



# CHI EPSILON SIGMA

*Life, Loyalty, Learning*

ALPHA CHAPTER ~ THE NATIONAL EXTENSION SUPPORT STAFF FRATERNITY

Hello CES Members,

**CES President's Note**

Why do we exist? I find myself asking this very question with CES repeatedly as many are questioning the need for the CES support staff association. Here are the questions some have asked:

- Support Staff Conference – LOD offers the Support Staff Conference with professional development opportunities. So, if CES offers theirs around the same time, aren't we being redundant?
  - The Support Staff Conference is for all support staff when CES is offering PD to their members.
- New Employees – What does CES really offer them?
  - Awards? – Currently we have two awards.
    - We used to offer:
      - CES Support Staff Professional Development Award and
      - CES Newsletter/Brochure or Flyer Contest.
  - Friendship – Most are finding the friendships with their neighboring counties.
- Liaison between Support Staff and Extension Administration.
  - CES has recently started to meet with Extension Administration in hopes to make the connection again.
- Connections
  - New connection with CSU.
  - Secret Friend

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Here are the questions I need to ask CES members. What if there wasn't a CES.

How would we be joined with JCEP?

What happens to the leg work the founding members worked for back in 1986?

How can we become valuable again when it seems like the newer support staff are not joining and don't see the benefit?

Let's be honest: We must fight to get anyone to fill the board positions because we all know they take work and time. The board members are overworked in their normal jobs and struggle to work on their CES task.

**So, help me answer the questions above as next week on June 13<sup>th</sup> Christina Byrd and I will be meeting with Extension Administration** – we don't want to lose the core values and connections CES has to offer, we want to build back and be proud of the work we support staff do and the organization that represents all of us!

Patty



**SAC:** Terri Fisher, CFAES Staff Advisory Council Liaison, Chair CES Fundraiser Committee

## CES Fundraiser Committee Update

We are getting ready for a possible in-person Silent Auction in December at the 2022 Extension Annual Conference in support of the [Support Staff Excellence Award](#)! We would be very grateful to have additional volunteers this year! Please email Terri Fisher at [fisher.456@osu.edu](mailto:fisher.456@osu.edu) if you would like to serve with us. Please indicate if you would like to part of the committee, or prefer to be hands-on at the conference only (in the event that it is indeed in-person).

Now is a great time to start planning your donation submission, if you would like to participate in that way. Here are some tips to help get started:

- Summer is fair time! Snap up any unique items that might be showcased at your county's fair!
- Share your special talent! Do you sew, do woodwork, paint, make jewelry, bake, etc.?
- Promote your business! Are you an independent seller for a company that sells purses, jewelry, makeup...?
- Promote your community! Know of local/statewide businesses that would love to donate products or gift certificates for some additional publicity around the state?
- Team-building opportunity! Whether you are a county- or state-based office, consider this an opportunity for a fun team project and donate a themed basket or individual item. If there is something unique about your county, consider that as a theme. We would be honored to have a donation from every county/office!

Thanks again for your support.

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## CFAES Staff Advisory Council (SAC) Update

In my role with the college [Staff Advisory Council](#), I am privileged to work with folks from of all the departments in our college. Stay tuned to our [website](#) and your email inbox for upcoming summer activities. And as always, please feel free to reach out to me or any of the Extension [SAC reps](#) with your ideas, questions and contributions for college leadership! Thank you.

## Join Us!

If you're curious to learn more about USAC and how we operate, our bi-monthly business meetings are always open for staff to join as guests. Guests are also encouraged to view our business meeting agendas at the [USAC Website](#).

Did you know that USAC can not send our newsletters out to any staff who has not asked us to do so? This means many staff members do not get the news, staff opportunities and updates from our University Staff Advisory Committee. If you know a staff member in your area who does not get our newsletter or has not heard of USAC, have them email us to be added to the list serve. [usac@osu.edu](mailto:usac@osu.edu)

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**Sister Chapters:** Vickie Snyder, CES Annalist, Chair Outreach Committee

**Happy 35<sup>th</sup> CES!!**

[BETA Chapter News](#) – from Arkansas  
[Gamma Chapter News](#) – from Kentucky  
[Epsilon Chapter News](#) – from Louisiana

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## 2022 Secret Friend Activity:

If you haven't heard from your secret friend in a while, please alert me to find out if they are still with OSU Extension.. we have had some leave that affected our matches...

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## WHY CES?

This Annalist would like to respond to the questions in the President's note to promote CES:

*Why do we exist?*

*We OHIO support staff have an opportunity many states do not have- an organized group of professionals working together to speak up and out for all support staff at Ohio State and Central State. Please help us by joining up, by attending meetings, by being vocal on things that matter for all of us.*

*Support Staff Conference – LOD offers the Support Staff Conference with professional development opportunities. So, if CES offers theirs around the same time, aren't we being redundant?*

*Can we really say that ONE training is all we need? Repetition can be good, some of us need to hear it more than once! And why do we think we would be offering the SAME things?*

*The Support Staff Conference is for all support staff when CES is offering PD to their members.*

*We aren't exclusive, CES has invited all support staff to our meetings, to our trainings, and most importantly to become a member! There is strength in numbers, let's utilize our voice when it really matters.*

*New Employees – What does CES really offer them?*

*CES can be a starting point of getting to know other support staff beyond our county, beyond our AREA, beyond our University, so glad to have 3 Central State members this year. CES is CLOUT, and an opportunity for leadership experience that support staff likely won't have otherwise.*

*We must fight to get anyone to fill the board positions because we all know they take work and time.*

*Take the challenge, challenge yourselves, get out of your box, grow professionally, commit to something bigger than yourself, stay committed and follow through, become the leader that you want to be, keep CES strong.*

*Awards? – Currently we have two awards.*

*And we do the years of service awards which our Membership Secretary does a very nice job of honoring.*

*Now that we are part of JCEP, there are multiple opportunities that we are NOT taking advantage of- AND being a part of TERSSA allows for even more opportunities for awards.*

*AND why not join us and develop awards that are of real merit and morale boosters... it is up to us as a group to be vital to our members, or yes- our necessity to exist can diminish.*

*Friendship – Most are finding the friendships with their neighboring counties.*

*Time to step out of our AREAS and into the STATE... think bigger! Think how we can benefit Central State as well as our own University.*

*Liaison between Support Staff and Extension Administration.*

*CES has recently started to meet with Extension Administration in hopes to make the connection again.*

**Please, please, please send in your questions to Patty and Christina so that we can effectively function as our group is meant to – as a voice for all support staff, to be the liaisons to Admin and represent support staff!! This meeting with ADMIN tells the heartbeat of our organization- are we healthy and vital and giving our best? What are the pressing needs of support staff? Get your questions in ASAP as they are meeting on Monday!!! Corfman.4 and Byrd.282**

# The Extension & Research Support Staff Association

## 2022 TERSSA Professional Development Award- due by July 15

This award will be available to be used for your 2023 professional development needs.

Please email Marianne [Guthrie.76@osu.edu](mailto:Guthrie.76@osu.edu) with any questions. [application](#)

[www.TERSSA.org](http://www.TERSSA.org)



## TERSSA National Conference September 2022 - Kitty Hawk, NC

Current Participating States: Alabama, Kentucky, Louisiana, Maine, Mississippi, Missouri, North Carolina, Ohio, South Carolina and Virginia Tech

## 2022 TERSSA EXECUTIVE BOARD



**Becky Castello**

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NORTH CAROLINA



**Faye Wilson**

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**Christine Barrier**

ANNALIST  
NORTH CAROLINA



**Christina Byrd**

PAST PRESIDENT  
OHIO

## Areas 1-7-2 Retreat May 26, CES Treasurer Chris Comden



Areas 1-7-2 gathered for a Support Staff Retreat May 26 in Paulding County for a “Day of Team Building and Brainstorming as we meet and learn how to navigate this thing we call FUN!”

Those in attendance included Back Row L-R: Chris Seiler, Fulton; Kathy Biery, Hancock; Courtney Krieger, Fulton; Karen Ford, Williams; Krista Winter, Auglaize. Front Row L-R: Chris Comden, Defiance; TyAnna Miles, Paulding; Nicole Hoffman, Hancock; Ann Meyer, Putnam; Macala Ashbaugh, Van Wert; Pam Kurfiss, Fulton. We were also joined by Area Leaders Jason Hedrick and Bruce Clevenger.

The morning was spent with introductions and some fun office activities. There may be a video floating around of us assembling simple storage boxes....Topics of the day included: How do you prioritize work? What happens when the train wreck happens? How can we as a TEAM help each other navigate this thing we call FUN? What types of training would be helpful? What are our challenges?

Great discussion was had by all. We ended up creating a TEAMS channel to include all 3 areas to help support each other. We are also scheduling bi-weekly zoom check ins. These are not mandatory, but are open if anyone has questions or just wants to check in. We are planning to continue this yearly.

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### OJCEP:. Ohio Joint Council of Extension Professional Committees:

Executive	Scholarships, Grants and Recognition	Professional Development
Personnel	Resource Development and	Membership Recruitment and
Global Relations	Management	Retention
Marketing	Public Issues	

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**Constitution & Bylaws** (our governing documents): Beth Young, CES Past President, Chair CES Constitution and Bylaws Committee

**CES Constitution and Bylaws**  
**CES Standing Rules**

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## CES 2022 Executive Board – contact us:

**President** – Patty Corfman.4, OA, OSU Extension Operations, Columbus

**Vice President** – Christina Byrd.282, OA, Franklin County

**Treasurer** – Chris Comden.1, OA, Defiance County

**Secretary** – Katie Gorrell.42, OA, Paulding County

**Membership Secretary** – Paige Matney.30, OA, Lawrence County

**Annalist** – Vickie Snyder.252, OA, OSU Extension Operations, Caldwell

**Historian** – OPEN

**CFAES Staff Advisory Council Liaison** – Terri Fisher.456, OAA, Extension Administration

**Support Staff Liaison** – Lori Moff.1, OA, Mahoning County

**Past President** – Beth Young.1414, OA, Butler County

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## CES Meeting Dates: August 8 October 10

All starting at 10AM and a Zoom link will be shared out to all members from President Patty Corfman.

[CES Meeting Schedule](#)

## *Chi Epsilon Sigma Webpage*

## This is YOUR newsletter...

Wanting to involve all members, please share tips/ideas that have helped you in your job, be willing to write a personal glimpse article, share something of interest to support staff, news from a committee, etc...

## Juneteenth Holiday Reminder

In observance of Juneteenth, the university will be closed for all non-critical services and operations on Monday, June 20, 2022. Employees are encouraged to consult their supervisor with any questions.

**CES Purpose:** The purpose of this Fraternity shall be to maintain the standards and ideals, uphold the morale, prestige and respect of Ohio State University Extension Support Staff, to develop an effective working relationship and a spirit of fraternal fellowship among the present and emeriti employees of Ohio State University Extension and to encourage professionalism within Extension.

## Support CES:

Cash donations can be made to the CES fund: <http://go.osu.edu/CESGiveNow>

**Committee Sign Up!!** 10 committees led by CES Officers as chairs.... Start here to make a difference! **Volunteer on a CES Committee Webform**

**CES Committees offer opportunities for sharing the load, learning about Chi Epsilon Sigma, stepping out in personal and professional development, taking steps toward leadership and stepping out of our comfort zones...10 committees, sign up for more than one!**

<i>CES Annual Meeting Committee</i> – Shall plan the details of the CES Annual Meeting held in conjunction with the OSU Extension Annual Conference.	Oversight by the CES President CES Executive Committee
<i>CES Nominating Committee</i> – Shall secure nominations from the CES membership and prepare a slate of all CES officer positions to be presented to the membership prior to the CES annual meeting.	CES Vice President CES Historian
<i>CES Membership and Annual Meeting Scholarship Committee</i> – Shall be responsible for soliciting applications for the CES Annual Meeting (1) and CES Membership (6) scholarships.	CES Secretary CES Annalist CES Membership Secretary
<i>CES Budget and Finance Committee</i> – Shall be responsible for developing and proposing the budget.	CES Treasurer Input by the CES President CES Past President CES Vice President
<i>CES Extension Support Staff Excellence Award Selection Committee</i> – Shall be responsible for coordinating this annual award including publicity, selection, securing the plaque and processing the paperwork for payment of this award.	CES Membership Secretary CFAES SAC Liaison CES Treasurer
<i>CES Outreach Committee</i> – Shall be responsible for keeping contact with other state CES chapters and promotion in new states.	CES Annalist CES Past President
<i>CES Recognition Committee</i> – Shall be responsible for securing nominations and overseeing the selection process for the CES Members Years of Service Awards, New Member Induction, and Dorothy Rex Inspirational Award. Explore other opportunities for recognition.	CES Historian CES Membership Secretary
<i>CES Fundraiser Committee</i> – Shall be responsible for all CES fundraisers.	CFAES SAC Liaison CES Treasurer
<i>CES Professional Improvement and Activities Committee</i> – Shall explore educational opportunities for professional development-and will promote to support staff. Activities will also be explored to build CES membership relations.	CES Support Staff Liaison CFAES SAC Liaison
<i>CES Constitution and Bylaws Committee</i> – Shall be responsible for reviewing proposed changes and updating the CES constitution and bylaws and standing rules.	CES Past President Input by the CES President CES Vice President