

The background of the entire page is a repeating floral pattern in a light gray color. The pattern consists of stylized leaves and small circular motifs arranged in a grid-like fashion.

# Ohio Joint Council of Extension Professionals

## 2018 Annual Report

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## Past Presidents

1921	S.R. Heffrom - Temp. Chair	1958	Norman Arnold	1997	Cindy S. Oliveri
1922	J.D. Hervey	1959	L.C. Holtkamp	1998	Jerry Mahan
1923	C.G. Fedner	1960	Marshall K. Whisler	1999	Doris Herringshaw
1924	J.C. Hedge	1961	Oscar E. Share	2000	Betty Wingerter
1925	J.C. Hedge	1962	John E. Moore	2001	Deanna Tribe
1926	H.S. Lewis	1963	Byron Gamble	2002	Ken Lafontaine
1927	J.P. Schmidt	1964	Harold Ruggles	2003	Marge Wolford
1928	C.E. Rowland	1965	Jim Marquand	2004	David Samples
1929	E.H. Reed	1966	John Parker	2005	Barb Brahm
1930	J.E. Whonsetler	1967	Ivor Jones	2006	Chris Olinsky
1931	J.E. Whonsetler	1968	John Wells	2007	Andy Merritt
1932	George Kreitler	1969	W.W. Hamilton		/Greg Homan
1933	George Kreitler	1970	Dale Glass	2008	Cindy Shuster
1934	E.O. Williams	1971	Philip L. Grover	2009	Mike Hogan
1935	E.O. Williams	1972	Floren James	2010	Randall Reeder
1936	W.S. Barnhart	1973	James R. Helt	2011	Lisa McCutcheon
1937	H.S. Ward	1974	Virginia I. Zirkle	2012	Pat Brinkman
1938	O.D. Sands	1975	Bobbie D. Davis	2013	Treva Williams
1939	W.H. Ford	1976	Calvin D. Knight	2014	Kirk Bloir
1940	Howard Bond	1977	Robert H. Groves	2015	David Marrison
1941	Guy Hummon	1978	Carl F. Ruff	2016	Pamela Montgomery
1942	C.D. McGrew	1979	Helen G. Storer	2017	Rob Leeds
1943	Carl R. Bibbee	1980	Robert A. Cox	2018	Kate Shumaker
1944	Fred R. Keeler	1981	Robert D. Fleming		
1945	Roger Thomas	1982	Janis Hughes		
1946	E.A. Drake	1983	Beulah Hill		
1947	Robert Lang	1984	Ron Courtright		
1948	George B. Ganyard	1985	J.C. "Joe" McClanahan		
1949	C.B. Stewart	1986	Ralph Jordan		
1950	L.A. Best	1987	Edison Klingler		
1951	Ross Milner	1988	George Ropp		
1952	Clarence Brown	1989	Larry Ault		
1953	S.N. McIntosh /C.E. Blakeslee	1990	Larry Lotz		
1954	George B. Ganyard	1991	Joyce McDowell		
1955	Herbert Hadley	1992	Ron Overmyer		
1956	C.N. McGrew	1993	Herbert "Pete" Lane		
1957	Lester Cronin	1994	Gary Wilson		
		1995	Jack Sommers		
		1996	Nikki Eyre		

**Ohio Joint Council of Extension Professionals  
Friday, January 25, 2019 --- Ohio Union, Columbus, OH  
Annual Business Meeting Agenda- 8:30 – 9:30 AM**

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Call to Order .....	Kate Shumaker
Pledge of Allegiance / Thought for the Day.....	Emily Marrison
Recognition of New Members .....	Kathy Goins
Reports	
Secretary’s Report.....	Laryssa Hook
Treasurer’s Report.....	Nate Arnett
Annalist’s Report / Remembrances.....	Michelle Treber
Global Relations .....	Candace Heer
Retiree & Life Member .....	Rose Fisher Merkowitz and Gwen Wolford
Marketing.....	Michelle Treber
Membership Recruitment and Retention .....	Kathy Goins
Personnel .....	Rhonda Williams
Professional Development .....	Amanda Bennett
Public Issues .....	Chris Bruynis
Resource Development and Management.....	Dennis DeCamp
Scholarship, Grants and Recognition.....	Clifton Martin
Old/New Business.....	Kate Shumaker
Ohio JCEP 2018 President Remarks.....	Kate Shumaker
Ohio JCEP Nominating Committee Report & Election Results .....	Rob Leeds
Installation of Officers and Board of Directors.....	Rob Leeds
Remarks from 2019 Ohio JCEP President .....	Lisa Barlage
Adjourn.....	Lisa Barlage

## Ohio JCEP President's Report

“Every company has two organizational structures: the formal one is written on the charts; the other is the everyday relationship of the men and women in the organization.” This quote by American businessman Harold S. Geneen makes me think of our organization on so many levels – the Ohio Joint Council of Extension Professionals, as well as our county offices, program divisions, and OSU Extension as a whole. While I have had previous terms on the Ohio JCEP Board, the experience of serving in the role of Ohio JCEP President for the past year has given me a new perspective on these relationships and their importance. Our board members, committee chairs and members continue to amaze me with how they use and develop relationships and connections to move projects forward.

The greatness of Ohio JCEP lies in the membership. Each of our board members, committee chairs and co-chairs and association presidents' are Ohio JCEP members who have stepped up to serve the organization in a larger role. All of the committee members are Ohio JCEP members who are willing to serve also. The work of the organization cannot be done without each of you. Your dedication is appreciated and makes the role of President that much easier.

Thank you for placing your confidence in me to lead this organization. It was my honor to represent Ohio JCEP at the Ohio Farm Bureau President's Tour. It has been a very interesting year and has taught me so much, about myself and the organization.

The 2018 term has been full of change, for both OSU Extension and Ohio JCEP. We are so happy to have added CES into the Ohio JCEP “umbrella” organization and created the Affiliate Membership level for them. Of course not all changes go smoothly and as the George Bernard Shaw quote reminds us, “the single biggest problem in communication is the illusion that it has taken place.” We became aware of several breakdowns in our lines of communication with the membership. These are being repaired for 2019.

Next year the leadership of our organization will be passed on to Lisa Barlage, Family and Consumer Sciences Educator in Ross County. Lisa's dedication, professionalism and past Ohio JCEP and ESP experience have prepared her well for this role. I am sure that under Lisa's leadership Ohio JCEP will continue to grow and serve the needs of our members and OSU Extension. I'd like to leave Lisa with this quote from Facebook COO, Sheryl Sandberg, “Leadership is about making others better as a result of your presence and making sure that impact lasts in your absence.”

Kate Shumaker  
2018 Ohio JCEP President

**Ohio Joint Council of Extension Professionals  
2018 Board of Directors**

**Officers**

<b>President</b>	Kate Shumaker.68	Holmes	330/674-3015
<b>President Elect</b>	Lisa Barlage.7	Ross	740/702-3200
<b>Past President</b>	Rob Leeds.2	Delaware	740/833-2030
<b>Secretary</b>	Laryssa Hook.26	Delaware	740/833/2030
<b>Treasurer</b>	Nate Arnett.67	Adventure Central	937/278-2601
<b>Annalist</b>	Michelle Treber.1	Pickaway	740/474-7534

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**State Associations' Presidents**

<b>ANROP</b>	Lee Beers.66	Trumbull	330/638-6783
<b>ESP</b>	Cindy Bond.227	Guernsey	740/489-5300
<b>NACAA</b>	Dan Lima.19	Belmont	740/695-1455
<b>NACDEP</b>	Amanda Osborne.414	Cuyahoga	216/429-8200
<b>NAE4HA</b>	Cassie Anderson.3157	Hancock	419/422-3851
<b>NEAFCS</b>	Kathy Goins.115	Clark	937/521-3860
<b>NAEPSDP</b>	Suzanna Windon.9	Prog. Dev. & Eval.	614/292-8340

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**State Associations' Presidents Elect**

<b>ANROP</b>	Erika Lyon.194	Jefferson	740/264-2212
<b>ESP</b>	Melinda Hill.14	Wayne	330/264-8722
<b>NACAA</b>	Jacqueline Kowalski.124	Summit	330/928-4769
<b>NACDEP</b>	Meghan Thoreau.1	Pickaway	740/474-7534
<b>NAE4HA</b>	Laura Rohlf.2	Henry	419/592-0806
<b>NEAFCS</b>	Candace Heer.7	Morrow	419/947-1070
<b>NAEPSDP</b>	Danae Wolfe.540	Learning & Org Dv	330/263-3831

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**Committee Chairs –**

***Global Relations***

Candace Heer.7                      Morrow                      419/947-1070

***Marketing***

Michelle Treber.1                      Pickaway                      740/474-7534

***Membership Recruitment and Retention***

Kathy Goins.115                      Clark                      937/521-3860

***Personnel***

Rhonda Williams.418                      Darke                      937/548-5215

***Professional Development***

Amanda Bennett.709                      Miami                      937/440-3945

***Public Issues***

Chris Bruynis.1                      Ross                      740/702-3200

***Resource Development & Management***

Dennis DeCamp.21                      Scioto                      740/354-7879

***Scholarships, Grants, and Recognition***

Clifton Martin.2422                      Muskingum                      740/454-0144

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**Retiree/Life Member**

Rose Fisher Merkowitz  
Gwen Wolford

**Ohio Joint Council of Extension Professionals  
2017 Annual Meeting Minutes  
January 23, 2018 | Ohio Union, Columbus, OH**

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President Rob Leeds called the meeting to order at 11:45 AM. Lee Beers led the Pledge of Allegiance and provided a thought for the day.

Tammy Jones introduced the 25 new members that joined the organization in 2017.

**Secretary's Report** – Laryssa Hook asked attendees to review the 2016 Annual Meeting minutes as printed in the report. Brian Raison moved and Lisa McCutcheon seconded the motion to approve the minutes. Motion passed.

**Treasurer's Report** – Nate Arnett reviewed his report printed in the meeting packet and stated that the board is in a healthy position with more income than expenses this past year. Highlights of the report included that dues were collected from 331 members and 3 life members; total JCEP income as \$45,372.97; total expenses were \$31,521.81; Checking account balance was \$107,450.20; and total available JCEP funds are \$153,416.29. The 2017 audit of JCEP finances was conducted by the Resource Development Committee. The report was included in the meeting packet. Tim Tanner moved to accept the treasurer's report and the motion was seconded by Eric Richer. Motion passed.

**Annalist's Report** – Michelle Treber asked for a moment of silence to honored former Extension employees who had passed away in 2017. Remembered were:

Robert D. Fleming, Farm Management Specialist  
Barbara Wurzel, Family & Consumer Sciences Educator, Huron County  
Sally Armel, OSU Extension Agent, Muskingum County  
Tonya Adkins, Office Associate, Warren County  
John Forni, 4-H Educator, Monroe County  
Ruth Conone, State Leader, Assistant Director, Family and Consumer Sciences  
David P. Miller, District Farm Management Specialist  
Florian "Flo" Chirra, Agriculture Extension Agent, Williams County  
Millie Scheid, Graphic Designer, Communications and Technology  
Patsy Glass, District Specialist, Family and Consumer Sciences  
Thomas McNutt, 4-H Agent and Agriculture Agent, Franklin County

### **Committee Reports**

**Global Relations** – Jacqueline Kowalski reported the committee focused on forging relationships with staff at the CFAES International Programs in Agriculture office. They started worked on two study tours in the Caribbean region, but hurricanes postponed these trips. Two members of the committee completed international experiences.

**Retirees** – Gwen Wolford reported for the committee. Nikki Conklin and Karen Bruns served as chairs this past year. Gwen and Rose Fisher Merkwowitz will be the new chairs. She thanked Rob for attending the picnic and they appreciate the JCEP's support. Catering the meal this past year was well received.

**Marketing Committee** – Mary Griffith stated the committee worked with the Membership and Recruitment committee to create a one-pager on JCEP FAQs for use in member recruitment.



Michelle Treber is the 2018 chair.

**Membership, Recruitment and Retention Committee** – Tammy Jones recognized the members

of the committee and the work they accomplished this year. She reported that in addition to meeting with the marketing committee to create materials, they created a video to add to the JCEP marketing pieces. The new employee membership drive in mid-year brought on 17 new members this year. The 2018 chair is Kathy Green.

**Personnel Committee** – Kathy Bruynis reported the committee discussed many topics this year including healthcare changes, annual conference changes, Central State, salary study, service charge, on boarding, performance evaluation, Dean Cress, University Senate representative, restructuring, and communication. Rhonda Williams is the 2018 chair of the committee.

**Professional Development Committee** – Christy Clary shared the focus of the committee's work this year was on boarding documents. They also reviewed a supervisor's checklist, but this is on hold due to the changes in Extension supervisory structure that are coming. Mentoring has continued to be part of their discussions. Amanda Bennett is the 2018 chair.

**Public Issues Committee** – Amanda Osborne reported their work with the Legislative Luncheon and on their work through Innovate Extension on Critical Conversations. They presented at PILD on the topic of working with elected officials. The 2018 chair will be Chris Bruynis.

**Resource Development & Management Committee** – Doug Foxx reported the committee reviewed finances throughout the year, including receipts and statements. He commended Nate for organized records. Other activities included promotion of the annual Campus Campaign JCEP fund drive and providing a recommendation on the amount of financial support OJCEP could provide for the NACEDP and NAE4-HA national conferences, to be hosted in Ohio in 2018. Dennis DeCamp will be the chair.

**Scholarships, Grants, and Recognition Committee** – Beth Boomershine reported the committee accomplished getting all award applications on-line this year. They worked through the new schedule around annual conference for the awards. The committee added a new sub-committee for Grants, and plan send out a call for proposals in early 2018. Clifton Martin is the 2018 chair.

**Old Business** – None

**New Business**

#### Constitution Changes

Laryssa Hook presented proposed changes to the constitution and highlighted the reasons behind the changes. The board recommended changes at their October meeting. The recommended changes change language regarding employment position and OSU Extension to allow the board to be more inclusive. Discussions have begun with Chi Epsilon Sigma (CES) about a possible merger with OJCEP. This also sets forth the ability to include Central State in the future. It will allow the board the ability to make by-laws changes if and when the time comes to add these organizations under the JCEP umbrella. Laryssa moved to accept the changes as presented. Kirk Bloir seconded. Motion passed.

### Bylaw Changes

Laryssa Hook reported that there are new bylaws, which were approved at the October board meeting. The change added the state president and president-elect for National Association of Extension Program & Staff Development Professionals (NAEPSPD) to the OJCEP Board.

**JCEP President's Remarks** – Rob thanked the board and committees for their work this past year.

He especially thanked the executive committee for their support. Rob also remarked on his experiences in meeting new people and the relationships gained while serving as President. He also expressed to the new members that JCEP is here to help them reach their goals and our work improves the organization. Rob presented the JCEP President's plaque to Kate.

**Nominating Committee Report** – Pam Montgomery recognized the nominating committee, and presented a plaque to Rob as the outgoing president. Rob introduced the newly elected officers and conducted the induction ceremony.

The 2018 Officers are:

President: Kate Shumaker  
President Elect: Lisa Barlage  
Past President: Rob Leeds  
Secretary: Laryssa Hook  
Treasurer: Nate Arnett  
Treasurer Elect: Melinda Morrison  
Annalist: Michelle Treber

State Association Presidents/President Elects:

ESP – Cindy Bond/ Melinda Hill  
NACAA – Dan Lima/ Jacqueline Kowalski  
NACDEP – Amanda Osborne/ Meghan Thoreau  
NAE4-HA – Cassie Anderson/ Laura Rohlf  
NAEFCS – Kathy Goins/Candace Heer  
ANROP – Lee Beers/ Erika Lyon  
NAEPSPD – Suzanna Windon/ Danae Wolfe

**2018 OJCEP President Remarks** – Kate Shumaker closed the annual meeting with appreciation to Rob for his leadership. She is excited to see the number of new members in the organization. Many times in life we rely on others, and through JCEP the members will rely on each other as we work through the changes ahead.

**Adjourn** – Ashley Kulhanek moved to adjourn.

Respectfully submitted,

Laryssa L. Hook

OJCEP Secretary

JCEP Budget Report						
2018						
Income			Budget	Actual 2018	Actual 2017	
JCEP Dues	319 @ \$125		\$40,000.00	\$38,850.00	\$38,823.00	
Life Member Dues	3 @ \$250		\$750.00	\$0.00	\$0.00	
ESP Endowment Earnings			\$4,400.00	\$4,691.13	\$4,553.14	
Conference Endowment Earnings			\$1,200.00	\$1,405.39	\$1,380.91	
Other Income			\$550.00	\$565.33	\$615.92	
Total JCEP Income			<u>\$46,900.00</u>	<u>\$45,511.85</u>	<u>\$45,372.97</u>	
Expenses			Budget	Actual 2018	Actual 2017	
Accounting/Bonding Fees			\$125.00	\$0.00	\$82.57	
National ESP			\$13,000.00	\$13,110.00	\$13,420.00	
Marketing			\$1,000.00	\$0.00	\$0.00	
Membership Expenses			\$100.00	\$0.00	\$101.89	
State Endowment (Life Members)			\$150.00	\$0.00	\$0.00	
National ESP Development Fund (Chapter Giving)			\$750.00	\$350.00	\$350.00	
JCEP (Pres) (\$1,200 X 7)			\$8,400.00	\$1,200.00	\$4,269.37	
PILD (Pres Elect) (\$1,200 X 7)			\$8,400.00	\$2,383.62	\$3,600.00	
ESP Conference (\$1,200 X 3)			\$3,600.00	\$2,507.87	\$1,991.44	
Recognition Awards			\$2,500.00	\$1,690.20	\$2,039.54	
Scholarships & Grants			\$12,000.00	\$7,644.43	\$5,150.00	
Emeriti			\$250.00	\$250.00	\$500.00	
Misc			\$100.00	\$7,999.80	\$77.00	
JCEP Board Expenses			\$1,200.00	\$0.72	-\$60.00	
Total JCEP Expenses			<u>\$51,575.00</u>	<u>\$37,136.64</u>	<u>\$31,521.81</u>	
Net Gain Loss			-\$4,675.00	\$8,375.21	\$13,851.16	
ACCOUNT BALANCES						
OJCEP Checking Account					\$119,997.62	
Checking Account Liabilities						
4-H Acct Fund					\$3,293.24	
Ag Acct Fund					\$8,629.78	
FCS Acct Fund					\$7,081.29	
CD Acct Fund					\$84.79	
ANROP Acct Fund					\$220.00	
Available OJCEP Checking Account Funds					<u>\$139,306.72</u>	
ESP Endowment Principal	\$94,835.00					
ESP Endowment Earnings					\$21,070.59	
OEAA Current Use Fund					\$1,002.02	
Conference Endowment Earnings					\$1,834.27	
Conf Endowment Principal	\$40,255.99					
Total Available JCEP Funds					<u>\$163,213.60</u>	

## **Fiscal Year 2018 Audit of JCEP Finances**

Members of the Resource Development and Management Committee and I had the opportunity to review and audit the budget and year to date finances of the Ohio Joint Council of Extension Professionals during our committee meetings held February 19, April 16<sup>th</sup>, and October 15<sup>th</sup>. Treasurer Nate Arnett (Adventure Central) was present to provide context and answer questions. The findings of the audit follow.

### Highlights/notes:

- Treasurer Nate Arnett was commended for his ongoing service, timeliness, and attention to detail.
- The records were very well organized and easy to audit. Nate also maintains a Box folder to allow Leadership regular viewing of the treasury's status.
- The income, expenses, and checking account matched the original bank statements.
- Beginning and ending balances were accurate.
- Receipts, invoices, and other documentation to substantiate deposits and expenses were available and reviewed.
- No financial errors were discovered.
- Nate Arnett will be relinquishing his duties as Treasurer as of this fiscal year and Melinda Morrison will be assuming that important role. Nate will provide support during this period of transition. Thank you Nate for your outstanding service to the Ohio Joint Council of Extension Professionals!

Audit completed by:  
Dennis DeCamp, Scioto County

## **Epsilon Sigma Phi- Alpha Eta Chapter Report**

President: Cindy Bond  
President-Elect: Melinda Hill

President, Cindy Bond represented Ohio at the JCEP Leadership Conference February 13-16, 2018 in Orlando, Florida

At the National ESP Conference in Manhattan, Kansas, the Ohio Alpha Eta Chapter was recognized with a Platinum Award for Chapter of Merit, the highest award a chapter can receive with the highest score. Ohio is currently the largest ESP chapter in the country in 2018. For the first time Ohio had four voting delegates for the 2018 national meeting including: Travis West, Cindy Bond, Melinda Hill and Dennis Decamp.

### **OSU Extension Awards and Recognition**

**The National Epsilon Sigma Phi (ESP) Conference for 2018**, was held in Manhattan, Kansas with six members from Ohio attending. Other than the host state, Ohio had the largest delegation in the North Central Region.

#### **Receiving Regional Individual Awards were:**

Brian Raison – Distinguished Service  
Michelle Treber-Early Career  
Jeff McCutcheon-Administrative Leadership  
Dennis DeCamp and Treva Williams-Diversity/Multicultural Team

#### **National Concurrent Sessions for 2018 were authored and presented by:**

Judy Villard, Travis West, Treva Williams and Dennis Decamp

#### **Special Recognition for Endowment Contributions of \$1000 or greater:**

Clarence Cunningham  
Gwen Wolford

#### **National Committees**

Travis West-North Central Region Vice President  
Travis West- Membership Recruitment and Retention Committee Chair

**National Board** Voting delegates approved an increase in national dues that will be effective 2020. The ESP National Conference 2019 will be held in Colorado Springs, Colorado from October 14-17<sup>th</sup>.

## **Annalist Report**

The Annalist will conduct a ceremony of remembrance at the Annual Meeting on January 25, 2019. OSU Extension employees and retirees who have passed during the last year will be honored. These individuals will be remembered:

Bryson "Bud" Carter, 78 years old, died on Jan. 10, 2018. Bud was a Gallia County Extension Agent, 4-H, and later on was an Agriculture Agent. He was also a Farm Management Specialist of the District working out of Jackson, Ohio. He held this position until his retirement in 1995.

Charles Robert Wurth, Program Manager, OSU Extension, 4-H Camp Palmer, age 64, died on February 26, 2018.

Marjorie Ann Dellinger, retired Office Associate, age 79, died on March 20, 2018.

Susan Hodson Rinehart, 59, passed away on April 11, 2018. She was a former 4-H Extension Agent in Green, Jackson, and Hocking Counties.

James Skeeles, 68, passed away on June 13, 2018. Jim served OSU Extension for 40 years working as an Agriculture and Natural Resources educator in Geauga, Fairfield, Hocking, and Lorain Counties.

Tammy Dobbels, 47, former OSU Extension Agriculture and Natural Resources Educator, passed away on June 29, 2018.

Dawna Jo Kiesling, passed away on July 26, 2018. She was the SNAP Ed Program Assistant, Highland County.

Joe D. Pittman, passed away on August 6, 2018. He was an OSU Extension Emeritus who retired as East District Extension Director in 1992.

Kathy Booher, 57, passed away on October 19, 2018. She was a 4-H Educator in Ottawa County for 26 years.

Shirley Unger, 76, passed away on October 19, 2018. She was retired from OSU Extension.

Edward Martin Vollborn, 72, passed away on October 19, 2018. He was the Agriculture Agent in Jackson and Gallia Counties and he also served as the South Center Grazing Program Leader.

John Underwood, 90, passed away on October 31, 2018. He was an agronomist and professor for Ohio State University basing his work from the Area Research Station in Jackson, Ohio.

Marilyn Spiegel, 78, passed away on November 6, 2018. She was a county Home Economics Agent in Van Wert and later in Lucas County. After receiving her PhD, she became the leader and Associate Dean of Family and Consumer Sciences at Ohio State University Extension.

James Douglas Wells, 90, passed away on December 10, 2018. He was a County Agriculture Agent in Brown County.

Timothy Alan Barkley, 59, passed away on December 21, 2018. He worked in the IT Department at OSU.

Report respectfully submitted by Michelle Treber, Annalist on December 26, 2018.

## Global Relations Committee Report

2018 Chair: Candace J. Heer

2019 Chair: Elizabeth Varanese

**Active Committee Members:** Jill Bartolotta, Brad Bergefurd, Stephen Brady, Josi Brodt-Evans, Jami Dellifield, Amy Elhadi, Margaret Fitzpatrick, Candace Heer, Dustin Homan, Chris Igodan, Jacqueline Kowalski, Erika Lyon, Amelia Meehan, Suzanne Mills-Wasniak, Myra Moss, Dan Remley, Elizabeth Varanese, Harold Watters, Susan Zies

### 2018 Activities:

The Global Relations Committee worked hard in 2018 and met on six occasions (February 19, April, June 18, August 20, September 10, October 8, and October 15) in person and via Zoom to further its purpose to “promote international opportunities and international programming within Extension”. One of the focuses was to continue, as in previous years, identifying and sharing about the International Extension work (domestic and overseas) by Extension Educators and Specialists. Active committee members attended meetings and responded to surveys and emails on multiple occasions asking for input including inquiring about their international Extension work, location, type and its benefits.

In the past three years the committee has been working toward collaborations with Dr. Mark Erbaugh and Dr. Beau Ingle from the International Programs in Agriculture (IPA) office and Dr. Chris Igodan, Leader: International Extension Programs. In 2018 the committee partnered with the office of IPA and the International Extension Programs office to combine our mutual interest of international efforts in CFAES. The two offices attended Global Relations Committee meetings and also met with the committee chair and chair-elect (November 1 and November 15) combining data and information to share with Roger Rennekamp, Associate Dean & Director, OSUE.

On November 26, 2018 the Global Relations Committee Chair (Candace Heer) and Chair-Elect (Elizabeth Varanese, OJCEP President (Kate Shumaker), Mark Erbaugh, Beau Ingle, Chris Igodan, Ken Martin, and Roger Rennekamp met to discuss the “rationales and benefits of internationalizing Ohio State University Extension”.

Outcomes from the meeting and Discussion of Activities for OJCEP Global Relations Committee to begin to pursue in 2019:

- Website Promotion and Integration (Chris and Beau). Continue efforts to enhance the dissemination of funding opportunities, publication of success stories/profile pieces, compilation of international extension activities and drive online visits to the International Extension website ([iexp.osu.edu](http://iexp.osu.edu)) and the IPA website ([ipa.osu.edu](http://ipa.osu.edu)).
- Presence at Extension Annual Conference (Candace and Elizabeth). In 2019, JCEP-GRC will have a table to provide informational materials, as well as disseminate and collect information on international Extension activities from attendees. In 2020 the group will look to hold a formal break-out session on international engagement opportunities.
- Interactive presentations at Farm Science Review (Candace). This presence would cross-sect Extension program areas, target attending FFA and 4-H groups and create greater awareness of the importance of international engagement.



- Consistent and standardized quarterly communiques to JCEP community on updates, opportunities, and success stories (Candace). To better enhance the exposure of GRC to the overall JCEP community, and to highlight, on a more reoccurring basis, the concept of “international” Extension engagement.
- Template for maximizing programmatic and professional output (e.g. publications, evaluation of impacts) (Candace). A compact, step-by-step guide of “what to do” pre and post departure. This would assist extension professional planning so when they return from an international Extension experience, the Extension professionals’ ability would be strengthened to articulate information/lessons learned/impacts to targeted audiences, leverage the experience towards their own professional development and P&T, and build upon this experience for more programmatic.

Roger Rennekamp and Ken Martin shared observations and provided feedback in the meeting – see attached document.

**Future Plans for the Global Relations Committee include:**

- Review and discuss the activities identified above
- Create sub-committees to carry out activities
- Continue partnership with Dr. Mark Erbaugh and Dr. Beau Ingle from the International Programs in Agriculture (IPA) office and Dr. Chris Igodan, Leader: International Extension Programs
- Review observations and feedback shared by Roger Rennekamp and Ken Martin (from November 26, 2018 meeting)
- Pursue the organization of a group study tour as discussed in past years and supported by Roger Rennekamp

There are two documents attached (provided by Dr. Mark Erbaugh):

- Meeting on Internationalizing Ohio State University Extension
- Global Engagement: Rational and Benefits

## Marketing Committee Report

Committee Members: Becky Barker, Cheryl Buck, Shannon Carter, Marie Economos, Cindy Folck, Aubry Fowler, Mary Griffith, Janessa Hill, Susan Hogan, Kenzie Johnston, Eric Romich, Michelle Treber, and Amanda Woods.

Michelle Treber reported that the Marketing Committee revised their committee assignments. Removed from Marketing Committee Assignments: Develop and update OJCEP Fact Sheets as needed.

Reviewed/Revised:

- A. Provide support/promotional materials for Ohio JCEP use.
- B. Work with Membership and Retention Committee to promote membership to eligible employees.
- C. Explore other uses of social media to keep members updated.
- D. Keep all members informed on a regular basis of what Ohio JCEP is doing.
- E. Promote Ohio JCEP membership to potential members.

These items were reviewed, revised, and Ohio JCEP Board approved, 2018.

In addition, the Marketing Committee will work with the Membership and Recruitment Committee to support their efforts. We will also develop and expand strategies for marketing Ohio JCEP to members and potential members. One strategy is to have a table set up outside the auditorium at meetings to help members find the committee meeting rooms and to answer questions. This welcoming effort should help new employees feel more comfortable when attending the meetings.

The 2019 Marketing Committee Chair will be Sue Hogan.

Yearly report submitted by Michelle Treber on December 18, 2018.

## Membership Recruitment and Retention Committee Report

**2018 Chair:** Kathy Goins    **2019 Chair:** Kathy Goins    **Past Chair:** Tammy Jones

Members:

Erik Draper	Rachael Fraley	Christine Gelley	Larry Hall
Angela Holmes	Pat Holmes	Tammy Jones	Debby Lewis
Sabrina Schirtzinger			

The Membership Recruitment and Retention Committee actively works to recruit, retain, and involve all Ohio JCEP eligible Ohio State University Extension personnel; promotes effective working relationships and a spirit of fellowship among members; works closely with the Marketing Committee.

The Membership Recruitment and Retention Committee met 4 times in 2018. In addition, the Membership Committee met with Marketing Committee twice to work on combined efforts to improve membership recruitment. In April, the Membership and Retention Committee combined efforts with the Marketing Committee to host a meet & greet for new employees to introduce them to JCEP before the mid-year membership drive.

In 2018, an Ad Hoc Committee was formed to discuss incorporating CES membership into JCEP. The committee worked out details to offer two levels of membership for 2019; Full membership and Affiliate Membership. Another change was made to the 2019 membership drive to allow, ESP membership an option for full members, rather than a requirement.

There were 319 members in January 2018 with 4 new members added following the mid-year recruitment invite email in May. Thirty-five new hires were given the opportunity to join OJCEP in May and 4 joined for a total of 11%.

The fall recruitment email was sent out on October 1, 2018 with 337 Full members and 43 Affiliate members joining for 2019.

Topics of discussion included:

- Updating of OJCEP brochure for 2018
- Updated membership list posted on website
- Committee members personally called new hires prior to mid-year recruitment email
- Revise and test mid-year and fall recruitment emails
- Gathering national Association fee amounts for 2019

Respectfully submitted,  
Kathy Goins, Chair  
Membership Recruitment and Retention Committee  
Ohio JCEP

## Personnel Committee Annual Report

Rhonda Williams, Chair  
Greg Meyer, Chair-Elect  
Kathy Bruynis, Past Chair

Personnel Committee Members for 2018:

Kathy Blackford, Kathy Bruynis, Kara Colvin, Allison Dawson, Morgan Domokos, Joanna Fifner, Allen Gahler, Yvette Graham, John Grimes, Mike Hogan, Jerry Iles, Ed Lentz, David Marrison, Lisa McCutcheon, Greg Meyer, Kathy Michelich, Lisa Miller, Tony Nye, Eric Richer, Joy Sharp, Rhonda Williams, Treva Williams, Ted Wiseman

The responsibility of the Personnel Committee is to monitor and report on compensation and benefit formation for OJCEP members, monitor the promotion and tenure system concerning Extension faculty and administrative and professional (A&P) positions, review and discuss the employee annual performance review process, and review information related to monitoring and orientation for employees.

The Personnel Committee met three times in 2018. Discussion and activity items are listed below.

Topics discussed by speakers that met with the committee included:

- Jackie Wilkins – Jackie answered questions regarding the strategic plan and the realignment of Extension personnel in terms of Area Leaders and the discontinuation of County Directors.
- Cynthia Torppa – Cynthia met with the committee to discuss the strategic plan in terms of the needs assessment process and the county plan of work.
- Your Plan for Health – the committee wanted to discuss the options available to off-campus personnel in regards to Your Plan for Health, but no representative from their office was available to meet with us.

Other topics discussed by the committee throughout the year included:

- Communication within the organization
- Exit interviews when personnel leave the organization
- Compensation of employees in terms of salary adjustments

## Professional Development Committee

### *2018 Professional Development Committee Members:*

Godwin Apaliyah, Lee Beers, Amanda Bennett, Nancy Bowen-Ellzey, Pat Brinkman, Ed Brown, Christy Clary, Katie Cole, Nicole Debose, Tom DeHaas, Morgan Domokos, Amanda Douridas, Mike Estadt, Melanie Hart, Elizabeth Hawkins, Ashley Hughey, Margaret Jenkins, Dean Kreager, Mark Light, Jennifer Lobb, Margo Long, Jenna Hoyt, Jim Jasinski, Timothy Malinich, Christen Millhouse, Jared Morrison, Pam Montgomery, Gigi Neal, Brian Raison, Kelly Royalty, Melissa Rupp, Amy Stone, Robin Stone, Amanda Rysz, Sandy Smith, Cindy Torppa, Suzanna Windon, Danae Wolfe, and Curtis Young.

The Professional Development Committee promotes professional excellence, personal development and leadership among Extension Personnel.

In 2018, the committee met four times in person with a Zoom option to allow for additional participation of committee members. Throughout the year, the focus was on onboarding of new employees and how we can improve the process.

#### *Specific topics of discussion and outputs:*

- Much of 2018 was spent discussing how this committee will work as a sounding board for the newly developed Learning and Organizational Development Team (LOD) created under desigNEXT.
- Incorporating new technology into programming was discussed as well as a general lack of capacity of many personnel to utilize new technology. LOD will be working with this committee to look at offering training in 2019.

*2019 Chair:* Tim Malinich

*2019 Chair Elect:* Tom DeHaas

Respectfully Submitted,  
Amanda Bennett, Chair  
Professional Development Committee  
Ohio JCEP

## **Public Issues Committee Annual Report**

Chris Bruynis, Chair    Heather Gottke, Chair-Elect

Committee Members: Stacey Baker, Pat Bebo, Kristen Campbell, Alice Hutzal-Bateson, Carol Smathers, Kyle White

In 2018 there were two key initiatives the Public Issues Committee identified as goals for the year. The first was to improve communications and understanding of potential roles the Public Issues Committee could serve with the CFAES government affairs office. With the changes in staffing and the organizational structure, the historical relationship between these two entities was diminished. The second initiative was to improve training and capacity of the association vice-presidents that attended the Public Issues and Leadership Development Conference in Washington DC. Specifically, capacity and improved confidence in sharing the Extension message during the visits with legislators during the hill visits was an identified goal.

The committee also explored ways to look at current issues to share with the rest of the state in a way that is concise and effective, ensuring we prepare our colleagues for any number of scenarios that might come their way.

Activities and Successes:

### *Legislative Initiatives*

The Legislative Luncheon at the Statehouse was cancelled in 2018. The congressional assistant's tour was in a rebuilding year with very low participation from Washington DC. We did have one committee member assist with the event.

### *CFAES Government Affairs*

Committee met with Adam Ward to look at possible strategy for working to communicate and interact with government officials about Extension. He asked that the committee and JCEP specifically look at the following three (3) areas:

1. Recruitment of Community Influencers.
2. Training to prepare staff for working with government officials to both help with ease and comfort as well as streamlined representation and expectations.
3. Gathering input on previous Statehouse visits (and what we should do for the future).

### *PILD Training*

A recorded zoom conference was held for the members attending PILD with Adam Ward presenting. Also participating was a few past attendees that could answer questions for the participants. Feedback from participants indicated this was helpful in preparing for the PILD Conference and the visits with the legislators.

## **Resource Development & Management Committee Report**

**Purpose:** This committee ensures the soundness of Ohio JCEP's current and future fiscal operations.

### **Financial Standing:**

**Current:** Our fiscal status remains strong with nearly \$120,000 available for annual spending.

### **Committee Notes/Work:**

Four active members – Nate Arnett, Chris Zoller, and Dennis DeCamp and Melinda Morrison comprised the group which met four times

During the annual Campus Campaign fund drive, we encouraged all Ohio JCEP members to consider donating to Fund #602003 in support of Ohio JCEP. If you missed the opportunity, you may add this to your donation portfolio anytime by visiting <https://www.osu.edu/giving/philanthropyprograms/campuscampaign/> and clicking "give now" in the upper right hand corner.

Our most discussed topic was the integration of CES representatives into JCEP. The major talking points were the dues and membership. An ad hoc committee was formed to continue with this developing addition.

We provided input to Treasurer Nate Arnett and the board on setting the budget for 2019.

We completed the annual audit with great appreciation to Treasurer Nate Arnett for his diligent efforts he has performed the past four years.

The 2019 Chair will be announced later.

### **Committee members:**

Nate Arnett, Chris Zoller, Melinda Morrison and Dennis DeCamp

Submitted by 2018 Chair: Dennis DeCamp, Scioto County

## **OJCEP Scholarships, Grants, and Recognition Committee Report**

**Chair:** Clifton Martin **Chair-Elect:** Emily Marrison

### **Committee Members:**

Emily Marrison, Mary Beth Albright, Adrienne Anderson, Cassie Anderson, Mark Badertscher, Lisa Barlage, Kirk Bloir, Beth Boomershine, Kelly Coble, Leslie Cooksey, Sam Custer, Erin Dailey, Hannah Epley, Katie Feldhues, Theresa Ferrari, Misty Harmon, Kiersten Heckel, Laryssa Hook, Ashley Kulhanek, Rob Leeds, Clifton Martin, Sally McClaskey, Timothy McDermott, Cynthia Meyer, Stefanie Prevatt, Marilyn Rabe, Amanda Raines, Andrea Rees, Heather Reister, Jessica Rockey, Laura Rohlf, Beth Scheckelhoff, John Schoenhals, Gwen Soule, Cheryl Spires, Jeff Stachler, Jenny Strickler, Judith Villard Overocker, Travis West, Demetria Woods, Bruce Zimmer, Melinda Hill, Beth Young, Elliot Lawrence, Meghan Thoreau, Melinda Morrison

### **Sub-Committees:**

Creative Works: Chair – Hannah Epley, Chair Elect – Andrea Rees

Team Teaching: Chair – Leslie Cooksey, Chair Elect – Beth Boomershine

Special Chapter: Chair – Amanda Raines, Chair Elect – Jessica Rockey

Friend of Extension: Sam Custer

Service Awards: Chair- Beth Boomershine, Chair Elect- Clifton Martin

Scholarships: Chair – Cindy Meyer, Chair Elect – Meghan Thoreau

Grants and Marketing: Chair—Misty Harmon, Chair Elect—Ashley Kulhanek

### **Committee Activities**

SGR Committee had an active year. The committee met in person in January, March, and October. Revisions and updates were made to the recognition materials and all applications and nomination forms were done through an online process this year eliminating the need for applicants to send paper copies in most cases. 128 awards were submitted in the Creative Works competition in 2018. All sub committees completed their tasks including submitting nominees to the national ESP completion for Special Chapter Awards.

The committee coordinated the following award selection processes for 2018: Creative Works, Team Teaching, Special Chapter (including NACAA, NAE4HA, NEAFCS, and Friends of Extension), ESP/JCEP Service, and Excellence in Extension.

In preparation for awards presentation at the Extension Awards Program the committee delegated tasks including, securing emcees, obtaining plaques/certificates, preparing a PowerPoint presentation, printing program booklet of recipients for the association luncheon, and writing scripts the recognition programs. The committee worked closely with the Annual Conference Planning Committee and the Extension Event Planner to assure all aspects of the award presentation process went smoothly.

The JCEP Board allocated additional money to provide small program grants. The new grants subcommittee is working to have the call for proposals ready in early 2019.

The Scholarship subcommittee awarded professional development assistance to the following individuals.



## 2018 Ohio JCEP Scholarships Awarded

### JCEP Professional Development Scholarships

#### **First Round**

Nicole Debose  
Kiersten Heckel  
Scott Hardy  
Sally McClaskey

#### **Second Round**

Jill Bartolotta – National Marine Educators Association Conference – Long Beach, California  
Robin Christensen - National Association of County Agricultural Agents Conference – Chattanooga, TN  
Nicole Debose – Collective Impact Learning Lab, The Nonprofit Center – Boston, Massachusetts  
Misty Harmon – National Prevention Network Conference – Boston, Massachusetts  
Tracie Montague – Volunteer Connection: From Sea to Shining Sea – Eatonton, Georgia  
Heather Reister – National Association for the Education of Young Children – Washington, DC  
Danae Wolfe – Video Production and Digital Storytelling – Wooster, Ohio  
Rhonda Williams – Real Colors Training – Columbus, OH

#### **Third Round**

Alicia Barton – Real Colors Training  
Steve Brady – 4-H Program Initiative - Honduras  
Chris Bruynis – International Farm Management Association Congress  
Amanda Douridas – International Farm Management Association Congress  
Katie Feldhues – 4-H Cultural Immersion Project  
Christine Gelley – American Forage and Grassland Council Annual Conference  
Elliot Lawrence – NAE4-HA National Conference  
Kayla Oberstadt – Buckeye Leadership Workshop  
Judy Villard – National Epsilon Sigma Phi Conference

### National Conference First Timers Scholarships

Amanda Bennett  
Jill Bartolotta  
Scott Hardy  
Sam Custer  
Meghan Thoreau  
Robin Christensen

## OSU Extension Retirees 2018

The OSU Extension retirees met Monday September 10, 2018 for the annual retiree luncheon. More than 75 people attended the event held at Beck's Hybrids, London, Ohio. The lunch was catered for the second year. The charge was \$10 per person and cost was \$12.50 as we transition from a carry in and spend down the account balance. We appreciate that Pablo Villa, from the CFAES Advancement Office and Diane Selby, OSU Retirees Association representative, attended the lunch. Next year's Retiree Luncheon will be chaired by Chris Olinsky and Pete Lane. The Retiree account has a balance of \$637.06 as of September 30, 2017. Thank you to the JCEP Board for your financial support of this event.

### Income/Expense

Cash on Hand	\$714.55
JCEP funds	\$250.00
Lunch registrations - 8.1.18	\$160.00
Lunch registrations - 8.29.18	\$220.00
Lunch registrations - 9.4.18	\$260.00
Lunch Registrations 9-10	\$80.00
<i>Total Assets</i>	<i>\$1,684.55</i>

Caterer (\$12.50 per meal)	\$887.50
Rose - labels and tablecloths	\$26.57
Flash Drive	\$7.18
labels	\$8.27
Copies	\$9.45
Stamps	\$40.00
Door Prizes	\$22.82
Refund	\$10.00
Mesh bags	\$1.90
Small Mums 10 @ \$2 each	\$20.00
White pumpkins (8)	\$3.67
Gourds (39)	\$5.63
Pie Pumpkins (8)	\$4.50
<i>Total Expense</i>	<i>\$1,047.49</i>

### Summary

Income	1684.55
Expense	1047.49
Balance	637.06

Submitted by Rose Fisher Merkwitz and Gwen Wolford

**National Association of County Agricultural Agents (NACAA)  
Ohio Chapter Report**

**Dan Lima, JCEP President for Agriculture**

**Jacqueline Kowalski, JCEP Vice-President for Agriculture**

***Annual Retreat***

Ohio State University Extension Agriculture and Natural Resources Annual Retreat was held at Salt Fork Lodge and Conference Center, June 6-8, 2018 with a theme of "Sharing the Legacy". Over 96 Educators, Faculty, Specialists, and other ANR staff attended. Central State University ANR staff was also invited to participate. The retreat commenced on Wednesday afternoon with Eric Barrett and Dianne Shoemaker leading a session for new Educators.

The official program kicked off with three rotating sessions; A & P Promotion Update, creating an IRB, and applying for and managing IACUC. Ignite sessions of 5 and 20 minute increments were held later in the afternoon. The evening session consisted of dinner and administrative updates from Dr. Andy Londo, Dr. Oliver Freeman (CSU) and Dr. Jackie Kirby-Wilkins and Connie Strunk, NACAA North Central Regional Chair. We also welcomed guests from West Virginia University.

The June 6<sup>th</sup> morning agenda consisted of another Ignite session and ANR Team Updates. One of the highlights of the retreat was lunch and a panel with representatives from Ohio Agriculture Associations. The afternoon program consisted of additional program updates and Beef Quality Assurance. The evening program featured dinner and a tour of the OSU Eastern Ag Research Station (EARS). Dr. Rennekamp, Extension Director was able to join us and addressed the group after dinner. On Friday, June 7, our group was able to tour the Wilds and the retreat concluded with lunch.

The 2018 Planning Committee participants were Dan Lima, Jacqueline Kowalski, Ed Brown, Amanda Douridas, Mike Estadt, Kevin Fletcher, Cindy Folck, Teresa Funk, Christine Gelley, Mary Griffith Mark Landefeld, Clif Little, Erika Lyon, Clifton Martin, Jeff McCutcheon, Chris Penrose, Sandy Smith, Julie Strawser, and Ted Wiseman.

***NACAA Awards***

***Communications awards***

Ohio NACAA members submitted 58 Communications Award entries this year, with 8 National Finalists! Entries, state, regional and national placements are included on the following table:

2018 NACAA Ohio Communications Award Placings					
	Application	Applicant	Ohio Placing	Regional Placing	National Finalist
<b>#1 AUDIO RECORDING</b>					
	Ag Talk	Edwin M.Lentz	1	Winner	Finalist
	WTNS Weekly Wednesday Updates	Emily G.Adams	2		
	Transition to Certified Organic	Eric A.Richer	3		
<b>#2 PUBLISHED PHOTO &amp; CAPTION</b>					
	Comparing the Meat	Mark Allen Badertsche	1	Finalist	
	Sweeping for Potato Leafhopper	Emily G.Adams	2		
	Tomatoes on the Vine	Eric E.Barrett	3		
<b>#3 COMPUTER GENERATED GRAPHICS PRESENTATION W/ SCRIPT</b>					
	Beekeeping Equipment Basics	Amanda Bennett	1	Winner	Finalist
	Producing and Selling Cut Flowers	Jacqueline Kowalski	2		
<b>#4 PROGRAM PROMOTION PIECE</b>					
	Beginners Beekeeping Class	Christine Gelley	1	Winner	Finalist
	Precision University: Nutrient Management	Amanda Douridas	2		
	What is the Buzz?	Amanda Bennett	3		
<b>#5 PERSONAL COLUMN</b>					
	Educator Thoughts in the Sunday Newspaper	Emily G.Adams	1	Winner	Finalist
	Ag Line a weekly column in The Journal	Christine Gelley	2		
	Dairy Excel Column Articles	Christopher Zoller	3		
<b>#6 FEATURE STORY</b>					
	Toward a Summer Pasture Mindset	Clifton Martin	1	Finalist	
	Women in Agriculture Tractor Night	Emily G.Adams	2		
	Take care while planting on slopes	Christine Gelley	3		
<b>#7 NEWSLETTER, INDIVIDUAL</b>					
	Growing Athens County Newsletter	Edward Brown	1	Winner	Finalist
	Noble County ANR Newsletter	Christine Gelley	2		
	Hardin County Agriculture and Natural Resources Update	Mark Allen Badertsche	3		
<b>#8 NEWSLETTER, TEAM</b>					
	Northeast Ohio Agri-Culture Newsletter	Lee Beers	1		
<b>#9 VIDEO RECORDINGS</b>					
	Experiments in Vertical Gardening	Timothy Mcdermott	1		
	Setting up a Spotted Wing Drosophila Scentry Trap & Lure	Jim Jasinski	2		
	WHAT IS HAPPENING ON THE FARM? VIDEO SERIES	Rob Leeds	3		
<b>#10 FACT SHEET</b>					
	The New Air Emissions Reporting Requirement for Livestock Farms	Peggy Kirk Hall	1	Winner	Finalist
	Points to Consider Before Starting a Hops Operation	Brad Bergefurd	2		
	Chicken Breed Selection	Sabrina Schirtzinger	3		
<b>#11 PUBLICATION</b>					
	2017 Fulton County On Farm Research Results Booklet	Eric A.Richer	1		
	Interpreting Manure Sample Test Results	Amanda Douridas	2		
	Wheat Growth Stages and Associated Management	Edwin M.Lentz	3		
<b>#12 WEBSITE</b>					
	Ohio Women in Agriculture Blog	Emily G.Adams & Othe	1	Winner	Finalist
	Buckeye Yard and Garden Line (BYGL)	Amy K.Stone	2		
	Ohio State University Integrated Pest Management Program website	Jim Jasinski	3		
<b>#13 LEARNING MODULE</b>					
	Ohio Master Gardener Volunteer Training Manual	Pam Bennett & Others	1	Finalist	
<b>#14 BOUND BOOK</b>					
	2017 eFields Report	Elizabeth Hawkins	1	Winner	Finalist
	Ohio Agronomy Guide	Edwin M.Lentz & Othe	2		

## **State Poster Award winners**

### **Applied Research Category State Winner**

ANALYZING DIRECT MARKETING OF LOCAL FOODS IN OHIO: CURRENT STATUS OF REGULATIONS AND POSSIBILITIES FOR THE FUTURE-Eric E. Barrett

### **Extension Education Category State Winner**

POND SCHOOL EDUCATES LANDOWNERS ON POND MANAGEMENT-Ashley Kulhanek  
Ashley Kulhanek was also the 2<sup>nd</sup> place national winner for the Extension Education Poster Competition.

### **Search for Excellence Awards**

Ag Awareness and Appreciation-State Winner-Michael Estadt  
Farm and Ranch Financial Management-National Finalist-Eric Richer  
Young, Beginning, or Small Farms/Ranches-State Winner-Gary Gao

### **Service Awards**

AA-Samuel Custer & Jacqueline Kowalski

DSA-Michael Estadt & Peggy Kirk Hall

One of the Ohio's proudest moments was the induction of Gary Wilson (retired Extension Educator, Hancock County) into the NACAA Hall of Fame. Congratulations Gary.

### **NACAA 2018 AM/PIC**

Conference Presenters

Mary Griffith (2), Rob Leeds (2), Eric Barrett (2), Kathy Bruynis (2), Christ Bruynis, Mike Estadt, Bruce Clevenger, John Schoenhals (multi-state presentation), Jason Hartschuh (multistate presentation), Gary Gao, and Brad Bergefurd.

Poster Presenters

Many posters had a number of authors listed. First author is listed below (see <https://www.nacaa.com/ampic/2018/2018%20Proceedings%20lr.pdf> for full authorship listings):

Eric Barrett, Tim Malinich, Chris Penrose, Eric Richer, Eric Romich, Marcus McCartney, Jacqueline Kowalski, Mary Griffith, Christine Gelley, Chris Bruynis, John Barker, Ashley Kulhanek, Jim Jasinski, Clifton Martin, Ed Lentz, Chris Zoller, Mark Landefeld, Mark Bardertscher.

### **Service to NACAA**

*Association Policy Committee*-Mike Hogan

### **Professional Improvement Council**

Agronomy & Pest Management-Regional Vice Chair, Ted Wiseman

Animal Science-Regional Vice Chair, Chris Penrose

### **Extension Development Council**

Early Career Development-National Chair, Emily Adams

### **Program Recognition Council**

Communications-National Chair, David Marrison

Professional Excellence-Regional Vice Chair, Gary Gao

Public Relations- Regional Vice Chair, Suzanne Mills-Wasniak

### State Committee Chairs 2018

EDC) Agricultural Issues & Public Relations	Christopher Zoller (C)
(EDC) Early Career Development	Jason M Hartschuh (C)
(EDC) Leadership and Administrative Skills	Eric E. Barrett (C)
(EDC) Teaching & Educational Technologies	Ashley Kulhanek (C)
(PIC) Agricultural Economics & Community Development	Eric A. Richer (C)
(PIC) Agronomy & Pest Management	Jeff Stachler (C)
(PIC) Animal Science	Glen J. Arnold (C)
(PIC) Horticulture & Turfgrass	Jacqueline Kowalski (C)
(PIC) Natural Resources/Aquaculture	Erika Lyon (C)
(PIC) Sustainable Agriculture	Mike Gastier (C)
(PRC) 4-H & Youth	Dr. Curtis E Young (C)
(PRC) Communications	Nanette L. Neal (C)
(PRC) Professional Excellence	Amanda Douridas (C)
(PRC) Professional Excellence	Clifton Martin (C)
(PRC) Public Relations & Agricultural Awareness	Gregory Labarge (C)
(PRC) Recognition & Awards	Edwin M. Lentz (C)
(PRC) Scholarship	Dr. Beth Scheckelhoff (C)
(PRC) Search For Excellence	Mary Griffith (C)

The 2019 National Association of County Agriculture Agents Annual Meeting/Professional Improvement Conference will be held in Fort Wayne, IN in September 8- September 12, 2019.

Submitted by Jacqueline Kowalski.

## **Ohio National Association of Community Development Extension Professionals (NACDEP) Annual Report**

### **Ohio NACDEP officers, membership and meetings:**

Amanda Osborne was Ohio NACDEP President and Meghan Thoreau, Ohio NACDEP President – Elect for 2018. Ohio NACDEP currently has approx. **39** active members in 2018, an increase from 30 in 2017.

**Six** meeting were held – **4** face – face and **2** via Zoom with an average attendance of 8 members.

Some of the topics discussed during these meeting included: State, Regional and National awards; professional development and in-service needs, planning for the 2018 NACDEP national conference in Ohio (Cleveland); and futuring and impact areas.

### **NACDEP National Awards:**

- Educational Technology Winner (Team): Julie Fox and Michelle Gaston for Extension in the City Highlights
- Innovation and Creativity Runner-Up (Team): Godwin Apaliyah, Jill Bartolotta, Brooke Beam, Tom Blaine, Cindy Bond, Nancy Bowen-Ellzey, David Civittolo, Susan Colbert, Trevor Corboy, Laura Fuller, Tory Gabriel, Carol Hamilton, Scott Hardy, Gary Kuhn, Joe Lucente, Darlene Lukshin, Kori Montgomery, Myra Moss, Becky Nesbitt, Sandy Odrumsky, Sarah Orlando, Amanda Osborne, Brian Raison, Eric Romich, Mariah Stollar, Meghan Thoreau, Lauren Vargo, Kyle White and Myra Wilson for OSU Extension CD Blog.

### **NACDEP Regional Awards:**

- Distinguished Career Winner: Becky Nesbitt
- Cross Program Winner (Individual): Anne Johnson for Crossing Boundaries: Collaborating for Ohioans in Senior Living Communities
- Innovation and Creativity Winner (Team): Godwin Apaliyah, Jill Bartolotta, Brooke Beam, Tom Blaine, Cindy Bond, Nancy Bowen-Ellzey, David Civittolo, Susan Colbert, Trevor Corboy, Laura Fuller, Tory Gabriel, Carol Hamilton, Scott Hardy, Gary Kuhn, Joe Lucente, Darlene Lukshin, Kori Montgomery, Myra Moss, Becky Nesbitt, Sandy Odrumsky, Sarah Orlando, Amanda Osborne, Brian Raison, Eric Romich, Mariah Stollar, Meghan Thoreau, Lauren Vargo, Kyle White and Myra Wilson for OSU Extension CD Blog
- Excellence in CD Programming Runner-Up (Individual): Joe Lucente for City of Perrysburg BR&E Program
- Excellence in CD Programming Runner-Up (Team): Myra Wilson, Anne Johnson, Kori Montgomery, Cynthia Dougherty, Jim Bates, Kathryn Brod, and Brian Butler for Putting Elders First: Connections that Impact Ohioans in Senior Living Communities

**List of formal contributions to the 2018 NACDEP Conference:**

The conference program also included a variety of presentations by Ohio members, many of whom have partnered with others representing other program areas, other colleges and in some cases other institutions:

- Kyle White & John Mann - Small Business Innovation Research Grants - What Are They and How Can My Constituents Get One?
- Myra Wilson & Anne Johnson - Putting Elders First
- Amanda Osborne - Partnering for Community Health: Produce Prescription Hypertension in Cleveland, Ohio
- Myra Moss, Nancy Bowen-Ellzey & Tom Murphy - Community Engagement in "Shocked" Localities: Best Practices and Lessons Learned from Energy Impacted Communities
- Jill Bartolotta & Scott Hardy - Barriers and Benefits to Desired Behaviors for Single Use Plastic Items in Northeast Ohio's Lake Erie Basin
- Thomas Blaine – Engaging Extension Audiences on Controversial Public Issues
- Jerome Iles - Encouraging New Audiences to Purchase Food from Local Growers
- Scott Hardy - Community Response to Climate Induced Storm Hazards
- Godwin T. Apaliyah & Chad Gibson - Where Theory Meets Practice: The Role of Extension and the Land-Grant Institution in Community Strategic Planning - The Fayette County Experience, a Model for Supporting Rural Communities
- Cindy Torppa & Jacqueline Kirby Wilkins – Whatever Happened to Professionalism?
- Julie Fox – Entrepreneurial Leadership in the Community
- Anne Johnson, Kori Montgomery & Myra Wilson - Do What You Do Best
- Trevor Corboy and Brian Raison – LOOK to Ohio: Preparing Tomorrow's Leaders Today
- Myra Moss, Paul Lachapelle, Nancy Bowen-Ellzey, Eric Romich, David Cole, Ken Martin & Tom Murphy - The State of Research, Education and Outreach in US Shale Oil and Gas Regions: Existing Resources and Future Opportunities
- Brian Raison - Above the Line Leadership: Responding to Tailgaters et al
- Sarah A. Orlando, Joe Lucente, Eric Toman, Alexander Heeren & Emily Hutchins - Do Your PART: A Coastal Storms Preparation, Adaptation, and Response Tool for Great Lakes Marinas
- Nancy Bowen, Mattijs van Maasackers, Phil Downing & Jeelson Oh - The Ohio Land Exchange: Building Consensus for New Approaches to Vacant Land Reuse in Lima, OH
- Meghan Thoreau - Coding Basics for 21st Century Workforce Development: a train the trainer approach
- Scott Hardy & Jill Bartolotta – Barriers and Benefits to Desired Behaviors for Single Use Plastic Items in Northeast Ohio's Lake Erie Basin
- Trevor Corboy and Nanette Neal – Agriculture in the Community
- Myra Wilson and Cindy Bond – Solve a Complex Issue with The BRIDGE Signature Program
- Kyle White and Ashley Kulhanek – Master Gardeners and Section 8
- Kyle White and Ashley Kulhanek – Helping Homeowners Find Answers, Cross Programming Series



### **2018 and 2019 NACDEP Conferences:**

- 2018 conference theme was “Communities That Rock!” hosted by Ohio NACDEP in Cleveland, Ohio, June 10-13.
  - 185 NACDEP members attended
  - Sponsors included: CFAES (\$5000), OSU Extension (\$5000), the CD program area (\$5000), and Ohio JCEP (\$8000)
  - Conference program and photos, awards program, abstracts and concurrent session materials: <https://www.nacdep.net/past-nacdep-conferences>
  - NACDEP 2018, Cleveland 180 Video (produced by Brooke Beam): <https://www.youtube.com/watch?v=Sh9GzOr05NA&feature=youtu.be>.
  - NACDEP Highlight video: <https://www.youtube.com/watch?v=kLxM05dPFB0&t=5s>.
  - NACDEP '18 Conference Summary by David Civittolo: Cleveland Ohio was the site of the 2018 NACDEP Conference. Extension colleagues from throughout the country engaged engage in conversations, workshops and tours focused on local foods, urban programs, leadership development, economic development, and much more.
- 2019 conference theme is “Homegrown to New Heights,” hosted in Asheville, North Carolina at the Renaissance Asheville, 31 Woodfin Street, Asheville, NC 28801 [\(828\) 252-8211](tel:8282528211) [www.renaissanceasheville.com](http://www.renaissanceasheville.com).

### **Ohio NACDEP Members serving as National Officers and Committee Chairs (2018-19):**

- David Civittolo, President
- Brian Raison, North-Central Board Representative
- Nancy Bowen – Treasurer
- Meghan Thoreau – 2018-19 Public Issues Leadership Development (PILD) Conference Committee Representative

### **NACDEP 2018 Conference Planning Committee Leadership:**

- Nancy Bowen; Budget Planning Subcommittee Chair
- Myra Wilson and Anne Johnson; Speakers Planning Subcommittee Co-Chairs
- Alice Hutzal-Bateson and Meghan Thoreau; Publicity Planning Subcommittee Co-chairs
- Jared Morrison, Sandy Odrumsky, and Amanda Osborne; Hospitality Planning Subcommittee Co-chairs
- Amanda Osborne and Lauren Vargo; Mobile Workshops & Tours Planning Subcommittee Co-chairs
- Cindy Bond and Becky Nesbitt; Sessions Planning Subcommittee Co-chairs
- Kyle White; Sponsors Subcommittee Chair
- David Civittolo and Greg Davis; Conference Planning Committee Co-chairs

## Ohio NAE4-HA Annual Report

125 Ohio 4-H professionals paid their 2018 NAE4-HA membership dues. In addition, Ohio has 14 Life members on our roster.

Two Ohio 4-H Professional In-Services were held on campus this year – February and November– offering professional development seminars and program updates.

### National Conferences:

Cassie Anderson represented Ohio 4-H at the Joint Council of Extension Professionals (JCEP) Conference in Orlando, Florida in February, and Laura Rolhf represented Ohio 4-H at the Public Issues Leadership Development (PILD) Forum in Washington D.C. in April.

### Highlight of the Year

Columbus, Ohio was the site for the 2018 NAE4-HA National Conference, October 7-12. Co-Chairs Lisa McCutcheon and Sally McClaskey led the effort for an excellent conference. Over 900 professionals from across the nation “Reinvented Themselves” at the meeting.

Ohio 4-H professionals not only ran a great conference, they also presented or co-presented a total of 13 seminars, 4 posters at the conference. The conference saw a 53.3% acceptance rate for presentation proposals and 68.7% acceptance rate of posters.

### National Leadership:

National Task Force Chairs:

- Afterschool Working Group, Rachael Fraley, Lawrence Co.
- Animal Science – Andrea Rees, Knox Co.
- Youth Empowerment –Jenna Hoyt, Ashtabula Co.

### Awards & Recognition:

In October, five teams or individuals were recognized as North Central Region Specialty Award winners.

The following awards were presented at the NAE4-HA Awards Banquet:

- Achievement in Service (ASA) – Christy Clary, Leslie Cooksey, Morgan Domokos
- Distinguished Service (DSA) – Hannah Epley, Rhonda Williams, Jane Wright
- Meritorious Service (MSA) – Christy Leeds
- 25-Years of Service – Jenny Morlock
- Denise Miller National 4-H Innovator Award – Theresa Ferrari, Katie Riemenschneider, and Carol Smathers.

### Ohio NAE4-HA Leadership:

2018 President – Cassie Anderson                      2018 President Elect – Laura Rolhf  
2018 Membership Chair – Kirk Bloir                      2019 President-Elect - Amanda Raines  
NAE4-HA Representatives to the Ohio 4-H Foundation Board – Rebecca Supinger, term ending 2018; Jo Williams, term ending 2019; Judy Villard Overocker; term ending 2020

Submitted by Cassie Anderson.

**National Extension Association of Family and Consumer Sciences (NEAFCS)  
Ohio Report**

Kathy Goins, Ohio Affiliate President  
Candace Heer, Ohio Affiliate President Elect

**Membership:** Ohio had 54 active members in 2018; and 47 life members

**Leadership and Service:** Patricia Brinkman was appointed to the NEAFCS Finance Committee in 2017 and continued in that role in 2018. Carol Chandler was appointed to NEAFCS Anniversary Committee

In addition to the National Service from Ohio, the following members are on a national committee

- Awards & Recognition Committee: Lisa Barlage, Awards Ceremony, Member, Cheryl Barber Spires, Member
- Member Resources Committee: Kate Shumaker, Exhibits, Co-Chair, Tammy Jones, Exhibits, Member, Melinda Hill, Exhibits, Member, Jim Bates, Member, Jenny Lobb, Journal Editorial, Member
- Professional Development Committee: Candace Heer, Program Development, Co-Chair, Jami Dellifield, Program Development, Co-Chair, Patricia Brinkman, Shannon Carter, Margaret Jenkins, Katie Schlagheck, and Michelle Treber, Program Development, Members, Misty Harmon, Webinars, Member
- Public Affairs Committee: Stacey Baker and Brian Butler, Members
- Finance Committee: Patricia Brinkman, Member
- Nominating Committee: Carol Chandler, Member

Thirty-eight members attended the 2018 Annual Session in San Antonio, Texas, including 5 First Timers. In addition, Ohio was represented by 2 Administrators, 2 Life Members, and 8 Guests.

Members presented 7 concurrent sessions (9.2%) and 2 Showcase of Excellence Ignite/World Café Sessions and the Conference. Ohio members donated many items to the NEAFCS Conference Silent Auction to raise funds for the Awards Program.

**Awards and Recognition: 2018 National & Regional NEAFCS Ohio Award Winners:**

- **Distinguished Service:** Margaret Jenkins and Christine Kendle
- **Dean Don Felker Financial Management Award**, 2<sup>nd</sup> Place Central Region – Melinda Hill & Joanna Fifner
- **Communications: Television/Video Program Award**, 2<sup>nd</sup> Place National, 1<sup>st</sup> Place Central Region- Kate Shumaker and Melinda Hill
- **Communications: Marketing Package Award**, 1<sup>st</sup> Place Central Region- Michelle Treber, Lisa Barlage, Jennifer Driesbach, Tammy Jones, Jenny Lobb, and Katerina Sharp

- **Communications: Educational Technology Award**, 3<sup>rd</sup> Place Central Region-Shannon Carter
- **Community Partnership Award**, 2<sup>nd</sup> Place Central Region-Treva Williams and Dennis DeCamp

**Public Affairs:** Kathy Goins represented Ohio at the Joint Council of Extension Professionals Conference in Orlando, Florida in February, 2018. Candace Heer represented Ohio at the Public Issues Leadership Development Forum (PILD) in Alexandria, VA/Washington D.C. in April, 2018.

Impact reports were completed by Ohio members, and then compiled by Brian Butler with assistance from OSU Extension Evaluation staff and sent to Glenda Hyde, NEAFCS VP of Public Affairs. Ohio was mentioned in 7 of 9 NEAFCS Impact Reports: Childhood Obesity, Community Health and Wellness, Diabetes Prevention and Management, Financial Management, Food and Nutrition, Food Safety, and Family Life.

Submitted by Kathy Goins.

**Ohio Association of Natural Resource Outreach Professionals  
(Affiliated with ANREP)  
2018 Annual Report**

**1. ANROP Meetings and Election of 2019 Officers:**

The Annual Meeting for Ohio ANROP was held on June 6-8, 2018 at the OSU Extension Annual Retreat for Ag and Natural Resources professionals held at Salt Fork State Park. Details of the planned Study Tour were shared, and requests for Vice-President candidates were made. In 2018, the election of officers was transitioned to online elections to match the format of other JCEP related organizations. Ed Brown of Athens county was elected Vice-President (or President Elect) for 2019. Erika Lyon will be moving to President, and Lee Beers will transition to Past President.

Priorities for the Board for 2018 include:

- Recruiting members to fill all vacant Board positions,
- Raising awareness of the organization and what it does,
- Increasing membership, including reaching out to external organizations,
- Organizing and conducting the annual study tour for members, and
- Review of the By Laws for possible revisions.

**2. Ohio ANREP/ANROP 2017 Study Tour (coordinated by Lee Beers and Erika Lyon):**

The 2018 Study Tour was scheduled to take place on September 10, 2018 at Stone Lab to tour the facilities and to take a tour of Lake Erie to view the HABs first hand. We only had 6 people register for the tour, and ultimately the tour was canceled. A combination of bad timing, hurricanes, and general poor weather contributed to the poor turnout. Plans are in place to try again in 2019 if member choose to do so.

**3. Membership**

As of December, 2018, there were currently **22 ANREP/Ohio ANROP** members. Membership dropped by three individuals compared to 2017. The breakdown is as follows:

<b>Program Area</b>	<b>Number</b>
ANR/NR: 15	15
Administration: 1	1
Specialists: 4	4
Sea Grant: 2	2
<b>Position</b>	<b>Number</b>
Extension Educator	14
AD/Program Director/Manager	4
Specialist	4

#### **4. PILD Meeting:**

Erika Lyon attended the PILD conference from April 8<sup>th</sup> to the 11<sup>th</sup> with other JCEP board members and AEDE staff. She attended the following sessions: Natural Resource and Community Development, Extension Engagement with Natural Resource Collaboratives: Fostering Civil Dialogue Among Opposing Interests for the Good of the Land and Communities, and Creating a Common Dialogue in a Challenging Energy Conversation. She met with congressional representatives and staff during the last day of the conference to discuss the value of Extension and natural resource issues – offices visited included that of Bill Johnson, Rob Portman, Bob Latta, Jim Jordan and Sherrod Brown.

Submitted by: Lee Beers, 2018  
President of Ohio ANROP

**National Association of Extension Program and Staff Development Professionals  
NAEPSDP  
Ohio Chapter Annual Report**

NAEPSDP provides professional development, advocacy, networking, collaboration, and resource sharing for a group of Extension professionals who share similar job functions. NAEPSDP members are middle managers in Extension, staff development employees, assessment and evaluation specialists, IT specialists, social media specialists, graphics and web designers, educational technology specialists, instructional designers, administrators, human resource managers, and program leaders. There are about 160 members at the national level; all regions and both 1862 and 1890 land-grant universities are represented. NAEPSDP provides free webinar series on relevant topics and conferences.

**OHIO MEMBERSHIP**

2018 Membership

1. Stacey Baker
2. Holly Ball
3. Cheryl Buck
4. Nicole Debose
5. Amy Elhadi
6. Julie Fox
7. Debby Lewis
8. Jared Morrison
9. Janey Myers
10. Amanda Rysz
11. Tim Tanner
12. Cindy Torppa
13. Brandy Uhlenbrock
14. Danae Wolfe

2019 Membership

1. Laura Akgerman
2. Crystal Antill
3. Stacey Baker
4. Cheryl Buck
5. Graham Cochran
6. Amy Elhadi
7. Michelle Gaston
8. Debby Lewis
9. Jared Morrison
10. Amanda Rysz
11. Tim Tanner
12. Jerry Thomas
13. Cindy Torppa
14. Brandy Uhlenbrock
15. Danae Wolfe

## **OHIO NAEPSDP involvement at the National level**

Ohio Chapter was well represented at the national level of NAEPSDP in 2018

### ***A. There were five sessions presented by OSU Extension NAEPSDP chapter members at the national conference in December, 2018, Alexandria, Virginia.***

- “Looking to the future: New competencies for the 21st century educator (Cindy Torppa, Karen Argabright, Mariah Stoller, Scott Scheer, Jeff King, and Greg Davis)
- Design thinking: An innovative approach to program design (Danae Wolfe)
- The influence of transformational middle leaders on work-life balance in Extension: Key findings from the 2018 nationwide Extension survey (Tim Tanner)
- Using mixed methodology in assessing community needs (Suzanna Windon, Amy Elhadi, and Debby Lewis)
- Adopting a traditional marketing mix strategy (the 4Ps model) for Extension (Suzanna Windon and Danae Wolfe)

**NAEPSDP 2019 Annual Conference** will be held in Savannah, Georgia at the DeSoto Hotel December 3-5, 2019.

Danae Wolfe received the JCEP Creative Excellence Award.

### ***B. NAEPSDP – National Level Committees***

- Danae Wolfe is serving as the North Central Region Representative and member of the marketing committee

### **OHIO CHAPTER 2019 – Leadership Roles**

- Ohio NAEPSDP president – Danae Wolfe
- Ohio NAEPSDP president-elect – Amanda Rysz

Annual report prepared by Danae Wolfe



## Ohio JCEP 2018 Nominating Committee Report

The committee of Rob Leeds (chair), Kate Shumaker, Lisa Barlage, Cindy Bond, Amanda Osborne, Cassie Anderson, Kathy Goins, Danae Wolfe, Elizabeth Young, Lee Beers, and Jacqueline Kowalski, identified the following candidates to run for election. Voting occurred for two weeks in December.

### Candidates

#### JCEP President Elect-

Kathy Bruynis, Extension Area Leader for Area 22 (Adams, Brown, Clermont and Highland Counties) and 4-H Youth Development Educator in Highland County.

Chris Zoller, Associate Professor and Extension Educator, Agriculture and Natural Resources, Tuscarawas County

#### Ohio ESP President Elect-

Eric Barrett, Assistant Professor, Area Leader for Area 10 and Agriculture and Natural Resources Educator Mahoning County

Clifton Martin Extension Educator Agriculture and Natural Resources Muskingum County

#### NAE4-HA President Elect-

Kelly Coble, 4-H Extension Educator, Allen County

Amanda Raines 4-H Extension Educator, Hardin County

#### NACAA President Elect-

Ed Lentz, ANR Extension Educator, Hancock County

Gigi Neal ANR Extension Educator, Clermont County

#### NEAFCS President Elect-

Jami Dellifield, Extension Educator, Family and Consumer Sciences, Hardin County

Marie Economos, Extension Educator, Family and Consumer Sciences, Trumbull County

#### ANROP President Elect-

Ed Brown, Extension Educator, Agriculture and Natural Resources, Athens County

#### NAEPSDP President Elect-

Amanda Rysz, Program Specialist of Professional Development and Training for the SNAP-Ed, EFNEP, and Family and Consumer Sciences group

#### CES President Elect-

Adam Ziadeh, Program Assistant for the Pesticide Safety Education Program

#### NACDEP President Elect - (this office was not on the ballot due to late arrival)

Kyle White, Extension Educator, Community Development and Area Leader for Area 4

**Ohio Joint Council of Extension Professionals  
2019 Meeting Dates**

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**2019 Ohio JCEP Meeting Dates:**

<u>Date:</u>	<u>Location:</u>
February 18, 2019	Ag Admin Auditorium (Committees 10-12, Board Meeting 1-3)
April 22, 2019	Ag Admin Auditorium (Committees 10-12, Dialogue 12:45, Meeting 1:30-)
June 17, 2019	4-H Center Auditorium (Committees 10-12, Board Meeting 1-3)
August 19 2019	Zoom Meeting - Board Only (10:00 am – 12:00 noon)
October 21, 2019	4-H Center Auditorium (Committees 10-12, Dialogue 1-2, Meeting 2-4)

2019 National Conference Dates:

JCEP Leadership Conference

February 6-7, 2019. Wyndham Riverwalk, San Antonio, Texas

National Association of Community Development Extension Professionals (NACDEP)

June 9-13, 2019. Renaissance, Asheville, North Carolina

Public Issues Leadership Workshop (PILD)

April 14-17, 2019. The Hyatt Regency Crystal City, Arlington, Virginia

National Association of County Agriculture Agents

September 8-12, 2019. Grand Wayne Convention Center, Fort Wayne, Indiana

National ESP Annual Conference

October 14-17, 2019. Antlers Hotel, Colorado Springs, Colorado

National Association of Extension 4-H Agents (NAE4-HA)

November 3-7, 2019. The Greenbrier, White Sulphur Springs, West Virginia

National Extension Association of Family and Consumer Sciences (NAEFCS)

September 30-October 3, 2019. Hershey, Pennsylvania

Association of Natural Resource Extension Professionals (ANREP)

Even Years Only.

The Extension and Research Support Staff Association (TERSSA)- not available at this time.

National Association of Extension Program & Staff Development Professionals (NAEPSDP)

December 3–6, 2019. DeSoto Hotel, Savannah, Georgia.

## Contact Information – 2019 Officers

### Ohio Joint Council of Extension Professionals and National Professional Associations

The Ohio Joint Council of Extension Professionals (JCEP) is the state professional association for Extension Professionals. Membership is open to any OSU Extension personnel with an Administrative and Professional (A&P) or Faculty appointment. Affiliate membership is open to support staff only. Active membership of this association shall carry with it the privilege of holding any Board position in the association and of voting on all matters coming before meetings of the association. Ohio JCEP has two main objectives: One is the professional improvement of its members. The other is the improvement of the Extension organization as an educational delivery system for county, state and federal Extension Programs. There are eight standing committees that give guidance and direction to the issues of interest to Ohio JCEP. The eight committees are Global Relations, Marketing, Membership Recruitment and Retention, Personnel, Professional Development, Public Issues, Resource Development & Management, and Scholarships, Grants and Recognition. For more information contact:

**Ohio JCEP President**, Lisa Barlage, Ross County, 475 Western Ave, Suite F, Chillicothe OH 45601 Phone: 740/702-3200, [barlage.7@osu.edu](mailto:barlage.7@osu.edu)

Ohio JCEP President Elect, Chris Zoller, Tuscarawas County, [zoller.1@osu.edu](mailto:zoller.1@osu.edu)

Ohio JCEP Past President, Kate Shumaker, Holmes County, [shumaker.68@osu.edu](mailto:shumaker.68@osu.edu)

Ohio JCEP Secretary, Laryssa Hook, Delaware County, [hook.26@osu.edu](mailto:hook.26@osu.edu)

Ohio JCEP Treasurer, Melinda Morrison Ryan, Champaign County, [ryan.1608@osu.edu](mailto:ryan.1608@osu.edu)

### **Epsilon Sigma Phi – National Extension Fraternity**

Epsilon Sigma Phi (ESP), the national Extension Fraternity, promotes effective working relationships among county, regional, state and administrative personnel. Ohio's chapter is Alpha Eta. For additional information contact:

Melinda Hill, Ohio ESP President, Wayne County Phone: [hill.14@osu.edu](mailto:hill.14@osu.edu), 330/264-8722  
Eric Barrett, Ohio ESP President Elect, Mahoning County, [barrett.90@osu.edu](mailto:barrett.90@osu.edu)

### **National Professional Associations**

Professional associations promote professional improvement and Extension organization improvement on a national level. The Ohio JCEP State Association Presidents serve as the liaison with the national associations. Contact the State Association President in your areas of interest for additional information.

### **ANROP – Association of Natural Resources Outreach Professionals**

Erika Lyon, Ohio ANROP Pres, Jefferson County, [lyon.194@osu.edu](mailto:lyon.194@osu.edu), 740/264-2212  
Ed Brown, Ohio ANROP Pres Elect, Athens County, [brown.6000@osu.edu](mailto:brown.6000@osu.edu)

### **NACAA – National Association of County Agriculture Agents**

Jacqueline Kowalski, Ohio NACAA Pres, Summit County, [kowalski.124@osu.edu](mailto:kowalski.124@osu.edu), 330/928-4769  
Gigi Neal, Ohio NACAA Pres Elect, Clermont County, [neal.331@osu.edu](mailto:neal.331@osu.edu)

**NACDEP – National Association of Community Development Extension Professionals**

Meghan Thoreau, Ohio NACDEP Pres, Pickaway County, [thoreau.1@osu.edu](mailto:thoreau.1@osu.edu), 740/474-7534  
Kyle White, Ohio NACDEP Pres Elect, [white.2811@osu.edu](mailto:white.2811@osu.edu)

**NAE4-HA – National Association of Extension 4-H Agents**

Laura Rohlf, Ohio NAE4HA Pres, Henry County, [rohlf.2@osu.edu](mailto:rohlf.2@osu.edu), 419/592-0806  
Amanda Raines, Ohio NAE4HA Pres Elect, [74@osu.edu](mailto:74@osu.edu)

**NEAFCS – National Extension Association of Family and Consumer Sciences**

Candace Heer, Ohio NEAFCS Pres, Morrow County, [heer.7@osu.edu](mailto:heer.7@osu.edu), 419/947-1070  
Jami Dellifield, Ohio NEAFCS Pres Elect, [dellifield.2@osu.edu](mailto:dellifield.2@osu.edu)

**NAEPSDP – National Association of Extension Program and Staff Development Professionals**

Danae Wolfe, Ohio NAEPSDP President, Ed Tech, [wolfe.540@osu.edu](mailto:wolfe.540@osu.edu), 330/263-3831  
Amanda Rysz, Ohio NAEPSDP President Elect, [rysz.4@osu.edu](mailto:rysz.4@osu.edu)

**CES/TERSSA – The Extension & Research Support Staff Association**

Beth Young, Ohio President, Butler County, [young.1414@osu.edu](mailto:young.1414@osu.edu) 513/785-6655  
Adam Ziadeh, Ohio President Elect, [ziadeh.4@osu.edu](mailto:ziadeh.4@osu.edu)

**2019 Committee Chairs –**

***Global Relations***

Elizabeth Varanese.5      SNAP Ed/FCS      614/688-1696

***Marketing***

Sue Hogan.239      Franklin      614/866-6900

***Membership Recruitment and Retention***

Sabrina Schirtzinger.55      Knox      740/397-0401

***Personnel***

Greg Meyer.213      Warren      513/695-1311

***Professional Development***

Tim Malinich.1      Erie      419/627-7631

***Public Issues***

Heather Gottke.4      Van Wert      419/238-1214

***Resource Development & Management***

To Be Announced

***Scholarships, Grants, and Recognition***

Emily Marrison.12      Coshocton      740/622-2265

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**Retiree/Life Member**

Christine Olinsky.1  
Pete Lane

**Ohio Joint Council of Extension Professionals  
Constitution**

**ARTICLE I – NAME**

The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP). OJCEP shall be the Alpha Eta chapter of Epsilon Sigma Phi (ESP).

**ARTICLE II – PURPOSE**

The mission of the organization shall be to promote professional development and support professionals within Extension in Ohio.

**ARTICLE III – MEMBERSHIP**

Section 1: Membership shall be Annual or Life member.

- A. Annual membership: Any Ohio Extension employee who is current with their dues may be an annual member of this association.
- B. Life membership: Those members who have retired and have paid lifetime dues. Life membership to this association shall carry with it the right to attend all meetings and take part in all discussion.

Section 2: Voting. Voting privileges shall be extended to all Annual and Life members.

Section 3: The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and improve opportunities for all. The university is committed to equal opportunity and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status in its programs, activities, employment, and admission.

**ARTICLE IV – BOARD OF DIRECTORS STRUCTURE AND TERMS**

Section 1:	<u>Position</u>	<u>Term</u>	<u>Term Limit</u>
	Immediate Past President	1 year	
	President	1 year	
	President-Elect	1 year	
	Annalist	2 years	2 term limit
	Secretary	2 years	2 term limit
	Treasurer	2 years	2 term limit
	Treasurer-Elect	1 year	(non-voting member)
	State Association President	1 year	

State Association President-Elect	1 year
Committee Chairs	1 year
Retiree/Life Member	1 year

Section 2: Duties of Board of Directors are listed in the By-Laws.

Section 3: All terms of office begin at installation.

**ARTICLE V – MEETINGS**

Section 1: A minimum of one annual meeting of the membership shall be held.

Section 2: Executive, Board and Special Meetings of the organization shall be held as specified in the By-Laws.

**ARTICLE VI – AMENDMENTS**

Section 1: The Constitution shall be amended, revised or repealed by two-thirds vote of the members of the organization participating in the membership meeting (electronic voting and teleconference meetings allowed).

Section 2: The amendments or revisions of the Constitution shall take effect as soon as adopted.

Section 3: The Constitution may be amended provided written notice stating the substance of the proposed amendments has been sent to each member at least fifteen (15) days in advance of the membership meeting.

Adopted 1/2018.

**Ohio Joint Council of Extension Professionals  
By-Laws**

**ARTICLE I – NAME AND PRINCIPLE OFFICE**

Section 1: The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP).

Section 2: The principle office of the organization will be housed at the Ohio State University Extension office of the current organization Treasurer.

**ARTICLE II – MEMBERSHIP**

Section 1: Membership in the organization shall be from January 1 to December 31.

Section 2: The membership dues deadline is October 31 and the dues are for the period January 1 to December 31 of the following year.

Section 3: Change in rate of annual dues must be approved by the majority of the Board.

Section 4: Annual membership has two levels with benefits and limitations as described below:

- Full member - Full access to Ohio JCEP offices and benefits.
- Affiliate member - Limited to support staff only, access to affiliate-only Ohio JCEP scholarships/professional development support, may hold Ohio JCEP office to represent CES only, restricted awards eligibility, may fully participate in Ohio JCEP committees but not hold Chair/Chair-elect roles.

Section 5: To be eligible for awards or to run for elected office (as consistent with membership level), members must have paid their membership dues by October 31 for the current membership year.

Section 6: Those newly employed will be exempt from the previous year membership requirement.

Section 7: Members must complete their membership form on-line and submit it electronically to the organization Treasurer.

**ARTICLE III – BOARD OF DIRECTORS**

Section 1: Thirty-one (31) Board of Directors shall consist of:

- President
- President-Elect
- Past President
- Annalist
- Secretary
- Treasurer



- State Association President: Eight (8):  
Association of Natural Resources Outreach Professionals (ANROP) State President, Epsilon Sigma Phi (ESP) State President, National Association of County Agriculture Agents (NACAA) State President, National Association of Community Development Extension Professionals (NACDEP) State President, National Association of Extension 4-H Agents (NAE4-HA) State President, National Extension Association for Family and Consumer Sciences (NEAFCS) State President National Association of Extension Program & Staff Development Professionals (NAEPSPD) State President Chi Epsilon Sigma (CES)
- State Association President-Elects: Eight (8): Refer to organizations listed above
- Committee Chair: Eight (8):  
(Global Relations; Marketing; Membership Recruitment and Retention; Personnel; Professional Development; Public Issues; Resource Development and Management; and Scholarships, Grants and Recognition)
- Retiree/Life Member

Section 2: Terms on the Board of Directors shall be as follows:

- A. The President-Elect is elected annually. President-Elect is a three-year commitment and shall become President the year following the President-Elect term and become Immediate Past-President following the term as President.
- B. The Secretary and Treasurer are two-year terms and shall serve no more than two consecutive terms. The Secretary and Treasurer terms will be elected on alternate years.
- C. The Treasurer-Elect shall be elected the last year of the current Treasurer's term and serve no more than one year. In the event the current Treasurer does not fulfill their term, the Treasurer-Elect will assume the position of Treasurer.
- D. The Annalist shall be elected to a two-year term and serve no more than two consecutive terms.
- E. State Association President-Elect is a two-year commitment. State Association President-Elect officers are elected annually and shall become the State Association President the following year.
- F. Committee Chairs. Committee Chairs will be selected by membership of the committee and are voting members of the Board. There are no term limits on Committee Chair positions.

- G. Retiree/Life Member Representative –one-year term from active life members appointed to Board.

Section 3: A member shall hold only one Board voting position at any one time.

Section 4: Vacancies shall be filled in the following manner:

- A. Any position-elect shall assume the related position if those offices become vacant during the year. The Board shall appoint an appropriate representative to fill the remainder of the vacant position of any elected officer.
- B. In the case of non-elected positions, the Board will seek nominations from that organization or committee to fill the term of the vacant position.

#### **ARTICLE IV – MEETINGS**

Section 1: Annual meetings shall be held as determined by the Board of Directors.

Section 2: Regular meetings shall be called as deemed necessary by the President and/or the Board of Directors.

Section 3: Special meetings shall be called as deemed necessary by the President and/or five (5) members of the Board of Directors.

Section 4: Quorum of the Board of Directors shall consist of a minimum of fourteen (14) members.

Section 5: Parliamentary Procedure shall (except as herein provided) be conducted according to Roberts Rules of Order, Modern Edition.

Section 6: Each Board member shall have one vote and the President shall cast the deciding vote in the case of a tie.

Section 7: Meeting attendance. Members of the Board of Directors may be dismissed for missing two consecutive meetings unless excused.

#### **ARTICLE V – BOARD OF DIRECTOR DUTIES**

Section 1: The election of Board members shall be held annually as determined by the Executive Committee. The term of office shall coincide with the membership year as stated in Article II, Section 1 of the By-Laws.

Section 2: The President shall perform such duties as pertain to this office: prepare agendas and preside at the annual meeting and all Board meetings, represent or appoint other members to represent OJCEP on committees or functions and keep lines of communication open among the OJCEP Board, national ESP, and Ohio State University Extension Administration.

- Section 3: The President-Elect shall make all arrangements for the annual meeting, assemble and distribute the OJCEP annual reports to members, channel suggestions from members to the attention of the officers and Board, preside over meetings in absence of the President.
- Section 4: The Past President shall work closely with the President, serve as chair of the Nominating committee, and conduct elections as determined by the Executive Committee.
- Section 5: The Secretary shall keep full and accurate records of proceedings and attendance of all meetings of the OJCEP, receive and keep properly filed communications and attend to correspondence as directed by the President, and prepare official stationery.
- Section 6: The Treasurer shall keep a full and accurate record of all receipts and disbursements of OJCEP. The Treasurer shall pay bills and accounts for OJCEP as directed by the President and Executive Committee, OJCEP Board or by resolution passed by the membership. The Treasurer shall prepare financial statements for meetings, collect all membership dues, make deposits on a regular basis, record national association affiliation, provide appropriate information to the Membership Chair, work with State Association Presidents in submitting the dues for each National Association and give leadership to the Resource Development Management Committee.
- Section 7: Treasurer-Elect will be a non-voting Board member. This officer will serve as an apprentice to the current Treasurer for one year, but will not have check signing authority.
- Section 8: Annalist-Maintain the historical records of OJCEP and the ESP Alpha Eta Chapter.
- Section 9: State Association Presidents shall be a liaison and contact person with respective national associations and persons in other states with similar positions; represent OJCEP members who are members of respective national associations at annual and regional meetings of the respective national associations; appoint delegates and provide leadership for the Ohio delegation to national and other committees as necessary; coordinate and relay information concerning selection of respective national association award recipients to Scholarships, Grants and Recognition Committee; coordinate membership efforts with directors concerning membership in OJCEP and respective national associations; take responsibility for disseminating information concerning registration, travel arrangements, national elections, special meetings and other details of respective national association annual meetings; strive to promote fellowship among members at regional and state workshops and conference, etc.; keep the Board informed and involved concerning decision, plans, and activities related to this position. The Association President will be encouraged to attend the Joint Council of Extension Professionals (JCEP) Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 10: The Association President-Elects shall assist the Association Presidents as requested and record proceedings of sectional meetings. The Association President-Elect will be encouraged to attend the Public Issues Leadership Development (PILD) Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 11: The Retiree/Life Member shall function as the liaison with Extension retirees and encourage life membership with recent retirees. Work with the Treasurer to update the national ESP life membership list.

## **ARTICLE VI – COMMITTEES**

Section 1: Standing committees shall be determined by the Board of Directors.

Section 2: Committee Chair and Vice-Chair will be selected by the members of the committee present when vote is taken, no later than October 31 before their term commences.

Section 3: Executive Committee: The executive committee shall be comprised of the five (5) officers and the State Association Presidents. The purpose of this committee shall be to compose an agenda for all Board of Director meetings and determine election procedures for Board of Directors of the organization.

Section 4: Personnel Committee: This committee shall monitor and report on salary and benefits information; monitor and access the advantages and disadvantages of the faculty promotion and tenure process or the advancement system of unclassified administrative and professional (A&P) and/or senior administrative and professional employees, and conduct or obtain access to a salary analysis comparing North Central Regional States for faculty and non-faculty. Members of Extension administration are not permitted to serve on this committee.

Section 5: Global Relations: This committee promotes international opportunities and international programming within Extension. Liaison and connect with national ESP committee efforts.

Section 6: Marketing: This committee publishes communications used by members; oversees web development as well as additional technology-based member communications; works closely, and clarifies roles with Membership Recruitment and Retention Committee. Liaison and connect with national ESP committee efforts.

Section 7: Membership Recruitment and Retention: This committee recruits, retains and involves all eligible Ohio Extension personnel; promotes an effective working relationship and spirit of fraternal fellowship among members. Initiates and coordinates annual membership process. Liaison and connect with national ESP committee efforts.

Section 8: Professional Development: This committee promotes professional excellence, personal development and leadership among Extension personnel. Liaison and connect with national ESP committee efforts.

- Section 9: Public Issues: This committee builds and strengthens political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies; and educates and informs members about public issues and legislative matters affecting Extension programs and staff. Liaison and connect with national ESP committee efforts.
- Section 10: Resource Development and Management: This committee generates new ideas for resource development and management for professional development activities; reviews and monitors the professional association's financial management plan. Liaison and connect with national ESP committee efforts.
- Section 11: Scholarships, Grants and Recognition: This committee administers and provides leadership to the state, regional and national award programs and oversees the selection and distribution of professional development scholarships. Liaison and connect with national ESP committee efforts.
- Section 12: Ad Hoc Committee. An Ad Hoc Committee may be appointed by the President. No Ad Hoc Committee shall serve longer than twelve months unless re-appointed.

#### **ARTICLE VII – FISCAL MATTERS**

- Section 1: The OJCEP fiscal year is October 1 to September 30.
- Section 2: The funds of OJCEP shall be deposited in institutions as determined by the Board of Directors Executive Committee. The authorized signatories include the OJCEP Treasurer and the Past OJCEP Treasurer or OJCEP member recommended by the Treasurer and approved by OJCEP Board.
- Section 3: There shall be an annual audit of the financial affairs of OJCEP as determined by the Board of Directors Executive Committee. A report of the general financial condition shall be made annually to all members.
- Section 4: State Association Presidents shall provide approval and direction to the OJCEP Treasurer and Membership Chair as well as provide a contact address and deadline for national dues for fiscal matters specific to their respective state association.

#### **ARTICLE VIII – AMENDMENTS**

- Section 1: The By-Laws may be amended at any regular or special meeting (including electronic meeting/voting) of the Board of Directors by a majority vote of the Board members, provided that written notice stating the substance of the proposed amendment has been sent to each Board member at least ten (10) days in advance of the vote.
- Section 2: The amendments or revisions of the By-Laws shall take effect as soon as adopted.

Adopted 6/2018.