

Ohio Joint Council of
Extension
Professionals (JCEP)
2014
~ ANNUAL REPORT ~

[http://extensionstaff.osu.edu/ohio-joint-council-
extension-professionals](http://extensionstaff.osu.edu/ohio-joint-council-extension-professionals)

Table of Contents

Past Presidents Listing	3
2014 Annual Meeting Agenda	4
2014 President’s Report	5
2014 Ohio JCEP Board of Directors	6
2013 Ohio Annual Meeting Minutes	8
Ohio JCEP Budget Report	10
Audit of JCEP Finances	11
ESP Presidents Report	12
ESP Annalist Report	13
Global Relations Committee Report	14
Marketing Committee Report	16
Membership, Recruitment, & Retention Committee Report	17
Personnel Committee Report	18
Professional Development Committee Report	19
Public Issues Committee Report	20
Resource Development & Management Committee Report	21
Scholarships, Grants, & Recognition Report	22
OSU Extension Retirees Report	24
NACAA Annual Report	26
NACDEP Annual Report	31
Ohio JCEP 4-H Report	33
NAEFCS Annual Report	34
ANROP Annual Report	37
State Extension Advisory Committee Report	38
Ohio 4-H Foundation Report	40
Ohio JCEP Nomination Committee Report	41
2015 Ohio JCEP Meeting Dates	42
Special Appointments & Representatives to Other Organizations	43
Professional Association Contact Information	44
Ohio JCEP Constitution and By-Laws	45

Past Presidents

1921	S.R. Heffrom- Temp. Chair	1953	S.N.McIntosh/C.E Blakeslee	1985	J.C. "Joe" McClanahan
1922	J.D. Hervey	1954	George B. Ganyard	1986	Ralph Jordan
1923	C.G. Fedner	1955	Herbert Hadley	1987	Edison Klingler
1924	J.C. Hedge	1956	C.N. McGrew	1988	George Ropp
1925	J.C. Hedge	1957	Lester Cronin	1989	Larry Ault
1926	H.S. Lewis	1958	Norman Arnold	1990	Larry Lotz
1927	J.P. Schmidt	1959	L.C. Holtkamp	1991	Joyce McDowell
1928	C.E. Rowland	1960	Marshall K. Whisler	1992	Ron Overmyer
1929	E.H. Reed	1961	Oscar E. Share	1993	Herbert "Pete" Lane
1930	J.E. Whonsetler	1962	John E. Moore	1994	Gary Wilson
1931	J.E. Whonsetler	1963	Byron Gamble	1995	Jack Sommers
1932	George Kreitler	1964	Harold Ruggles	1996	Nikki Eyre
1933	George Kreitler	1965	Jim Marquand	1997	Cindy S. Oliveri
1934	E.O. Williams	1966	John Parker	1998	Jerry Mahan
1935	E.O. Williams	1967	Ivor Jones	1999	Doris Herringshaw
1936	W.S. Barnhart	1968	John Wells	2000	Betty Wingerter
1937	H.S. Ward	1969	W.W. Hamilton	2001	Deanna Tribe
1938	O.D. Sands	1970	Dale Glass	2002	Ken Lafontaine
1939	W.H. Ford	1971	Philip L. Grover	2003	Marge Wolford
1940	Howard Bond	1972	Floren James	2004	David Samples
1941	Guy Hummon	1973	James R. Helt	2005	Barb Brahm
1942	C.D. McGrew	1974	Virginia I. Zirkle	2006	Chris Olinsky
1943	Carl R. Bibbee	1975	Bobbie D. Davis	2007	Andy Merritt/Greg Homan
1944	Fred R. Keeler	1976	Calvin D. Knight	2008	Cindy Shuster
1945	Roger Thomas	1977	Robert H. Groves	2009	Mike Hogan
1946	E.A. Drake	1978	Carl F. Ruff	2010	Randall Reeder
1947	Robert Lang	1979	Helen G. Storer	2011	Lisa McCutcheon
1948	George B. Ganyard	1980	Robert A. Cox	2012	Pat Brinkman
1949	C.B. Stewart	1981	Robert D. Fleming	2013	Treva Williams
1950	L.A. Best	1982	Janis Hughes	2014	Kirk Bloir
1951	Ross Milner	1983	Beulah Hill		
1952	Clarence Brown	1984	Ron Courtright		

Annual Meeting Agenda
Ohio Joint Council of Extension Professionals
December 9, 2014 | Ohio Union, Columbus, OH
Annual Business Meeting - 9:30 a.m.
Lunch - 11:00 a.m.
Awards Ceremony - 12:00 p.m.

Call to Order	Kirk Bloir
Pledge of Allegiance / Thought for the Day	Mary Beth Albright
Recognition of New Members.....	Patty House / Barbara Brahm
Reports	
<i>Secretary's Report.....</i>	<i>Lisa Bradley</i>
<i>Treasurer's Report.....</i>	<i>Ted Wiseman / Nate Arnett</i>
<i>Annalist's Report / Remembrances</i>	<i>Barbara Brahm</i>
<i>Global Relations</i>	<i>Brad Bergefurd</i>
<i>Marketing.....</i>	<i>Eric Romich</i>
<i>Membership Recruitment and Retention</i>	<i>Patty House</i>
<i>Personnel</i>	<i>Joy Sharp</i>
<i>Professional Development.....</i>	<i>Melanie Hart</i>
<i>Public Issues</i>	<i>Greg LaBarge</i>
<i>Resource Development and Management.....</i>	<i>Chris Zoller</i>
<i>Scholarship, Grants and Recognition</i>	<i>Jessica Rockey</i>
Old/New Business	Kirk Bloir
JCEP President Remarks	Kirk Bloir
Ohio JCEP Nominating Committee Report and Election Results	Treva Williams
Installation of Officers and Board of Directors	Treva Williams
Remarks from 2015 Ohio JCEP President	David Marrison
Adjourn	David Marrison

2014 President's Report

Henry Ford once said: "Coming together is a beginning; Keeping together is progress; and Working together is success." This quote resonates for me because, in the span of a few short years, the members of Epsilon Sigma Phi Alpha Eta chapter and the Ohio Association of Extension Professionals have done this exact thing. We came together to form the Ohio Joint Council of Extension Professionals.

Dedicated, and future-focused members lead the charge and devoted considerable time and effort to keeping us together to redefine and refine how we function and do business as a stronger, more focused association. Throughout the year, association members stepped-up and took-on leadership roles to continue to diligently work through the details of finalizing the merging of two strong associations, each with rich histories, traditions, and ways of getting things done. By working together, the involved and active members of the Ohio Joint Council of Extension Professionals are making great strides toward achieving new synergies, realizing increased productivity, and reducing redundancies. The hard work and heavy lifting of letting go and moving on is complete.

The continued challenge is to involve and foster a more active and contributing membership. It is when we all work together, and contribute our time, talents, and energy to carrying out the work of the association that we achieve success. Success in working together to achieve our association's mission: promoting the professional development of, and providing on-going support for, the professionals of Ohio State University Extension. This year has been no exception to the rule: Ohio State University Extension professionals are dedicated, creative, innovative, hard-working, passionate educators. But, perhaps more important, they are concerned about supporting and encouraging each other. And that, in my opinion, is key to our continued growth and success as a profession, and professional association.

I extend thanks to all of the 2014 board members for your work this year. You represent your peers and bring voice to their concerns and commitment. You lead state affiliate associations and shepherd our own committees. I also extend a special thanks to all of the 2014 board officers for your dedication and servant leadership this past year.

It has been a pleasure, and true honor, serving as your president. Thank you for the confidence you placed in me. I have enjoyed this past year, from the committee and board meetings, to the association leadership dialogue sessions with Extension Administration. I am pleased to have been able to engage the board in multiple opportunities to actively participate in contributing our collective voices to the VP's Conversations on the Future of OSU Extension. Our future is bright, and it is up to each of us to actively contribute to building it. I am sure next year will continue to provide many opportunities for both personal and professional growth for all us, as we work together to ensure our organizations' (Extension and Ohio JCEP) success. As the Ohio JCEP presidency passes into the very adept hands of David Marrison, I leave you with a parting quote from Walt Disney: "Times and conditions change so rapidly that we must keep our aim constantly focused on the future."

Kirk Bloir - 2014 Ohio JCEP President

Ohio Joint Council of Extension Professionals 2014 Board of Directors

Officers

<i>President</i>	Kirk Bloir.1	Ext Admin	614/292-6181
<i>President Elect</i>	David Marrison.2	Ashtabula	440/576-9008
<i>Past President</i>	Treva Williams.973	Scioto	740/354-7879
<i>Secretary</i>	Lisa Bradley.5	Guernsey	740/489-5300
<i>Treasurer</i>	Ted Wiseman.15	Perry/Licking	740/743-1602 740/670-5315
<i>Treasurer-Elect</i>	Nate Arnett.67	Adventure Central	937/278-2601
<i>Annalist</i>	Barb Brahm.1	Delaware/Union	740/833-2030

State Associations' Presidents

<i>ANROP</i>	Lee Richter.71	Lucas	419/213-2028
<i>ESP</i>	Mary Beth Albright.75	Erie	419/627-7631
<i>NACAA</i>	Chris Bruynis.1	Ross	740/702-3200
<i>NACDEP</i>	Nancy Bowen-Ellzey.1	CD	419/995-8624
<i>NAE4HA</i>	Hannah Epley.24	Fairfield	740/653-5419
<i>NEAFCS</i>	Lisa Barlage.7	Ross	740/702-3200

State Associations' Presidents Elect

<i>ANROP</i>	Jerry Iles.9	Hocking	740/385-3222
<i>ESP</i>	Joe Lucente.6	Lucas	419/213-2028
<i>NACAA</i>	Curtis Young. 2	Van Wert	419/238-1214
<i>NACDEP</i>	Gregory Moon.123	Wyandot	419/294-4931
<i>NAE4HA</i>	Travis West.222	Vinton	740/596-5212
<i>NEAFCS</i>	Kate Shumaker.68	Holmes	330/674-3015

Committee Chairs

Global Relations

Brad Bergefurd.1 Scioto 740/354-7879

Marketing

Eric Romich.2 CD 740/725-6317

Membership Recruitment and Retention

Patricia House.18 Clark 937/328-4607

Personnel

Joy Sharp.5 Pickaway 740/474-7534

Professional Development

Melanie Hart.382 Greene 937/372-9971

Public Issues

Greg LaBarge.1 ANR 740/223-4040

Resource Development & Management

Chris Zoller.1 Tuscarawas 330/339-2337

Scholarships, Grants, and Recognition

Jessica Rockey.16 Perry 740/743-1602

Retiree/Life Member

Les Barnhart lesbarnhart@gmail.com 740/852-4813
Linda Heyl Tulips0061@aol.com 740/852-4813

**Ohio Joint Council of Extension Professionals
Epsilon Sigma Phi – Alpha Eta Chapter
Annual Meeting
December 3, 2013**

- I. Annual Business Meeting and Awards Ceremony Called to Order at 1:52pm - Treva Williams
- II. Pledge of Allegiance led by Kathy Bruynis
- III. Inspiration shared by Kathy Lechman
- IV. Remembrances - Barbara Brahm
- V. Minutes by Beth Boomershine from the 2012 annual meeting were included in the Annual Report.
 - a. Brian Raison Moved and Nadine Fogt seconded, minutes approved.
- VI. JCEP Treasurer's Report by Ted Wiseman was included in the Annual Report
 - a. Jill S. moved and Erin Daily seconded, report filed.
- VII. ESP Treasurer's Report by Nate Arnett included in the Annual Report
 - a. Kathy B. moved and Lisa McCutcheon seconded, report filed.
- VIII. Recognition of 39 new members was led by Barbara Brahm & Angie Holmes
- IX. Committee Reports included in the Annual Report
 - a. Global Relations - Kate Shumaker
 - b. Marketing - Teresa Johnson
 - i. Photos from the day will be included on the website blog.
 - ii. Email Teresa for higher resolution photos.
 - c. Membership Recruitment and Retention Angie Holmes
 - i. 286 Members for 2014 (increase of 10 from last year)
 - ii. There is an opening for the chair of the membership committee.
 - d. Personnel - Becky Nesbit
 - e. Professional Development - Brian Raison
 - f. Public Issues - Mike Estadt
 - g. Resource Development and Management - Vicki Schwartz
 - h. Scholarship, Grants and Recognition - Travis West
- X. Old/New Business
 - a. Revision of Ohio JCEP Constitution and By-laws
 - i. Treva emailed to the membership the list of all of the changes in the constitution and by-laws prior to the meeting.

- ii. Kirk Bloir moved to accept the changes as emailed to the membership, Teresa Johnson seconded, motion passed.
 - 1. An analyst will be appointed for one year with candidates being added to the ballot for next year.
- b. President Remarks were shared by Treva Williams.
- c. ESP President Remarks were shared by Susan Zies.
- d. Recognition of 2013 Ohio JCEP and ESP Board Members was led by Treva Williams & Susan Zies.
- e. Ohio JCEP Nominating Committee Report and Election Results were shared by Pat Brinkman.
- f. Installation of Officers and Board of Directors – Ohio JCEP was led by Pat Brinkman.
- g. Remarks from 2014 Ohio JCEP President Kirk Bloir were shared.
- h. Remarks from 2014 ESP President Mary Beth Albright were shared.

XI. Adjourn by Kirk Bloir at 2:45pm.

Award Ceremony Followed Business

JCEP Budget Report 2014

JCEP Income	Budget	Actual
JCEP Dues 288 @ \$125	\$36,000.00	\$36,000.00
Life Member Dues 3 @ \$250	\$750.00	\$0.00
ESP Endowment Earnings	\$4,000.00	
Other Income	\$500.00	\$0.00
Total JCEP Income	<u>\$41,250.00</u>	<u>\$36,000.00</u>

Expenses	Budget	Actual
Accounting/Bonding Fees	\$190.00	\$90.00
National ESP	\$12,350.00	\$850.00
Director Expenses	\$200.00	
Marketing	\$1,000.00	
Membership Expenses	\$100.00	
Donations	\$250.00	
JCEP (1st VP's)	\$5,000.00	\$2,936.53
PILD (2nd VP's)	\$5,000.00	\$2,816.95
ESP Conference	\$4,000.00	
Recognition Awards	\$2,500.00	\$641.77
Scholarships	\$4,500.00	\$5,997.56
Emeriti	\$200.00	
Misc	\$100.00	\$11.92
JCEP Meeting Expenses	\$1,000.00	-\$229.60
Total JCEP Expenses	\$36,390.00	\$13,115.13
Net Gain Loss	\$4,860.00	\$22,884.87

ACCOUNT BALANCES

OAEP Checking Account	\$69,837.27
ESP Checking Account	\$6,859.01
Checking Account Liabilities	
4-H Acct Fund	\$2,800.38
Ag Acct Fund	\$6,420.85
FCS Acct Fund	\$4,587.54
CD Acct Fund	\$84.79
ANROP Acct Fund	\$400.00
Available OAEP Checking Account Funds	\$90,989.84

ESP Endowment Principal \$84,552.06	
ESP Endowment Earnings	\$12,985.01
Conference Endowment Account	\$32,656.00
Total Available JCEP Funds	\$136,630.85

Fiscal Year 2014 Audit of JCEP Finances

I had the opportunity to review and audit the budget and finances of the Ohio Joint Council of Extension Professionals on November 10, 2014. Outgoing Treasurer Ted Wiseman (Perry/Licking Co.) and Incoming Treasurer Nate Arnett (Adventure Central) were present. The findings of the audit follow.

Highlights/notes:

- Treasurer Ted Wiseman was thanked for keeping timely, accurate, and easy-to-read financial records for the organization. His lengthy term of service is to be commended.
- The income, expenses, and checking account matched with a year-end total of \$69,837.27. Beginning and ending balances were accurate.
- The ESP account has officially been enjoined to the JCEP account with the end of this fiscal year. The amount transferred is \$6,859.01. The ESP account will no longer be identified or listed in the '15 report. Therefore, the 2015 fiscal year will begin with a JCEP checking account balance of \$76,696.28.

Fixes/errors:

- It was noted that \$681 of non-cashed checks remained outstanding from more than two years ago. It was decided they should be officially voided.
- One simple, category-based transcription error between the checkbook and the Excel Tracking Worksheet was identified and corrected.

Observations/recommendations:

- The Columbus organizational meeting lunches continue to support themselves through a donation-based approach. It is recommended that this practice is maintained.
- It is recommended that the donations toward our Ohio ESP Endowment be listed annually. This practice will begin with the 2015 report.

Audit completed by:

Tim Tanner, Harrison Co.

2014 Epsilon Sigma Phi- Alpha Eta Chapter President Report

President: Mary Beth Albright

President Elect: Joe Lucente

It has been an honor and a privilege to serve as the 2014 Alpha Eta Chapter President for Epsilon Sigma Phi. As your Chapter President, I had the privilege to represent you at National JCEP (Joint Council of Extension Professionals) Conference in Memphis, as well as the National ESP Conference in Indianapolis. Through these experiences, I learned more about the work of the National ESP board, and I had an opportunity to dialogue with ESP members from across the nation about the work of the Alpha Eta Chapter. I came away with a renewed sense of pride in the work we are doing in Ohio State University Extension, and I recognized how fortunate we are in Ohio to have administrators so supportive of providing professional development opportunities to personnel.

At the National ESP Conference, the Alpha Eta Chapter was recognized with a Chapter of Merit Award, receiving the **Platinum Chapter Award**, the highest award a chapter can receive. In 2014, Ohio's very own Graham Cochran completed his term as National Vice-President of the North Central Region and was elected **National ESP's 2nd Vice-President**. This is a four year commitment, as Graham will transition from 2nd VP to 1st VP to National President to Past President. Other professionals from Ohio who served on National ESP committees included: Mary Beth Albright, Nate Arnett, David Crawford, and Travis West.

The Epsilon Sigma Phi mission is about professional development for the Extension Professional. Ohio was very fortunate this year to receive **\$2,100 in scholarship dollars** from National ESP. 2014 National ESP Scholarship recipients included: Kate Shumaker, *PILD Scholarship (\$600.00)*; Amanda Douridas, *Richard R. Angus Professional Development Scholarship (\$500.00)*; Steve Brady, *Richard R. Angus Professional Development Scholarship (\$500.00)*; and Nate Arnett, *Administrator Leader Scholarship (\$500.00)*.

ESP Annalist Report – 2014

The Annalist was involved in keeping the history of the organization, keeping records of members who have passed on, and participating in the business of the Ohio Joint Council of Extension Professionals.

History

The Ohio Joint Council of Extension Professionals spent the year putting merger plans into action. The new Board structure, constitution, committee structure, and awards were all implemented to create a strong working organization.

Annual Meeting

The Annalist will conduct a ceremony of remembrance at the Annual Meeting on December 9, 2014, to honor OSU Extension employees who have passed during the last year. At writing of this report, the following individuals will be remembered:

Gilbert (Pete) Atkinson – 12/08/2013

Richard Dale Glass – Wayne County Agriculture Agent & President, NACAA - died 1/18/14 (age 89)

John Mount – County Extension Agent, Agriculture, Clark and Highland Counties – died 2/20/14 (age 96)

Harry Barr – State Extension Dairy Specialist – died 3/7/14 (age 92)

Calvin Leimbach – County Extension Agent, Agriculture, Allen County – died 3/24/14 (age 90)

Wendell Wayne Litt – County 4-H Agent, Muskingum, Tuscarawas, & Guernsey Counties; Agriculture Agent, Guernsey County – died 6/9/14 (age 88)

Margaret Griffiths – Northwest District Family and Consumer Sciences Specialist – died 9/9/14 (age 73)


Dale Bonnett – County Extension Agent, Agriculture, Belmont County – died 10/24/14 (age 82)

Greg Yost – County Extension Educator, 4-H Youth Development, Cuyahoga County – died 10/25/14

Lyle Spiess – County Extension Agent, Agriculture, Fulton County – died 11/5/14 (age 94)

The Annalist will also conduct the initiation for new ESP members.

Respectfully Submitted,



Barbara A. Brahm
Annalist, ESP, Alpha Eta Chapter

2014 Global Relations Committee Report

Members: Brad Bergefurd Chair, Stephen Brady Chair-Elect, Pamela Bennett, Patricia Brinkman, Jennifer Buckingham, Julie Fox, Gary Gao, Candace Heer, Susan Hogan, Jenny Hymans, Chris Igodan, Denise Johnson, Jacqueline Kowalski, Laura Norris, Brittany Pangburn, Daniel Remley and Susan Zies

In 2014, members of the Global Relations Committee reviewed the roles and tasks of Global Relations and based 2014 goals on these roles and tasks. The purpose of the Committee is to promote international opportunities and international programming within Extension.

Committee members explored various ways of continuing to communicate to our colleagues about the Extension opportunities that exist for our JCEP membership to conduct International programming within Extension. Ideas explored and implemented in 2014 included:

- Asking staff that has done International work to share their stories at JCEP meetings and Annual Conference.
- Communication through a JCEP Global Relations List serve/E newsletter List.
- Communication and program planning and updates via Carmen Connect.
- Work with exchange students and traditional students.
- Include an Extension component for international faculty visitor's (ex. USDA's Foreign Agricultural Service Cochran Fellowship Program, OSU CFAES Office of International Programs in Agriculture).
- Continue to build awareness of International Extension opportunities.
- Connect Extension staff visiting other counties (for business or professional development) with colleagues in those countries.
- Highlight international extension and research collaborations.

Highlights of Global Relations Committee work in 2014:

- Eight of our Global Relations committee members participated in an International program, research or tour activity in 2014.
- JCEP Global Relation List Serve/E Newsletter list was established ojcep@lists.service.ohio-state.edu.
- Committee meetings were held throughout 2014 via Carmen connect with the first meeting of the year face to face.
- Chair Elect Steve Brady presented a paper July 8-12, 2014 in Vienna, Austria at the International Conference on Diversity in Organizations, Communities and Nations.
- Chair Brad Bergefurd presented a paper October 20 and 21 at the Agricultural Extension & Food Security in Africa Conference <http://cas.osu.edu/resources/extension-africa-2014-conference> on "Hands-on Agronomy Extension Education Nurtures Senegalese Farming Future". This paper received a third place overall presentation award out of 22 papers presented.
- Pat Brinkman, Fayette County FCS Educator, participated in a Mission trip to Jamaica in April.
- Susan Zies, Wood County FCS Educator, hosted a College Exchange student from Hungary throughout the summer of 2014.

- Jennifer Buckingham, Portage county 4H Educator, participated in a professional development tour of Costa Rica in June.
- Brittany Pangburn, Athens County 4H Educator, participated in a professional development tour of Juarez, Mexico in August.
- Gary Gao, South Centers Specialist Ag/NR, and Pam Bennett, Clark County Ag/NR Educator, were two of six faculty and program educators from Ohio State Extension who traveled to Beijing, Zhengzhou, Nanjing, and Shanghai , China in early August for two weeks to exchange knowledge and best practices on urban agriculture.
- Brad Bergefurd served as a reviewer for President Obama’s Washington Fellowship for Young African Leaders Initiative (YALI).
- Brad Bergefurd traveled to Senegal, West Africa September 27 through October 8 to work on phase 3 of the U.S. Agency for International Development (USAID) and Higher Education for Development (HED) grant funded project *“Development of agronomy and crop production academic programs, research, and need based extension programs for sustainable food production in Senegal”*.

Several Extension Educators and Specialists assisted Ohio State’s Office of International Programs in Agriculture, by welcoming six Chinese visitors to Ohio State as part of the U.S. government’s U.S.-China Scientific Cooperative Exchange Program to acquire training in agricultural extension practices and an overview of immerging agro-technologies in the United States.

Ohio JCEP Marketing Committee Report

Marketing Committee Chair: Eric Romich

Marketing Committee Vice-Chair: Janet Myers

Marketing Committee Active Members:

Becky Barker

Cindy Folck

Kevin Harris

Sally McClaskey

Cynthia Meyer

Jamie Seger

Michelle Treber

Amy Barr

Shannon Carter

Lee Richter

Demetria Woods

Marketing Committee Purpose: To develop and promote awareness and a positive image of Ohio JCEP to Extension employees. In 2014, the Marketing Committee met a total of five times both in person (4) and via Carmen Connect (1) to review the goals and objectives from 2013 and monitor progress towards the initiatives. The five core goals for this committee include:

- **Goal 1:** Explore uses of social media and develop tools to support marketing committee outreach and keep members updated.
- **Goal 2:** To provide support/promotional materials for Ohio JCEP use.
- **Goal 3:** Identify, distribute, and promote highlights from Ohio JCEP organizational activities and member accomplishments.
- **Goal 4:** Keep website updated and current.
- **Goal 5:** Work with Membership and Retention Committee to provide promotional materials to eligible employees to become members.

The committees' 2014 efforts focused primarily on goal 1, goal 2, and goal 3. To better integrate social media into the Ohio JCEP marketing strategy, we worked on establishing an Ohio JCEP blog and a website quick link and QR Code. Once the blog is complete the Marketing Committee plans to reach out to Ohio JCEP Committee Chairs once per quarter and request highlights from their committee accomplishments and activities. The highlights, which will be limited to 2 or 3 bullets and 140 characters, will be shared on the new JCEP blog page. In addition, our team has drafted an assortment of promotional templates that are based on a color scheme that includes Burnt Orange and Smoky Blue to represent Ohio JCEP. We are finalizing four templates that include an 8 ½ x 11 multipage information/fact sheet, trifold brochure, event promotional page, and a meeting agenda template. Once finalized our team will present the templates to the Ohio JCEP Board for formal approval.

On October 21, 2014, the marketing committee partnered with the membership committee to host a resource station at the 2nd annual OSU Extension New Employee Welcome Festival. The resource station titled "What Can OJCEP Do For You?" described the benefits of Ohio JCEP membership including details on service opportunities, networking, recognition awards, and leadership opportunities.

The New Employee Welcome Festival was a fun and engaging way for new employees to learn about Ohio JCEP and build relationships with colleagues. The event was a success and our committee plans to continue this effort at future events.

**Ohio Joint Council of Extension Professionals
Membership Recruitment and Retention Committee Report**

2014 & 2015 Chair: Patty House **2016 Chair:** Carmen Irving

Members: Carolyn Belczyk, Nadine Fogt, Larry Hall, Kiersten Heckel, Staci Hiller, Pat Holmes, Angela Homes, Debby Lewis, David Marrison, Greg Moon, Sabrina Schirtzinger, Adam Shepard, Kim Showalter, Katherine Shumaker and Robin Stone

Annual Report: The Membership Recruitment and Retention Committee collaborated with the Marketing Committee to develop a membership brochure, display and interactive game. These membership materials were used at the 2014 Welcome Festival for new OSU Extension employees. Janet Myers from the Marketing Committee and Patty House from the Membership Recruitment and Retention Committee talked to more than 50 new employees during the October event.

The membership brochure will serve as a tool to make contact with potential new members by committee membership and a recruitment tool via Extension's Annual Conference and the Ohio JCEP web site. The committee also worked with PDE to update the on-line membership invitation and lime survey for new and returning members to complete 2015 membership. A new life-time Ohio JCEP membership form was also created and posted to the web for retirees to use.

The 2015 membership drive that ended on November 10, 2014 resulted in 276 members. Membership recruitment and retention remains a priority especially as the OSU Extension organization workforce changes with many new hires and an increase in retirements.

Respectfully submitted,

Patty House, Chair

Personnel Committee Annual Report
Joy Sharp, Chair
Ed Lentz, Chair-Elect
Becky Nesbitt, Past Chair

The duty of the Personnel Committee is to monitor and report on compensation and benefit information for OJCEP members, monitor the promotion and tenure system as it relates to OJCEP members, review and discuss the employee annual performance review process, and review information related to monitoring and orientation for employees.

The Personnel Committee met four times in 2014. Topics of discussion included:

- Faculty Yearly Salary Study
- OSU Extension Salary Study Summary (study was actually completed in a previous year)
- Succession Planning and the On-Boarding Process
- Retirement System Changes
- Staff Calibration
- Use of personal electronic devices without compensation
- Health care and benefit changes
- Changes to Human Resources office and the Business office
- The quantity of “process” work that must be done and how that effects an educator’s ability to prepare and conduct educational programs

We appreciated having Barb Ludwig, Brian McClain and Elayne Siegfried join us for our June meeting. Ed Lentz will serve as the Personnel committee chair in 2015.

Active members in 2014 included:

Dave Apsley, Kathy Blackford, Kathy Bruynis, Kara Colvin, David Dugan, Jennifer Even, Rose Fisher-Merkowitz, John Grimes, Mike Hogan, Jerry Iles, Ed Lentz, Mike Lloyd, Joe Lucente, Lisa McCutcheon, Kathy Michelich, Greg Myer, Becky Nesbitt, Tony Nye, Chris Penrose, Hannah Roush, Diane Shoemaker, Joy Sharp, Nancy Snook, Cindy Toler, Rhonda Williams, and Treva Williams.

Submitted by Joy Sharp

Ohio JCEP Professional Development Committee

2014 Annual Report

The committee continued working with OSU Extension Human Resources at the Welcome Festival. The April Festival was cancelled and the fall session was held in October. Reverse Mentoring continued to be discussed in meetings and on a conference call with members and Regional Director, Bev Kelbaugh. Clarifications of what trainings Educators want offered to them was made. A meeting with committee leadership on the project and all Regional Directors is forthcoming.

The 2014 Annual Conference Planning was conducted through Dean McPheron's office due it being the centennial year for Extension. The Professional Development Committee continued, however, to review conference Extension education, research, and student posters and professional development presentations.

For 2015, Pam Montgomery will Chair. Curtis Young will be Vice-Chair.

Thank you. Melanie Hart, 2014 Chair

2014 Active Members:

Emily Adams

Nancy Bowen-Ellzey

Deborah Brown

Chris Bruynis

Christy Clary

Kristen Corry

Betsy DeMatteo

Jeff Dick

Kathy Dodrill

Amanda Douridas

Janice Hanna

Melanie Hart

Barbara Hennard

Jenna Hoyt

Mark Light

Tim Malinich

Tracie Montague

Pam Montgomery

Brian Raison

Robbi Sigler

Beth Stefura

Jerry Thomas

Curtis Young

Public Issues Committee - 2014 Report
Chair: Greg LaBarge & Vice Chair: Cynthia Bond

Members: Pat Bebo, Tom Blaine, David Crawford, Mike Estadt, Beth Flynn, Doug Foxx, Linnette Goard, Donna Green, Tracy Grody, Mark Landefeld, Bonnie Malone, Suzanne Mills-Wasniak, Myra Moss, Mary Rose, Jackie Wilkins, Jo Williams, and Therese Worthington

Discussion occurred on the goals for this committee in the current structure. In reorganization we adopted the National JCEP structure. At the national level this committee is responsible for the PILD conference planning. (Note David Crawford is serving on this committee) There is no similar function and no plans to implement this type of effort locally. Previous functions had included contacts at county commissioner days and the annual commissioner meeting in Columbus with both functions changing so they are not feasible contacts. What are the ways we can raise the profile of Extension and our members to our public partners?

The job description for the public policy committee includes:

Build and strengthen political and public support for Extension through consistent and targeted communications with local, state and federal decision makers and agencies; educate and inform members about public issues and legislative matters affecting Extension programs and staff.

Members of the committee have monitored legislation such as SB 150 which established an Ag Fertilizer Applicator Certification which Extension is doing educational programming for applicators. Monitoring of HB 490 which is a catch all budget bill that includes ag and natural resources. A variety of amendments have been added including those that could affect timing of fertilizer certification training. Other legislation on Serve safe requirement for food operators has been monitored as well. The committee met with Gwen Wolford, Government Relations on these and other topics.

Additional the committee has been monitoring the Central States status as an 1890 land grant and the implication for OSUE. Budget is one item, at the federal level the 1890's have a separate money source but that does require a state match. There is OSUE administrative effort being put into identifying collaborations which occur in other states both type of institutions. If OSU staff are contacted by Central States about projects, staff should direct the inquiry to Ken Martin.

Further goal identified the following for the committee to pursue in the rest of 2014 and into 2015 year:

- 1) Committee should have frequent contact with Government Relations staff.
- 2) Need 2-3 committee members for the legislative luncheon on February 4, 2015.
- 3) Is there a role with new employee orientation for Public Issues committee? With many new employees is there enough to help for them be savvy as they work with local, state and national public officials at events and function. Need to contact regional directors to identify need.
- 4) Is there an opportunity to work with Government Relations on a periodic newsletter or other update to go out to staff?

**Ohio Joint Council of Extension Professionals
Resource Development & Management Committee Report**

Chair: Chris Zoller

**JCEP Scholarships, Grants, and Recognition
Committee Report – 2014**

Chair: Jessica Rockey

Chair-Elect: Laryssa Hook

Committee Members: Mary Beth Albright, Lisa Barlage, Kathy Booher, Beth Boomershine, Barb Brahm, Graham Cochran, Erin Dailey, Andrea Daubenmire, Hannah Epley, Alisha Faudie, Michael Gastier, Connie Goble, Laryssa Hook, Beverly Kelbaugh, Jackie Krieger, Robert Leeds, Mary Longo, Monadine Matthey, Melinda Morrison, Barb Phares, Marilyn Rabe, Jessica Rockey, Laura Rohlf, Beth Scheckelhoff, Cindy Shuster, Gwen Soule, Cheryl Spires, Jenny Strickler, Cassie Turner, Travis West, Tracy Winters, Lingying Zhao, and Bruce Zimmer

SUB-COMMITTEES

Creative Works: Chair – Melinda Morrison, Chair-Elect – Cassie Turner

Team Teaching: Chair – Marilyn Rabe, Chair-Elect – Bruce Zimmer

Special Chapter: Chair – Beverly Kelbaugh, Chair-Elect – Erin Dailey

NACAA Awards – Ed Lentz

NAE4-HA Awards – Cassie Turner

NEAFCS Awards – Cheryl Spires

JCEP Service – Travis West/Connie Goble

Friends of Extension – Barb Brahm

Scholarships: Chair – Lisa Barlage

Committee Activities:

Committee met three times face-to-face and once via Carmen Connect. The committee worked throughout the year to ease the transition of merging OAEP and ESP committees, and to review the newly developed committee guidelines and committee manual documents.

The committee coordinated the following award selection processes for 2014: Creative Works, Team Teaching, Special Chapter (including JCEP Service, NACAA, NAE4HA, NEAFCS, and Friends of Extension), and Excellence in Extension. Sub-Committees worked to simplify the awards promotion process by promoting all award categories together and sharing a single deadline. A Buckeye Box was created for the committee to more simply share documents.

In preparation for awards presentation at Extension Annual Conference the committee worked to secure emcees, a photographer, and plaques/certificates. Members were responsible for writing scripts for both the association awards luncheon and the annual conference recognition banquet, and for preparing a PowerPoint presentation and printed program booklet of recipients for the association luncheon. The committee worked closely with the Annual Conference Planning Committee to assure all aspects of the award presentation process went smoothly.

The Team Teaching Sub-Committee put forth the following proposal to add an awards category:

- Take references to non-Extension team members out of the original four categories.
- Add Non-Extension Collaborators, 2-4 team members
- Add Non-Extension Collaborators, 5 or more team members

This proposal was approved by the board and implemented for 2014 awards selection.

Annually, the Special Chapter Sub-committee works with state award winners to move applications forward for regional and national competition. Ohio's Distinguished Team (*"Live Healthy, Live Well"* - Lisa Barlage, Pat Brinkman, Dana Brown, Carol Chandler, Marie Economos, Jennifer Even, Marilyn Rabe, Cindy Shuster, Cheryl Barber Spires, Beth Stefura, Michelle Treber and Susan Zies) was successful in winning the North Central Region award. Members have also worked to begin the transition of using the ESP National online awards application to streamline the state awards selection process.

The Scholarships Sub-Committee reported that now awarding scholarships three times annually worked well. Throughout 2014, 16 of our Extension Colleagues received professional development scholarships, ranging from \$100-\$600. Three individuals received \$100 First-Timer scholarships to attend national conferences.

The committee's action items for 2015 will include updating the committee manual with a year of experience to draw from, as well as researching and promoting National JCEP awards opportunities.

2014 OSU Extension Retirees Report

Lynda Heyl and Les Barnhart were OSU Extension Retiree Association chairs in 2014. Donna Brown and Deanna Tribe will serve as the new chairs for 2015.

The Snowbird reunion was held in Sarasota, Florida on Thursday, January 30, 2014 with Mike Haubner serving as chair. The next snowbird reunion will be Thursday, January 22, 2014 at 11 AM at the Der Dutchman restaurant in Sarasota, Florida. Mike Haubner is the chair for 2015. There is a balance of \$200 in the operating fund for this event.

The OSU Extension Retirees 42nd annual picnic was held on September 8, 2014 and attended by about 42 people. Prior to the lunch guided tours were provided at the new Nature Center at the park. Updates were provided by OSU Extension administration (Cheryl Buck) and OJCEP (Kirk Bloir). Jackie LaMuth was introduced as the newest retiree among the group. It was announced that the retiree who had attended all 42 picnics was to be awarded a new car by OSU Extension, however no one met the criterion.

The next picnic is scheduled for Monday, September 14, 2014 at Darby Creek Metropark in Ohio. Following expenses for the 2014 picnic, (repaid to Les Barnhart and Lynda Heyl) \$668.71 remains to conduct future events.

The OSU Extension Retirees has received and appreciated \$100 of financial support in past years that was provided by the JCEP (but not provided in 2014). The rental fee for the Cedar Ridge Lodge at the Darby Creek Metropark increased from \$100 in 2014 to \$250 for 2015.

The association respectfully requests \$250 to support the rental fee for the 2015 event. Reimbursement should be paid to Donna Brown as she made the reservation and paid for it (personally) on September 14, 2014.

Donna Brown will present the receipt for the reservation payment, and a reimbursement check can be sent to her at: 1283 Spring Brook Ct., Westerville, OH 43081.

OSU Extension retirees are now invited to the monthly CAHENR Retirees luncheons. Those luncheons are held on the Third Thursday of the months of October, November, March, April, and May at the MCL Restaurant and Bakery. The luncheon calendar with presentations is attached.

Newly retired Extension professionals 9/9/2013 – 9/8/2014

2013

Joyce Betts (11-30-13) EFNEP (Noble)
 Barbara Mills (11-30-13) ANR (Greene)
 Hal Kneen (11-30-13) ANR/CED (Meigs/Athens)
 Carol Trice (11-3-/13) FCS (Van Wert)
 Ann Golden (12-31-13) 4-H (Seneca)

2014

Kathy Jelley
 George Zuniga
 Stephen Wright
 Jacqueline Lankfer
 Vicki Schwartz 2014
Jaqueline LaMuth (8-31-14)
Bill Harris (8-31-14) 4-H

OSU Extension Deaths 9/10/13 – 9/8/2014:

OSUE Losses between Picnics September 2013 – September 2014

OSU Extension Professional	Date of Death
Jerry Driggs	October 1, 1013
Bob Groves	October 11, 2013
John Ewart	October 18, 2013
Mary Krauskopf	October 18, 2013
Charles L. Lang	November 7, 2013
Gene Horner (OSUE fruit – wife was Gloria FCS)	November 28, 2013
Phyllis W. Henry	November 30, 2013
Richard Dale Glass	January 18, 2014
John Mount	February 20, 2014
Harry L. Barr	March 7, 2014
Calvin “Cal” M. Leimbach	March 24, 2014
David D. Jenkins	March 30, 2014
Glenda Pifer	May 20, 2014
Wendell Litt	June 9, 2014
Raymond “Ray” Miller	June 12, 2014
Betty J. Share (Oscar Share wife)	June 27, 2014
W. James Harper	July 12, 2014

Respectfully Submitted by Les Barnhart and Lynda Heyl
 October 20, 2014

National Association of County Agricultural Agents (NACAA) Ohio's 2014 Annual Report

Chris Bruynis, JCEP President for Agriculture
Curtis E. Young, JCEP Vice-President for Agriculture

OHIO SUMMER MEETING

OSU Extension Agriculture and Natural Resources Educators held their 4th annual Summer Retreat titled "Preparing ANR Extension for the Next 25 Years" June 17-19, 2014. The meeting drew more than 85 Ohio ANR Extension professionals over a two day period. This was a great opportunity for Extension specialists, Extension professionals and ANR teams from across the state to share information and determine a focus for the future.

The stage was set by a panel of presenters addressing the question: "What are the major issues facing Ohio's Agriculture and Natural Resources by 2025?" The Educators heard from Chuck Anderson – The Andersons; Kirk Hines – Ohio Department of Natural Resources; Pierce Hodnette – Ag Credit and Country Mortgages; and John Schlichter – Ohio Department of Agriculture.

Andy Londo, Agriculture and Natural Resources Assistant Director identified six issues that he saw as critical to Ohio's agricultural community. These programming challenges facing OSU ANR in the coming years were:

1. Nutrient Management and Water Quality
2. Water Security
3. Protecting Ohio Farms and Farming Traditions
4. Invasive Species
5. Public Perceptions about Production Ag. & Natural Resources
6. Climate Change

The Educators were then given an opportunity to provide input into the drivers of these issues, the possible solutions, and what role OSU Extension might play in solving these issues.

Continuing on the forward looking theme of the retreat, program teams had the opportunity to meet and discuss the following questions.

1. What is needed for your team to address identified issues facing agriculture and natural resources?
2. Is our team still active?
3. Is your current team the right one?
4. Should our team consolidate with another team, separate into more than one team, or disband?
5. What new teams are needed?
6. What existing teams are not needed or need to be re-structured?

NATIONAL NACAA MEETING

NACAA Annual Meeting and Professional Improvement Conference (AM/PIC) 2014

was held in Mobile, Alabama, July 20-24, 2014. The conference was filled with outstanding presentations and leadership provided by Ohio State University Extension Agriculture and Natural Resources professionals. There were 20 members, 4 spouse, 2 children, 1 life member, and 2 administrators in attendance.

Presentations

Agricultural Economics

1. [Training Agritourism Managers and Employees in Emergency Preparedness](#) – Eric Barrett
2. Lessons Learned: The Top Ten Things to do and Top Ten Not to do When Developing an Urban Agriculture Project – Jacqueline Kowalski

Agricultural Issue and Public Relations

3. Get on the Bus: Connecting Local Foods to Schools – David L. Marrison

Agronomy and Pest Management

4. Accomplish as a Nutrient and Growth Enhancer for Corn Production – Edwin M. Lentz
5. Western Corn Rootworm Education Reloaded: Back to the Basics – Curtis E. Young

Climate and Agriculture

6. Adapting Agriculture to Climate Change Using Cover Crops and No-Till – James Hoorman
7. Climate Changes May Affect Varietal Development and Selection of Winter Canola – Edwin M. Lentz

Early Career Development

8. Using Autonomous Groups to Deliver Quality Programs – Chris Bruynis

Horticulture and Turfgrass

9. Gardening Questions Online Via Ask a Master Gardener (aka Ask an Expert) – Pamela J. Bennett
10. The Buckeye Yard and Garden Line Newsletter: A Newsletter with Multiple Impacts – Curtis E. Young
11. Organizational Structure and Training of New Volunteers for Growth and Retention in a Rural Master Gardener Program – Edwin M. Lentz

Teaching and Educational Technologies

12. Blending the Use Of Technology With Traditional Extension Programming – Chris Bruynis

Sustainable Agriculture

13. "Vacant To Vibrant" Dayton, Ohio Urban Agriculture Pilot Project – Brad Bergefurd
14. Using Phosphorus Speciation, Cover Crops and No-Till to Reduce Phosphorus Runoff – James Hoorman

Posters - Applied Research

1. Developing a Base-Line Data Set of Western Corn Rootworm Populations in Corn Production Systems in Ohio (Fringe Area) - Curtis E. Young
2. Effect of Drainage Water Management on Soluble Nutrient Concentrations in Cropland Drainage Water - Wm. Bruce Clevenger
3. Nitrogen Rate for Optimal Yield in Soft Red Winter Wheat - Edwin M. Lentz
4. Northeast Ohio Dairy Survey - David L. Marrison

5. Sorghum-Sudangrass Potential for Livestock Feed and Biomass Production - Chris Penrose

Posters - Extension Education

6. "Vacant to Vibrant" Urban Agriculture Project Inspires Youth Entrepreneurs - Suzanne Mills-Wasniak
7. A Quick(En)® View of Farm Financial Records - Wm. Bruce Clevenger
8. Ashtabula County Ag Day - David L. Marrison
9. Educating Farm-Based Food Entrepreneurs - Emily G. Adams
10. Forging Relationships Between New Educators - Dianne Shoemaker & Eric Barrett
11. Grazing Management Workshop - Mark Landefeld
12. Preparing Agritourism Entrepreneurs for Potential Emergencies - Rob Leeds & Eric E. Barrett
13. Stark County Women in Food, Agriculture and Networking Forum - Heather Neikirk
14. Urban On-Farm Research, New Directions for Extension Educators - Jacqueline Kowalski
15. 'How Does Your Garden Grow?' - Brad Bergefurd

NACAA Poster Awards

2nd Place National - Nitrogen Rate for Optimal Yield in Soft Red Winter Wheat - Edwin M. Lentz

NACAA Communications Contest

2014 Contest Results, Ohio

- *Audio Recording*
 - 1st - Eric Richer
 - 2nd - Chris Bruynis
 - 3rd - Edwin M. LentzHonorable Mention-Emily Adams
Honorable Mention- Brad Bergefurd
- *Published Photo & Caption*
 - 1st - Emily Adams (**National Finalists**)
 - 2nd - Pamela J. Bennett
- *Computer Generated Graphics Presentation with Script*
 - 1st - Mark Landefeld
 - 2nd - Chris Bruynis
- *Program Promotional Piece*
 - 1st - Pamela J. Bennett & Jo Brown
 - 2nd - Jeff Fisher, Greg Myer, Julie Evans, & Tony Nye
 - 3rd - Brad Bergefurd & C. McGlothlinHonorable Mention - Eric Barrett
Honorable Mention - Eric Richer
Honorable Mention - Heather Neikirk
- *Personal Column*

- 1st - Edwin M. Lentz (**National Finalists**)
- *Feature Story*
 - 1st - Eric Barrett
 - 2nd - Emily Adams
- *Individual Newsletter*
 - 1st - Emily Adams
 - 2nd - Jeff Fisher
 - 3rd - Mark Landefeld
 - Honorable Mention - Chris Bruynis
 - Honorable Mention - Eric Richer
- *Team Newsletter*
 - 1st Place - Ohio Ag Manager Newsletter (Bruynis, Douridas, Ward, Clevenger, Daniells, Zoller, Cliff Little, Marrison, Brown, Shoemaker, Neal, Gearhardt, Hall, Lewandowski & Nye)
 - 2nd Place - Northwest Region Newsletter (Clevenger, Badertscher, Chirra, Gahler, Gastier, Hartschuh, Hoorman, Lentz, Malinich, Noggle, Richer, Scheckelhoff, Stone, Sundermeier & Young)
 - 3rd Place - Pike & Scioto County Newsletter (Bergefurd & Fisher)
- *Video Recordings*
 - Pamela J. Bennett (**National Finalists**)
- *Fact Sheet*
 - No Entries
- *Publication*
 - No entries
- *Web Site/Online Content*
 - 1st - Chris Bruynis & David L. Marrison (Ohio Ag Manager Website) (**National Finalists**)
 - 2nd - Brad Bergefurd (Ohio Hops Facebook Page)
- *Learning Module*
 - No entries
- *Bound Book*
 - 1st - Gary Gao, Jim Chatfield, Erik Draper & Mike Ellis (**National Finalists**)

Scholarly Activities - Printed in Journal of NACAA

- A Farmer Survey of Phosphorus Issues
Hoorman, JJ; Young, CE; McCutcheon, JS; Prochaska, SP; and Clevenger, WB
- Northeast Ohio Dairy Survey
Marrison, DL
- Sorghum-Sudangrass for Feed and Fuel
Penrose, C and Little, RL

NACAA National Recognition

- 2014 Achievement Award Winner: **Amanda Douridas**
- 2014 Distinguished Service Award Winner: **Jeff McCutcheon**

Service - Ohio Leadership in NACAA

Mike Hogan - NACAA President

Chris Bruynis - Regional Vice-Director, North Central Region

2013-14 National Committees:

- Administrative Skills: Chris Bruynis, Regional Vice-Chair
- Agronomy & Pest Management: Wm. Bruce Clevenger, Regional Vice-Chair
- Sustainable Agriculture: Suzanne Mills-Wasniak, Regional Vice-Chair
- 4-H & Youth: Chris Penrose, National Chair
- Communications: David L. Marrison, Regional Vice-Chair
- Professional Excellence: Eric Barrett, Regional Vice-Chair

2013-14 Ohio NACAA Committee Chairs:

- Administrative Skills: Eric Barrett
- Agricultural Issues & Public Relations: Chris Zoller
- Early Career Development: Mike Gastier
- Teaching & Educational Technologies: Jeff McCutcheon
- Agricultural Economics & Community Development: Eric A. Richer
- Agronomy & Pest Management: Wm. Bruce Clevenger
- Animal Science: Glen J. Arnold
- Horticulture & Turfgrass: Gary Gao
- Natural Resources/Aquaculture: Mark Landefeld
- Sustainable Agriculture: Alan Sundermeier
- 4-H & Youth: Curtis E. Young
- Communications: David L. Marrison
- Professional Excellence: James Hoorman
- Public Relations: Greg Labarge
- Recognition & Awards: Edwin M. Lentz
- Scholarship: Beth Scheckelhoff
- Search for Excellence: Michael Estadt
- Journal of NACAA: Emily G. Adams
- Life Member: Gary Wilson

Future NACAA AM/PIC Meetings

July 12-16, 2015 - Sioux Falls, SD

July 24-28, 2016 - Little Rock, AR

July 9-13, 2017 - Salt Lake City, UT

July 29-August 2, 2018 - Chattanooga, TN

OSU EXTENSION ANR AWARD

Steve D. Ruhl Award 2013

- *Mark Mechling, Muskingum County*

National Association of Community Development Extension Professionals (NACDEP) 2013 Report



www.nacdep.net

Nancy Bowen Ellzey, Ohio NACDEP President
Greg Moon, Ohio NACDEP President-Elect



I. Ohio NACDEP Officers:

Nancy Bowen Ellzey, Ohio NACDEP President
Greg Moon, Ohio NACDEP President-Elect

II. Membership and Meetings:

There were 32 active Ohio NACDEP members in 2013. Ohio's membership accounts for almost 11% of the total 300 members from throughout the United States. Membership now ranks second, having moved from third (passing Purdue at 26) and behind Minnesota with over 40 members. The drop in membership beginning in 2010 may be attributed to the elimination of 'dual-program agents' as called for in the 2008 Extension strategic plan.

Six face-to-face meetings were held with an average attendance of eight members participating. Some of the topics included: national and state awards, including a new Excellence in CD award, increasing the CD development fund, a new tail gate event to recognize and network with CD alumni and supporters, and many other topics.

Year	OSU Extension NACDEP Membership
2014	32
2013	25
2012	21
2011	19
2010	18
2009	39
2008	42

III. Awards

- State Excellence in CD Award – David Civittolo
- National and Regional Excellence in CD Work (Individual)– Joe Lucente
- Regional Excellence in CD Work Runner Up (Team) – Eric Romich, Nancy Bowen and Myra Moss
- National and Regional (Team) Cross-Program Award – Julie Fox, Mike Hogan and Marilyn Rabe

IV. Public Issues Leadership Development (PILD) Conference

Rose Fisher Merkwitz and Myra Moss represented the Ohio NACDEP membership at the 2014 PILD Conference held in Alexandria, VA in April 2014.

V. 2014 NACDEP Conference:

The 2014 NACDEP Conference, the 10th anniversary milestone, was held June 22-25 in Grand Rapids, Michigan. The theme was *The Art of Reinvention*. Presentations, workshops or posters are listed in the table below.

Presenter(s)	Presentation (or Workshop) Title
Marie Barni	Diversity – Cuyahoga County Board of Development Disabilities
Marie Barni, Brian Raison	Assessing Food Access and Equity in Ohio: A Qualitative Study of Food Assistance Customers, Providers, and State Agency Leaders
Tom Blaine, Frank Lichttoppler	Re-inventing the Travel Cost Method to Inform Community Decision Makers on the Value of Public Access to Environmental Amenities: A Case Study Involving Shoreline Angling
Nancy Bowen, David Civittolo	Modernizing the BR&E Program: A Multi-State NCRCD Small Grant-Funded Initiative
Chet Bowling	Strengths Based Civic Engagement
Joe Lucente, David Civittolo	Successful Extension Program on the Road and Establishing New Extension Relationships – A Case Study Utilizing the Ohio Business Retention and Expansion Program
Joe Lucente	The National Working Waterfront Network: Raising Awareness of the Value of Lee Ann Woolery, “Spawning Creativity and Innovation: Building Community and Creating Economic Opportunity Through the Arts
Becky Nesbitt, Rose Merkowitz	Multi-Year Comprehensive Community Health Planning – From Inquiry to Action
Brian Raison, Patrice Barker, Jacqueline Kowalski	How to Convene a Local Food Council and Plan a Food Summit
Eric Romich, Greg Moon	Utility Scale Renewable Energy Development – Aiding Public Officials in the Decision Making Process

NACDEP Committee Members from Ohio:

- **Finance and Audit Committee:** Greg Davis; Nancy Bowen Ellzey – Chair
- **Communications and Web Site Committee:** Julie Fox; Rose Fisher Merkowitz; Becky Nesbitt; Brian Raison
- **Public Issue Leadership Development (PILD) Representative:** Rose Fisher Merkowitz

VI. Joint Council of Extension Professionals (JCEP) Conference

Nancy Bowen-Ellzey represented the Ohio NACDEP membership at the 2014 JCEP Conference held in Memphis, Tennessee in February 2014.

2014 Ohio JCEP – 4-H Annual Report

- Travis West was elected as Vice President 4-H Ohio JCEP for the year 2014.
- 120 professionals paid dues for Ohio 4-H membership including life members for NAE4-HA.
- Two State 4-H Professional in-Services were held in 2014. February 3, 2014 and November 4, 2014 meetings were held at the Farm Bureau Nationwide Ohio 4-H Center with professional development seminars and updates.
- NAE4HA Conference was held in Minneapolis, Minnesota and was represented by 52 Ohio 4-H Professionals and guests in attendance either full time or part time.
- There were two individual and two teams comprised of 14 individuals who were recognized as Regional Award winners and one individual who was recognized for a national award. In addition, three Achievement in Service Awards, three Distinguished Service and one Meritorious Award were presented at the NAE4-HA Awards Banquet in Minneapolis.
- Ohio 4-H professionals presented a total of 11 seminars, 6 ePosters, and 4 posters at the 2014 NAE4HA Conference.
- Ohio is honored to have Mark Light elected as North Central Regional Director.
- Portland, Oregon is the site for the 2015 NAE4-HA Conference. Dates are Sunday, Oct. 25 – Thursday, Oct. 29. NAE4-HA presentation proposals are due November 1 - December 31, 2014. 4-H professionals will be housed at the Hilton Portland and Executive Tower.
- New Orleans, Louisiana is the site for the 2016 NAE4-HA conference.

National Extension Association of Family and Consumer Sciences (NEAFCS)

Ohio Report – December, 2014

Lisa Barlage, Ohio Affiliate President
Kate Shumaker, Ohio Affiliate President Elect

Membership: Ohio had 55 active members in 2014, up 5 from 2013; and 42 life-time members.

Leadership and Service: Carol Chandler served as the NEAFCS Past President in 2014.

Nancy Stehulak served the first year of her 2-year term as Central Region Director for NEAFCS in 2014.

In addition to the National Officers from Ohio the following members are on Committees:

Awards & Recognition: Lisa Barlage, Awards Ceremony, Past Chair; Barbara Hennard, Awards Training, Chair Elect; Cheryl Barber Spires, Awards Sponsorship, Chair Elect; Carol Miller, Sponsorship and Support, Member.

Endowment Committee: Susan Crusey and Doris Herringshaw, Lifetime Members.

Member Resources: Katharine Shumaker, Exhibits, Co-Chair; Melinda Hill, Exhibits, Past Chair; Melanie Hart, Exhibits, Member.

Professional Development: Cynthia Shuster, Program Development, Chair; Margaret Jenkins, Program Development, Chair Elect; Patricia Brinkman, Program Development, Apprentice; Kathryn Dodrill, Program Development, Member.

Professional Development: Kirk Bloir, Webinar, Member.

Arrangements: Nancy Stehulak, Member.

National Nominating Committee: Melanie Hart.

Thirty-four Members attended the 2014 Annual Session in Lexington, Kentucky with 4 Administrators, and 2 Lifetime Members. Members presented 14 concurrent sessions and 5 Showcase of Excellence poster sessions at the Conference (at least 30 members involved with these presentations). Three First Timers attended - Carol Smathers, Candace Heer, and Joanna Rini. Ohio members donated several items to the NEAFCS Conference Silent Auction to raise funds for the Awards program.

Awards and Recognition: 2014 National & Regional NEAFCS Ohio Award Winners

(15 of 19 awards submitted were selected as Regional and/or National award winners.)

Florence Hall Award

1st Place National and Central Region Winner - Kathy Michelich, Ohio
2nd Place Central Region Winner - Michelle Treber and team, Ohio
Team - Lisa Barlage, Pat Brinkman, Cynthia Shuster, Linnette Goard, Carol Chandler, Marilyn Rabe, Cheryl Barber Spires, Beth Stefura and Susan Zies.

Family Health and Wellness Award

1st Place National and Central Region Winner - Cynthia Shuster and team, Ohio
Team - Lisa Barlage, Pat Brinkman, Michelle Treber, Carol Chandler, Beth Stefura, Marilyn Rabe, Susan Zies, Cheryl Barber Spires, and Meriden Peters.

Human Development/Family Relationships

2nd Place National and 1st Place Central Region Winner - Cynthia Shuster, Ohio

Program Excellence through Research Award

2nd Place National and 1st Place Central Region Winner - Cynthia Shuster and team, Ohio
Team - Lisa Barlage, Pat Brinkman, Michelle Treber, Carol Chandler, Beth Stefura, Marilyn Rabe, Susan Zies, Cheryl Barber Spires, and Meriden Peters.
2nd Place Central Region Winner - Dan Remley and team, Ohio
Team - Linnette Goard, Robin Ralston, and Chris Taylor

Communications Awards: TV/Video

2nd Place Central Region Winner - Linnette Goard and team, Ohio
Team - Melanie Forsythe, John Rice, Walter Warkus, Chris Dicus, Mike Jeffers, Ken Chamberlain, and Mitch Moser

Communications Award: Educational Curriculum Package

1st Place Central Region Winner - Kathy Michelich and team, Ohio
Team - Stephen D. Brady, Barbara A. Brahm, Mary Beth Albright, Melanie S. Hart, Joy Sharp, and Treva Williams

Communications Award: Written Press Releases

2nd Place Central Region Winner – Donna Green, Ohio

Communications Award: Educational Technology

1st Place Central Region Winner - Christine Kendle and team, Ohio
Team - Shari Gallup, Katharine Shumaker, and Amy Habig.

Communication Award: Internet Education Technology

2nd Place National and 2nd Place Central Region Winner – Lisa Barlage and team, Ohio
Team - Patricia Brinkman, Michelle Treber, Linnette Goard, Daniel Remley, Beth Stefura, Cheryl Barber Spires, Susan Zies, Kathryn Green, and Jennifer Driesbach.

Distinguished Service Awards: Patricia Holmes and Katharine Shumaker

Continued Excellence Awards: Patricia Brinkman and Lisa Barlage

Public Affairs: Lisa Barlage represented Ohio at the Joint Council of Extension Professionals Conference in Memphis, TN in February, 2014. Kate Shumaker and Melanie Hart represented Ohio at the Public Issues Leadership Development Forum (PILD) in Alexandria, VA/Washington DC in April, 2014.

Impact reports were completed by Ohio members, and then compiled by Susan Zies with assistance from OSU Extension Evaluation staff and sent to Theresa Mayhew, NEAFCS VP of Public Affairs. Ohio was mentioned in the following 2014 NEAFCS Impact Reports: Financial Management, Food Safety, Healthy Homes & the Environment, and Improving Children's Lives.

ANROP Annual Report

By Lee Richter

The Ohio Association of Natural Resource Outreach Professionals (ANROP) is the Ohio Chapter of the Association of Natural Resource Extension Professionals. ANROP became an official affiliate of the Ohio Joint Council of Extension Professionals in 2013. ANROP members are active on several OJCEP committees and were represented on the OJCEP board by Lee Richter (1st VP) and Jerry Iles (2nd VP). Elections for the ANROP board of directors were held in January with the following outcome: President- Lee Richter, President Elect-Jerry Iles, Secretary/Treasurer-Jim Chatfield. Joe Bonnell is Past President.

Our parent organization, ANREP, holds their conference every other year and 2014 it was held in Sacramento. Many ANROP members attended.

ANROP held our annual Outing at Clifton Gorge on July 17th. We hiked Clifton Gorge with Pam Bennett as our guide.

One of ANROP's OSU volunteer groups in Ohio is the Ohio Certified Volunteer Naturalists. OCVN holds a state conference every year. This year it was in Lucas & Wood Counties. Here are some statistics from this event. 120 attended from around the state and the conference generated \$1,700. The keynote speaker was Art Weber, Metroparks. Other presenters included: Nature Conservancy, Metroparks of Toledo Area, OCVN of Toledo Area, The Monarch Watch, Ohio Lepidopterists president, Ohio Moss and Lichen Association, Ohio Scenic Rivers, University of Toledo, OSU Stone Lab and Sea Grant, NASA Plum Brook Station, Camp Miakonda, Wild Ones Oak Openings, Heidleburg University, and The Wilderness Center. Presenters from OSU: Marne Titchenell, Denise Ellsworth, and Amy Stone.

ANROP will hold elections for the Board of Directors for 2015 in December of 2014.

State Extension Advisory Committee Report

Kirk Blair, Ohio JCEP 2014 Representative

The State Extension Advisory Committee (SEAC) assists Ohio State University Extension administration as advocates for Extension's state and federal budget, assesses needs, evaluates the overall Extension program, and publicizes the effectiveness of OSU Extension. The committee has representatives from the four program areas, from each of the Extension regions, at-large representatives, a member of the Director's Internal Advisory Committee, the president of Ohio JCEP, and members of the Extension Administrative cabinet. Gwen Wolford, Director of Government Relations, provides leadership and support for SEAC. Don Branson was the 2014 SEAC president.

SEAC met three times in 2014: Jan. 31 (originally scheduled for Jan. 28 but postponed due to weather); June 3; and Oct. 17. The focus of discussion at the meetings centered on securing funding, advocating effectively for Extension programs and programming, and joining in the VP's conversations on the future of Extension. SEAC members had an opportunity to attend the PILD Conference in Washington D.C. (Chad Endsley and Ann Marrison attended), were involved in the Aug. 15 CFAES Congressional Assistants' Tour (12 of 18 federal offices were engaged in learning about Extension programs), and attended the VP Luncheon at the Farm Science Review.

The January 31 meeting was held in the Ag. Admin. auditorium. Discussion focused on the 100th Anniversary of Extension, making the most of SEAC member visits with counties and the role of committee members, OSU Discovery Themes, and the VP's Conversations on the Future of Extension. Don Branson presided over the business meeting.

The June 3 meeting was held at the Nationwide and Ohio Farm Bureau 4-H Center. Committee members were engaged in helping identify story ideas for the annual Extension report and other legislative materials, heard several reports from Extension professionals highlighting on-going programming efforts (urban programs, community nutrition programs, and programs addressing invasive species and animal diseases), and participated in a VP's Conversations on the Future of Extension session. Don Branson presided over the business meeting, during which identifying committee representatives from the two new Extension regions was discussed.

The final meeting of the year was held on October 17 in conjunction with Dean

McPheron's State of the College event in the Nationwide & Ohio Farm Bureau 4-H Center Bob Evans Memorial Auditorium. SEAC Members joined with other CFAES stakeholder groups to hear Dean McPheron highlight progress made on re-envisioning ATI, the college facilities master plan, and strategic priorities. After the Dean's address, SEAC members participated in another VP's Conversations on the Future of Extension activity. The day ended with the SEAC business meeting.

David Marrison will be the Ohio JCEP representative serving on SEAC in 2015.

4-H Foundation Report

JCEP Representatives

Bonnie Ayers, Nadine Fogt, Kimberly Catchpole, Beverly Kelbaugh

As members of the Ohio 4-H Foundation, it is our pleasure to participate in the Spring Meeting, Fall Meeting, committee meetings/ functions, fundraising events, officer roles and work with donors and continual 4-H supporters across this state.

Some highlights from 2014:

- Spring Meeting was April 24th – 25th and was held at the Cuyahoga County Extension Office. Committee meetings and business meetings were held, as was a tour of the urban farm located onsite. Dinner was held at Canal Way Visitors Center where donors and 4-H members were recognized. 4-H members involved in Carteens and Youth Outdoors spoke about their positive experiences in the programs.
- Two 4-H Foundation webinars were held for Educators.
- Members participated in State 4-H Awards and Scholarship Banquet.
- “Bidding for Good” online auction was held as a fundraising effort leading up to the Celebration of Youth.
- Celebration of Youth was held on September 20th and was again a celebration “An Evening of Ohio Wine and Food.” This event, along with the online auction are the major fundraisers of the foundation and together raised \$126,467.00.
- Fall meeting was held ... at the Nationwide and Ohio Farm Bureau 4-H Center. Committee Meetings and Special guest meetings were held and a donor/ special guest luncheon was held with special presentation about the 4-H International Program.
- 4-H Foundation Grants Review was held December 1st.

Representation/ Terms:

Bonnie Ayers (2012 – 2014) – Achievement Awards and Scholarship Banquet Committees

Nadine Fogt (2012-2014) – Grants and Stewardship Committees

Kimberly Catchpole (2013 – 2015) – Grants and Celebration of Youth Committees

Beverly Kelbaugh (2014 – 2016) – Grants and County Endowment Funds Committees

Ohio JCEP Nominating Committee Report

The committee of Treva Williams, chair; Joe Lucente, Kate Shumaker, Curtis Young, Travis West, Greg Moon and Jerry Iles recruited the following candidates to run for election of officers for 2015 for Ohio JCEP. Voting took place in November 2014.

Candidates

Ohio JCEP President Elect – Pam Montgomery

Ohio JCEP Annalist – Marilyn Rabe

ESP President Elect – Lisa Barlage & Curtis Young

NACAA President Elect – Tony Nye, Jim Hoorman

NACDEP President Elect – Myra Wilson

NAE4-HA President Elect – Joy Sharp, Cassie Turner

NEAFCS President Elect – Melanie Hart, Chris Kendle

Treva Williams reporting

Ohio Joint Council of Extension Professionals 2015 Meeting Dates

2015 Ohio JCEP Meeting Dates:

<u>Date:</u>	<u>Location</u>
January 26, 2015	Ag Admin Auditorium (Committees 10-12, Meeting 1-3)
March 23, 2015	Ag Admin Auditorium (Committees 10-12, Dialogue 1-2, Meeting 2-4)
May 11, 2015	Carmen Connect (10:00 to 12:00 noon)
June 22, 2015	Ag Admin Auditorium (Committees 10-12, Dialogue 1-2, Meeting 2-4)
September 14, 2015	Carmen Connect (10:00 to 12:00 noon)
October 19, 2015	Ag Admin Auditorium (Committees 10-12, Dialogue 1-2, Meeting 2-4)
December, 2015	Annual Conference, Ohio Union

2015 National Conference Dates

2015 JCEP Leadership Conference

February 11-12, 2015. The Tropicana in Las Vegas, Nevada

National Association of Community Development Extension Professionals (NACDEP)

May 17-20, 2015. Little Rock, Arkansas

The 2015 Public Issues Leadership Workshop (PILD)

April 12-15, 2015. The Hyatt Regency - Crystal City, VA

National Association of County Agriculture Agents

July 12-16, 2015 - Sioux Falls, SD

National ESP Annual Conference

October 4-7, 2015. Coeur d' Alene Resort in Coeur d' Alene, Idaho.

National Association of Extension 4-H Agents (NAE4-HA)

October 25-29, 2015. Hilton Portland & Executive Tower in Portland, Oregon

National Extension Association of Family and Consumer Sciences (NEAFCS)

November 2-5, 2015. Greenbrier Resort- Sulphur Springs, West Virginia

Association of Natural Resource Extension Professionals (ANREP)

June 26-29, 2016. Has a biennial conference schedule. This will be a joint meeting with NACDEP and will be held in Burlington, Vermont.

**Special Appointments & Representatives to Other Organizations
2015 Ohio Joint Council of Extension Professionals**

Ohio JCEP Audit Committee

Members local to the Treasurer will be appointed for a 1-year term following the Ohio JCEP officer elections.

Ohio JCEP Nominating Committee

Past President serves as chair; committee shall consist of one member per program area/region/state.

Kirk Blair, Chair (2015)

CFAES Faculty Council

Brian Raison - OSU Extension – At Large

Barry Ward - OSU Extension – State Rep

Christine Leeds – OSU Extension – West Rep

Mark Mechling - OSU Extension – Northeast Rep

Jeff McCutcheon - OSU Extension – South Central Rep

Ohio 4-H Foundation

Kim Catchpole (2013-2015)

Beverly Kelbaugh (2014-2016)

Eric Barrett (2015-2017)

Jessica Rockey (2015-2017)

State Extension Advisory Committee

David Marrison (2015)

**Contact Information for
Ohio Joint Council of Extension Professionals and
National Professional Associations**

The Ohio Joint Council of Extension Professionals (JCEP) is the state professional association for Extension Professionals. Membership is open to any OSU Extension personnel with an Administrative and Professional (A&P) or Faculty appointment. Active membership of this association shall carry with it the privilege of holding any Board position in the association and of voting on all matters coming before meetings of the association. Ohio JCEP has two main objectives: One is the professional improvement of its members. The other is the improvement of the Extension organization as an educational delivery system for county, state and federal Extension Programs. There are eight standing committees that give guidance and direction to the issues of interest to Ohio JCEP. The eight committees are Global Relations, Marketing, Membership Recruitment and Retention, Personnel, Professional Development, Public Issues, Resource Development & Management, and Scholarships, Grants and Recognition. For more information contact:

David Marrison, 2015 Ohio JCEP President
39 Wall Street, Jefferson, Ohio 44047
Phone: 440-576-9008 Email: marrison.2@osu.edu

Epsilon Sigma Phi – National Extension Fraternity

Epsilon Sigma Phi (ESP), the national Extension Fraternity, promotes effective working relationships among county, regional, state and administrative personnel. Ohio's chapter is Alpha Eta. For additional information contact:

Joe Lucente, 2015 ESP President
Phone: 419/213-2028 Email: lucente.6@osu.edu

National Professional Associations – 2015 Contacts

Five professional associations promote professional improvement and Extension organization improvement on a national level. The Ohio JCEP State Association Presidents serve as the liaison with the national associations. Contact the State Association President in your areas of interest for additional information.

NACAA – National Association of County Agriculture Agents

Curtis Young – Van Wert County, young.2@osu.edu, 419/238-1214

NAE4-HA – National Association of Extension 4-H Agents

Travis West – Vinton County, west.222@osu.edu, 740/596-5212

NEAFCS – National Extension Association of Family and Consumer Sciences

Kate Shumaker – Holmes County, Shumaker.68@osu.edu, 330/674-3015

NACDEP – National Association of Community Development Extension Professionals

Greg Moon – Wyandot County, moon.123@osu.edu, 419/294-4931

ANROP – Association of Natural Resources Outreach Professionals

Jerry Iles - iles.9@osu.edu, 740/385-3222

Constitution

ARTICLE I – NAME

The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP). OJCEP shall be the Alpha Eta chapter of Epsilon Sigma Phi (ESP).

ARTICLE II – PURPOSE

The mission of the organization shall be to promote professional development and support professionals of Ohio State University Extension.

ARTICLE III – MEMBERSHIP

Section 1: Membership shall be Annual or Life member.

- A. Annual membership: Any Ohio State University Extension employee with an Administrative and Professional (A&P) or Faculty appointment and are current with their dues may be an annual member of this association.
- B. Life membership: Those members who have retired and have paid lifetime dues. Life membership to this association shall carry with it the right to attend all meetings and take part in all discussion.

Section 2: Voting. Voting privileges shall be extended to all Annual and Life members.

Section 3: All organization programs are available to members on a nondiscriminatory basis without regard to race, color, creed, religion, sexual orientation, national origin, age, disability or Vietnam---era veteran status.

ARTICLE IV – BOARD OF DIRECTORS STRUCTURE AND TERMS

Section 1:	<u>Position</u>	<u>Term</u>	<u>Term Limit</u>
	Immediate Past President (1)	1 year	
	President (1)	1 year	
	President---Elect (1)	1 year	
	Annalist (1)	2 year	2 term limit
	Secretary (1)	2 years	2 term limit
	Treasurer (1)	2 years	2 term limit
	Treasurer---Elect (1)	1 year	(non---voting
	State Association President (6)	1 year	
	State Association President---Elect (6)	1 year	
	Committee Chair (8)		
	Retiree/Life Member (1)	1 year	

Section 2: Duties of Board of Directors are listed in the By---Laws.

Section 3: All terms of office begin at installation.

ARTICLE V – MEETINGS

Section 1: A minimum of one annual meeting of the membership shall be held.

Section 2: Executive, Board and Special Meetings of the organization shall be held as specified in the By---Laws.

ARTICLE VI – AMENDMENTS

Section 1: The Constitution shall be amended, revised or repealed by two---thirds vote of the members of the organization participating in the membership meeting (electronic voting and teleconference meetings allowed).

Section 2: The amendments or revisions of the Constitution shall take effect as soon as adopted.

Section 3: The Constitution may be amended provided written notice stating the substance of the proposed amendments has been sent to each member at least fifteen (15) days in advance of the membership meeting.

By---Laws

ARTICLE I – NAME AND PRINCIPLE OFFICE

Section 1: The name of the organization shall be the Ohio Joint Council of Extension Professionals (OJCEP).

Section 2: The principle office of the organization will be housed at the Ohio State University Extension office of the current organization President.

ARTICLE II – MEMBERSHIP

Section 1: Membership in the organization shall be from January 1 to December 31.

Section 2: The membership dues deadline is October 31 and the dues are for the period January 1 to December 31 of the following year.

Section 3: Change in rate of annual dues must be approved by the majority of the Board.

Section 4: Membership includes membership in national Epsilon Sigma Phi (ESP).

Section 5: To be eligible for awards or to run for elected office, members must have paid their membership dues by October 31 for the current membership year.

Section 6: Those newly employed will be exempt from the previous year membership requirement.

Section 7: Members must complete their membership form on---line and submit it electronically to the organization Treasurer.

ARTICLE III – BOARD OF DIRECTORS

Section 1: Twenty---seven (27) Board of Directors shall consist of:

- President
- President---Elect
- Past President
- Annalist
- Secretary
- Treasurer
- State Association President: Six (6):
Association of Natural Resources Outreach Professionals (ANROP) State President, Epsilon Sigma Phi (ESP) State President, National Association of County Agriculture Agents (NACAA) State President, National Association of Community Development Extension Professionals (NACDEP) State President, National Association of Extension 4---H Agents (NAE4---HA) State President, National Extension Association for Family and Consumer Sciences (NEAFCS) State President)
- State Association President---Elects:
Six (6): Refer to organizations listed above
- Committee Chair: Eight (8):
(Global Relations; Marketing; Membership Recruitment and Retention; Personnel; Professional Development; Public Issues; Resource Development and Management; and Scholarships, Grants and Recognition)
- Retiree/Life Member

Section 2: Terms on the Board of Directors shall be as follows:

- A. The President---Elect is elected annually. President---Elect is a three---year commitment and shall become President the year following the President--- Elect term and become Immediate Past---President following the term as President.
- B. The Secretary and Treasurer are two---year terms and shall serve no more than two consecutive terms. The Secretary and Treasurer terms will be elected on alternate years.
- C. The Treasurer---Elect shall be elected the last year of the current Treasurer's term and serve no more than one year. In the event the current Treasurer does not fulfill their term, the Treasurer---Elect will assume the position of Treasurer.
- D. The Annalist shall be elected to a two---year term and serve no more than two consecutive terms.
- E. State Association President---Elect is a two---year commitment. State Association President---Elect officers are elected annually and shall become the State Association President the following year.

F. Committee Chairs. Committee Chairs will be selected by membership of the committee and are voting members of the Board. There are no term limits on Committee Chair positions.

G. Retiree/Life Member Representative –one year term from active life members appointed to Board.

Section 3: A member shall hold only one Board voting position at any one time.

Section 4: Vacancies shall be filled in the following manner:

A. Any position---elect shall assume the related position if those offices become vacant during the year. The Board shall appoint an appropriate representative to fill the remainder of the vacant position of any elected officer.

B. In the case of non---elected positions, the Board will seek nominations from that organization or committee to fill the term of the vacant position.

ARTICLE IV – MEETINGS

Section 1: Annual meetings shall be held as determined by the Board of Directors.

Section 2: Regular meetings shall be called as deemed necessary by the President and/or the Board of Directors.

Section 3: Special meetings shall be called as deemed necessary by the President and/or five (5) members of the Board of Directors.

Section 4: Quorum of the Board of Directors shall consist of a minimum of fourteen (14) members.

Section 5: Parliamentary Procedure shall (except as herein provided) be conducted according to Roberts Rules of Order, Modern Edition.

Section 6: Each Board member shall have one vote and the President shall cast the deciding vote in the case of a tie.

Section 7: Meeting attendance. Members of the Board of Directors may be dismissed for missing two consecutive meetings unless excused.

ARTICLE V – BOARD OF DIRECTOR DUTIES

Section 1: The election of Board members shall be held annually as determined by the Executive Committee. The term of office shall coincide with the membership year as stated in Article II, Section 1 of the By---Laws.

Section 2: The President shall perform such duties as pertain to this office: prepare agendas and preside at the annual meeting and all Board meetings, represent or appoint

other members to represent OJCEP on committees or functions and keep lines of communication open among the OJCEP Board, national ESP, and Ohio State University Extension Administration.

Section 3: The President--Elect shall make all arrangements for the annual meeting, assemble and distribute the OJCEP annual reports to members, channel suggestions from members to the attention of the officers and Board, preside over meetings in absence of the President.

Section 4: The Past President shall work closely with the President, serve as chair of the Nominating committee, and conduct elections as determined by the Executive Committee.

Section 5: The Secretary shall keep full and accurate records of proceedings and attendance of all meetings of the OJCEP, receive and keep properly filed communications and attend to correspondence as directed by the President, and prepare official stationery.

Section 6: The Treasurer shall keep a full an accurate record of all receipts and disbursements of OJCEP. The Treasurer shall pay bills and accounts for OJCEP as directed by the President and Executive Committee, OJCEP Board or by resolution passed by the membership. The Treasurer shall prepare financial statements for meetings, collect all membership dues, make deposits on a regular basis, record national association affiliation, provide appropriate information to the Membership Chair, work with State Association Presidents in submitting the dues for each National Association and give leadership to the Resource Development Management Committee.

Section 7: Treasurer---Elect will be a non---voting Board member. This officer will serve as an apprentice to the current Treasurer for one year, but will not have check signing authority.

Section 8: Annalist---Maintain the historical records of OJCEP and the ESP Alpha Eta Chapter.

Section 9: State Association Presidents shall be a liaison and contact person with respective national associations and persons in other states with similar positions; represent OJCEP members who are members of respective national associations at annual and regional meetings of the respective national associations; appoint delegates and provide leadership for the Ohio delegation to national and other committees as necessary; coordinate and relay information concerning selection of respective national association award recipients to Scholarships, Grants and Recognition Committee; coordinate membership efforts with directors concerning membership in OJCEP and respective national associations; take responsibility for disseminating information concerning registration, travel arrangements, national elections, special meetings and other details of respective national association annual meetings; strive to promote fellowship among members at regional and state workshops and conference, etc.; keep

the Board informed and involved concerning decision, plans, and activities related to this position. The Association President will be encouraged to attend the Joint Council of Extension Professionals (JCEP) Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 10: The Association President---Elects shall assist the Association Presidents as requested and record proceedings of sectional meetings. The Association President---Elect will be encouraged to attend the Public Issues Leadership Development (PILD) Conference with OJCEP covering expenses as determined by the Board of Directors.

Section 11: The Retiree/Life Member shall function as the liaison with Extension retirees and encourage life membership with recent retirees. Work with the Treasurer to update the national ESP life membership list.

ARTICLE VI – COMMITTEES

Section 1: Standing committees shall be determined by the Board of Directors.

Section 2: Committee Chair and Vice---Chair will be selected by the members of the committee present when vote is taken, no later than October 31 before their term commences.

Section 3: Executive Committee: The executive committee shall be comprised of the five (5) officers and the State Association Presidents. The purpose of this committee shall be to compose an agenda for all Board of Director meetings and determine election procedures for Board of Directors of the organization.

Section 4: Personnel Committee: This committee shall monitor and report on salary and benefits information; monitor and access the advantages and disadvantages of the faculty promotion and tenure process or the advancement system of unclassified administrative and professional (A&P) and/or senior administrative and professional employees, and conduct or obtain access to a salary analysis comparing North Central Regional States for faculty and non---faculty. Members of Extension administration are not permitted to serve on this committee.

Section 5: Global Relations: This committee promotes international opportunities and international programming within Extension. Liaison and connect with national ESP committee efforts.

Section 6: Marketing: This committee publishes communications used by members; oversees web development as well as additional technology---based member communications; works closely, and clarifies roles with Membership Recruitment and Retention Committee. Liaison and connect with national ESP committee efforts.

Section 7: Membership Recruitment and Retention: This committee recruits, retains and involves all eligible Ohio Extension personnel; promotes an effective working relationship and spirit of fraternal fellowship among members. Initiates and coordinates annual membership process. Liaison and connect with national ESP committee efforts.

Section 8: Professional Development: This committee promotes professional excellence, personal development and leadership among Extension personnel. Liaison and connect with national ESP committee efforts.

Section 9: Public Issues: This committee builds and strengthens political and public support for Extension through consistent and targeted communication with local, state and federal decision makers and agencies; and educates and informs members about public issues and legislative matters affecting Extension programs and staff. Liaison and connect with national ESP committee efforts.

Section 10: Resource Development and Management: This committee generates new ideas for resource development and management for professional development activities; reviews and monitors the professional association's financial management plan. Liaison and connect with national ESP committee efforts.

Section 11: Scholarships, Grants and Recognition: This committee administers and provides leadership to the state, regional and national award programs and oversees the selection and distribution of professional development scholarships. Liaison and connect with national ESP committee efforts.

Section 12: Ad Hoc Committee. An Ad Hoc Committee may be appointed by the President.

No Ad Hoc Committee shall serve longer than twelve months unless re--- appointed.

ARTICLE VII – FISCAL MATTERS

Section 1: The OJCEP fiscal year is October 1 to September 30.

Section 2: The funds of OJCEP shall be deposited in institutions as determined by the Board of Directors Executive Committee, and shall be subject to withdrawal by two signatures. The authorized signatories include OJCEP President, the OJCEP Treasurer and an OJCEP member recommended by the Treasurer and approved by OJCEP Board.

Section 3: The Treasurer shall be surety bonded.

Section 4: There shall be an annual audit of the financial affairs of OJCEP as determined by the Board of Directors Executive Committee. A report of the general financial condition shall be made annually to all members.

Section 5: State Association Presidents shall provide approval and direction to the OJCEP Treasurer as well as provide a contact address and deadline for national dues for fiscal matters specific to their respective state association.

ARTICLE VIII – AMENDMENTS

Section 1: The By---Laws may be amended at any regular or special meeting (including electronic meeting/voting) of the Board of Directors by a majority vote of the Board members, provided that written notice stating the substance of the proposed amendment has been sent to each Board member at least ten (10) days in advance of the vote.

Section 2: The amendments or revisions of the By---Laws shall take effect as soon as adopted.