfl, Lesley Workman

How did your affiliate celebrate the 85th?

- The 85th Anniversary Committee plans to have an 85th Anniversary Celebration table at the annual FCS State Conference in October 2019.

How did your affiliate use the NEAFCS history/archives information on our website? (Under **About NEAFCS**) Which resources did you use?

- The *Historical Archives* provided a review of NEAFCS beginnings and progression of 85 years and then was used for comparing objectives to current aspects of our association.
 - Please review the attached document titled – *NEAFCS 85th Objectives Comparison Ohio Affiliate*.

How did you use the NEAFCS Facebook monthly 85th Anniversary tidbits?

- Members perused the Facebook page!

How did your affiliate implement the **85 Things to do** list as a group /individually?

- A hard copy of the **85 Ways to Celebrate the 85th Anniversary of NEAFCS** list was provided to members in January 2019. The list was then shared via email throughout the year.
- At this time Ohio NEAFCS Members have reported completing several items from the **85 Ways to Celebrate the 85th Anniversary of NEAFCS** list. These include 1, 6, 17, 21, 28, 30, 48, 63 – two Educators applied, 65, 66, 67, 81, 82, and 85.
- Ohio NEAFCS Members have shared what they plan to do from the **85 Ways to Celebrate the 85th Anniversary of NEAFCS** list. These include 2, 4, 10, 18, 45, 52, 74, and 77.
- The 85th Anniversary Committee identified 11 items from the **85 Ways to Celebrate the 85th Anniversary of NEAFCS** list that state would participate and complete together – at least five of them. The committee will share the list to members once items are finalized. These items include:
 - #15 - Donate at the FCS Blood Drive with the local goal to collect 85 or more pints of blood for a local blood center (still working out logistics for FCS State Conference) or #59 - Collect 85 nonperishable food items for a local food pantry (to take the place of blood drive at FCS State Conference).
 - #27 - Have a relaxing lunch with some FCS colleagues you haven't seen in a while.
 - #31 - Take a photo of each affiliate member. Make a collage with the photos and post on your webpage (working with State Office Coordinator picture list).
 - #39 - Prepare a photo display that highlights activities of your affiliate today and in years past for use at in-service opportunities and association sponsored events.
 - #48 - Take a .85-mile walk through a local park or other area to exercise your body, mind, and soul.
 - #71 - Write a note to a colleague that is doing a good job and tell them so!
 - #75 - Share a Facebook post/#76 - Tweet about NEAFCS celebrating our 85th Anniversary.
 - #77 - Share with new members memories from the first Annual Session you attended or a favorite memory.
 - #85 - Celebrate that you are an Extension Educator!

Additional comments/feedback regarding our 85th Anniversary celebration

- The Ohio affiliate would like to thank the association for having the 85th Anniversary celebration year. By promoting the 85th anniversary, from new to seasoned members, we were given the opportunity to share our connection with the National Extension Association of Family & Consumer Sciences and reflect on its impact in our lives and careers.

Respectively Submitted,

The Ohio Affiliate 85th Anniversary Committee and Candace J. Heer, Ohio Affiliate President

National Home Demonstration Agents Association Organization and the early years (1934)

The National Home Demonstration Agents' association became a reality on June 29, 1933, in Milwaukee, Wisconsin, during the annual meeting of the American Home Economics Association (AHEA).

Twenty-one home demonstration agents from thirteen states met for breakfast in the Schroeder Hotel and discussed the possibility and advisability of forming a national organization to promote the interest of home demonstration work.

States represented were: Alabama, Illinois, Michigan, Minnesota, Missouri, New Hampshire, New Jersey, New York, North Dakota, Ohio, Vermont, Virginia and Wyoming. This was actually the fourth meeting of this group, but no action had been taken at the other meetings.

At that organizational meeting many values of a national association were discussed. The most legitimate reason was planning the pre-convention conference and program in conjunction with the AHEA meeting each year. Of equal importance was the possibility of giving home agents a voice in forming state policies through a national organization and its local affiliates.

A constitution was adopted in 1934 and the name of the organization was The Home Demonstration Agents' National Association (HDANA).

The object was to:

- provide a permanent national organization for Home Demonstration Agents of the United States of America and territories.
- raise professional standards.
- promote fellowship among its members.
- provide a centralized means for exchanging ideas and methods.
- encourage the organization of new state associations of home demonstration agents.

1933-1942 — Organization took place immediately and Miss Anna Searl from Pontiac, Illinois, became the first president.

National Extension Association for Family and Consumer Sciences (2019)

Mission Statement

The National Extension Association of Family and Consumer Sciences (NEAFCS) educates and recognizes Extension professionals who impact the quality of life for individuals, families and communities.

Our Vision

NEAFCS is THE professional organization for Extension Family and Consumer Sciences that

- Builds leaders for the future.
- Recognizes and promotes excellence and scholarship in Extension Family and Consumer Sciences programming.
- Provides innovative professional growth and development opportunities.
- Serves as a nation-wide resource for education, information, networking and partnerships.
- Promotes Extension Family and Consumer Sciences and the mission and goals of the Land Grant University Extension System.

Creed

As an Extension educator, my prime concern is people. I believe it is my responsibility to give the best of my ability and develop myself to be an effective educator.

I accept the opportunity to empower individuals, families, and communities to meet their needs and goals through a learning partnership.

May I always be willing to accept the challenges of the changing times.

Value Statement

National Extension Association of Family and Consumer Science professionals provide families with evidence and science based programs, enabling them to improve their family's well-being in health, financial management, food and nutrition, food safety, healthy homes and environments, family life and technology, improving their daily lives and creating vibrant communities in which they live.

The object was to:

- provide a permanent national organization for Home Demonstration Agents of the United States of America and territories.
- (Related to “Promotes Extension Family and Consumer Sciences and the mission and goals of the Land Grant University Extension System.”)
- raise professional standards.
(Related to “Recognizes and promotes excellence and scholarship in Extension Family and Consumer Sciences programming.”)
- promote fellowship among its members.
- provide a centralized means for exchanging ideas and methods.
- (Related to “Provides innovative professional growth and development opportunities.” and “Serves as a nation-wide resource for education, information, networking and partnerships.”)
- encourage the organization of new state associations of home demonstration agents.
(Related to “Builds leaders for future.”)

Through discussion and review:

- How have these aspects of our association changed?
Many of the core objectives are very similar. While our current organization has become more specific in stating objectives, the root ideas are very much the same.
- What is the same?
Our organization has always focused on growing professionally, supporting and learning from one another and promoting our profession and our universities as we conduct research and collect data in our field.
- What is different?
Our name has changed and the current and relevant program areas change with the times. Technology has allowed our organization to communicate more frequently and easily across the miles leading to nationwide and international projects and research. Data is more defined and collected more readily, used to communicate our efforts more effectively.
- How sustainable is NEAFCS?
As long as secured funding is available from a variety of outlets for Extension and specifically Family and Consumer Sciences across the world, this organization provides relevant professional development resources and connections that will keep this organization sustainable throughout the next century.

**Ohio Association of Natural Resource Outreach Professionals
(Affiliated with ANREP)
2019 Annual Report**

1. ANROP Meetings:

Updates for ANROP were given at the Extension Annual Conference on January 25, 2019 on campus and on June 5-7, 2019 at the OSU Extension Annual Retreat for Ag and Natural Resources professionals held at Deer Creek State Park. Details of the planned Study Tour to Stone Lab were shared along with information about the 2020 National Association of Natural Resource Extension Professionals (ANREP), and requests for President-Elect candidates were made.

Priorities were similar for the Board as in the previous year and included:

- a. Recruiting members to fill all vacant Board positions,
- b. Raising awareness of the organization and what it does,
- c. Increasing membership, including reaching out to external organizations,
- d. Organizing and conducting the annual study tour for members

The final meeting for 2019 is scheduled for December 6th and will held via Zoom.

2. PILD / JCEP Extension Leadership Conferences:

Ed Brown attended the Public Issues Leadership Development (PILD) Conference from April 14-17 in Arlington, Virginia and met with congressional leaders in Washington DC to provide information on natural resources issues. The conference general session presentation was "Innovation through Lean Experimentation" given by Paul Hill, Utah State University Extension.

Erika Lyon attended the JCEP Leadership Conference in San Antonio, Texas from February 6-7th. The theme for the 2019 conference was "Cultivating Leaders," with presentations and posters focused on how to develop leaders within the local community as well as in Extension.

3. The ANROP Study Tour (coordinated by Erika Lyon and Ed Brown):

The 2019 ANROP Study Tour was held on Tuesday, August 20th, 2019 at Stone Lab. Event participants included 6 ANROP members and 4 non-members, two of which were students from Ohio State University and another land grant (Michigan State University). Participants toured the facilities on Gibraltar Island and visited an algal bloom on the lake. Evaluations of the tour were positive overall - participants felt that the tour helped them to better understand the issues surrounding harmful algal blooms and provided relevant information for work/life. Participants also felt the information was easy to understand. Suggestions for future study tours included bringing in more researchers working with water quality and HABs to discuss current studies and information Educators can take to the county.

4. Election of Officers:

In 2020, Ed Brown will be moving to President, and Erika Lyon will transition to Past President. The election for the President-Elect at the present is pending.

5. Membership:

Membership as of November, 2019, includes 24 ANREP/Ohio ANROP members.

Submitted by Erika Lyon

**National Association of Extension Program and Staff Development Professionals
NAEPSDP
Ohio Chapter Annual Report**

NAEPSDP provides professional development, advocacy, networking, collaboration, and resource sharing for a group of Extension professionals who share similar job functions. NAEPSDP members are middle managers in Extension, staff development employees, assessment and evaluation specialists, IT specialists, social media specialists, graphics and web designers, educational technology specialists, instructional designers, administrators, human resource managers, and program leaders. There are about 160 members at the national level; all regions and both 1862 and 1890 land-grant universities are represented. NAEPSDP provides free webinar series on relevant topics and conferences.

OHIO MEMBERSHIP

2019 Membership

1. Laura Akgerman
2. Crystal Antill
3. Stacey Baker
4. Cheryl Buck
5. Graham Cochran
6. Amy Elhadi
7. Michelle Gaston
8. Debby Lewis
9. Jared Morrison
10. Amanda Rysz
11. Tim Tanner
12. Jerry Thomas
13. Brandy Uhlenbrock
14. Danae Wolfe

2020 Membership

*Waiting on final membership list from Debby Lewis.

Ohio NAEPSDP involvement at the national level

The Ohio Chapter was well represented at the national level of NAEPSDP in 2019

- A.** *Danae Wolfe served as the North Central region representative. Her two-year term will expire at the end of 2020. In this position, Danae serves a voting member of the NAEPSDP board. Danae is also a member of the Marketing Committee.*
- B.** *Amanda Rysz served on the Membership Committee and the Awards and Recognition Committee.*

2019 NAEPSDP Annual Conference:

The NAEPSDP 2019 Annual Conference will be held in Savannah, Georgia at the Desoto Hotel December 3-5, 2019.

NAEPSDP OHIO CHAPTER Leadership Roles for 2020

- Ohio NAEPSDP president – Amanda Rysz
- Ohio NAEPSDP president-elect – to be determined

Annual report prepared by Danae Wolfe

**Ohio Joint Council of Extension Professionals
2020 Meeting Dates**

2020 Ohio JCEP Meeting Dates:

<u>Date:</u>	<u>Location:</u>
February 10, 2020	Ag Admin Auditorium (Committees 10-12, Board Meeting 1-3)
April 20, 2020	Ag Admin Auditorium (Committees 10-12, Board Meeting 1-3)
June 29, 2020	4-H Center (Committees 10-12, Board Meeting 1-3)
August 17, 2020	Zoom Meeting - Board Only (10:00 am – 12:00 noon)
October 12, 2020	4-H Center (Committees 10-12, Meeting 1-3)

2020 National Conference Dates:

JCEP Leadership Conference

February 12-13, 2020. Wyndham Riverwalk, San Antonio, Texas <https://www.jcep.org/elc>

National Association of Community Development Extension Professionals (NACDEP)

May 31 – June 1, 2020. Portsmouth, NH <https://www.nacdep.net/2020-nacdep-conference>

Public Issues Leadership Workshop (PILD)

April 5-8, 2020. The Hyatt Regency Crystal City, Arlington, Virginia <https://www.jcep.org/pild>

National Association of County Agriculture Agents

July 19-24, 2020. Virginia Beach, Virginia <https://www.vaaea.org/2020-home>

National ESP Annual Conference

October 5-8, 2020. Hyatt Regency, Rochester, New York <https://espnational.org/2020-ESP-National-Conference>

National Association of Extension 4-H Agents (NAE4-HA)

October 19 – 22, 2020. Boise, Idaho <https://nae4ha.com/events/EventDetails.aspx?id=1114194&group=>

National Extension Association of Family and Consumer Sciences (NAEFCS)

September 2020. Snowbird, Utah <https://www.neafcs.org/>

Association of Natural Resource Extension Professionals (ANREP)

May 3 – 6, 2020. Bend, Oregon <https://www.anrep2020.org/>

The Extension and Research Support Staff Association (TERSSA)

September 22 – 25, 2020. Kitty Hawk, North Carolina <https://www.terssa.org/event-3575986>

National Association of Extension Program & Staff Development Professionals (NAEPSDP)

Unavailable at this time <https://naepsdp.org/>

Contact Information – 2020 Officers

Ohio Joint Council of Extension Professionals and National Professional Associations

The Ohio Joint Council of Extension Professionals (JCEP) is the state professional association for Extension Professionals. Membership is open to any OSU Extension personnel with an Administrative and Professional (A&P) or Faculty appointment. Affiliate membership is open to support staff only. Active membership of this association shall carry with it the privilege of holding any Board position in the association and of voting on all matters coming before meetings of the association. Ohio JCEP has two main objectives: One is the professional improvement of its members. The other is the improvement of the Extension organization as an educational delivery system for county, state and federal Extension Programs. There are eight standing committees that give guidance and direction to the issues of interest to Ohio JCEP. The eight committees are Global Relations, Marketing, Membership Recruitment and Retention, Personnel, Professional Development, Public Issues, Resource Development & Management, and Scholarships, Grants and Recognition.

For more information contact:

Ohio JCEP President, Chris Zoller, Tuscarawas County, 419 16th St SW, New Philadelphia, 44663
330/827-0249, Zoller.1@osu.edu

Ohio JCEP President Elect, Laryssa Hook, Delaware County, hook.26@osu.edu, 740/833-2030

Ohio JCEP Past President, Lisa Barlage, Ross County, barlage.7@osu.edu

Ohio JCEP Secretary, Jenny Lobb, Franklin County, lobb.3@osu.edu, 614/292-7775

Ohio JCEP Treasurer, Melinda Morrison Ryan, Champaign County, ryan.1608@osu.edu 937/484-1526

Epsilon Sigma Phi – National Extension Fraternity

Epsilon Sigma Phi (ESP), the national Extension Fraternity, promotes effective working relationships among county, regional, state and administrative personnel. Ohio's chapter is Alpha Eta. For additional information contact:

Eric Barrett, Ohio ESP President, Mahoning County, barrett.90@osu.edu phone: 330/533-5538
President Elect, Stephen Brady, Warren County, brady.111@osu.edu, 513/695-1311

National Professional Associations

Professional associations promote professional improvement and Extension organization improvement on a national level. The Ohio JCEP State Association Presidents serve as the liaison with the national associations. Contact the State Association President in your areas of interest for additional information.

ANROP – Association of Natural Resources Outreach Professionals

Ed Brown, Ohio ANROP Pres, Athens County, brown.6000@osu.edu, phone: 740/595-8555
President Elect, Ashley Kulhanek, Medina County, kulhanek.5@osu.edu, 330/725-4911

NACAA – National Association of County Agriculture Agents

Gigi Neal, Ohio NACAA Pres, Clermont County, neal.331@osu.edu, phone: 513/732-7070
President Elect, Marcus McCartney, Washington County, mccartney.138@osu.edu, 740/376-7431

NACDEP – National Association of Community Development Extension Professionals

Kyle White, Ohio NACDEP Pres, Loraine County, white.2811@osu.edu, phone: 440/326-5851
President Elect, Gwynn Stewart, Noble County, stewart.1818@osu.edu, 740/732-5681

NAE4-HA – National Association of Extension 4-H Agents

Amanda Raines, Ohio NAE4HA Pres, County, raines.74@osu.edu phone: 419/674-2297
President Elect, Kelly Coble, Allen County, coble.19@osu.edu, 419/879-9108

NEAFCS – National Extension Association of Family and Consumer Sciences

Jami Dellifield, Ohio NEAFCS Pres, Hardin County, dellifield.2@osu.edu phone: 419/674-2297
President Elect, Cheryl Barber-Spiros, Fulton County, spiros.53@osu.edu, 419/438-3016

NAEPSDP – National Association of Extension Program and Staff Development Professionals

Amanda Rysz, Ohio NAEPSDP President, rysz.4@osu.edu Phone: 614/247-6677
President Elect, Amy Elhadi, Columbus, elhadi.2@osu.edu 614/688-1648

CES/TERSSA – The Extension & Research Support Staff Association

Adam Ziadeh, Ohio President, ziadeh.4@osu.edu Phone: 614/688-5414
President Elect, Carol Wagner, Hardin County, wagner.1142@osu.edu, 419/767-6045

2020 Committee Chairs –***Global Relations***

Elizabeth Varanese.5	SNAP Ed/FCS	614/292-1474
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Marketing

Shannon Carter.413	Franklin	740/277-4624
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Membership Recruitment and Retention

Sabrina Schirtzinger.55	Knox County	740/397-0401
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Personnel

Greg Meyer.213	Warren	513/695-1311
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Professional Development

Danae Wolfe.540	Ext. Ed. Tech	330/202-3555
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Public Issues

Heather Gottke.4	Van Wert	419/238-1214
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Resource Development & Management

To Be Announced

Scholarships, Grants, and Recognition

Andrea Rees.139	Knox	740/397-0401
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Retiree/Life Member

Gary Wilson
Ron Overmyer

Ohio Joint Council of Extension Professionals Constitution

ARTICLE I – NAME

The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP). OJCEP shall be the Alpha Eta chapter of Epsilon Sigma Phi (ESP).

ARTICLE II – PURPOSE

The mission of the organization shall be to promote professional development and support professionals within Extension in Ohio.

ARTICLE III – MEMBERSHIP

Section 1: Membership shall be Annual or Life member.

- A. Annual membership: Any Ohio Extension employee who is current with their dues may be an annual member of this association.
- B. Life membership: Those members who have retired and have paid lifetime dues. Life membership to this association shall carry with it the right to attend all meetings and take part in all discussion.

Section 2: Voting. Voting privileges shall be extended to all Annual and Life members.

Section 3: The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and improve opportunities for all. The university is committed to equal opportunity and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status in its programs, activities, employment, and admission.

ARTICLE IV – BOARD OF DIRECTORS STRUCTURE AND TERMS

Section 1:	<u>Position</u>	<u>Term</u>	<u>Term Limit</u>
	Immediate Past President	1 year	
	President	1 year	
	President-Elect	1 year	
	Annalist	2 years	2 term limit
	Secretary	2 years	2 term limit
	Treasurer	2 years	2 term limit
	Treasurer-Elect	1 year	(non-voting member)
	State Association President	1 year	

State Association President-Elect	1 year
Committee Chairs	1 year
Retiree/Life Member	1 year

Section 2: Duties of Board of Directors are listed in the By-Laws.

Section 3: All terms of office begin at installation.

ARTICLE V – MEETINGS

Section 1: A minimum of one annual meeting of the membership shall be held.

Section 2: Executive, Board and Special Meetings of the organization shall be held as specified in the By-Laws.

ARTICLE VI – AMENDMENTS

Section 1: The Constitution shall be amended, revised or repealed by two-thirds vote of the members of the organization participating in the membership meeting (electronic voting and teleconference meetings allowed).

Section 2: The amendments or revisions of the Constitution shall take effect as soon as adopted.

Section 3: The Constitution may be amended provided written notice stating the substance of the proposed amendments has been sent to each member at least fifteen (15) days in advance of the membership meeting.

Adopted 1/2018.

**Ohio Joint Council of Extension Professionals
By-Laws**

ARTICLE I – NAME AND PRINCIPLE OFFICE

- Section 1: The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP).
- Section 2: The principle office of the organization will be housed at the Ohio State University Extension office of the current organization Treasurer.

ARTICLE II – MEMBERSHIP

- Section 1: Membership in the organization shall be from January 1 to December 31.
- Section 2: The membership dues deadline is October 31 and the dues are for the period January 1 to December 31 of the following year.
- Section 3: Change in rate of annual dues must be approved by the majority of the Board.
- Section 4: Annual membership has two levels with benefits and limitations as described below:
- Full member - Full access to Ohio JCEP offices and benefits.
 - Affiliate member - Limited to support staff only, access to affiliate-only Ohio JCEP scholarships/professional development support, may hold Ohio JCEP office to represent CES only, restricted awards eligibility, may fully participate in Ohio JCEP committees but not hold Chair/Chair-elect roles.
- Section 5: To be eligible for awards or to run for elected office (as consistent with membership level), members must have paid their membership dues by October 31 for the current membership year.
- Section 6: Those newly employed will be exempt from the previous year membership requirement.
- Section 7: Members must complete their membership form on-line and submit it electronically to the organization Treasurer.

ARTICLE III – BOARD OF DIRECTORS

- Section 1: Thirty-one (31) Board of Directors shall consist of:
- President
 - President-Elect
 - Past President
 - Annalist
 - Secretary
 - Treasurer

- State Association President: Eight (8):
Association of Natural Resources Outreach Professionals (ANROP) State President, Epsilon Sigma Phi (ESP) State President, National Association of County Agriculture Agents (NACAA) State President, National Association of Community Development Extension Professionals (NACDEP) State President, National Association of Extension 4-H Agents (NAE4-HA) State President, National Extension Association for Family and Consumer Sciences (NEAFCS) State President National Association of Extension Program & Staff Development Professionals (NAEPSPD) State President Chi Epsilon Sigma (CES)
- State Association President-Elects: Eight (8): Refer to organizations listed above
- Committee Chair: Eight (8):
(Global Relations; Marketing; Membership Recruitment and Retention; Personnel; Professional Development; Public Issues; Resource Development and Management; and Scholarships, Grants and Recognition)
- Retiree/Life Member

Section 2: Terms on the Board of Directors shall be as follows:

- A. The President-Elect is elected annually. President-Elect is a three-year commitment and shall become President the year following the President-Elect term and become Immediate Past-President following the term as President.
- B. The Secretary and Treasurer are two-year terms and shall serve no more than two consecutive terms. The Secretary and Treasurer terms will be elected on alternate years.
- C. The Treasurer-Elect shall be elected the last year of the current Treasurer's term and serve no more than one year. In the event the current Treasurer does not fulfill their term, the Treasurer-Elect will assume the position of Treasurer.
- D. The Annalist shall be elected to a two-year term and serve no more than two consecutive terms.
- E. State Association President-Elect is a two-year commitment. State Association President-Elect officers are elected annually and shall become the State Association President the following year.
- F. Committee Chairs. Committee Chairs will be selected by membership of the committee and are voting members of the Board. There are no term limits on Committee Chair positions.

- G. Retiree/Life Member Representative –one-year term from active life members appointed to Board.

Section 3: A member shall hold only one Board voting position at any one time.

Section 4: Vacancies shall be filled in the following manner:

- A. Any position-elect shall assume the related position if those offices become vacant during the year. The Board shall appoint an appropriate representative to fill the remainder of the vacant position of any elected officer.
- B. In the case of non-elected positions, the Board will seek nominations from that organization or committee to fill the term of the vacant position.

ARTICLE IV – MEETINGS

Section 1: Annual meetings shall be held as determined by the Board of Directors.

Section 2: Regular meetings shall be called as deemed necessary by the President and/or the Board of Directors.

Section 3: Special meetings shall be called as deemed necessary by the President and/or five (5) members of the Board of Directors.

Section 4: Quorum of the Board of Directors shall consist of a minimum of fourteen (14) members.

Section 5: Parliamentary Procedure shall (except as herein provided) be conducted according to Roberts Rules of Order, Modern Edition.

Section 6: Each Board member shall have one vote and the President shall cast the deciding vote in the case of a tie.

Section 7: Meeting attendance. Members of the Board of Directors may be dismissed for missing two consecutive meetings unless excused.

ARTICLE V – BOARD OF DIRECTOR DUTIES

Section 1: The election of Board members shall be held annually as determined by the Executive Committee. The term of office shall coincide with the membership year as stated in Article II, Section 1 of the By-Laws.

Section 2: The President shall perform such duties as pertain to this office: prepare agendas and preside at the annual meeting and all Board meetings, represent or appoint other members to represent OJCEP on committees or functions and keep lines of communication open among the OJCEP Board, national ESP, and Ohio State University Extension Administration.

- Section 3: The President-Elect shall make all arrangements for the annual meeting, assemble and distribute the OJCEP annual reports to members, channel suggestions from members to the attention of the officers and Board, preside over meetings in absence of the President.
- Section 4: The Past President shall work closely with the President, serve as chair of the Nominating committee, and conduct elections as determined by the Executive Committee.
- Section 5: The Secretary shall keep full and accurate records of proceedings and attendance of all meetings of the OJCEP, receive and keep properly filed communications and attend to correspondence as directed by the President, and prepare official stationery.
- Section 6: The Treasurer shall keep a full and accurate record of all receipts and disbursements of OJCEP. The Treasurer shall pay bills and accounts for OJCEP as directed by the President and Executive Committee, OJCEP Board or by resolution passed by the membership. The Treasurer shall prepare financial statements for meetings, collect all membership dues, make deposits on a regular basis, record national association affiliation, provide appropriate information to the Membership Chair, work with State Association Presidents in submitting the dues for each National Association and give leadership to the Resource Development Management Committee.
- Section 7: Treasurer-Elect will be a non-voting Board member. This officer will serve as an apprentice to the current Treasurer for one year, but will not have check signing authority.
- Section 8: Annalist-Maintain the historical records of OJCEP and the ESP Alpha Eta Chapter.
- Section 9: State Association Presidents shall be a liaison and contact person with respective national associations and persons in other states with similar positions; represent OJCEP members who are members of respective national associations at annual and regional meetings of the respective national associations; appoint delegates and provide leadership for the Ohio delegation to national and other committees as necessary; coordinate and relay information concerning selection of respective national association award recipients to Scholarships, Grants and Recognition Committee; coordinate membership efforts with directors concerning membership in OJCEP and respective national associations; take responsibility for disseminating information concerning registration, travel arrangements, national elections, special meetings and other details of respective national association annual meetings; strive to promote fellowship among members at regional and state workshops and conference, etc.; keep the Board informed and involved concerning decision, plans, and activities related to this position. The Association President will be encouraged to attend the Joint Council of Extension Professionals (JCEP) Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 10: The Association President-Elects shall assist the Association Presidents as requested and record proceedings of sectional meetings. The Association President-Elect will be encouraged to attend the Public Issues Leadership Development (PILD) Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 11: The Retiree/Life Member shall function as the liaison with Extension retirees and encourage life membership with recent retirees. Work with the Treasurer to update the national ESP life membership list.

ARTICLE VI – COMMITTEES

Section 1: Standing committees shall be determined by the Board of Directors.

Section 2: Committee Chair and Vice-Chair will be selected by the members of the committee present when vote is taken, no later than October 31 before their term commences.

Section 3: Executive Committee: The executive committee shall be comprised of the five (5) officers and the State Association Presidents. The purpose of this committee shall be to compose an agenda for all Board of Director meetings and determine election procedures for Board of Directors of the organization.

Section 4: Personnel Committee: This committee shall monitor and report on salary and benefits information; monitor and access the advantages and disadvantages of the faculty promotion and tenure process or the advancement system of unclassified administrative and professional (A&P) and/or senior administrative and professional employees, and conduct or obtain access to a salary analysis comparing North Central Regional States for faculty and non-faculty. Members of Extension administration are not permitted to serve on this committee.

Section 5: Global Relations: This committee promotes international opportunities and international programming within Extension. Liaison and connect with national ESP committee efforts.

Section 6: Marketing: This committee publishes communications used by members; oversees web development as well as additional technology-based member communications; works closely, and clarifies roles with Membership Recruitment and Retention Committee. Liaison and connect with national ESP committee efforts.

Section 7: Membership Recruitment and Retention: This committee recruits, retains and involves all eligible Ohio Extension personnel; promotes an effective working relationship and spirit of fraternal fellowship among members. Initiates and coordinates annual membership process. Liaison and connect with national ESP committee efforts.

Section 8: Professional Development: This committee promotes professional excellence, personal development and leadership among Extension personnel. Liaison and connect with national ESP committee efforts.

- Section 9: Public Issues: This committee builds and strengthens political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies; and educates and informs members about public issues and legislative matters affecting Extension programs and staff. Liaison and connect with national ESP committee efforts.
- Section 10: Resource Development and Management: This committee generates new ideas for resource development and management for professional development activities; reviews and monitors the professional association's financial management plan. Liaison and connect with national ESP committee efforts.
- Section 11: Scholarships, Grants and Recognition: This committee administers and provides leadership to the state, regional and national award programs and oversees the selection and distribution of professional development scholarships. Liaison and connect with national ESP committee efforts.
- Section 12: Ad Hoc Committee. An Ad Hoc Committee may be appointed by the President. No Ad Hoc Committee shall serve longer than twelve months unless re-appointed.

ARTICLE VII – FISCAL MATTERS

- Section 1: The OJCEP fiscal year is October 1 to September 30.
- Section 2: The funds of OJCEP shall be deposited in institutions as determined by the Board of Directors Executive Committee. The authorized signatories include the OJCEP Treasurer and the Past OJCEP Treasurer or OJCEP member recommended by the Treasurer and approved by OJCEP Board.
- Section 3: There shall be an annual audit of the financial affairs of OJCEP as determined by the Board of Directors Executive Committee. A report of the general financial condition shall be made annually to all members.
- Section 4: State Association Presidents shall provide approval and direction to the OJCEP Treasurer and Membership Chair as well as provide a contact address and deadline for national dues for fiscal matters specific to their respective state association.

ARTICLE VIII – AMENDMENTS

- Section 1: The By-Laws may be amended at any regular or special meeting (including electronic meeting/voting) of the Board of Directors by a majority vote of the Board members, provided that written notice stating the substance of the proposed amendment has been sent to each Board member at least ten (10) days in advance of the vote.
- Section 2: The amendments or revisions of the By-Laws shall take effect as soon as adopted.

Adopted 6/2018.