


# State of Extension Address

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 **THE OHIO STATE UNIVERSITY**  
COLLEGE OF FOOD, AGRICULTURAL,  
AND ENVIRONMENTAL SCIENCES

April 25, 2023

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# 2022 Key Highlights

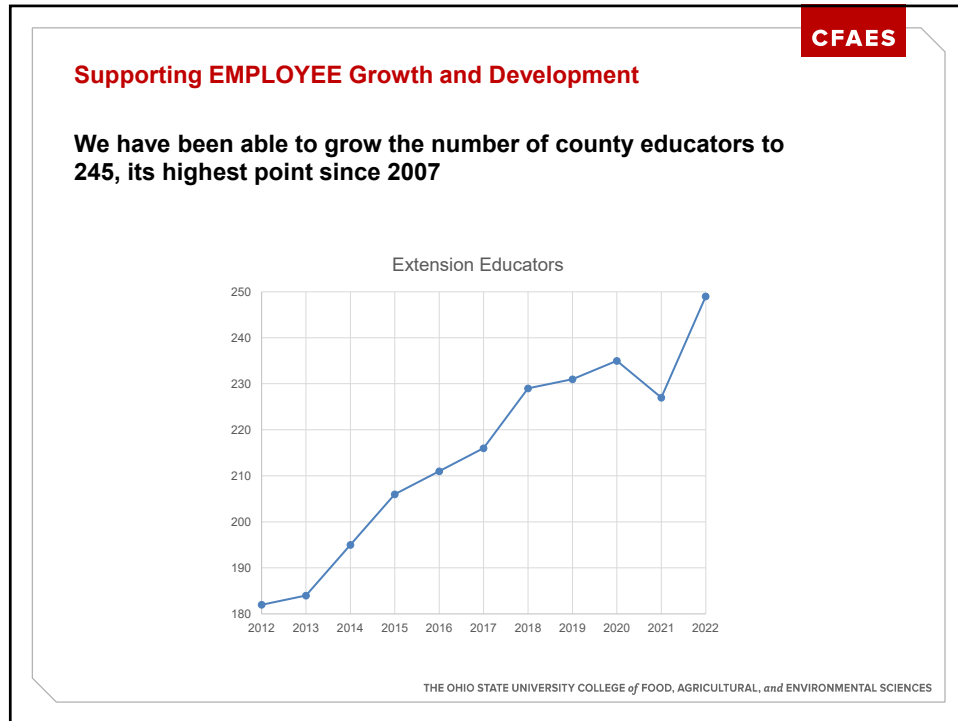


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[go.osu.edu/StateofExt2023](https://go.osu.edu/StateofExt2023)

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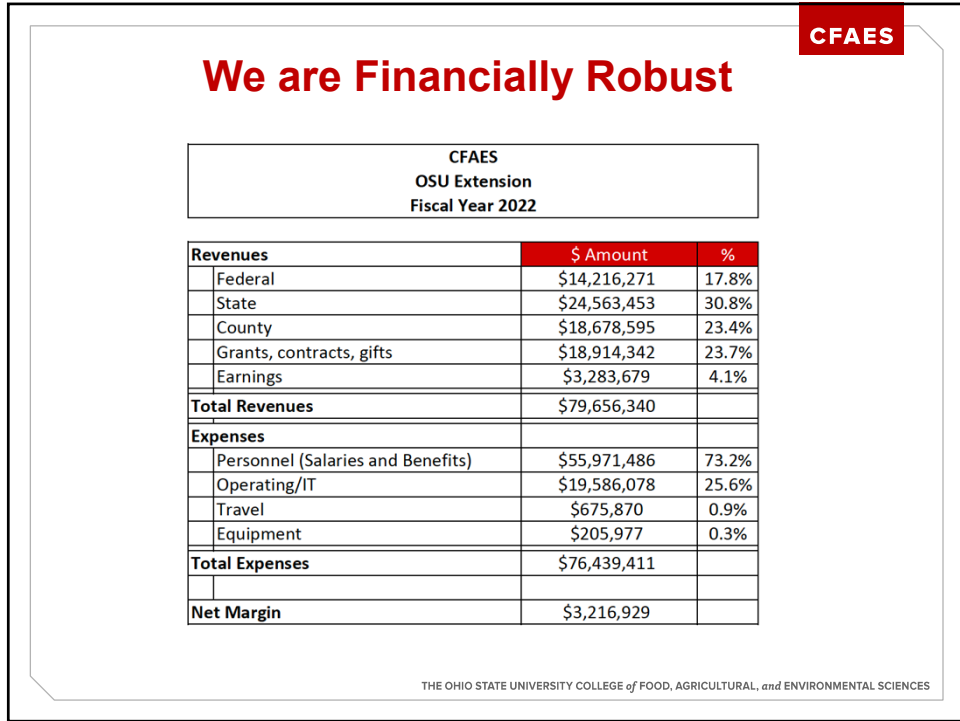
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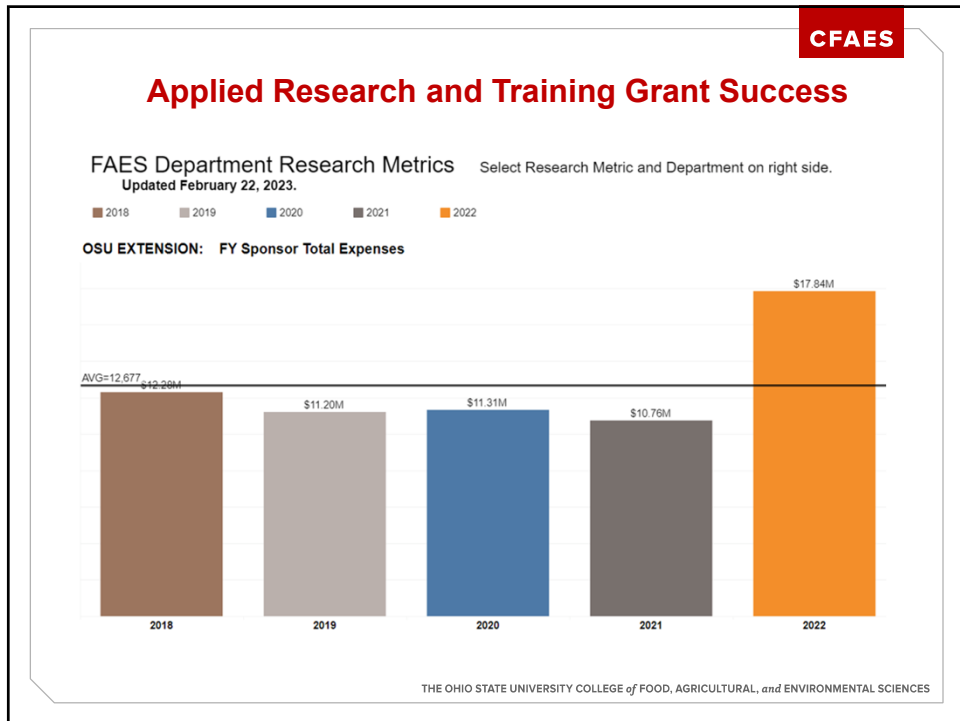
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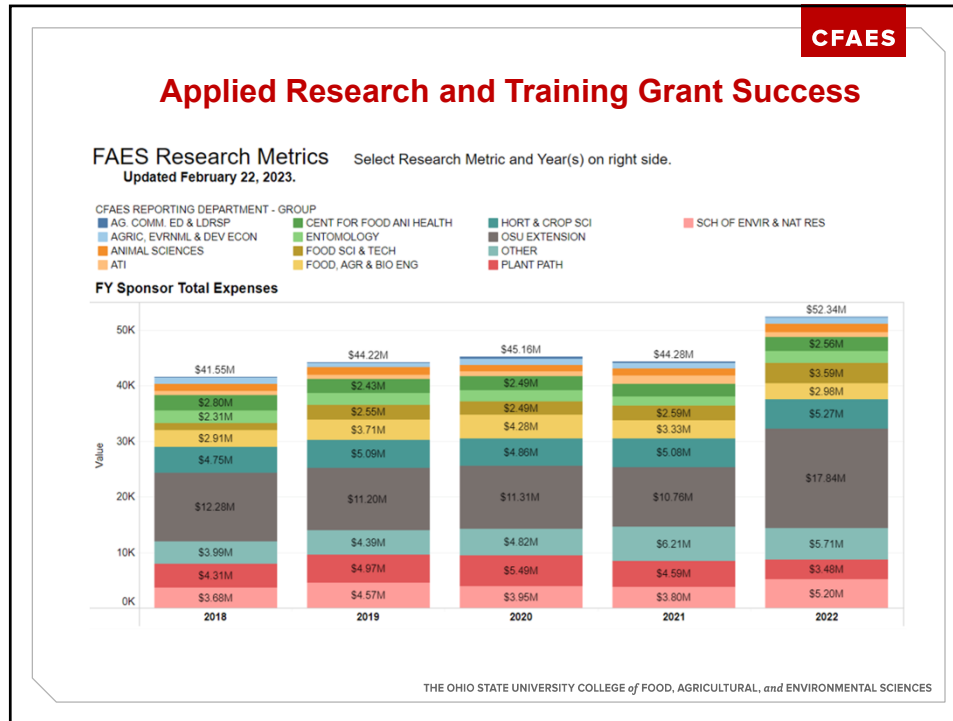
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## Systems Solutions Update

As many of you know, we have been working to find systems solutions to make the business of Extension easier. Issues we have been advocating for include:

- Addressing shift differentials
- Increasing options for local vendors
- Increasing hiring managerial liaisons for Workday
- Developing an OSP second track for Extension grants and contracts
- Acquiring an alternative to expedite background checks for volunteers
- Increasing support for finance to help expedite procurement
- Getting to the final sign-off for compression and equity
- Increasing pay for entry-level positions and eliminating GDI

Numerous conversations have been had and I believe we are beginning to gain traction on a number of these issues. I would like to thank Dean Kress for her continued advocacy for finding solutions.

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## Regional Conversations 2023

These are the regional conversation dates/locations:

- Monday, November 13 – Dayton (Urbana – to be confirmed)
- Tuesday, November 14 – South Centers
- Wednesday, November 15 – Caldwell
- Thursday, November 16 – Wooster (Shisler Conference Center)
- Friday, November 17 – Toledo (Botanical Garden)

Will take the place of annual conference this year. The goal is to rotate annually the full annual conference and regional conferences.

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## Enterprise Trust Index

- We had a 77% response rate, with 546 of 712 team members responding
- We received approximately 200 pages of comments

### I am committed to 3 things:

1. Communicating the results.
2. Defining the top 3 actions we should take right now.
3. Taking action on those 3 priorities within 90 days.

We will release the executive summary on Tuesday, May 2, and will plan a Q&A on understanding the data.

**Thank you!!!**

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**The State of Extension is Strong...  
because of the efforts of each of you!**



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To watch again or share the 2023 State of OSU Extension Address on YouTube,  
visit: <https://go.osu.edu/osu-extension-address-2023>

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