



CHI EPSILON SIGMA

Life, Loyalty, Learning

ALPHA CHAPTER~ THE NATIONAL EXTENSION SUPPORT STAFF FRATERNITY

Hello CES Members,

CES President's Note

Wrapping up the year, I just want to thank everyone on the board and CES committees for really coming together to get things accomplished. So many have put in their time when our positions are even more demanding, and it DOES get noticed. I have grown even closer in the last few years with so many of you, but I know you are in good hands with Christina coming in as President. She is awesome and wants only the best for support staff and program staff.

I want to personally invite you all to come to the 36th CES Annual Meeting at our conference next week and get to know some of your many colleagues. The CES Annual Meeting is open to all and even if you are not a member, we welcome you to join us on Tuesday December 6th at 9 am. During the end of the session is our chance to connect and have groups meet up for dinner on Tuesday before our community service project - I know it will all be a blast.

This year we have a very cool service project of making gnomes. Getting involved not only does our soul good but will help those we serve know that someone cares during the holidays. I would also encourage you to place bids on the CES Silent Auction Baskets. The proceeds go to support CES's portion of the CES Support Staff Excellence Award.

New this year we will be giving out new CES Awards, the Distinguished Service Awards. I encourage you to stay until Wednesday to show support for other support staff/program staff or it might be you who is honored.

CES will be participating in the poster session room. Please stop by if you have any questions about the organization and we would be happy to answer.

One last note: we are going to have sample shirts to check out the sizes. The shirts are still in talk stage of how much they cost due to how many we order, but we plan to have more information in the first months of 2023. If CES does decide to proceed we would like to have them available sometime in May.

In this newsletter, please take the time to vote on the C&B edits and to sign up for a committee!

Hopefully I will see you all next week.

It has been a pleasure being your president.

Patty Corfman



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THE OHIO STATE UNIVERSITY
EXTENSION



EXTENSION

1890 LAND-GRANT INSTITUTION

Constitution & Bylaws: Beth Young, CES Past President, Chair CES Constitution and Bylaws Committee - **PLEASE VOTE:**

The CES Constitution and Bylaws Committee has been working diligently on proposing updates to the CES Constitution and Bylaws. We are asking the membership to take a moment to review the proposed changes and vote on them so we can move forward prior to the CES Annual meeting scheduled for Tuesday, December 6, 2022 during the Extension Annual Conference. Please click [here](#) to review and approve by December 5, 2022.

[CES Constitution and Bylaws](#)
[CES Standing Rules](#)

CES 2023 Beginning Plans: Christina Byrd, CES VP, Chair CES Nominating Committee

Hello CES Members, My name is Christina Byrd and I'm excited to serve as your 2023 President. I hope to see everyone at annual conference. Don't forget to come hang with us and craft on Tuesday, December 6th at 7PM in the poster session room. You can make one for yourself and one or more to donate to a local nursing home. Shout out to Chris Comden for being our crafting leader!

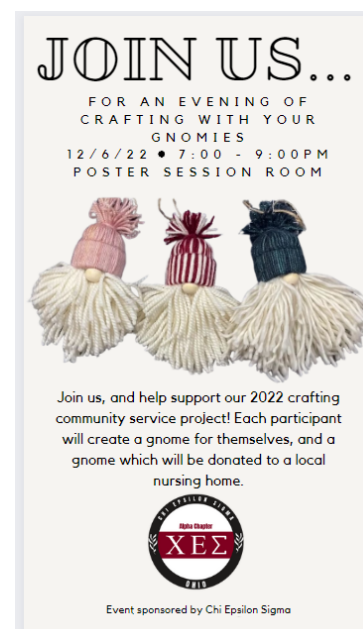
In the upcoming year, it is my intention to continue building our organization and bringing Support Staff to light. I have requested that the quarterly meetings Patty and I had with Jackie and Jeff continue. I feel strongly about keeping the lines of communication open. As a reminder, you may submit questions/concerns/solutions to challenges you or we collectively face a support staff at go.osu.edu/supportstaffquestions. All questions are anonymous unless you provide your name and email.

Another thing on the horizon are regional professional development opportunities. We aren't sure what they'll look like yet as we just received permission to begin planning. Also, on the agenda for 2023 is the TERSSA conference. We will be hosting our colleagues from several states in October. These events can't be achieved without help. Please consider serving on a committee. You may reach out to me at byrd.282@osu.edu to find out more. Many of you know I'm a swim parent, so I found

this quote from Ryunosuke Satoro perfect for demonstrating why our success depends on each of us contributing. "Individually, we are one drop. Together, we are an ocean."

In closing, I extend my wishes for a great holiday season. If you're the family photographer, make sure you are in front of the camera for some photos. I'm guilty of not doing this often enough and it showed while I was working on a project for my mom. Enjoy our extended break and get ready for a fabulous 2023!

Cheers to each of you!



CES Awards: Paige Matney, CES Membership Secretary, Chair CES Extension Support Staff Excellence

Award Selection Committee - Look for the announcement of these awards in the Awards Ceremony on Wednesday at the conference. Please plan to attend and support our members!

NEW this year! Distinguished Service Awards:

Annual recognition of staff members in each career category who excels in all aspects of job performance.

Award Categories:

Early Career – 0 – 9 Years of Service

Mid-Career – 10 -19 Years of Service

Advanced Career – 20+ Years of Service

CES Extension Support Staff Excellence Award: In 2007, Chi Epsilon Sigma, in partnership with Extension Administration developed the Staff Excellence in Extension Award for support staff to recognize an individual who exemplifies the knowledge, skills and commitment to service this award demands. The Chi Epsilon Sigma Support Staff Excellence Award winner receives a plaque and a \$1,000 award funded equally by CES and Extension Administration.

This is one nomination letter for the 2021 CES Extension Support Staff Excellence Award for Marianne Guthrie:

Marianne consistently performs above average in her duties as Office Associate in Ross County. Not only does she provide exemplary service to both internal and external clientele, but she also reaches beyond the county boundary, assisting colleagues across the state and country. She seeks out leadership opportunities and works hard to improve the organization and people around her. An example is her work to position CES as part of the Ohio Joint Council of Extension Professionals.

Marianne continually seeks professional development opportunities to improve her skills and effectiveness in her role. She also freely shares her knowledge and expertise with everyone requesting assistance. She is not afraid to speak up about processes, issues, and concerns that could improve the organization. Anyone who knows Marianne, knows to listen when she starts a sentence with "I probably shouldn't open my mouth but..." because you know what is being said next is thoughtful and valuable for the organization. She deeply cares about the success of OSU Extension locally as well as statewide.

Marianne is focused on quality control, customer service, and improving the lives of the citizens in Ross County and Ohio. She is continually learning new skills and subject matter expertise by embracing the idea of being a lifelong learner. I am pleased to recommend Marianne for this prestigious award.

Dorothy Rex Inspirational Award: Established by founding member of Chi Epsilon Sigma, Dorothy Rex, who was Ohio's first president of CES. This award is given each year, in her honor, to an individual who has been inspirational in their Extension position.

This is one nomination letter for the 2021 Dorothy Rex Inspirational Award for Terri Fisher:

Terri has been a member of CES for many years. She has been a loyal member, a very good worker and representative for CES taking on new commitments and roles through the years.

She has held these positions for CES: Campus Director, 2009-13, CFAES Staff Advisory Council Director 2016-18 and as CFAES SAC Liaison 2019-2022.

Terri has worked in different offices on campus, previously with OSU Cares and is now in the position of Administrative Associate in the Office of the Department Chair and Associate Director-Greg Davis. She recently completed a huge task for that office in getting all the Promotion and Tenure information online!

She is a JOY to work with! She volunteered to be on our marketing committee when the TERSSA (The Extension and Research Support Staff Association) national meeting was to be held in Columbus in 2016, hosted by CES and the TERSSA President who was a CES member. Terri jumped right in and took on the monumental task of designing the multi-page program booklet and getting it printed. It was a beautiful piece of work and represented our professional organization in a very polished way.

Last year, with the role of SAC changing from a Director position to an OFFICER position (CES downsized the top-heavy leadership of 17 positions -that included both Directors and Officers- down to only 10 Officer positions) and all officer positions have now been tasked with being the chair of a committee, that meant that Terri would be taking on lots more responsibility as an officer than as a director.


The committee 'assigned' to the SAC Liaison position was the Fundraiser Committee. So she hit the ground running as it was announced that the OSU Extension Annual Conference would be held virtually- a huge obstacle was recognized that we would not be able to hold our annual Silent Auction as we have done all these years -face-to-face and the winners taking their 'prizes' home with them. Terri got busy and formed a committee to help her to create an online system where folks can login and upload photos of items to donate and a way to 'bid' on the items and asking the donors to mail directly to the winners.

She handles every job with great grace and is one of the friendliest people I know. She makes the job as CES Annalist fun as she is very timely with her articles and has great ideas to share.

I believe she is the greatest example of "Inspirational" that I can think of for CES and for Extension. Please accept this nomination for her and I hope you can read into this letter more than my words can express on how she has been a GREAT contributor to CES and Extension as an Inspiration for all staff.



CES Fundraiser Committee Update: Terri Fisher, CFAES Staff Advisory Council Liaison, Chair CES Fundraiser Committee

We are excited for the **Silent Auction** at the December 5-7, 2022 Extension Annual Conference in support of the [Support Staff Excellence Award!](#) There is a sign up sheet available online for CES members interested in volunteering:  [CES Volunteers - 2022 Silent Auction.xlsx](#)

We sent emails to thank donors and confirm donations on November 21, 2022. If you did not receive an email, but intended to donate, please contact Terri Fisher.456 as soon as possible. If you could not donate this year, please consider volunteering or bidding on the great items. The auction will be conveniently located just across from the registration table outside the main ballroom, and will be open:

Monday Dec 5: 10am-6pm

Tuesday Dec 6: 7am-5pm

Wednesday Dec 7: 8:30am-noon

Thanks again for your support!

Support CES: Cash donations can be made to the CES fund:
<http://go.osu.edu/CESGiveNow>

CFAES Staff Advisory Council (SAC) Update: Terri Fisher, CES representative on CFAES Staff Advisory Council

The **2022-2023 CFAES Award Nominations** were submitted in November.

See information on Staff Recognition Awards at <https://cfaessac.osu.edu/staff-recognition>. Selection committees will be convening in the coming months, and recipients will be honored at the CFAES Awards & State of the College address on March 23, 2023 (watch emails for more information on this event).

Please Attend **CFAES Holiday Open Houses!**

Faculty Advisory Council, Staff Advisory Council, and Vice President and Dean Cathann Kress invite you to attend one of the following:

- 1.) Wooster Conference Center - Shisler Ballroom*
Wednesday, November 30, 2022 | 2:00 P.M. - 4:00 P.M.
- 2.) OSU Extension Annual Conference, Greater Columbus Convention Center, Rooms B130-131
Tuesday, December 6, 2022 | 3:30 P.M. - 5:00 P.M.
Holiday treats will be provided and those unable to attend the open houses can pick up their holiday gift during this time.
- 3.) Kottman Hall Lobby*
Friday, December 16, 2022 | 2:00 P.M. - 4:00 P.M.

*RSVP by Tuesday, Nov. 15 for Wooster and Friday, Dec. 2 for Columbus: <https://go.osu.edu/CFAESHolidayRSVP>

In my role with the college [Staff Advisory Council](#), I am privileged to work with folks from of all the departments in our college in support of the CFAES Core Goal "To be the standard of excellence for colleges of food, agricultural, and environmental sciences." As always, please feel free to reach out to me or any of the Extension [SAC reps](#) with your ideas, questions and contributions for college leadership!

Sign up for newsletters from other great **OSU staff resources** that we partner with: OSUAP (<https://u.osu.edu/osuap/>) and USAC (<https://usac.osu.edu/>).

Thank you!

CES Professional Development Info: Lori Moff, CES Support Staff Liaison: CES

Professional Improvement and Activities Committee:

CES Professional Development:

Offered this past year: True Colors at the 2021 CES Annual Meeting and Jesse Buxton discussed moving funds from FD522 to FD111 during our May 9th CES Zoom meeting.

Upcoming Professional Development in 2023

CES is excited to offer training at Support Staff Spring meetings on the same day in May of 2023 to be held possibly at four locations around the State.

2023 CES Board Nomination Slate: Christina Byrd, CES VP, Chair CES Nominating

Committee

Past President 2022 - 2023

Patty Corfman

President 2022 – 2023

Christina Byrd

Vice President 2022 – 2023

Faye Wilson

Treasurer 2021-2022 even year election 2-year term

Chris Comden

Secretary 2021 – 2023 odd year election 2-year term

Katie Gorrell

Historian 2021 – 2023 odd year election 2-year term

Vickie Snyder

Membership Secretary 2021 – 2023 odd year election 2-year term

Paige Matney

Annalist 2020 – 2022 even year election 2-year term

Ashley Gerber

Support Staff Liaison 2020 – 2022 even year election 2-year term

Beth Young

Staff Advisory Council Liaison 2020 – 2022 3-year term

Teresa Funk

Sister Chapters: Vickie Snyder, CES Annalist, Chair Outreach Committee

[BETA Chapter News](#) – from Arkansas

[Gamma Chapter News](#) – from Kentucky

[Epsilon Chapter News](#) – from Louisiana

Meetings with Admin

CES President and Vice President act as our liaisons to Administration - they represent US - support staff! This meeting with ADMIN tells the heartbeat of our organization- are we healthy and vital and giving our best? What are the pressing needs of support staff? Email Byrd.282 and/or Wilson.3170 with topics/questions and/or solutions.

[Chi Epsilon Sigma Webpage](#)

CES Purpose: The purpose of this Fraternity shall be to maintain the standards and ideals, uphold the morale, prestige and respect of Ohio State University Extension Support Staff, to develop an effective working relationship and a spirit of fraternal fellowship among the present and emeriti employees of Ohio State University Extension and to encourage professionalism within Extension.

The Extension & Research Support Staff Association

TERSSA National Conference

To be held in Ohio in 2023! Hold the dates October 17-20!

Current Participating States: Alabama, Kentucky, Louisiana, Maine, Mississippi, Missouri, North Carolina, Ohio, South Carolina and Virginia Tech

www.TERSSA.org



OJCEP: Ohio Joint Council of Extension Professional Committees:

Executive
Personnel
Global Relations
Marketing

Scholarships, Grants and Recognition
Resource Development and
Management
Public Issues

Professional Development
Membership Recruitment and
Retention

Committee Sign Up!! 10 committees led by CES Officers as chairs....

Start here to make a difference! [Volunteer on a CES Committee Webform](#)

Welcome NEW 2023 CES Members!!

Sara Bobb
Elizabeth Bollas
Meghan Burdsall
Michelle Czarnecki
Karen Fulks
Chelsey Garrabrant
Debra Goodrich
Nicole Hoffman
Michelle Hoover
Kimberly Hoppes
DeAnna Laudermilk
Abby McCoy
Jennifer McKillips
Sheri McWain

TyAnna Miles
Anna Miller
Jean Myers
Madison Newcomb
Joy Newhouse
Kellie Noble
Jaycie Patterson
Bethany Piovarchy
Jessica Runkel
Teresa Rusler-Heiss
Lacey Sauer
Lilly Tausch
Amy Vargo
Krista Winter

2022 Secret Friend Activity:

Look for the REVEAL at Annual Meeting!!

Next CES Meeting Date: **February 21, 2023 9:30-11 AM**