

Chi Epsilon Sigma News

Extension Support Staff Fraternity

Alpha Chapter

APRIL - JUNE 2020

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Hello CES,

I hope you are all safe and well. Since the last newsletter, we have all been having difficult conversations in Ohio, and watching first-hand a nationwide effort to combat systematic racism. I am proud that CES members have been having those difficult conversations with their communities and participating in community-based demonstrations. Our current Support Staff Liaison, Lee Ann Johnson once said, "An organization should motivate employees, train them, care for them and make winners of them." CES Members have taken that sentiment into their neighborhoods and in true Land Grant fashion, motivate and make winners of anyone around them. Keep up the good work!

Every member of CES should be commended for the leadership and work ethic you have shown since March. Extension only works as well as the support staff, so it is no surprise that Ohio State University Extension has been working in overdrive. There have been online webinars, workshops, seminars, and meetings conducted in almost every county in the state of Ohio for all different kinds of extension programming, and none of it could have been conducted without you. While some of you are slowly easing back into life in an office setting, let us all just take a step back and think of all the programming Ohioans were able to enjoy because CES members continued to work at the highest level possible. On behalf of community members around the state, thank you for all you have done and for all you continue to do.

If you have not done so, make sure to select a committee to join. Joining a committee allows CES members to have a say in YOUR organization and help create a path for your organization to follow in the future. This is your opportunity to create the organization you envision – we cannot do this without you! Join a committee today by visiting this link:

<https://extops.cfaes.ohio-state.edu/events/volunteer-ces-committee>

Thank you all again for everything you do for our communities. OSU Extension cannot thrive without your help, and our communities cannot thrive without your voice.

Best,
Adam Ziadeh
CES President

[CES Constitution and Bylaws](#)
[CES Standing Rules](#)



Soon halfway through the year!



THE OHIO STATE UNIVERSITY

COLLEGE OF FOOD, AGRICULTURAL, AND ENVIRONMENTAL SCIENCES

Webpages:

- [CES](#)
- [OJCEP](#)
- [TERSSA](#)

CES MEETING DATES/TIMES:

Zoom link will be sent out, F2F Gehres Room 4-H Center on campus
10am – noon
September 1st, November 3rd

Personal Glimpse: Terri Fisher, CFAES SAC Liaison

I started working at OSU in 2001 as an admin in the College of Medicine. I moved to OSU Extension in 2003 as assistant to Karen Bruns in a joint position with OSU CARES and University Outreach and Engagement. I then moved on with Karen when she transitioned to the role of Family and Consumer Sciences Assistant Director, and helped to oversee the sunset of OSU CARES. When that occurred, I went full-time with Family and Consumer Sciences and filled several roles in my tenure there, including fiscal support for SNAP-Ed. In 2018, I moved to the chair's office, where I currently serve as administrative associate and work alongside all the great folks in the director's office.

CES Webpages: a work in progress!

Ces.osu.edu



Please review for what you would like to see there, what needs edited, and ask that you take more photos when attending CES events and share those with us to save in the CES Buckeye Box! Thanks in advance for adding valuable history!

OJCEP: Mission: to promote the professional development of and to provide ongoing support for the professionals of Ohio State University Extension. [Scholarships](#)

Ohio JCEP Committees

[Executive](#)

[Personnel](#)

[Global Relations](#)

[Marketing](#)

[Scholarships, Grants and Recognition](#)

[Resource Development and Management](#)

[Public Issues](#)

[Professional Development](#)

[Membership Recruitment and Retention](#)

Fundraiser Committee Signup: Terri Fisher

The CES Fundraiser Committee is currently looking at the possibility of doing an online silent auction in keeping with a possible online format for the 2020 Extension Annual Conference. We are very excited about this opportunity to be creative, and would welcome any suggestions you may have for this or other appropriate physically-distanced fundraisers! Please be sure to fill out the Committee Volunteer Form online to join our committee at <https://extops.cfaes.ohio-state.edu/events/volunteer-ces-committee> - if not for this, then for the committee of your choice! See the committee list in this newsletter on page 8.

Telework “Minutes” – Both an Action Plan and a Historical Record:

Kay Kramer, CES Secretary

Hello CES members. As secretary, one of my jobs is to take the meeting minutes and document what is discussed at our CES Board meetings. This helps to track action steps but also provides a historical record of our activities. It occurred to me that documenting what is going on in our own lives during this unprecedented time could also be a worthwhile endeavor. A journal of our “telework” or “stay-at-home” situation could be highly valuable in many ways. If we are overwhelmed with the workload, journaling could be a way to process our “to-do” lists and help determine where the priorities lead and allow us to generate our own actions steps. As we transition so many things from in-person to virtual, we can evaluate the way we have been doing things to determine if there are different or more effective ways to do them. We may find that some things are best left unchanged once this time has passed, but we may find some things that can be streamlined as we move forward. A streamlined process can free up time to interact with our colleagues, 4-H Advisors and families, community members, and others that cross our paths in our physical offices, or simply provide a little breathing room in our workday. As we return to our offices, we can look back at this time with a fresh perspective of where our priorities are and, perhaps, a new action plan.

Recording what is happening during this time may also help provide some historical context for us. It is hard to believe how much time has passed since we first began teleworking, and how much has been accomplished. For me, so much of what I have been doing is behind the scenes; there will be no caravan of camp counselors parading to camp to provide closure to what is typical of this season’s work. But there have been a lot of communications, a lot of conversations, a lot of reassuring of families; things that do not provide a visible output or even a final sense of completion. The “let’s put this file away until next year” moment simply does not exist for this facet of our work. Our work this season is simply different. Documenting some of these interactions will allow us to both recall and celebrate all that we have accomplished and can help stave off the sense of loss for the things we are not able to do.

Perhaps your “journal” this season is the weekly telework report that you provide to your supervisor or the Area Leader, or maybe it’s the multiple tablets you have filled when taking notes at various Zoom sessions, or a traditional journal where you have reflected each day or week or month during this season. Maybe it’s a flash drive or collection of digital files that have been created during this time. Regardless of the format, I encourage you to review the “minutes” you have taken, celebrate the things you’ve done, mourn the things that are gone if you must, and move forward with a new action plan and a clear vision for the return to the office.

Membership and Annual Meeting Scholarship Committee Opportunities.

Two things have become very apparent during our current teleworking situation – the value of connection and the necessity of ongoing training (thank you, LOD). CES membership and attendance at the CES Annual Meeting can meet both these needs. This year’s budget challenges, though, may make it more difficult for some to participate in these opportunities. Each year, a CES annual meeting scholarship is awarded to someone whose county/department budget will not allow them to attend. Additionally, 6 scholarships are awarded to members to offset the cost of joining CES. If budget constraints will prevent you from joining CES or attending the CES annual meeting, be sure to watch for the application to apply for these scholarships. Additionally, if you are interested in serving on this [committee](#), be sure to sign up.

CFAES Staff Advisory Council: Terri Fisher, CFAES SAC Liaison

Staff Advisory Council (SAC) is ready to receive your suggestions/comments/questions regarding the upcoming transition back to work. Please feel free to email me anything that is on your mind, or reach out to the SAC rep of your choice from the listing at <https://cfaessac.osu.edu/people>. Also, please know that you are welcome to reach out to any of us at any time on any subject. Thank you!

Tech Tips:

To rotate a PDF- Shift + Control + the + sign, do more than once if needed

To change case, select the Word, Shift + F3, do more than once for whole WORD

TERSSA UPDATE- POSTPONED TO 2021

Hello from my home office (aka...whatever space is available for the day) in Mount Victory, Ohio.

I hope this newsletter finds all of you well during this time of telecommuting. It is hard to comprehend that we have now been in this telecommuting environment for over 3 months. COVID 19 certainly has brought about many changes in our lives and I now need to make you aware of yet another change to our schedule and plans.

During the May TERSSA Board meeting it was announced that the 2020 TERSSA Conference in Kitty Hawk, North Carolina has been canceled due to the COVID 19 situation. North Carolina holds their state conference in conjunction with the TERSSA conference, therefore it was also canceled. They are now planning on holding their 2021 state conference in Kitty Hawk and asked Ohio if we would be willing to delay hosting the 2021 TERSSA Conference and allow them to hold it at Kitty Hawk in 2021. After meeting with the Ohio CES Board and Ohio's TERSSA Conference Planning Committee it was decided that Ohio was willing and happy to let North Carolina host the 2021 TERSSA Conference in Kitty Hawk, NC. Ohio will then be the host for the 2022 TERSSA Conference.

We know this is a disappointing news but there is an upside to it:

1. We still have the opportunity to attend a TERSSA Conference in Kitty Hawk, NC
2. The Staff Development Grant, received from OSU, is allowing for the postponement and will allow us to use the grant monies in 2021
3. Hopefully, we will have a more stable economic environment and budgets will be in place to allow travel in 2021
4. This allows more time for the Ohio TERSSA Planning Committee to prepare to host the 2022 event

Please feel free to reach out to me with any questions, comments, or concerns at wagner.1142@osu.edu or my cell # 937-935-7162

I hope to see you in person soon 😊

Carol Wagner
CES Vice President

TERSSA
Planning
Meeting:
Zoom
August 20,
1PM



TERSSA

Current Participating States: Alabama, Kentucky, Louisiana, Maine, Mississippi, Missouri, North Carolina, Ohio, South Carolina and Virginia Tech

Why be a member of TERSSA?

As with program staff (4-H, FCS, CD, AG), national associations and conferences provide the opportunity to add to our professional development, network with our peers, expand Extension knowledge, and broaden our world view.

Mission Statement: The Extension & Research Support Staff Association will improve the lives and careers of members by providing one voice to improve the development of Extension and Research across Regions through professional recognition, networking with states, administration advocacy and professional and personal improvement.

Membership Dues: \$15.00 payable with CES and OJCEP dues in the fall

Connecting With Our Retirees: Lee Ann Johnson, CES Support Staff Liaison

As part of my officer role in CES, I am responsible for making regular contact with staff (both current members, prospective members and former retirees). Unfortunately, we do not have a comprehensive list of retiree contact information. Can you look over this list and if the retiree was formerly in your office or a surrounding county, can you:

- 1) Ask others in your office if they still have contact with this person? We prefer an email address, but would take a mailing address.
- 2) Are any of you a friend with any of these individuals on Facebook? If you are, could you send them a message and ask for their email or mailing address?
- 3) As you look at the information, are there individuals that we have missed? If we already have their information, that doesn't matter because we can always double-check the accuracy of our information.

Ashland – Becky Sloan (unknown retire date)
 Athens – Bernadine Blazier (retired 2004)
 Belmont – Debbie Bruce (retired 2009)
 Champaign – Winnie Brelsford (retired 2004)
 Clark – Marjorie Brock (retired 2007)
 Clark – Jo Brown (retired 2020)
 Coshocton – Beatrice Kay Hart (retired 2000)
 Erie – Janet Ziemke (retired 1996)
 Greene – Naomi Vantress (retired 1988)
 Hamilton – Joy Benison (retired 1988)
 Huron – Mary Joan Cole (retired 1988)
 Jefferson – Jamie Nightingale (retired 2008)
 Knox – Edna Paige (retired 1987)
 Logan – Sarah Miller (retired 2004)
 Logan – Pat Myers (didn't retire but former president)
 Medina – Dolores Koppes (retired 1991)
 Montgomery – Jolene Adams (retired 2009)
 Perry – Kim Barnhart (retired 2016)
 Putnam – Betty Kidd (retired 1991)
 Richland – June Tilton (unknown retire date)
 Sandusky – Kay Collins (unknown retire date)

Scioto – Sheila Blevins (unknown retire date)
 Scioto – Anna Griffith (retired 1998)
 Scioto – Anna Jessee (retired 2004)
 Stark – Phyllis McMaster (retired 2018)
 VanWert – Marilyn Reed (retired 2009)
 Wood – Sue Knauss (retired 2009)
 Wood – Betty Marlow (retired 1991)
 Admin – Terri Gustafson (unknown retire date)
 Admin – Betty Watkins (unknown retire date)
 Business Office – Mariam Bennett (retired 1987)
 Business Office – Ruth Keenan (retired 1987)
 Business Office – Bea Parady (retired 1987)
 Business Office – Mary Roe (retired 1988)
 Organizational Development – Kay Berning (retired 1990)
 South Centers – Mary Gulas (unknown retire date)
 South Centers – Rhonda Wildman (retired 2006)
 State FCS – Sandy Bryan (unknown retire date)
 State 4-H – Ruby Anderson (retired 2007)
 Unknown Office – Marie Bloomer (retired 1988)

I will be handing over the reins of this officer position as I am retiring June 30th... Please respond back to Annalist, Vickie at snyder.252@osu.edu with any additional help you can provide on obtaining retiree contact information. Thank you for your assistance.

Notes received from retirees/previous CES Members:

Mary Alice Shupp: mabob.shupp@gmail.com

What a wonderful surprise to hear from you. I often wonder about CES and everyone. That is one of my most cherished memories - getting to be part of such a great group. My birthday info - January 6th. And I'm proud and thankful to say I will be 71!! I lost my husband just about a year ago - May 24th. He was fishing with his nephew and had a heart attack. Quite sudden and shocking. I went back to work part-time a few months ago. After I left Extension I was a part owner and Ops Director for Vanguard Cleaning Systems for six years. I decided to stop working there in 2017. But after losing Bob I needed to find something to do. My one daughter moved back to Cincinnati about 2 years ago after being in Sugar Land, TX for almost 20 years. I am so grateful to have her close by now. I help my daughter with her youngest who is 12. Right now I am the at home teacher! His mom is a nurse in a nursing home and they have Covid patients so she can't be with him right now. My son is in Columbus and getting married in October 2020. So we have some exciting things to look forward to. I would love to hear from anyone who would like to contact me. Thanks for thinking of me and remembering.

Marcia Brueck: brueckmjb@gmail.com

My birthday is June 20th. Since retirement from Wayne County, I've continued to work part-time as the Junior Fair Secretary for our county fair; and I work a few hours a week as the secretary at my church. I'm also a 4-H volunteer helping with sewing and other FCS-related projects.

Peg Meents: pjmeents@gmail.com

Have been thinking about CES members working from home & trying to get offices compliant etc. Glad to hear that some fairs are moving forward. I keep busy here at Big 10 farm - trying to raise some cut flowers this year; have pool & 5 heifers etc. that need care. If you need help with bigger meeting - let me know.

Debbie Delp: Deborah.L.Delp@gmail.com

What a delightful surprise! I have such fond memories of CES and the friendships developed throughout the state. Hope you are surviving the covid virus restrictions. Loving birthdays!

Dawn Ford Cramer: d.fcramer@comcast.net

Even tho I work about 15 hours a week it's the best. And my part time job is very flexible and I pick and choose which days and when the work is done I leave no time clocks. And if we want to travel, it's a retirement job so we go. All which is nice because Johns still employed for a few years and his work has some travel so I can pick up and go along. I enjoy getting out and seeing people altho much different because I'm behind the scenes...which is nice after 31 years on the front line. Lol

Kristi and Justin are expecting their first baby in early October, we are over the top with excitement for them. Johnny and Teairia have our first grandchild, Kaydence (a real Oma's girl) 😊 soon to be three and just shared they are due between Christmas and New Year's. So we will be being blessed with 2 more little ones this year!

Skip Barnhart in Memory of Karen Barnhart

My wife, Karen Barnhart passed in December 2016. Karen lost her battle with breast cancer, after many years. She fought very hard.

She enjoyed your organization. I believe she was an officer. She retired in October of 2004.

We enjoyed and shared a wonderful life in Florida. We were married 50 years. We were blessed with one daughter, Mary, who lives with me. Needless to say, I miss Karen very much. I have great memories and think of her often. I remember her as a beautiful person inside and out. Please remember her that way. Thanks for your concern.

Stay safe and strong and healthy. Blessings to you and yours.

Remember Your Secret Friend:

The Secret Friend Activity is designed so CES members can get to know fellow members better. This informal, voluntary arrangement encourages those who signed up, to commit to sending (anonymously) notes, cards and remembrances throughout the year. **Don't forget to send something... keeping it secret is the fun of it!!**

June						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
20	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- 1. National Say Something Nice Day
- 5. National Donut Day
- 8. Best Friends Day
- 20. First Day of Summer
- 21. Father's Day
- 21. National Selfie Day
- 30. Social Media Day

What's special about JUNE: One theory states that June was named after the Roman goddess Juno, wife to Jupiter and goddess of marriage.

Card Shower:

Teresa Funk, State ANR Office Associate, has been ill for the past three weeks and I am sure that she would enjoy receiving a card from all her CES friends, please send to:

3668 SR 142 SE
London, OH 43140

CES Evening Activity at Annual Conference:

Choosing the scent and color of candle and holder, we got to take home a fabulous item!



CES Committee Sign Up: [sign up for more than one!!](#)

We are about to start summer, but we do not have very many CES members who have signed up for committees. We strongly encourage all of you to sign up! These committees are a great opportunity for you to make a difference in your organization! There are numerous committees to choose from, and your help is needed for all of them! Here is the list of committees:

1. CES Annual Meeting Committee
 - a. Shall plan the details of the CES Annual Meeting held in conjunction with the OSU Extension Annual Conference.
2. CES Nominating Committee
 - a. Shall secure nominations from the CES membership and prepare a slate of all CES officer positions to be presented to the membership prior to the CES annual meeting.
3. CES Membership and Annual Meeting Scholarship Committee
 - a. Shall be responsible for soliciting applications for the CES Annual Meeting (1) and CES Membership (6) scholarships.
4. CES Budget and Finance Committee
 - a. Shall be responsible for developing and proposing the budget.
5. CES Extension Support Staff Excellence Award Selection Committee
 - a. Shall be responsible for coordinating this annual award including publicity, selection, securing the plaque and processing the paperwork for payment of this award.
6. CES Outreach Committee
 - a. Shall be responsible for keeping contact with other state CES chapters and promotion in new states.
7. CES Recognition Committee
 - a. Shall be responsible for securing nominations and overseeing the selection process for the CES Members Years of Service Awards, New Member Induction, and Dorothy Rex Inspirational Award. Explore other opportunities for recognition.
8. CES Fundraiser Committee
 - a. Shall be responsible for all CES fundraisers.
9. CES Professional Improvement and Activities Committee
 - a. Shall explore educational opportunities for professional development and will promote to support staff. Activities will also be explored to build CES membership relations.
10. CES Constitution and Bylaws Committee
 - a. Shall be responsible for reviewing proposed changes and updating the CES constitution and bylaws and standing rules.

To sign up for a committee(s), please follow this link:

<https://extops.cfaes.ohio-state.edu/events/volunteer-ces-committee>

It is important that we have a large group of members involved in committees because we need to have the input of support staff from all over the state in order to make improvements that will benefit us all. Without your input and ideas, we do not know how to best serve you! Please sign up today!

CES President, Adam Ziadeh

CES Purpose: *The purpose of this Fraternity shall be to maintain the standards and ideals, uphold the morale, prestige and respect of Ohio State University Extension Support Staff, to develop an effective working relationship and a spirit of fraternal fellowship among the present and emeriti employees of Ohio State University Extension and to encourage professionalism within Extension.*

CES 2020 Executive Board: let us know how we can help...

President – Adam Ziadeh, ziadeh.4@osu.edu, OSU Extension/ANR

Vice President – Carol Wagner, wagner.1142@osu.edu, OSU Extension Operations

Treasurer – Marianne Guthrie, guthrie.76@osu.edu, Ross County

Secretary – Kay Kramer, kramer.578@osu.edu, Union County

Membership Secretary – Paige Matney, matney.30@osu.edu, Lawrence County

Annalist – Vickie Snyder, snyder.252@osu.edu, OSU Extension Operations, Caldwell

Historian – Ashley Gerber, gerber.248@osu.edu, Holmes County

CFAES Staff Advisory Council Liaison – Terri Fisher, fisher.456@osu.edu, OSU Extension Administration

Support Staff Liaison – Lee Ann Johnson, johnson.82@osu.edu, OSU Extension Operations, Caldwell

Past President – Beth Young, young.1414@osu.edu, Butler County



President Adam, VP Carol, Annalist Vickie, Membership Secretary Paige, Secretary Kay, Treasurer Marianne, Historian Ashley and SAC Liaison Terri. Not pictured: Support Staff Liaison Lee Ann and Past President Beth.

CES Members: we invite you send in items for the newsletter... Please reach out to retirees for contact info... and those who are 'Secret Friends' don't forget to put something in the mail!

**HOLD the Dates:
Dec 7 & 8
Virtual Annual
Conference**

Until the next edition, hoping the move back into offices is smooth and welcoming!